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## BOARD OF TRUSTEES

### MEETING NOTICE

**In compliance with the provisions of Neb. Rev. Stat. Section 84-1411, printed notice is hereby given that a Regular Meeting of the Board of Trustees of the Nebraska State Colleges will convene at Cornhusker Hotel, Lincoln, Nebraska on January 12, 2016**

Executive Session	January 12 –	11:00 a.m.
Business Meeting	January 12 –	2:00 p.m.

This notice and accompanying agenda are being distributed to members of the Board of Trustees, the presidents of the state colleges, the Associated Press and selected Nebraska newspapers.

**BOARD OF TRUSTEES MEETING**

JANUARY 12, 2016

**CORNHUSKER HOTEL – 333 S 13<sup>th</sup> STREET  
LINCOLN, NEBRASKA**

MONDAY, JANUARY 11

1:00 – 5:00 Academic Officers Meeting

3<sup>rd</sup> Floor Conference Room**11:00 – 5:00 Business Officers Meeting****NSCS Office Conference Room**

TUESDAY, JANUARY 12

10:30 – 12:00 Student Affairs, Marketing and Enrollment Officers

Ivanhoe

11:00 – 1:00 Board of Trustees

Executive Session &amp; Lunch

Litigation, Personnel &amp; Liability Issues

Hawthorne

12:00 – 1:00 Lunch all others

Camp Creek

1:00 – 2:00

BOARD COMMITTEE MEETINGS

**Academic and Personnel Committee Hawthorne****Student Affairs, Marketing & Enrollment****Committee Ivanhoe****Fiscal, Facilities & Audit Committee Olive Branch**

2:00 – 3:30

BOARD OF TRUSTEES BUSINESS MEETING

Hawthorne

4:00 – 7:00

SENATORS' RECEPTION

Ferguson House

**Call to Order**

Approval of Meeting Agenda

Public Comments

**Minutes Approval**

- 1 Board of Trustees of the Nebraska State Colleges - Regular Meeting - Nov 13, 2015 8:00 AM

**1. Items for Consent Agenda**

- 1.1 Approve Wayne State College Revised Organizational Chart
- 1.2 LB 309 Allocations and Retrievals

**Items for Discussion and Action****2. Academic and Personnel**

- 2.1 First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements
- 2.2 First and Final Round Approval of Revisions to Board Policy 4100; New Program Approval
- 2.3 First and Final Round Approval of Revisions to Board Policy 4200; Existing Program Review
- 2.4 Approve Revised Agreement Between Board of Trustees and Peru State College Foundation
- 2.5 Approve Agreement Between Peru State College and Southeast Community College
- 2.6 Approve Agreement for Trip to Ecuador for Wayne State College

**3. Student Affairs, Marketing, and Enrollment**

- 3.1 First and Final Round Approval of Revisions to Board Policy 3500; Housing

**4. Fiscal, Facilities and Audit**

- 4.1 Accept Basic Financial Audit Report for Years Ended June 30, 2015 and 2014
- 4.2 Accept A-133 Audit for Year Ended June 30, 2015
- 4.3 Approve Budget Request Guidelines and Preliminary Capital Construction Initiatives
- 4.4 Approve 2017-2019 Biennium NSCS Capital Construction Board Initiatives

- 4.5 First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services
- 4.6 Contracts and Change Orders
- 4.7 Approve an Adopting Resolution for a Refinancing of the Series 2010 Wayne State College Revenue Bonds

## **Items for Information and Discussion**

### **5. Academic and Personnel**

- 5.1 Reports of Personnel Actions
- 5.2 Foundation Employee Compensation Report

### **6. Student Affairs, Marketing, and Enrollment**

- 6.1 Senator's Reception Reminder
- 6.2 Scholarship Luncheon
- 6.3 Student Trustees' Selection
- 6.4 Fall Enrollment Reports
- 6.5 Chancellor's Summary Report
- 6.6 FY17 Tuition Discussion

### **7. Fiscal, Facilities, and Audit**

- 7.1 Grant Applications and Awards
- 7.2 Contracts and Change Orders for Information

### **8. Miscellaneous Action and Information Items**

#### **i. Chancellor's Report**

- 8.1.1 Chancellor's Report

#### **ii. Presidents' Report**

- 8.2.1 President's Reports

#### **iii. Student Trustees' Report**

## **Adjournment**

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## Executive Session - November 12, 2015

### Call to Order - Executive Session

The meeting was called to order at 8:04 AM by Chair Suarez to discuss fundamentals of higher education finance.

Motion was made by Trustee Peterson and seconded by Trustee Engles to go into executive session at 11:09 AM as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters
- Liability issues

Chair Suarez declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters
- Liability issues

Motion was made by Vice Chair Bieganski and seconded by Trustee Engles to close the executive session at 12:52 PM. Motion was approved. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

The Board went into executive session at 11:09 AM. No action was taken during executive session. The Board reconvened the open meeting at 12:52 PM.

### Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Suarez at 12:52 PM.

## November 13, 2015

### Call to Order

Minutes Acceptance: Minutes of Nov 13, 2015 8:00 AM (Minutes Approval)

The meeting was called to order at 8:00 AM by Chair Michelle Suarez

Attendee Name	Title	Status	Arrived
Michelle Suarez	Chair	Present	
Gary Bieganski	Vice Chair	Present	
John Chaney	Trustee	Present	
Bob Engles	Trustee	Present	
Carter Peterson	Trustee	Present	
Matt Blomstedt	Trustee	Present	
Jess Zeiss	Trustee	Present	

#### Approval of Meeting Agenda

A motion was made by Vice Chair Bieganski and seconded by Trustee Chaney to approve the Meeting Agenda. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

#### Public Comments

No public comments.

#### Minutes Approval

A motion was made by Trustee Peterson and seconded by Trustee Engles to approve the minutes of the Board of Trustees of the Nebraska State Colleges - Regular Meeting - Sep 11, 2015 8:00 AM. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

#### 1. Items for Consent Agenda

A motion was made by Vice Chair Bieganski and seconded by Trustee Blomstedt to approve the following consent agenda items. Motion was approved. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

##### 1.1 Approve Emeritus Status for Dr. James Wright

##### 1.2 Approve LB 309 Allocations and Retrievals

##### Chadron

1. Acceptance of \$20,000 for Boiler House sprinkler system
 

Allocation Date/Amount	8/14/15	\$20,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$20,000.00
2. Acceptance of \$40,000 for Boiler House deaeration tank
 

Allocation Date/Amount	8/14/15	\$40,000.00
------------------------	---------	-------------

College Contribution	<u>00.00</u>
Estimated Project Cost	\$40,000.00

- |    |  |              |
|----|--|--------------|
| 3. | Acceptance of \$55,000 for campus tunnel upgrade |              |
|    | Allocation Date/Amount                           | 10/9/15      |
|    |  | \$55,000.00  |
|    | College Contribution                             | <u>00.00</u> |
|    | Estimated Project Cost                           | \$55,000.00  |

### Peru

- |    |   |              |
|----|---|--------------|
| 1. | Acceptance of \$25,000 for Hoyt Science HVAC controls upgrade |              |
|    | Allocation Date/Amount  | 10/9/15      |
|    |   | \$25,000.00  |
|    | College Contribution  | <u>00.00</u> |
|    | Estimated Project Cost  | \$25,000.00  |

### Wayne

- |    |  |              |
|----|--|--------------|
| 1. | Acceptance of an additional \$220,000 for Memorial Stadium steam and condensate line |              |
|    | Allocation Date/Amount   | 9/18/15      |
|    |  | \$220,000.00 |
|    | College Contribution   | <u>00.00</u> |
|    | Estimated Project Cost   | \$230,000.00 |
- 
- |    |   |              |
|----|---|--------------|
| 2. | Acceptance of \$30,000 for Humanities Building roof replacement |              |
|    | Allocation Date/Amount  | 10/9/15      |
|    |   | \$30,000.00  |
|    | College Contribution  | <u>00.00</u> |
|    | Estimated Project Cost  | \$30,000.00  |

- 1.3 Authorize Chancellor to Sign Construction Contracts for Bowen Hall for Wayne State College

## Items for Discussion and Action

### 2. Academic and Personnel

- 2.1 First and Final Round Approval of Revisions to Board Policies 5010, 5102, 5103, 5104 and 5501 Due to the Affordable Care Act Requirements

In certain cases, the Affordable Care Act (ACA) requires employers to provide medical/dental insurance coverage to part-time employees. The requirement only applies to part-time employees that were previously employed in full-time, benefit eligible positions, who returned to work within 26 weeks of separating employment.

Revisions in Policies 5010, 5102, 5103, 5104 and 5501, reflect the ACA requirements.

A motion to approve the First and Final Round Approval of Revisions to Board Policies 5010, 5102, 5103, 5104 and 5501 Due to the Affordable Care Act Requirements was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.2 First and Final Round Approval of Revisions to Board Policy 5015; Adjunct Faculty

This proposed policy revision allows an opportunity for Presidents to request an exception from the Chancellor to exceed the established adjunct compensation rates in cases where a unique need or emergency exists.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 5015; Adjunct Faculty was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.3 Approve Elimination of Physics Option/Endorsements at Chadron State College

A motion to approve the Elimination of Physics Option/Endorsements at Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

2.4 Approve Proposed Minors/Options for Chadron State College

A motion to approve the Proposed Minors/Options for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

**3. Student Affairs, Marketing, and Enrollment**

3.1 First and Final Round Approval of Revisions to Board Policy 3500; Housing

A motion to table the Revisions to Board Policy 3500; Housing was made by Trustee Engles and seconded by Trustee Peterson. The Board approved the motion to table action on Policy 3500. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

**4. Fiscal, Facilities and Audit**

4.1 Approve the Acceptance of Revenue Bond Audit Report for Fiscal Years Ended June 30, 2015 and 2014

A motion to approve the Acceptance of Revenue Bond Audit Report for Fiscal Years Ended June 30, 2015 and 2014 was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.



4.2 Accept and Approve the Revised Program Statement and Design Development Documents for Delzell Hall Addition and Renovation at Peru State College

A motion to Accept and Approve the Revised Program Statement and Design Development Documents for Delzell Hall Addition and Renovation at Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.3 Adopt Resolution to Authorize Sale of Revenue Bonds for the W. N. Delzell Residence Hall Addition and Renovation Project at Peru State College

Approval was requested for the Adopting Resolution which authorizes the sale of up to \$9.2 million in bonds for the Delzell Hall project.

A motion to Adopt the Resolution to Authorize Sale of Revenue Bonds for the W. N. Delzell Residence Hall Addition and Renovation Project at Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.4 Accept and Approve the Program Statement and Design Development Documents for Bowen Hall Renovation for Wayne State College

A motion to Accept and Approve the Program Statement and Design Development Documents for Bowen Hall Renovation for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.5 Adopt Resolution to Authorize Sale of Revenue Bonds for the Bowen Hall Renovation and Addition Project at Wayne State College

Approval was requested for the Adopting Resolution which authorizes the sale of up to \$11.5 million in bonds for the Bowen Hall project.

A motion to Adopt the Resolution to Authorize Sale of Revenue Bonds for the Bowen Hall Renovation and Addition Project at Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

4.6 Accept and Approve the Program Statement for Theatre Renovation and Addition at Peru State College

A motion to Accept and Approve the Program Statement for Theatre Renovation and Addition at Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss

- 4.7 Accept and Approve the Program Statement for the Applied Technology Center at Wayne State College

A motion to Accept and Approve the Program Statement for the Applied Technology Center at Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

- 4.8 Approve Use of \$46,000 of Capital Improvement Fee Funds for Chadron State College

A motion to approve the Use of \$46,000 of Capital Improvement Fee Funds for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

- 4.9 Approve Use of \$50,000 in Capital Improvement Fee Funds for Wayne State College

A motion to approve the Use of \$50,000 in Capital Improvement Fee Funds for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

- 4.10 Approve Use of Unappropriated Cash Funds on a One Time Basis for Lindahl Drive at Wayne State College

A motion to approve the Use of Unappropriated Cash Funds in the amount of \$500,000 on a One Time Basis for Lindahl Drive at Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

- 4.11 First and Final Round Approval of Revisions to Board Policy 8066; Capital Construction; Contracts; Professional Consulting Services

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8066; Capital Construction; Contracts; Professional Consulting Services was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Suarez, Bieganski, Chaney, Engles, Peterson, Blomstedt, and Zeiss.

## Items for Information and Discussion

### 5. Academic and Personnel

- 5.1 Online Programs Reports

The online programs reports from each of the Colleges were provided to the Board for information.

## 5.2 Summer Instructional Load Reports

Summer instructional load reports from each of the Colleges were provided to the Board for information.

## 5.3 Off-Campus Course Offerings Summary

The off-campus course offerings summary report was provided to the Board for information.

## 5.4 Quantitative Academic Reports

Quantitative academic reports from each of the Colleges were provided to the Board for information.

## 5.5 Reports of Personnel Actions

The Personnel action reports were provided to the Board for information.

# 6. Student Affairs, Marketing, and Enrollment

## 6.1 NSCS Counselor Tour Update

The 2015 NSCS Counselor Tour was held during the week of September 21 with tour stops at Wayne State College, LaVista (Omaha), Lincoln, Kearney and Scottsbluff. Lisa Stein (CSC), Heath Christiansen (PSC), Kevin Halle (WSC) and Vice Chancellor Tande provided College and System updates to over 100 school counselors.

## 6.2 Summer Enrollment Reports

Summer enrollment reports from each of the Colleges were provided to the Board for information.

## 6.3 Board of Trustees Scholarship Acceptance Report

The Board of Trustees Scholarships are merit-based scholarships that are awarded annually to graduating seniors who score a 25 or above on the ACT. Recipients must be Nebraska residents. The number of scholarships available to each College is calculated from the full-time equivalent enrollment from the previous fall semester. The Colleges are required to report to the Board the number of scholarships offered and the number actually in effect. The Board of Trustees Scholarship report for Fall 2015 indicated that the total number of scholarships had increased from the Fall 2014 report.

The Board of Trustees Scholarship acceptance report was provided to the Board for information.

## 6.4 NSCS Advantage Report

The Nebraska State College System Advantage program serves students, area communities, and Nebraska by guaranteeing that students who receive federal Pell Grants and enroll as first time freshmen will pay no tuition at Chadron, Peru and Wayne State Colleges.

## 7. Fiscal, Facilities, and Audit

### 7.1 Remission Fund Award Report by Category

In accordance with the Board's Tuition Remissions Policy 3400, the Colleges provided the Chancellor with a summary of the remission funds awarded by category. Remissions are permitted by the state, allowing the NSCS to collect either no tuition or reduced tuition from students meeting specific criteria that are approved by the Board. The categories approved by the Board are spelled out in Board Policy 3400.

### 7.2 Special Tuition Rate Reports

Annually the Colleges prepare a report for the System Office on student participation in special tuition rate programs. These include the Chadron State Eagle Rate, Peru State One Rate Any State, Wayne State Bridge Rate, Non-Resident Scholars, and the Dual Enrollment programs. Further information was provided at the meeting.

### 7.3 Physical Plant Status Reports

The Physical Plant Status Reports from each of the Colleges were provided to the Board for information.

### 7.4 Capital Construction Quarterly Reports

As required by Board Policy 8050, capital construction quarterly reports for construction projects from each of the Colleges were provided to the Board for information.

#### Chadron

1. Armstrong Gym Phase I - Interim report
2. Eagle Ridge Housing - Final report
3. Rangeland Lab Building - Interim report

#### Peru

1. Oak Bowl Renovation - Interim report
2. Park Avenue Campus Entrance - Interim report
3. TJ Majors Renovation - Interim report

#### Wayne

1. Carhart Renovation, Phase III - Interim report
2. Lindahl Drive Improvements - Interim report
3. U.S. Conn Library Renovation - Interim report

### 7.5 Year End Revenue Bond Expenditure Reports

Year-end revenue bond expenditure reports from each of the Colleges were provided to the Board for information.

### 7.6 Contracts and Change Orders for Information

Chadron State Contracts

- Student Center (Bongo Ball Mania during Week of Welcome) -- \$2,250
- President's Home (lawn care) -- \$355/month for 8 months
- Student Center (comedian/hypnotist) -- \$1,600
- Memorial Hall (Galaxy Series performance) -- \$5,500 plus lodging and local transportation
- Student Center (tent rental for student orientation) -- \$2,500
- Miller Hall (implementation, configuration and training - card reader software) -- \$2,260
- Campus (online coursework for Title IX and alcohol awareness program for students) -- \$5,500
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Crites Hall (counseling services for students and consultation with CSC staff) -- \$60/hr during normal business hours; \$90/hr after hours; not to exceed \$35,000
- Memorial Hall (performance "All My Sons"; classroom lectures; meetings with faculty/staff) -- \$15,000
- Memorial Hall (artist lecture, classroom visits) -- \$428.25 plus mileage one way, local lodging, one meal
- Memorial Hall (artist lecture, classroom visits) -- \$18,000 plus local lodging
- Student Center (karaoke) -- \$350
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Campus (extension of end user support services-after hours help desk service) -- 0-857 incidents \$12,000 annually; 858-2,500 incidents \$14/incident; 2,501-5,000 incidents \$13/incident
- Sandoz Center (America's Park exhibition) -- \$1,800
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Rangeland Arena (bull fighter) -- \$650
- Rangeland Arena (announcer for CSC rodeo) -- \$1,200
- Student Center (concert) -- \$11,000 plus local lodging and local ground transportation
- Rangeland Arena (rodeo stock) -- \$5,000
- Rangeland Arena (rodeo stock) -- \$7,500
- Chicoine Event Center (wrestling officiating) -- \$150/day game fee plus mileage @.53/mile (500 max.) plus local lodging
- Memorial Hall (art show and art class presentation) -- \$250 plus local lodging
- Memorial Hall (art show and art class presentation) -- \$450
- Memorial Hall (art show and art class presentation) -- \$1,000
- Memorial Hall (costume designer for 25<sup>th</sup> Annual Putnam County Spelling Bee production) -- \$1,600
- Memorial Hall (costume designer for Rosencrantz & Guildenstern Are Dead production) -- \$1,600
- Chicoine Event Center (wrestling official) -- \$150/game day; mileage @.53/mile up to 500 miles; \$45/day per diem; local lodging
- Chicoine Event Center (wrestling official) -- \$150/game day; mileage @.53/mile up to 500 miles; \$45/day per diem; local lodging

- Student Center (student workshop on sexual assault) -- \$6,500
- Memorial Hall (art lecture/workshop; art show and reception) -- \$500

#### Peru State Contracts

- Campus (first aid station at any required events) -- \$40/event
- Campus (rescue squad at any required events) -- \$80/event
- Campus (lawn and landscape service) -- \$2,400
- Delzell Hall (geotechnical exploration - testing soils) -- \$5,500
- Campus (fluid cooler repairs) -- \$15,827
- Student Center (online course for alcohol-wise, consent and respect for students in residence life) -- \$3,925
- Quad (Jake Wesley Rogers - performing artist) -- \$1,500
- Quad (multi-band performance Avian Sunrise, LLC) -- \$1,500
- Oak Bowl and Away Games (radio broadcasting all football games for the 2015-2016 season) -- \$1,750
- Off Campus (Camp Catron Summer Bridge Retreat) -- \$220
- TJ Majors (tile removal and possible waxing) -- \$2,925 plus \$1,500 for waxing
- CATS (perform CAAP test for students) -- \$22 per test per student
- Oak Bowl (1% artwork footings and foundation) -- \$2,900
- Hoyt Building (chilled water pump replacement) -- \$8,376
- Campus (provide electrical maintenance) -- \$58/hour
- Student Center (Brian O'Sullivan - Artist) -- \$1,400
- Student Center (Strive - Artists) -- \$1,550
- President's House (replace concrete walk over gutter trough) -- \$750
- Campus (service water softeners) -- \$90/hour
- Off Campus (RHA challenge course) -- \$420
- Hoyt Building (HVAC controls maintenance and service) -- \$157/hour
- Campus (landscape maintenance and services) -- \$119/hour
- Clayburn/Mathews Building at Centennial Hall (furnish and install 2 - 250 electric water heaters) -- \$73,000
- Campus (environmental consulting, testing and remediation as needed) -- \$75/hour field services, \$.575/mile, and \$20 to \$170 per test
- TJ Majors (class speaker for EDUC 255) -- \$50
- TJ Majors (class speaker for EDUC 255) -- \$166.43
- TJ Majors (class speaker for EDUC 208) -- \$160
- AWAC Bridge, Peru Elementary School and Delzell Hall Addition (topographic survey) -- \$11,600
- Off Campus (stunting and tumbling instructions for PSC cheerleaders) -- \$4,377
- Theatre (building assessment report/program statement) -- \$25,000
- Administration Building (recruitment for Director of Admissions) -- \$15,000
- Administration Building (recruitment for Director of Financial Aid) -- \$15,000
- Al Wheeler Activity Center East Bridge (bridge deterioration/replacement) -- \$18,900

#### Peru State Change Orders

- Delzell Hall (#1 project #3450) -- \$6,750



- Park Avenue Campus Entrance (#1 sign wall, concrete rubble removal, demolition and restoration of sign) -- \$7,575
- Delzell Hall (#2 remove and replace termite damaged wood on existing window jambs) -- \$300
- TJ Majors (#6 electrical changes, stair lighting, sod repairing, and magnetic door open) - (\$9,204)

#### Wayne State Contracts

- U.S. Conn Library (remove/dispose of asbestos) -- \$5,000
- Carhart (soft water bypass) -- \$1,195
- Campus (maintenance inspections) -- \$1,560
- Memorial Stadium (install helical piers) -- \$9,360
- U.S. Conn Library (restore stained glass panels) -- \$4,000
- Rice Auditorium (graphics in men's locker room) -- \$18,952
- Neihardt Hall (install packing in elevator) -- \$7,000
- Natatorium (install flooring in 218 entry) -- \$703.71
- Student Center (install carpet on desk fronts) -- \$709.90
- Benthack (asbestos sampling) -- \$2,370
- Student Center Room 201D (install blinds) -- \$126
- Bowen Hall (site survey) -- \$7,100
- U.S. Conn Library (remove caulking on HVAC ductwork) -- \$3,120
- Student Center (install new cleanout) -- \$4,680
- Baseball Field (install new hydrant) -- \$8,232
- Admissions Office (consulting services) -- \$49,995
- Rice Auditorium (consulting and set-up for ticket software) -- \$300

#### Wayne State Change Orders

- Student Center (#1 south roof replacement) - (\$473)
- Lindahl Drive (#2 construction) -- \$10,233
- Student Center (#1 fire alarm upgrade) -- \$650
- U.S. Conn Library (#8 construction changes) - (\$6,967.56)
- U.S. Conn Library (#11 duct removal) -- \$1,300
- Lindahl Drive (#3 construction) -- \$35,010

#### Nebraska State College System Contract

- Colleges (surveying, assessment, analysis, benchmarking, and reporting services) -- \$60,205.15 for 3 year contract
- System Office (weekly cleaning services) -- \$220/month

### 7.7 Grant Applications and Awards for Information

#### Chadron State Awards

- INBRE: Nebraska Research Network in Function Genomics (National Institutes of Health) -- \$44,535
- Working with rural students to document Swift Fox on Nebraska Ranches (NET/UNL) -- \$22,800 sub-award through UNL

#### Wayne State Awards

- Annual National Geographic Alliance Grant 2015-16 (National Geographic Education Foundation) -- \$38,648

- Collaborative Research: Hierarchical Functioning of River Macrosystems in Temperate Steppes-From Continental to Hydrogeomorphic Patch Scales (National Science Foundation) -- \$76,669
- Improving Social Studies Instruction Using the *Student Atlas of Nebraska* (U.S. Department of Education through the Coordinating Commission for Postsecondary Education Improving Teacher Quality: State Grant Program) -- \$2,700 additional award
- Nebraska Research Network in Functional Genomics (National Institutes of Health through the University of Nebraska Medical Center) -- \$34,650

## 8. Miscellaneous Action and Information Items

### i. Chancellor's Report

Chancellor Carpenter noted that the January 12, 2016 Board meeting would be held in Lincoln at the Cornhusker and the Senators' Reception would be held at the Ferguson House from 4-7 p.m. Chancellor Carpenter further noted that he would be providing remarks at the Nebraska Coordinating Commission for Postsecondary Education's farewell luncheon for Commissioner Eric Seacrest.

Chancellor Carpenter indicated the ribbon cutting ceremonies for the Park Avenue project and renovation of T.J. Majors were held October 31 during homecoming festivities at Peru State. Chancellor Carpenter also noted that Senators Mello and Scheer would be visiting Wayne November 23 to discuss the Applied Technology Center and industrial technology and early childhood programs.

### ii. Presidents' Report

PSC President Hanson discussed the recent NCATE accreditation visit. He indicated that the visit was a huge success as there were no findings reported.

CSC President Rhine discussed the importance of active learning environments. He reported on the sexual assault conference conducted by the students in the Social Work 435 class.

WSC President Rames discussed the launch of the Greater Siouxland Study Task Force and the service learning program.

### iii. Student Trustees' Report

PSC Student Trustee Millie Anderson reported on the various activities that occurred at Peru State. She indicated that students had planted trees for the Park Avenue project and Student Senate members had attending the Leadership Conference held at Wayne State.

CSC Student Trustee Mikayla Gallagher reported on the various activities that occurred at Chadron State. She indicated the Student Senate was working to develop a recycling program at the College.



WSC Student Trustee Matt Mullins reported on the various activities that occurred at Wayne State. He indicated that the Student Senate is pondering the idea of a smoke free campus.

## Adjournment

The meeting was closed at 9:19 AM

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Stan Carpenter, Chancellor

**ITEMS FOR CONSENT AGENDA**

January 12, 2016

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**ACTION: Approve Wayne State College Revised Organizational Chart**

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Wayne State requests approval for a revision to its organizational chart per Board Policy 2500. The Financial Aid and Business Services departments are co-located and the two departments collectively constitute Student Financial Services. Due to this physical location, these two units work closely together. Currently the Director of Financial Aid reports directly to the Vice President for Administration and Finance and the Director of Business Services reports to the Comptroller, who reports to the Vice President for Administration and Finance. WSC requests that the Director of Financial Aid report to the Comptroller, paralleling the Director of Business Services reporting line. This change would identify one leader to provide direction to these two areas enhancing the effective and efficient delivery of services to the students.

In August, Phyllis Conner, Vice President for Development and Executive Director of the Wayne State Foundation, announced her retirement as of January 4, 2016. The Wayne State Foundation Board selected Kevin Armstrong as the new leader of this unit beginning January 4, 2016. The Board also changed the title for this position to Chief Executive Officer for the Wayne State Foundation.

The System Office and Wayne State College recommend approval of the Wayne State College Revised Organizational Chart.

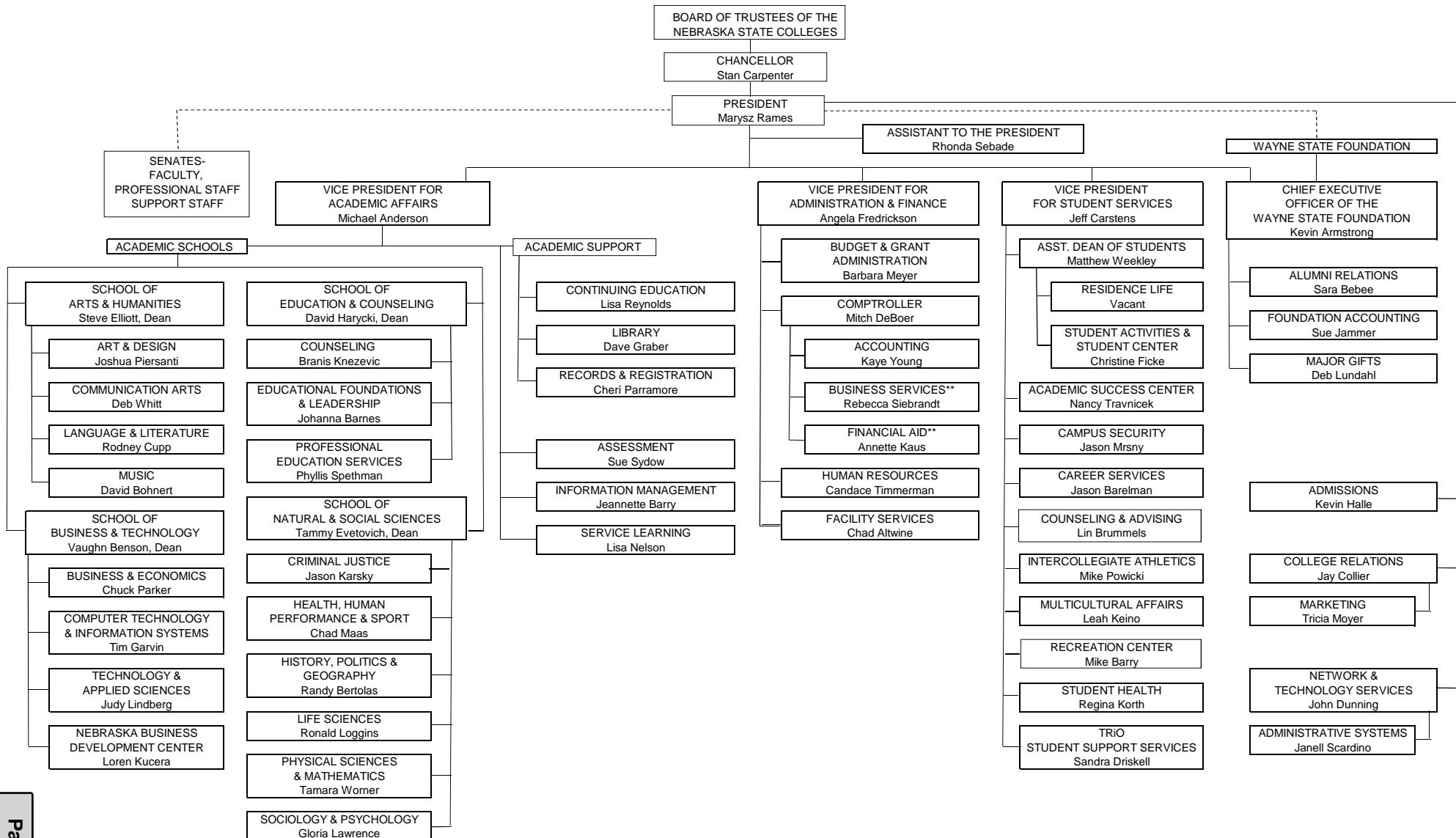
**ATTACHMENTS:**

- WSC Organizational Chart (PDF)

# WAYNE STATE COLLEGE

## Organization Chart

Spring 2016



\*\*Business Services and Financial Aid collectively constitute "Student Financial Services."

# ITEMS FOR CONSENT AGENDA

January 12, 2016

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## **ACTION: LB 309 Allocations and Retrievals**

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### **Peru**

1. Acceptance of an additional \$193,000 for pedestrian bridge replacement near Wheeler Activity Center
 

Allocation Date/Amount	12/7/15	\$193,000.00
Previous Allocation(s)		25,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$218,000.00

### **Wayne**

1. Retrieval of \$20,516.74 for roof design and replacement on Gardner Hall
 

Allocation Date/Amount	11/17/14	\$185,000.00
Retrieval Date/Amount	11/3/15	<u>20,516.74</u>
Estimated Project Cost		\$164,483.26

The System Office recommends approval of the LB 309 Allocations and Retrievals.

**ACTION:** First and Final Round Approval of Revisions to Board Policy 4140; Academic Program and Degree Requirements

The System Office recommends approval of the Revisions to Board Policy 4140; Academic Program and Degree Requirements.

- [Revisions to Board Policy 4140](#) (PDF)

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

## POLICY: 4140 Academic Program and Degree Requirements

Page 1 of 2

## BOARD POLICY

All academic degrees and programs in the Nebraska State College System shall conform to the following descriptions and definitions when prescribing degree, program and graduation requirements for completion of the Bachelor of Arts (BA) and Bachelor of Science (BS) degrees. The Bachelor of Applied Science (BAS) degree is designed to accommodate transfer students who have completed a technical associate degree from an accredited community or technical college or the equivalent in prior course work and life experience. Degrees and programs are based upon a unit of educational measurement referred to as a credit. A credit is defined in Board Policy 4141.

**Degree --** The academic award bestowed on an undergraduate student who completes 120 ~~semester hours of credits~~ semester hours credits and meets other academic requirements, including, but not limited to, sufficient ~~semester hours credits~~ semester hours credits in the major, general studies, upper division level courses, and a minimum grade point average overall and in the major. Bachelor of Arts and Bachelor of Science degrees shall include a minimum of 40 credits of upper division coursework, and the Bachelor of Applied Science degree shall include a minimum of 20 credits of upper division coursework. Supportable and articulated requests for exceptions to the 120 credit ~~hour~~ requirement must be submitted to the Board for approval. Due to licensure requirements, teacher education endorsement programs and the Certified Public Account (CPA) program are hereby granted exception to the 120 credit ~~hour~~ requirement.

**Subject Major --** An academic program that concentrates on an academic discipline, and ranges from 30 to 36 unduplicated ~~credits hours~~ credits hours. A subject major shall be combined with a minor or second major to lead to a degree. ~~A major leading to a degree, when combined with a minor or second major, shall be based on a general studies foundation and consist of at least 50 percent (50%) of upper division (300 and above) level courses.~~

**Comprehensive Major --** An academic program that represents an expanded study of a discipline and leads to a degree. ~~It that~~ may consist of a core and an option, and ranges from at least 48 ~~hours credits to but~~ credits hours, and leads to a degree. ~~At least 50 percent (50%) of the hours shall be upper division (300 and above) level courses.~~

**BAS Major --** An academic program that ranges from 30-40 unduplicated credits of coursework that will prepare individuals for management and/or leadership opportunities.

**Core --** A cluster of courses in a comprehensive major that comprises the foundation for all options and shall include a minimum of 12 ~~credits hours~~ credits hours. A core leads to a degree when combined with an option concentration.

**Option/ Concentration --** A series of courses within a comprehensive major that, when combined with a core of courses, if required, leads to a degree. An option or concentration is a sub-specialty of a major and shall include at least 18 ~~credits hours~~ credits hours.

**Minor --** An academic program that concentrates on a subject but does not in itself lead to a degree. A minor shall range from 18 to a maximum of 21 ~~credits hours~~ credits hours.

**Endorsement --** A series of courses which leads to teacher certification in accordance with standards established by the Nebraska State Department of Education (NDE). The number of ~~credits hours~~ credits hours required to complete a field endorsement shall not exceed the minimum ~~credits hours~~ credits hours required by NDE by more than ten percent (10%) for endorsements with 50 or more minimum ~~credits hours~~ credits hours established. The number of ~~credits hours~~ credits hours required to complete a field endorsement with fewer than 50 minimum ~~credits hours~~ credits hours established, or a subject endorsement, shall not exceed the minimum ~~credits hours~~ credits hours required by NDE by more than twenty percent (20%).

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

## POLICY: 4140 Academic Program and Degree Requirements

Page 2 of 2

**General Studies Program --**

A series of courses designed to assist the student in acquiring the intellectual foundation that will last for a lifetime of learning and that will result in the graduation of students who are intellectually curious, proficient in their own field of study, knowledgeable and informed in the affairs of the world, and able to participate in society in a manner that will emphasize the role of individual contributions in the development of a better world. A general studies program shall range from 30 to 42 ~~credits~~hours, with no more than 6 ~~credits~~hours of culminating upper division (300 or above) capstone coursework required. However, upper division coursework may be included as options for students to select to meet general studies requirements.

All academic graduate degrees and programs in the Nebraska State College System shall conform to the following descriptions and definitions when prescribing degree, program and graduation requirements for completion of a graduate degree. Programs may include a culminating experience, such as a thesis, internship, comprehensive examination, a scholarly/creative/action research project, nationally normed instruments, simulations, practicums or other valid experiences appropriate to a student's degree program as determined by the discipline and/or a student's graduate committee.

**Degree --** The academic award bestowed on a student who completes a minimum of 30 credits in an academic discipline and meets other academic requirements, including, but not limited to, completion of a baccalaureate degree, sufficient credits in the graduate core, and a minimum overall grade point average.

**Graduate Major --** A set of core courses that comprise the foundation for a graduate degree and addresses the established accreditation and/or professional graduate standards for the program.

**Focus Area --** A cluster of courses that concentrate on a specific area of specialization within a larger academic discipline. A focus area shall include a minimum of 12 credits.

**Certificate of Advanced Studies --** A cluster of courses that concentrate on specific knowledge and/or skills aligned to an area of specialization or industry certification. These courses are available to non-degree seeking students; however, they may also be used toward the completion of a graduate degree. A certificate of advanced studies shall include a minimum of 9 credits.

**Thesis --** A document that presents the student's formal research and findings on a topic related to the student's field of interest. The format should conform to the most current professional standard of the discipline.

**Internship --** A meaningful work experience that allows the student to apply classroom theoretical knowledge and skills in a practical work setting and develop related job skills under the guidance of trained and established professionals.

**Comprehensive Examination --** A summative assessment over a program of study, administered in oral or written form, that includes questions regarding course work and other materials relevant to the student's field of study.

**Scholarly/Creative/Action Research Project --** A scholarly or creative work that does not necessarily conform to the format of a thesis. The project should relate to the student's area of interest and professional practice.

Policy Adopted: 2/23/95  
Policy Revised: 6/2/11  
Policy Revised:

**ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL**

January 12, 2016

---

***ACTION:***                                      **First and Final Round Approval of Revisions to Board Policy 4100; New Program Approval**

---

Policy 4100 has been updated to reflect the inclusion of new graduate academic terms of "focus area" and "certificate" that have been proposed for Policy 4140.

The System Office recommends approval of the Revisions to Board Policy 4100; New Program Approval.

**ATTACHMENTS:**

- Revisions to Board Policy 4100      (PDF)



## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

### POLICY: 4100 New Program Approval

Page 1 of 3

#### BOARD POLICY

All new programs, which include degrees, majors, options/concentrations, [focus areas](#) and endorsements within majors, [certificates](#) and minors, shall be submitted to the Vice Chancellor for Academic Planning and Partnerships, who will formulate a recommendation for the Chancellor and Board through the Academic Affairs Subcommittee.

Academic program termination and subsequent reinstatement of a program require approval of the Board.

#### PROCEDURE

Institutions should follow the guidelines below, which are based upon the Coordinating Commission for Postsecondary Education's "Proposal for New Instructional Programs." The completed proposal and any supporting documentation should be submitted to the Vice Chancellor for Academic Planning and Partnerships. The proposal should include the following criteria for program consideration:

1. Descriptive information

- a. Name of institution;
- b. Name of program;
- c. Degrees/credentials to be awarded graduates of the program;
- d. Other programs offered in this field by the institution;
- e. CIP code;
- f. Administrative units for the program;
- g. Proposed delivery site(s) and type(s) of delivery, if applicable;
- h. Proposed date (term/year) the program will be initiated; and
- i. Description, including credit hours and other requirements (program of study) and purpose of the proposed program.

2. Centrality to Role and Mission

Assurances that proposed program is consistent with its role and mission, as defined in Nebraska statutes, and that consideration of this program proposal at the College included faculty from across the institution.

3. Evidence of Need and Demand

- a. Need for the program – provide information, such as data, surveys, or studies, regarding:
  - i. Workforce needs of business, industry, and employers;
  - ii. Job and educational advancement opportunities for graduates; and
  - iii. Potential for the program to contribute to society and economic development, where appropriate.
- b. Demand for the program – provide studies, surveys, or other evidence about student demand, including:
  - i. Number of students expected to enroll in the program in each of the first five years of operation; and
  - ii. Minimum number of students required to make the program viable.

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

## POLICY: 4100 New Program Approval

Page 2 of 3

4. Adequacy of Resources –

Assurances that the proposed program has resources adequate to develop and implement the program, a summary of the resources that will be available to the program, any special plans to encourage or maximize the efficient use of resources, and explanation of basis on which a decision about the adequacy of resources was made. The following areas should be addressed:

- a. Faculty and Staff Resources
  - i. Number of current faculty and staff required to implement the proposed program in the responsible unit; and
  - ii. Additional new faculty and/or administrative and support staff required, including graduate assistants, along with expected qualifications for these individuals.
- b. Physical Facilities
  - i. Location of the proposed program;
  - ii. Additional physical facilities, such as classrooms, laboratories, and offices, that will be require for the program; and
  - iii. Plans for renovating existing facilities, constructing new facilities, or leasing additional facilities for the proposed program within the next ten years.
- c. Instructional Equipment and Informational Resources
  - i. Computers;
  - ii. Library holdings;
  - iii. Data services; and
  - iv. Telecommunication connectivity.
- d. Budget Projections for first five years of program
  - i. Projected expenses (CCPE Table 1 or comparable representation)
  - ii. Reallocation of existing resources and/or other revenue sources for expenses (CCPE Table 2 or comparable representation)

5. Avoidance of Unnecessary Duplication

- a. Identify other similar programs offered in the state by public or private institutions;
- b. Identify any similar programs offered within the states that are members of the Midwestern Higher Education Compact; and
- c. For graduate and professional programs, identify similar programs offered in contiguous states that would be reasonably accessible to Nebraska residents.

6. Consistency with the Comprehensive Statewide Plan for Postsecondary Education

Explain how this program would enhance relevant statewide goals for education.

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 4100 New Program Approval****Page 3 of 3**

In all cases, the Board may require objective consultants to assist the Board in analyzing the proposal and arriving at a decision. A copy of every proposal shall be forwarded to the Vice Chancellor for Academic Planning and Partnerships once it has been approved at the College level.

Legal Reference: RRS 85-308 State Colleges; purpose and courses

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 6/2/06

Policy Revised: 1/21/15

Policy Revised:

Attachment: Revisions to Board Policy 4100 (1649 : Revisions to Board Policy 4100; New Program Approval)

January 12, 2016

Policy 4200 has been updated to reflect the inclusion of new graduate academic terms of "focus area" and "certificate" that have been proposed for Policy 4140.

The System Office recommends approval of the Revisions to Board Policy 4200; Existing Program Review.

**ATTACHMENTS:**

- [Revisions to Board Policy 4200](#) (PDF)

## ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM

## POLICY: 4200 Existing Program Review

Page 1 of 2

## BOARD POLICY

Existing programs shall be reviewed on a regular basis by each College. Such review shall be for the purpose of determining the quality and effectiveness of each program, the efficiency with which each is delivered, and for the purpose of avoiding unnecessary duplication. Such review shall be consistent with state statutes and shall contain both qualitative and quantitative measures representative of sound academic practices. The review process provides for evaluation of each academic program once every seven (7) years and is primarily a self-study conducted at the department, school and/or college levels. Although designed to assist in program improvement to enhance program quality and promote attainment of educational goals, the review is also useful in planning and assuring efficient use of resources.

## PROCEDURE

Review criteria for existing instructional programs shall include the following elements, which are consistent with the review requirements of the Coordinating Commission for Postsecondary Education (CCPE):

1. Program Description
  - a. List of majors, options/concentrations, focus areas, endorsements, certificates and/or minors offered within the program;
  - b. Definition and number of hours required for program completion (programs of study), according to Board Policy 4140;
  - c. Description of programmatic accreditation, if any;
  - d. Description of any programmatic concerns based on assessment of program.
2. Adequacy of Resources and related concerns, if any, in the following areas:
  - a. Faculty and faculty-related resources;
  - b. Informational resources (library, technology, data services, etc.);
  - c. Physical facilities and instructional equipment, if applicable; and
  - d. Fiscal resources.
3. Evidence of Demand and Efficiency (per established CCPE standards)
  - a. Student Credit Hours (SCH)
  - b. Faculty Full-time Equivalency (FTE)
  - c. SCH/FTE percentages
  - d. Number of degrees and awards
4. Justification and evidence of need if the program is below established CCPE thresholds – one or more of the following statements must be supported with a detailed explanation:
  - a) Program is critical to the role and mission of the institution;
  - b) Program contains courses supporting general education or other programs;
  - c) Program is an interdisciplinary program;
  - d) Student or employer demand, or demand for intellectual property is high and external funding would be jeopardized by discontinuing the program;
  - e) Program provides unique access to an underserved population or geographical area;
  - f) Program meets a unique need in the region, state, or nation;
  - g) Program is newly approved within the last five years (no additional justification is needed)
  - h) Other

**ACADEMICS, NEBRASKA STATE COLLEGE SYSTEM****POLICY: 4200 Existing Program Review****Page 2 of 2**

Each College shall perform the review according to the criteria outlined above and shall submit the results to the Vice Chancellor for Academic Planning and Partnerships for its review, along with supporting documentation and a recommendation for each program reviewed.

In the event a program does not meet or exceed the threshold requirements established by the CCPE, the College shall include either a recommendation for terminating the program or a plan for taking corrective action which will improve and justify continuance of the program.

Legal Reference: RRS 85-1414

Programs; capital construction projects; review; commission, public institution, and governing boards; duties

Policy Adopted: 3/6/85  
Policy Revised: 6/5/93  
Policy Revised: 1/12/10  
Policy Revised: 1/21/15  
[Policy Revised:](#)

Attachment: Revisions to Board Policy 4200 (1650 : Revisions to Board Policy 4200; Existing Program Review)

**ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL**

January 12, 2016

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*ACTION:* **Approve Revised Agreement Between Board of Trustees and Peru State College Foundation**

---

The Agreement between the Board of Trustees and the Peru State College Foundation had not been updated since 2010. Only a few revisions and updates were needed.

The System Office and Peru State College recommend approval of the Revised Agreement Between Board of Trustees and Peru State College Foundation.

**ACTION:** Approve Agreement Between Peru State College and Southeast Community College

The System Office and Peru State College recommend approval of the Agreement Between Peru State College and Southeast Community College.



**ACTION:** Approve Agreement for Trip to Ecuador for Wayne State College

The System Office and Wayne State College recommend approval of the Agreement for Trip to Ecuador for Wayne State College.

January 12, 2016

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***ACTION:* First and Final Round Approval of Revisions to Board Policy 3500; Housing**

---

This policy revision is proposed to provide a minimum age requirement for students living in college housing. After the last Board meeting, the policy was again reviewed by the Council of Presidents (CoP) and discussed in detail. The CoP agreed that the minimum age requirement was appropriate.

The System Office recommends approval of the Revisions to Board Policy 3500; Housing.

**ATTACHMENTS:**

- Revisions to Board Policy 3500 (PDF)

## STUDENT AFFAIRS, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 3500 Housing**

**Page 1 of 1**

### BOARD POLICY

Upon recommendation of the College administration and the approval of the Board, the right is reserved to require as many students, men or women, as it may be considered practicable, to reside in College residence halls or housing. A student must be at least seventeen (17) years of age to reside in College residence halls or housing.

Residence halls will be open for occupancy at least one (1) day prior to classes commencing for any regular academic period and provisions for housing after the completion of any final examination for students who have extenuating circumstances.

The Colleges are authorized to establish specific housing regulations. (See Board Policy 9011 "Residence Hall; Students, Contracts, Room Reservation Processing Fee")

Legal Reference: RRS 85-408

Dormitories; housing facilities; rates, fee; charges; pledge for payment of bonds; supplies; expenses; approval of Legislature; exceptions

Policy Adopted: 1/28/77

Policy Revised: 6/5/93

Policy Revised: 3/11/94

Policy Revised: 4/20/12

[Policy Revised:](#)

Attachment: Revisions to Board Policy 3500 (1563 : Revisions to Board Policy 3500; Housing)

**ITEMS FOR DISCUSSION AND ACTION**  
**FISCAL, FACILITIES AND AUDIT**

January 12, 2016

---

**ACTION:** **Accept Basic Financial Audit Report for Years Ended June 30, 2015 and 2014**

---

The Auditor of Public Accounts (APA) has completed the Nebraska State College System (NSCS) basic financial audit for the fiscal years ending June 30, 2015 and 2014. The audit is attached.

The Facilities Corporation is included in the basic financial audit as a blended component unit of the NSCS. BKD performed a separate audit of the Facilities Corporation, which was accepted at the Annual Meeting of the Facilities Corporation on November 13, 2015.

A separate audit of the Revenue Bond program was also completed by BKD and accepted by the Board at its November 13, 2015 meeting. The Revenue Bond program activity is incorporated into the basic financial audit figures.

The Colleges' Foundations are included as discretely presented component units in the audit report in accordance with Governmental Accounting Standards Board (GASB) standards. The Foundations' financial statements and corresponding footnotes are incorporated from private audits accepted by the individual foundation boards.

The System Office recommends approval of the Accept Basic Financial Audit Report for Years Ended June 30, 2015 and 2014.

**ATTACHMENTS:**

- Nebraska State College System Audit Report (PDF)

**AUDIT REPORT  
OF THE  
NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)**

**For the Years Ended June 30, 2015 and 2014**

**This document is an official public record of the State of Nebraska, issued by  
the Auditor of Public Accounts.**

**Modification of this document may change the accuracy of the original  
document and may be prohibited by law.**

**Issued on December 15, 2015**

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

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## NEBRASKA AUDITOR OF PUBLIC ACCOUNTS

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### NEBRASKA STATE COLLEGE SYSTEM (A COMPONENT UNIT OF THE STATE OF NEBRASKA)

### INDEPENDENT AUDITOR'S REPORT

Board of Trustees of the Nebraska State College System  
Lincoln, Nebraska:

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of the business-type activities, and the discretely presented component units of the Nebraska State College System (NSCS) (a component unit of the State of Nebraska), as of and for the years ended June 30, 2015 and 2014, and the related notes to the financial statements, which collectively comprise the Nebraska State College System's basic financial statements, as listed in the Table of Contents.

#### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audits. We did not audit the accompanying financial statements of Chadron State, Peru State, and Wayne State Foundations (Foundations), discretely presented component units of the NSCS, as of and for the years ended June 30, 2015 and 2014, December 31, 2014 and 2013, and June 30, 2015 and 2014, respectively. Those statements are presented separately on pages 14 through 16, 19 through 21, and 24 through 26. We also did not audit the financial statements of the Nebraska State Colleges Facilities Corporation, a blended component unit of the NSCS, and the activity of the Nebraska State College System Revenue and Refunding Bond Program, which represents 26 percent and 29 percent, respectively, of total assets, and 82 percent and 82 percent, respectively, of total liabilities, at June 30, 2015 and 2014, and total revenues constituting 22 percent and 22 percent, respectively, of the primary government for the years then ended. Those statements

were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the Foundations, the Nebraska State College System Revenue and Refunding Bond Program, and the Nebraska State Colleges Facilities Corporation, is based solely on the report of the other auditors. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. The financial statements of the Foundations, Revenue and Refunding Bond Program, and the Facilities Corporation were not audited in accordance with *Government Auditing Standards*.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the NSCS's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, based on our audit and the reports of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities and the discretely presented component units of the NSCS, as of June 30, 2015 and 2014, and December 31, 2014 and 2013 (Peru State Foundation) and the respective changes in financial position thereof for the years then ended in conformity with accounting principles generally accepted in the United States of America.

### ***Emphasis of Matter***

As discussed in Note 1 to the financial statements, the fiscal year ended June 30, 2014, financial statements have been restated to correct misstatements. Our opinion is not modified with respect to this matter.

### ***Other Matters***

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 4 through 11, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, which considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards



generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Supplementary and Other Information*

Our audit was conducted for the purpose of forming an opinion on the financial statements, which collectively comprise the NSCS's basic financial statements. The schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The schedules are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America by us and other auditors. In our opinion, based on our audit, the procedures performed, as described above, and the reports of the other auditors, the schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

***Other Reporting Required by Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2015, on our consideration of the NSCS's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering NSCS's internal control over financial reporting and compliance.

December 10, 2015



Philip J. Olsen, CPA, CISA  
Audit Manager

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT’S DISCUSSION AND ANALYSIS – UNAUDITED**

This section of the Nebraska State College System’s (NSCS) financial report presents a narrative overview and analysis of the financial activities of the NSCS for the fiscal years ended June 30, 2015 and 2014. The analysis has been prepared by management of the NSCS and is intended to be read with the financial statements and the related footnotes that follow this section.

Management’s discussion and analysis relates only to the NSCS and does not include any overview of the financial position and activities of the Chadron State Foundation, Peru State Foundation, and Wayne State Foundation, which are considered component units of the NSCS.

**OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the NSCS’s basic financial statements, which include: 1) Statements of Net Position; 2) Statements of Revenues, Expenses, and Changes in Net Position; 3) Statements of Cash Flows; and 4) Notes to Financial Statements. This report also contains information in addition to the basic financial statements.

The Statements of Net Position present information on all of the NSCS’s assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference between these elements reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the NSCS is improving or deteriorating.

The Statements of Revenues, Expenses, and Changes in Net Position present information showing how the NSCS’s net position changed during the fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in these statements for some items that will only result in cash flows in future fiscal periods (e.g., earned but unused vacation leave).

The Statements of Cash Flows present the NSCS’s flows of cash by defined categories. The primary purpose of the Statements of Cash Flows is to provide information about the NSCS’s cash receipts and payments during the year.

The Notes to Financial Statements provides additional information that is essential to a full understanding of the data provided in the financial statements.

**FINANCIAL ANALYSIS OF THE NSCS AS A WHOLE**

The NSCS includes Chadron State College (CSC), Peru State College (PSC), Wayne State College (WSC), and the NSCS Office in Lincoln. The designation as a single entity reflects the general governing authority of the Board of Trustees, including the authority to distribute the State appropriation among the Colleges and the NSCS Office.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**

(Continued)

The audited financials for the NSCS include information on the Nebraska State Colleges Facilities Corporation (Corporation), a non-profit corporation statutorily created to allow the NSCS to finance building projects of the Board of Trustees of the Nebraska State College System on any of its campuses, through the issuance of notes, bonds, or other obligations. The members of the Board of Trustees serve as the Board of Directors of the Corporation. Outstanding bonds issued by the Corporation are those authorized under LB 605, passed in 2006, and LB 198, passed in 2013. Repayment is from legislative appropriations and student fees. The long-term debt of the Corporation accrues to the NSCS Office, while the assets acquired as the result of renovations and new construction appear as assets at the individual Colleges.

Audit information from the Chadron State Foundation, Peru State Foundation, and Wayne State Foundation is included in the report as well. With implementation of Governmental Accounting Standards Board (GASB) Statement No. 39, the Foundations of the Colleges have been deemed to be component units of the NSCS. Those Foundations' financial statements are presented separately on pages 14 through 16, 19 through 21, and 24 through 26 of this report.

Condensed statements are presented below for the NSCS for the years ended June 30, 2015, 2014, and 2013. The 2013 information has not been restated for the implementation of GASB 65 or for previous accounting errors. For more information on GASB 65 implementation and previous accounting errors, see Note 1.

**Nebraska State College System  
Net Position as of June 30**

	<b>2015</b>	<b>2014</b>	
		<b>As Restated</b>	<b>2013</b>
<b>Current Assets</b>	\$ 49,580,660	\$ 47,675,566	\$ 44,933,599
<b>Non-current Assets</b>			
Capital Assets, Net	197,719,298	182,661,457	167,059,343
Other Non-current Assets	22,134,894	32,831,928	26,818,663
<b>Total Assets</b>	<u>269,434,852</u>	<u>263,168,951</u>	<u>238,811,605</u>
 <b>Deferred Outflow of Resources</b>	 47,293	 51,070	 -
 <b>Current Liabilities</b>	 17,159,323	 17,023,719	 13,350,380
<b>Non-current Liabilities</b>	52,711,352	57,555,464	46,328,033
<b>Total Liabilities</b>	<u>69,870,675</u>	<u>74,579,183</u>	<u>59,678,413</u>
 <b>Net Position</b>			
Net Investment in Capital Assets	153,104,169	139,807,159	121,479,570
Restricted	25,081,985	26,620,443	34,901,927
Unrestricted	21,425,316	22,213,236	22,751,695
<b>Total Net Position</b>	<u>\$ 199,611,470</u>	<u>\$ 188,640,838</u>	<u>\$ 179,133,192</u>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**  
(Continued)

**Nebraska State College System**  
**Revenues, Expenses, and Changes in Net Position For Year Ended June 30**

	<b>2015</b>	<b>2014</b> <b>As Restated</b>	<b>2013</b>
<b>Operating Revenues</b>			
Tuition and Fees, Net	\$ 26,873,437	\$ 26,262,399	\$ 25,841,195
Federal and State Grants and Contracts	14,791,678	14,468,359	14,410,832
Private Grants and Contracts	2,039,342	1,894,341	2,151,578
Auxiliary Enterprises, Net	18,564,719	17,709,618	16,989,768
Other Operating Revenues	1,140,204	1,211,641	295,536
Total Operating Revenues	63,409,380	61,546,358	59,688,909
<b>Operating Expenses</b>	114,077,552	110,406,799	105,866,375
<b>Operating Loss</b>	(50,668,172)	(48,860,441)	(46,177,466)
<b>Non-operating Revenues (Expenses)</b>			
State Appropriations	49,397,586	47,540,052	46,144,042
Investment Income	1,043,343	983,886	1,200,892
Interest on Capital Asset-Related Debt	(1,235,376)	(1,171,890)	(1,189,345)
Loss on Disposal of Asset	(589,282)	(7,351,929)	(14,396)
Bond Issuance Costs	-	(234,051)	-
Other Non-operating Revenues (Expenses)	27,139	(44,928)	435,982
Net Non-operating Revenues	48,643,410	39,721,140	46,577,175
<b>Income (Loss) before Other Revenues, Expenses, Or Gains (Losses)</b>	(2,024,762)	(9,139,301)	399,709
<b>Other Revenues, Expenses, or Gains (Losses)</b>			
Capital Appropriations and Grants	8,295,339	15,785,770	6,669,239
Capital Contributions	2,617,534	1,465,923	1,793,136
Capital Facilities Fee	2,082,521	2,086,875	2,084,958
Net Other Revenues, Expenses, or Gains (Losses)	12,995,394	19,338,568	10,547,333
<b>Increase in Net Position</b>	10,970,632	10,199,267	10,947,042
<b>Net Position, Beginning of Year</b>	188,640,838	179,133,192	168,186,150
<b>Prior Period Adjustment – See Note 1</b>	-	(691,621)	-
<b>Net Position, Beginning of Year as Restated</b>	188,640,838	178,441,571	168,186,150
<b>Net Position, End of Year</b>	\$ 199,611,470	\$ 188,640,838	\$ 179,133,192

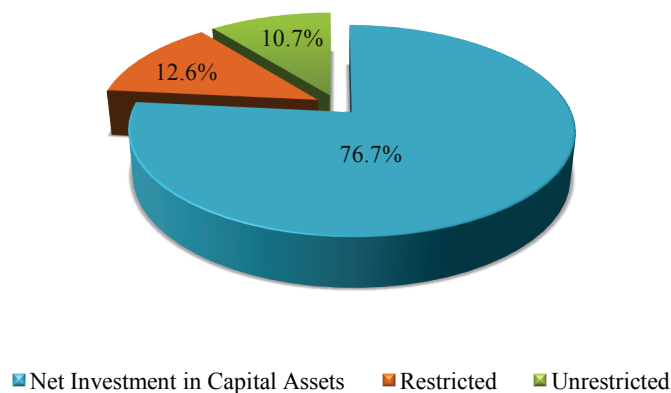
NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**  
(Continued)

**CHANGES IN NET POSITION**

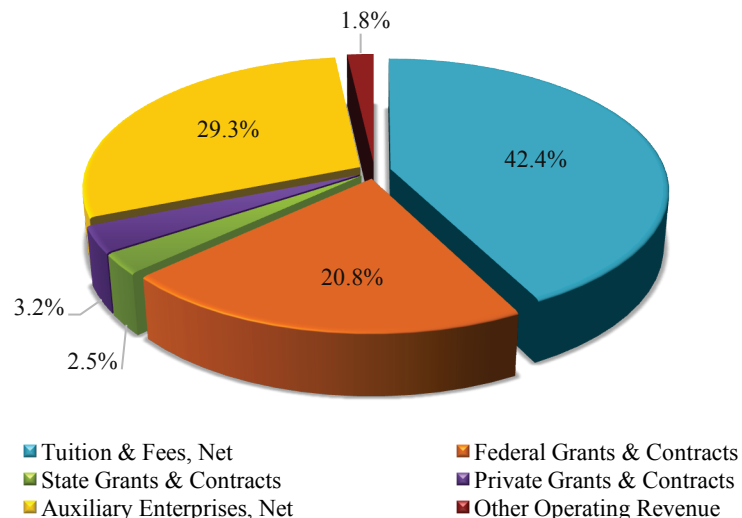
At June 30, 2015, the NSCS had a net position of \$199.6 million, an increase of \$11.0 million or 5.8% over 2014, and up 11.6% from 2013. Net position was comprised of unrestricted – \$21.4 million; restricted – \$25.1 million; and net investment in capital assets – \$153.1 million.

**Net Position at June 30, 2015**



Operating revenues for fiscal year 2015 were \$63.4 million compared to \$61.5 million in 2014, a 3.0% increase, and were 6.9% over fiscal year 2013 operating revenues. Operating revenues for 2015 include \$26.9 million in net tuition and fees, Federal grants and contracts of \$13.2 million, State grants and contracts of \$1.6 million, private grants and contracts of \$2.0 million, net auxiliary enterprises of \$18.6 million, and other operating revenues of \$1.1 million.

**Fiscal Year 2015 Operating Revenues**

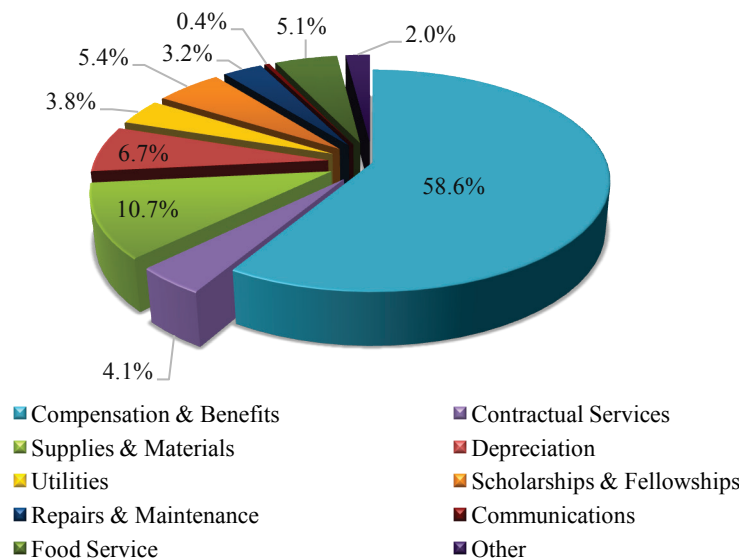


NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**  
(Continued)

Operating expenses for the year ended June 30, 2015, amounted to \$114.1 million, compared to \$110.4 million in 2014, and \$105.8 million in 2013. Compensation and benefits accounted for \$66.9 million, or 58.6% of the total; contractual services were \$4.7 million; supplies and materials, \$12.2 million; depreciation, \$7.6 million; and utilities, \$4.4 million. Other operating expenses consisted of scholarships and fellowships, \$6.2 million; repairs and maintenance, \$3.6 million; communications, \$0.5 million; food service, \$5.8 million; and other operating expenses, \$2.2 million.

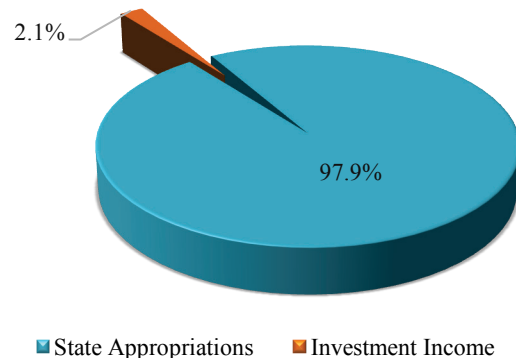
### Fiscal Year 2015 Operating Expenses



The current year operating loss amounted to \$50.7 million, compared to an operating loss of \$48.9 million in 2014 and \$46.5 million in 2013.

Non-operating revenues consist of State appropriations and investment income.

### Fiscal Year 2015 Non-operating Revenues



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**

(Continued)

The most significant change in the schedule of net position from the fiscal year ended June 30, 2013, to the fiscal year ended June 30, 2014, was an increase in both non-current restricted cash and cash equivalents and long-term debt. The increase in these two accounts was due to two bond issuances during fiscal year 2014. During fiscal year 2014, the schedule of net position also had an increase in net capital assets of \$14.4 million. The increase in net capital assets was the result of on-going construction projects at the Colleges. Some of these construction projects included: the Armstrong renovation, Eagle Ridge construction, and Rangeland Center construction at CSC; U.S. Conn Library renovation, field turf/track resurfacing, and soccer field expansion at WSC; and renovations of T.J. Majors and Oak Bowl at PSC.

The most significant change in the schedule of net position from the fiscal year ended June 30, 2014, to the fiscal year ended June 30, 2015, was a decrease in non-current restricted cash and cash equivalents and an increase in capital assets. The changes in these two accounts related to the expenditure of 2014 Series Bond proceeds for capital construction projects during the fiscal year, specifically the Rangeland Center at CSC and U.S. Conn Library at WSC. The \$15.1 million increase in net capital assets during fiscal year 2015 was also the result of work related to the Armstrong renovation and Eagle Ridge construction at CSC; Lindahl Drive street work and Morey Hall window replacement at WSC; and T.J. Majors and Delzell Hall renovations and Park Avenue street work at PSC.

Fiscal year 2015 tuition and fee income increased \$0.6 million or 2.3%, and auxiliary enterprise revenues increased \$0.9 million, or 4.8% from the prior fiscal year. Federal, State, and private grants and contracts had an increase of \$0.5 million or 2.9%. Increases in tuition and fee; auxiliary enterprise; and Federal, State, and private grants and contracts from 2013 to 2015 were 4.1%, 11.4%, and 1.7%, respectively.

Fiscal year 2015 non-operating revenues reflect a \$1.9 million or 3.9% increase in expenditure of State appropriations and a 6.0% increase in investment income over fiscal year 2014. State appropriations increased 7.1% and investment income decreased 10.5% between fiscal years 2015 and 2013.

Operating expenses for the year ended June 30, 2015, increased by \$3.7 million or 3.3% from the previous fiscal year. Within the operating expenses category, compensation and benefits increased approximately \$2.7 million, utilities decreased \$0.1 million, repairs and maintenance decreased \$0.9 million, supplies and materials increased \$0.6 million, and other operating expenses increased \$0.4 million. Health insurance premiums increased slightly in 2013-2014 and 2014-2015, with the overall composite rates for medical and dental insurance increasing 6.4% and 2.3%, respectively.

**CAPITAL ASSET AND DEBT ADMINISTRATION**

As of June 30, 2015, the NSCS had recorded \$290.5 million in gross capital assets. During the fiscal year ended June 30, 2015, the investment in buildings and improvements increased by \$15.3 million; infrastructure increased by \$1.9 million; equipment increased by \$0.1 million; and



NEBRASKA STATE COLLEGE SYSTEM  
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**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**

(Continued)

construction in progress increased by \$4.7 million. Policy changes on capitalization thresholds removed \$7.4 million in net capital assets during fiscal year 2014. At the end of the fiscal year, the NSCS had \$92.8 million in accumulated depreciation that left \$197.7 million in net capital assets. Accumulated depreciation for fiscal years 2014 and 2013 were \$85.9 million and \$81.8 million, respectively, and net capital assets were \$182.7 million and \$168.2 million, respectively.

The NSCS had \$58.5 million in long-term liabilities at the end of the 2015 fiscal year. These long-term liabilities consisted primarily of outstanding indebtedness of \$51.1 million, \$3.7 million in accrued compensated absences, \$1.0 million in master lease obligations, and \$1.2 million in unearned revenue. No additional debt was issued during the fiscal year, and previously existing bond obligations were reduced by \$4.2 million. Additional master lease obligations of \$0.8 million were entered into during the fiscal year. Long-term liabilities were \$62.4 million and \$50.9 million at the end of fiscal years 2014 and 2013, respectively. Additional debt of \$17.7 million and \$7.7 million issued in fiscal years 2014 and 2013, respectively, and previously existing bond obligations were reduced by \$8.1 million and \$11.2 million, respectively, during these fiscal years. The NSCS also added master leases of \$0.2 million during fiscal year 2014.

Several construction projects have been completed at the Colleges, including Eagle Ridge Student Housing at CSC, Oak Bowl renovation at PSC, and field turf/track resurfacing at WSC. Projects were completed using College cash funds, revenue bond funds, State appropriations, Foundation funds, and private funds. Renovation and construction was also in progress for several projects, including the CSC Rangeland Center Phase II, the CSC Armstrong/Chicoine Event Center complex, the WSC U.S. Conn Library renovation and addition, the WSC Lindahl Drive street project, the PSC Park Avenue street project, the PSC Delzell Hall window project, and the PSC T.J. Majors HVAC upgrade project. These projects are being funded through various sources including: State appropriations, Facilities Corporation bonds, capital improvement fee funds, the LB 309 building renewal task force, College cash funds, revenue bond funds, and/or privately raised funds. Planning was in the process for the Delzell renovation and addition project at PSC, the Bowen Hall renovation at WSC, and the Math/Science renovation at CSC.

All projects using bond proceeds from LB 605 have been completed. At the September 6, 2013, Board of Directors meeting, the Corporation Board closed out LB 605 projects by adjusting authorized projects amounts by any unspent allocations. In May 2013, the Legislature approved and the Governor signed LB 198, which provides General Fund appropriations of \$2,216,000 for 2013-2014 and 2014-2015 and the intent to provide this amount annually through fiscal year June 30, 2021, to undertake construction of the CSC Rangeland Center Phase II and renovation of the WSC U.S. Conn Library. LB 198 authorized the Corporation to issue bonds for these two projects. The bonding resulting from LB 198 provided over \$15 million in capital project funds. The construction projects utilizing LB 198 funding are currently in-progress. Various deferred repair and fire and life safety upgrades are in progress at all three Colleges.

See the notes to the financial statements for additional discussion of capital assets and long-term liabilities.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**MANAGEMENT'S DISCUSSION AND ANALYSIS – UNAUDITED**  
(Concluded)

**ECONOMIC OUTLOOK AND SUBSEQUENT EVENTS THAT WILL AFFECT THE FUTURE**

State funding for the NSCS increased for the 2015-2017 biennium. The Governor and Legislature approved State funding for 2015-2016 at \$50,877,911, an increase of \$1,481,881 or 3.0%. Funding for 2016-2017 was approved at \$52,404,248, an increase of \$1,526,337 over 2015-2016 funding levels.

The Board of Trustees increased tuition rates for 2015-2016. Tuition rates for 2015-2016 are \$153 for undergraduate resident, \$191 for graduate resident, \$306 for undergraduate non-resident, and \$383 for graduate non-resident. Online rates were \$246 for undergraduate and \$308 for graduate. Tuition rates for 2014-2015 were \$140 for undergraduate resident, \$178 for graduate resident, \$280 for undergraduate non-resident, and \$356 for graduate resident. Online rates were \$225 for undergraduate and \$281 for graduate.

In accordance with the NSCS Bargaining Unit agreements for 2015-2017, each unit member of professional staff will receive a 3.0% increase in both the 2015-2016 and 2016-2017 fiscal years. Faculty will receive a 3.0% increase for both the 2015-2016 and 2016-2017 fiscal years. Support staff will also receive a 3.0% increase for both the 2015-2016 and 2016-2017 fiscal years, while maintaining longevity increases.

In addition to receiving notification of a 1.9% premium increase in health insurance rates for 2015-2016, the NSCS has also been notified that premium rates for the 2016-2017 year will increase an additional 4.9%.

Enrollment at the State Colleges (annual FTE) remained relatively stable for 2014-2015. Fall enrollments are also expected to remain stable for 2015-2016. The NSCS continues to engage in an increased emphasis on enrollment management and marketing.

At the November 13, 2015, Board of Trustees meeting, the Board approved a resolution to authorize the sale of Student Fees and Facilities Revenue Bonds for renovations and additions to W.N. Delzell Residence Hall at PSC and Bowen Hall at WSC. On December 1, 2015, the NSCS issued \$8,935,000 in Student Fees and Facilities Revenue Bonds, Series 2015 for PSC's W.N. Delzell Residence Hall. Settlement of these bonds will take place in mid-December 2015. Student Fees and Facilities Revenue Bonds, Series 2016, not to exceed \$11,500,000, are expected to be issued for the Bowen Hall project at WSC sometime in January 2016.

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF NET POSITION**  
June 30, 2015 and 2014

	2015	2014 As Restated
<b>Assets</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	\$ 25,899,062	\$ 24,028,014
Restricted Cash and Cash Equivalents	20,260,187	20,255,691
Accounts Receivable, Net of Allowance	1,564,656	1,462,089
State Grants and Appropriations Receivable	72,331	400,178
Other Receivables	323,150	197,323
Inventories	90,679	100,447
Loans to Students, Net	321,965	329,355
Prepaid Expenses	1,043,787	898,884
Deposits with Vendors	4,843	3,585
Total Current Assets	49,580,660	47,675,566
<b>Non-current Assets</b>		
Restricted Cash and Cash Equivalents	20,819,087	31,088,915
Loans to Students, Net	1,271,804	1,693,682
Prepaid Expenses	44,003	49,331
Capital Assets, Net	197,719,298	182,661,457
Total Non-current Assets	219,854,192	215,493,385
Total Assets	269,434,852	263,168,951
<b>Deferred Outflow of Resources</b>		
Unamortized Bond Refunding Amount, Net	47,293	51,070
Total Deferred Outflow of Resources	47,293	51,070
<b>Liabilities</b>		
<b>Current Liabilities</b>		
Accounts Payable and Accrued Liabilities	10,217,852	10,900,614
Accrued Compensated Absences	314,626	359,150
Unearned Revenue	724,098	773,805
Interest Payable	607,223	606,066
Master Lease Payable	224,568	43,480
Long-term Debt	4,922,545	4,176,783
Deposits Held in Custody for Others	148,411	163,821
Total Current Liabilities	17,159,323	17,023,719
<b>Non-current Liabilities</b>		
Accrued Compensated Absences	3,382,369	3,337,607
Unearned Revenue	883,528	1,198,159
Master Lease Payable	776,450	167,179
Long-term Debt	47,669,005	52,852,519
Total Non-current Liabilities	52,711,352	57,555,464
Total Liabilities	69,870,675	74,579,183

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
 (A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF NET POSITION**  
 June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u> As Restated
<b>Net Position</b>		
Net Investment in Capital Assets	153,104,169	139,807,159
Restricted for:		
Expendable:		
Loans	2,163,415	2,422,884
Debt service	3,503,390	4,632,203
Plant	3,661,310	5,286,878
Other	15,753,870	14,278,478
Unrestricted	<u>21,425,316</u>	<u>22,213,236</u>
Total Net Position	<u>\$ 199,611,470</u>	<u>\$ 188,640,838</u>

(Concluded)

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**CHADRON STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF FINANCIAL POSITION**

June 30, 2015 and 2014

	<b>2015</b>	<b>2014</b>
<b>ASSETS</b>		
Cash and Cash Equivalents - Unrestricted	\$ 1,050,523	\$ 3,349,677
Cash and Cash Equivalents - Restricted	39,781	14,514
Certificates of Deposit	-	250,718
Investments	18,511,198	18,184,923
Contributions Receivable, Net of Allowance for Uncollectible Pledges of \$37,087 for 2015 and \$88,090 for 2014	486,365	617,279
Prepaid Expenses	4,000	-
Other Assets	308,101	103,763
Property and Equipment, Net of Accumulated Depreciation	42,853	38,500
<b>TOTAL ASSETS</b>	<b>\$ 20,442,821</b>	<b>\$ 22,559,374</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts Payable	\$ 24,560	\$ 19,279
Accrued Salaries and Benefits	91,284	82,032
Scholarships Payable	634,012	581,109
Deferred Revenue	19,662	23,606
Due to Other Agencies	40,332	48,680
<b>TOTAL LIABILITIES</b>	<b>809,850</b>	<b>754,706</b>
Unrestricted Net Assets:		
Operating Fund	(32,678)	71,368
CSC General Fund	587,087	569,281
CSC Quasi Endowment	430,698	170,522
Greatest Need	411,423	2,160,021
Total Unrestricted Net Assets	1,396,530	2,971,192
Temporarily Restricted Net Assets:		
Donor Designated	555,692	1,035,791
Named Endowment Activity	2,455,943	2,969,114
Total Temporarily Restricted Net Assets	3,011,635	4,004,905
Permanently Restricted Net Assets:		
Named Endowment	15,224,806	14,828,571
<b>TOTAL NET ASSETS</b>	<b>19,632,971</b>	<b>21,804,668</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 20,442,821</b>	<b>\$ 22,559,374</b>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**PERU STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF FINANCIAL POSITION**  
December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and Cash Equivalents	\$ 165,387	\$ 300,987
Unconditional Promises to Give	15,084	14,702
Interest Receivable	4,089	4,917
Prepaid Expenses	103,090	103,111
Current Portion of Notes Receivable	21,783	21,046
<b>TOTAL CURRENT ASSETS</b>	<u>309,433</u>	<u>444,763</u>
<b>PROPERTY AND EQUIPMENT</b>		
Land	60,947	60,947
Office Furniture and Fixtures	35,681	35,681
Vehicles	23,650	23,650
<b>TOTAL PROPERTY AND EQUIPMENT</b>	<u>120,278</u>	<u>120,278</u>
Less Accumulated Depreciation	54,510	48,219
<b>NET PROPERTY AND EQUIPMENT</b>	<u>65,768</u>	<u>72,059</u>
<b>OTHER ASSETS</b>		
Investments	13,569,903	13,003,385
Real Estate Held for Future College Use	238,760	174,816
Notes Receivable, Less Current Portion	95,026	116,809
<b>TOTAL OTHER ASSETS</b>	<u>13,903,689</u>	<u>13,295,010</u>
<b>TOTAL ASSETS</b>	<u><u>\$ 14,278,890</u></u>	<u><u>\$ 13,811,832</u></u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts Payable	\$ 21,463	\$ 18,358
Accrued Compensation	128,292	77,954
Accrued Expenses	1,142	1,623
Refundable Deposits	28,863	17,472
Current Portion of Notes Payable	164,962	190,572
Current Portion of Gift Annuity	385	380
<b>TOTAL CURRENT LIABILITIES</b>	<u>345,107</u>	<u>306,359</u>
<b>LONG-TERM LIABILITIES</b>		
Note Payable, Less Current Portion	833	1,667
Gift Annuity, Less Current Portion	398	788
<b>TOTAL LONG-TERM LIABILITIES</b>	<u>1,231</u>	<u>2,455</u>
<b>TOTAL LIABILITIES</b>	<u>346,338</u>	<u>308,814</u>
<b>NET ASSETS</b>		
Unrestricted Net Assets:		
Operating	5,129,476	5,083,451
Board Designated	1,151,133	1,164,201
<b>TOTAL UNRESTRICTED NET ASSETS</b>	<u>6,280,609</u>	<u>6,247,652</u>
Temporarily Restricted	1,246,213	1,141,779
Permanently Restricted	6,405,730	6,113,587
<b>TOTAL NET ASSETS</b>	<u>13,932,552</u>	<u>13,503,018</u>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<u><u>\$ 14,278,890</u></u>	<u><u>\$ 13,811,832</u></u>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**WAYNE STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF FINANCIAL POSITION**  
June 30, 2015 and 2014

	<b>2015</b>	<b>2014</b>
<b>ASSETS</b>		
Cash and Cash Equivalents - Unrestricted	\$ 28,702	\$ 43,463
Cash and Cash Equivalents - Restricted	465,038	540,484
Total Cash and Cash Equivalents	493,740	583,947
Accrued Interest Receivable	1,014	729
Inventory	-	-
Unconditional Promises to Give	1,554,094	1,422,298
Prepays and Other Receivables	1,781	7,437
Investments	20,756,873	19,259,745
Property	283,516	293,245
Cash Value Life Insurance	102,026	92,769
Assets Restricted for Annuity Contracts		
Investments	1,044,434	1,119,154
Assets Held in Perpetual Trust		
Investments	915,750	925,717
<b>TOTAL ASSETS</b>	<b>\$ 25,153,228</b>	<b>\$ 23,705,041</b>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts and Faculty Grants Payable	\$ 128,317	\$ 77,334
Deferred (Unearned) Event Revenue	3,330	3,000
Annuities Payable	407,247	443,050
Total Liabilities	538,894	523,384
<b>Net Assets:</b>		
Unrestricted:		
Undesignated	2,559,290	2,516,089
Endowment Funds Deficit	(1,121)	-
Designated	326,609	313,565
Total Unrestricted Net Assets	2,884,778	2,829,654
Temporarily Restricted	7,640,415	6,862,570
Permanently Restricted	14,089,141	13,489,433
Total Net Assets	24,614,334	23,181,657
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 25,153,228</b>	<b>\$ 23,705,041</b>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
 (A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
 Fiscal Years Ended June 30, 2015 and 2014

	<b>2015</b>	<b>2014</b> <b>As Restated</b>
<b>Operating Revenues</b>		
Tuition and Fees Net of Scholarship Allowances and Institutional Waivers Totaling \$11,492,713 in 2015 and \$11,391,833 in 2014	\$ 26,873,437	\$ 26,262,399
Federal Grants and Contracts	13,189,009	13,075,165
State Grants and Contracts	1,602,669	1,393,194
Private Grants and Contracts	2,039,342	1,894,341
Auxiliary Enterprises Net of Scholarship Allowances and Institutional Waivers Totaling \$4,073,301 in 2015 and \$3,685,780 in 2014	18,564,719	17,709,618
Other Operating Revenues	1,140,204	1,211,641
<b>Total Operating Revenues</b>	<b>63,409,380</b>	<b>61,546,358</b>
<b>Operating Expenses</b>		
Compensation and Benefits	66,837,727	64,183,567
Contractual Services	4,716,442	4,308,134
Supplies and Materials	12,215,730	11,661,117
Scholarships and Fellowships	6,210,802	5,994,039
Depreciation	7,588,423	7,301,762
Utilities	4,376,659	4,513,300
Repairs and Maintenance	3,626,924	4,543,896
Communications	443,851	478,904
Food Service	5,827,134	5,577,873
Other	2,233,860	1,844,207
<b>Total Operating Expenses</b>	<b>114,077,552</b>	<b>110,406,799</b>
<b>Operating Loss</b>	<b>(50,668,172)</b>	<b>(48,860,441)</b>
<b>Non-operating Revenue (Expenses)</b>		
State Appropriations	49,397,586	47,540,052
Investment Income	1,043,343	983,886
Interest on Capital Asset-Related Debt	(1,235,376)	(1,171,890)
Loss on Disposal of Asset	(589,282)	(7,351,929)
Bond Issuance Costs	-	(234,051)
Other Non-operating Revenue (Expenses)	27,139	(44,928)
<b>Net Non-operating Revenues</b>	<b>48,643,410</b>	<b>39,721,140</b>
<b>Loss Before Other Revenues, Expenses, or Gains (Losses)</b>	<b>(2,024,762)</b>	<b>(9,139,301)</b>
<b>Other Revenues, Expenses, or Gains (Losses)</b>		
Capital Facilities Fees	2,082,521	2,086,875
Capital Contributions	2,617,534	1,465,923
Capital Appropriations and Grants	8,295,339	15,785,770
<b>Net Other Revenues, Expenses, or Gains (Losses)</b>	<b>12,995,394</b>	<b>19,338,568</b>

(Continued)

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
 (A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
 Fiscal Years Ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u> As Restated
<b>Increase in Net Position</b>	10,970,632	10,199,267
<b>Net Position, Beginning of Year</b>	188,640,838	179,133,192
<b>Prior Period Adjustment - See Note 1</b>	-	(691,621)
<b>Net Position, Beginning of Year as Restated</b>	<u>188,640,838</u>	<u>178,441,571</u>
<b>Net Position, End of Year</b>	<u>\$ 199,611,470</u>	<u>\$ 188,640,838</u>

(Concluded)

The accompanying notes are an integral part of the financial statements.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**CHADRON STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENT OF ACTIVITIES**  
For the Year Ended June 30, 2015  
(With Summarized Financial Information for the Year Ended June 30, 2014)

	<b>2015</b>				2014 Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
<b>REVENUES, GAINS (LOSSES), AND OTHER SUPPORT</b>					
Fundraising Income	\$ 328,894	\$ 609,778	\$ -	\$ 938,672	\$ 1,312,980
Principle Contributions to Named Endowments	-	-	396,235	396,235	455,942
Management Fees	375,383	-	-	375,383	326,129
State Income	200,387	-	-	200,387	199,994
Unrealized Gain (Loss) on Investments	(77,898)	(256,120)	-	(334,018)	835,552
Realized Gain (Loss) on Investments	(4,027)	20,561	-	16,534	880,850
Interest and Dividend Income	131,490	519,642	-	651,132	326,332
Event Income	-	53,715	-	53,715	47,191
Miscellaneous Income	6,613	8,360	-	14,973	1,856
Total Revenues, Gains (Losses), and Other Support	960,842	955,936	396,235	2,313,013	4,386,826
Net Assets Released From Restrictions	1,949,206	(1,949,206)	-	-	-
Total Support and Reclassifications	2,910,048	(993,270)	396,235	2,313,013	4,386,826
<b>EXPENSES</b>					
Program Services	3,649,176	-	-	3,649,176	1,948,999
General and Management	523,044	-	-	523,044	470,371
Fundraising	312,490	-	-	312,490	252,546
Total Expenses	4,484,710	-	-	4,484,710	2,671,916
<b>INCREASE (DECREASE) IN NET ASSETS</b>	(1,574,662)	(993,270)	396,235	(2,171,697)	1,714,910
<b>NET ASSETS, BEGINNING OF YEAR</b>	2,971,192	4,004,905	14,828,571	21,804,668	20,089,758
<b>NET ASSETS, END OF YEAR</b>	<u>\$ 1,396,530</u>	<u>\$ 3,011,635</u>	<u>\$ 15,224,806</u>	<u>\$ 19,632,971</u>	<u>\$ 21,804,668</u>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**PERU STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS**  
For the Year Ended December 31, 2014  
(With Summarized Financial Information for the Year Ended December 31, 2013)

	<b>2014</b>				2013
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
<b>PUBLIC SUPPORT AND REVENUE</b>					
Contributions	\$ 253,766	\$ 245,105	\$ 272,297	\$ 771,168	\$ 1,755,675
Special Events	20,847	29,952	-	50,799	36,448
Interest and Dividends	324,275	-	10,385	334,660	297,606
Realized Gain on Sale of Investments	853,439	-	25,061	878,500	614,157
Unrealized Gain (Loss) on Investments	(389,149)	-	(12,430)	(401,579)	1,067,287
Change in Value of Annuities	(19)	-	-	(19)	(431)
Miscellaneous Income	4,362	100	725	5,187	1,830
<b>TOTAL PUBLIC SUPPORT AND REVENUE</b>	<b>1,067,521</b>	<b>275,157</b>	<b>296,038</b>	<b>1,638,716</b>	<b>3,772,572</b>
<b>EXPENSES</b>					
Program Expenses	445,652	-	-	445,652	1,194,321
Management Expenses	280,306	-	-	280,306	267,470
Fundraising Expenses	483,224	-	-	483,224	387,481
<b>TOTAL EXPENSES</b>	<b>1,209,182</b>	<b>-</b>	<b>-</b>	<b>1,209,182</b>	<b>1,849,272</b>
Net Assets Released from Restrictions	174,618	(170,723)	(3,895)	-	-
<b>INCREASE IN NET ASSETS</b>	<b>32,957</b>	<b>104,434</b>	<b>292,143</b>	<b>429,534</b>	<b>1,923,300</b>
<b>NET ASSETS, Beginning of Year</b>	<b>6,247,652</b>	<b>1,141,779</b>	<b>6,113,587</b>	<b>13,503,018</b>	<b>11,579,718</b>
<b>NET ASSETS, End of Year</b>	<b>\$ 6,280,609</b>	<b>\$ 1,246,213</b>	<b>\$ 6,405,730</b>	<b>\$ 13,932,552</b>	<b>\$ 13,503,018</b>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**WAYNE STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)

**STATEMENT OF ACTIVITIES**

For the Year Ended June 30, 2015

(With Summarized Financial Information for the Year Ended June 30, 2014)

	<b>2015</b>				2014
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
<b>REVENUE AND OTHER SUPPORT:</b>					
Gift/Contributions Income	\$ 533,786	\$ 2,949,126	\$ 613,837	\$ 4,096,749	\$ 4,728,836
Interest and Dividends	68,897	264,508	10,055	343,460	300,629
Net Gain on Investments	52,490	408,095	6,658	467,243	2,846,296
Other Non Gift Income	9,769	173,367	7,040	190,176	237,923
Total Revenue and Other Support	664,942	3,795,096	637,590	5,097,628	8,113,684
Assets Released from Restrictions/Transfers	2,867,067	(2,898,983)	31,916	-	-
<b>EXPENSES:</b>					
General and Administrative	236,668	-	-	236,668	218,767
Fundraising	388,704	-	-	388,704	354,500
Program Expenses	2,955,553	-	-	2,955,553	3,153,974
Total Expenses Before Amortization	3,580,925	-	-	3,580,925	3,727,241
Amortization of Annuity Contracts	14,228	-	69,798	84,026	83,275
Total Expenses	3,595,153	-	69,798	3,664,951	3,810,516
Administrative Support Fee	118,268	(118,268)	-	-	-
<b>NET INCREASE IN NET ASSETS</b>	55,124	777,845	599,708	1,432,677	4,303,168
<b>NET ASSETS, BEGINNING OF YEAR</b>	2,829,654	6,862,570	13,489,433	23,181,657	18,878,489
<b>NET ASSETS, END OF YEAR</b>	<u>\$ 2,884,778</u>	<u>\$ 7,640,415</u>	<u>\$ 14,089,141</u>	<u>\$ 24,614,334</u>	<u>\$ 23,181,657</u>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF CASH FLOWS**  
Fiscal Years Ended June 30, 2015 and 2014

	<b>2015</b>	<b>2014</b> <b>As Restated</b>
<b>Cash Flows From Operating Activities</b>		
Tuition and Fees	\$ 26,761,371	\$ 25,848,130
Grants and Contracts	16,836,090	16,392,658
Payments to Suppliers	(27,035,581)	(26,443,594)
Payments for Utilities	(4,196,976)	(4,521,850)
Payments to Employees	(66,964,552)	(64,318,232)
Loans Issued to Students	(217,741)	(218,037)
Collections of Loans to Students	647,009	483,474
Sales and Services of Auxiliary Enterprises	18,174,694	17,925,487
Other Payments	(5,097,428)	(4,917,108)
Net Cash Used in Operating Activities	(41,093,114)	(39,769,072)
<b>Cash Flows From Non-capital Financing Activities</b>		
State Appropriations	49,710,824	47,419,195
Receipt of Flex Contributions	330,799	319,633
Payment of Flex Contributions	(316,592)	(311,547)
Direct Lending Receipts	31,278,499	31,718,499
Direct Lending Payments	(31,278,499)	(31,718,499)
Other Receipts (Payments)	525,501	(58,381)
Net Cash Provided by Non-capital Financing Activities	50,250,532	47,368,900
<b>Cash Flows From Capital and Related Financing Activities</b>		
Proceeds from Capital Debt	-	19,569,519
Capital Contributions	2,617,534	1,465,923
Purchase of Capital Assets	(25,812,443)	(29,192,296)
Disposal of Capital Assets	1,610	-
Principal Paid on Capital Debt	(4,176,783)	(7,895,387)
Interest Paid on Capital Debt	(1,508,475)	(1,347,362)
Bond Issuance Costs	-	(234,051)
Capital Facilities Fees	2,075,262	2,089,238
Other	(47,497)	35,786
Capital Appropriations	8,295,339	16,668,170
Net Cash Provided (Used) by Capital and Related Financing Activities	(18,555,453)	1,159,540
<b>Cash Flows From Investing Activities</b>		
Investment Income	1,003,751	983,675
Net Cash Provided by Investing Activities	1,003,751	983,675

(Continued)

NEBRASKA STATE COLLEGE SYSTEM – PRIMARY GOVERNMENT  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**STATEMENTS OF CASH FLOWS**  
Fiscal Years Ended June 30, 2015 and 2014

	<b>2015</b>	<b>2014</b> <b>As Restated</b>
<b>Increase (Decrease) in Cash and Cash Equivalents</b>	(8,394,284)	9,743,043
<b>Cash and Cash Equivalents, Beginning of Year</b>	75,372,620	65,521,956
<b>Prior Period Adjustment - See Note 1</b>	-	107,621
<b>Cash and Cash Equivalents, Beginning of Year as Restated</b>	75,372,620	65,629,577
<b>Cash and Cash Equivalents, End of Year</b>	<u>\$ 66,978,336</u>	<u>\$ 75,372,620</u>
<b>Reconciliation of Cash and Cash Equivalents to the Statement of Net Position</b>		
Cash and Cash Equivalents	\$ 25,899,062	\$ 24,028,014
Restricted Cash and Cash Equivalents - Current	20,260,187	20,255,691
Restricted Cash and Cash Equivalents - Non-current	<u>20,819,087</u>	<u>31,088,915</u>
Total Cash and Cash Equivalents	<u>\$ 66,978,336</u>	<u>\$ 75,372,620</u>
<b>Reconciliation of Net Operating Loss to Net Cash Used in Operating Activities</b>		
Operating Loss	\$ (50,668,172)	\$ (48,860,441)
Depreciation Expense	7,588,423	7,301,762
Changes in Operating Assets and Liabilities		
Receivables, Net	(29,666)	(390,291)
Inventories	9,768	38,847
Accounts Payable and Accrued Liabilities	2,202,043	2,014,567
Accrued Compensated Absences	237	(116,113)
Other Assets and Liabilities	<u>(195,747)</u>	<u>242,597</u>
<b>Net Cash Used in Operating Activities</b>	<u>\$ (41,093,114)</u>	<u>\$ (39,769,072)</u>
<b>Supplemental Cash Flows Information</b>		
Accounts Payable Incurred for Capital Asset Purchases	\$ 2,368,163	\$ 4,139,076

(Concluded)

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**CHADRON STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF CASH FLOWS**  
For the Years Ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Increase (Decrease) in Net Assets	\$ (2,171,697)	\$ 1,714,910
Adjustments to Reconcile Increase (Decrease) in Net Assets		
To Net Cash Provided (Used) by Operating Activities		
Depreciation	1,728	-
Unrealized Loss (Gain) on Investments	334,018	(835,552)
Realized Loss (Gain) on Investments	(16,534)	(880,838)
Change in Estate Bequests	(207,323)	378,445
Change in Beneficial Interest in Annuity	3,944	38,027
Proceeds from Contributions Restricted for		
Investment in Named Endowments	(396,235)	(455,942)
(Increase) Decrease In:		
Contributions Receivable	130,914	98,833
Prepaid Assets	(4,000)	-
Increase (Decrease) In:		
Accounts Payable	5,281	11,886
Accrued Salaries and Benefits	9,252	56,066
Scholarships Payable	52,903	161,857
Deferred Revenue	(3,944)	(38,027)
Due to Other Agencies	(8,348)	(106,700)
Net Cash Provided (Used) by Operating Activities	<u>(2,270,041)</u>	<u>142,965</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
(Increase) Decrease in Cash Surrender Value of Life Insurance	(959)	9,507
Proceeds From Sale of Investments	254,797	2,533,668
Purchase of Investments	(898,556)	(2,068,605)
Proceeds from the Sale of Certificates of Deposit	250,718	865,927
Purchase of Property	(6,081)	-
Net Cash Provided (Used) by Investing Activities	<u>(400,081)</u>	<u>1,340,497</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Proceeds from Contributions Restricted for		
Investment in Named Endowments	396,235	455,942
Net Cash Provided by Financing Activities	<u>396,235</u>	<u>455,942</u>
Net Increase (Decrease) in Cash and Cash Equivalents	(2,273,887)	1,939,404
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>	<u>3,364,191</u>	<u>1,424,787</u>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	<u>\$ 1,090,304</u>	<u>\$ 3,364,191</u>
<b>SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION</b>		
Cash and Cash Equivalents - Unrestricted	\$ 1,050,523	\$ 3,349,677
Cash and Cash Equivalents - Restricted	39,781	14,514
Total Cash and Cash Equivalents	<u>\$ 1,090,304</u>	<u>\$ 3,364,191</u>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**PERU STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF CASH FLOWS**  
For the Years Ended December 31, 2014 and 2013

	<u>2014</u>	<u>2013</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Net Increase in Net Assets	\$ 429,534	\$ 1,923,300
Adjustments to Reconcile Net Increase in Net Assets to Net Cash Provided/(Used) by Operating Activities:		
Depreciation	6,292	8,164
Unrealized Gain on Investments	401,579	(1,067,287)
Realized Gain on Investments	(878,500)	(614,157)
Gain on Sale of Assets	(34,400)	-
(Increase) Decrease in:		
Unconditional Promises to Give	(382)	(5,222)
Interest Receivable	828	712
Prepaid Expenses	21	(9,594)
Increase (Decrease) in:		
Accounts Payable	3,105	5,894
Accrued Compensation	50,338	21,818
Accrued Expenses	(481)	178
Refundable Deposits	11,391	(46,904)
Net Cash Provided/(Used) by Operating Activities	<u>(10,675)</u>	<u>216,902</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Real Estate Purchase	(29,544)	-
Proceeds from Sale of Investments	355,267	1,225,741
Purchases of Investments	(444,865)	(2,379,137)
Net Gift Annuity (Payments)/Contributions	(385)	(15,912)
Payments Received on Notes Receivable	21,046	20,334
Net Cash Used by Investing Activities	<u>(98,481)</u>	<u>(1,148,974)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Repayment of Long-term Debt	(26,444)	(26,953)
Net Cash Used by Financing Activities	<u>(26,444)</u>	<u>(26,953)</u>
<b>NET DECREASE IN CASH</b>	(135,600)	(959,025)
<b>CASH, BEGINNING OF YEAR</b>	300,987	1,260,012
<b>CASH, END OF YEAR</b>	<u>\$ 165,387</u>	<u>\$ 300,987</u>
<b>SUPPLEMENTAL DISCLOSURES</b>		
Noncash Investing and Financing Activities:		
Interest Paid	<u>\$ 4,390</u>	<u>\$ 9,848</u>

The accompanying notes are an integral part of the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**WAYNE STATE FOUNDATION**  
(A COMPONENT UNIT OF THE NEBRASKA STATE COLLEGE SYSTEM)  
**STATEMENTS OF CASH FLOWS**  
For the Years Ended June 30, 2015 and 2014

	<u>2015</u>	<u>2014</u>
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Change in Net Assets	\$ 1,432,677	\$ 4,303,168
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:		
Depreciation	9,729	9,728
Amortization of Annuity Obligations	84,026	83,275
Non Cash Contributions	(59,994)	(96,094)
Net (Gain) on Investments and (Reinvested Income)	(467,244)	(2,846,296)
(Increase) Decrease in Operating Non-cash Assets:		
Accrued Interest Receivable, Prepaids and Other Receivables	5,371	(6,623)
Unconditional Promises to Give	(131,796)	(1,098,844)
Inventory	-	2,549
Cash Value Life Insurance	(9,255)	(10,228)
Increase (Decrease) in Operating Non-cash Liabilities:		
Accounts and Faculty Grants Payable	51,311	19,342
Net Cash Provided by Operating Activities	<u>914,825</u>	<u>359,977</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of Property	(1)	-
Net (Purchases) of Investments	(885,201)	(215,970)
Net Cash (Used) by Investing Activities	<u>(885,202)</u>	<u>(215,970)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Proceeds from Annuity Contracts	-	-
Payments on Annuity Contracts	(119,830)	(119,829)
Net Cash (Used) by Financing Activities	<u>(119,830)</u>	<u>(119,829)</u>
<b>NET CHANGE IN CASH AND CASH EQUIVALENTS</b>	(90,207)	24,178
Cash and Cash Equivalents, Beginning of Year	<u>583,947</u>	<u>559,769</u>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	<u>\$ 493,740</u>	<u>\$ 583,947</u>

The accompanying notes are an integral part of the financial statements.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**

For the Fiscal Years Ended June 30, 2015 and 2014

**1. Summary of Significant Accounting Policies**

***Organization***

The Nebraska State College System (NSCS) is a governmental institution established under and governed by the laws of the State of Nebraska. The NSCS operates under the jurisdiction of the Board of Trustees of the Nebraska State Colleges. The NSCS includes Chadron State College (CSC), Peru State College (PSC), Wayne State College (WSC), the NSCS Office, and the Nebraska State Colleges Facilities Corporation (a blended component unit). The NSCS is a component unit of the State of Nebraska (State) because it is financially accountable to the State. The financial statements include all funds of the NSCS. The major accounting principles and practices followed by the NSCS and its separately reported foundation component units are presented below to assist the reader in evaluating the financial statements and accompanying notes.

***Reporting Entity***

The NSCS has considered all potential component units for which it is financially accountable and other organizations that are fiscally dependent on the NSCS, or the significance of their relationship with the NSCS is such that exclusion would be misleading or incomplete. The Governmental Accounting Standards Board (GASB) has set forth criteria to be considered in determining financial accountability. These criteria include appointing a voting majority of an organization's governing body and (1) the ability of the NSCS to impose its will on that organization or (2) the potential for the organization to provide specific financial benefits to, or impose specific financial burdens on, the NSCS.

As required by Generally Accepted Accounting Principles (GAAP), these financial statements present the NSCS and its component units. The component units are included in the NSCS reporting entity because of the significance of their operational or financial relationships with the NSCS.

***Blended Component Unit***

The Nebraska State Colleges Facilities Corporation (Corporation) is a nonprofit corporation incorporated in 1983 to finance the repair or construction of buildings or the acquisition of equipment for use by the NSCS. This component unit is included in the NSCS's reporting entity because of the significance of its operational or financial relationships with the NSCS. This component unit is an entity that is legally separate from the NSCS, but is so intertwined with the NSCS that it is, in substance, the same as the NSCS. Debt of the Corporation is expected to be repaid entirely with resources from either the NSCS or the State. Management of the NSCS also has operational responsibility for the activities of the Corporation. The Corporation's balances and transactions are blended into the accompanying financial statements and reported in a manner similar to the balances and transactions of the NSCS itself.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

Condensed statements showing NSCS and Corporation balances and transactions are as follows for fiscal year ended June 30, 2015:

**Condensed Statement of Net Position**

	<u>NSCS</u>	<u>Corporation</u>	<u>2015 Total</u>
<b>Current Assets</b>	\$ 47,322,400	\$ 2,258,260	\$ 49,580,660
<b>Non-current Assets</b>			
Capital Assets, Net	197,719,298	-	197,719,298
Other Non-current Assets	13,783,523	8,351,371	22,134,894
Total Assets	<u>258,825,221</u>	<u>10,609,631</u>	<u>269,434,852</u>
 <b>Deferred Outflow of Resources</b>	 <u>47,293</u>	 <u>-</u>	 <u>47,293</u>
 <b>Current Liabilities</b>	 11,910,116	 5,249,207	 17,159,323
<b>Due To/Due From</b>	613	(613)	-
<b>Non-current Liabilities</b>	30,522,742	22,188,610	52,711,352
Total Liabilities	<u>42,433,471</u>	<u>27,437,204</u>	<u>69,870,675</u>
 <b>Net Position</b>			
Net Investment in Capital Assets	171,919,015	(18,814,846)	153,104,169
Restricted	23,094,712	1,987,273	25,081,985
Unrestricted	21,425,316	-	21,425,316
Total Net Position	<u>\$ 216,439,043</u>	<u>\$ (16,827,573)</u>	<u>\$ 199,611,470</u>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

**Condensed Statement of Revenue, Expenses, and Changes in Net Position**

	NSCS	Corporation	2015 Total
<b>Operating Revenues</b>			
Tuition and Fees, Net	\$ 26,873,437	\$ -	\$ 26,873,437
Federal and State Grants and Contracts	14,791,678	-	14,791,678
Private Grants and Contracts	2,039,342	-	2,039,342
Auxiliary Enterprises, Net	18,564,719	-	18,564,719
Other Operating Revenues	1,140,204	-	1,140,204
Total Operating Revenues	63,409,380	-	63,409,380
<b>Operating Expenses</b>			
Depreciation	7,588,423	-	7,588,423
Other Operating Expenses	106,489,129	-	106,489,129
Total Operating Expenses	114,077,552	-	114,077,552
<b>Operating Loss</b>	(50,668,172)	-	(50,668,172)
<b>Non-operating Revenues (Expenses)</b>			
State Appropriations	49,397,586	-	49,397,586
Investment Income	1,043,075	268	1,043,343
Interest on Capital Asset-Related Debt	(689,217)	(546,159)	(1,235,376)
Loss on Disposal of Asset	(589,282)	-	(589,282)
Other Non-operating Revenues (Expenses)	54,638	(27,499)	27,139
Net Non-operating Revenues (Expenses)	49,216,800	(573,390)	48,643,410
<b>Loss Before Other Revenues, Expenses, Or Gains (Losses)</b>	(1,451,372)	(573,390)	(2,024,762)
<b>Other Revenues, Expenses, or Gains (Losses)</b>			
Capital Appropriations and Grants	7,170,339	1,125,000	8,295,339
Capital Contributions	2,617,534	-	2,617,534
Operating Transfers In (Out)	5,616,758	(5,616,758)	-
Capital Facilities Fee	2,082,521	-	2,082,521
Net Other Revenues, Expenses, Or Gains (Losses)	17,487,152	(4,491,758)	12,995,394
<b>Increase (Decrease) in Net Position</b>	16,035,780	(5,065,148)	10,970,632
<b>Net Position, Beginning of Year</b>	200,403,263	(11,762,425)	188,640,838
<b>Net Position, End of Year</b>	\$ 216,439,043	\$ (16,827,573)	\$ 199,611,470

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

1. **Summary of Significant Accounting Policies** (Continued)

**Condensed Statement of Cash Flows**

	NSCS	Corporation	2015 Total
Cash Flows from Operating Activities	\$ (41,093,114)	\$ -	\$ (41,093,114)
Cash Flows from Non-capital Financing Activities	50,250,532	-	50,250,532
Cash Flows from Capital and Related Financing Activities	(11,041,876)	(7,513,577)	(18,555,453)
Cash Flows from Investing Activities	1,003,485	266	1,003,751
Decrease in Cash and Cash Equivalents	(880,973)	(7,513,311)	(8,394,284)
Cash and Cash Equivalents, Beginning of Year	57,299,210	18,073,410	75,372,620
Cash and Cash Equivalents, End of Year	\$ 56,418,248	\$ 10,560,099	\$ 66,978,336

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

Condensed statements showing NSCS and Corporation balances and transactions are as follows for fiscal year ended June 30, 2014:

**Condensed Statement of Net Position**

	NSCS As Restated	Corporation	2014 Total As Restated
<b>Current Assets</b>	\$ 45,532,394	\$ 2,143,172	\$ 47,675,566
<b>Non-current Assets</b>			
Capital Assets, Net	182,661,457	-	182,661,457
Other Non-current Assets	16,841,749	15,990,179	32,831,928
Total Assets	245,035,600	18,133,351	263,168,951
 <b>Deferred Outflow of Resources</b>	 51,070	 -	 51,070
 <b>Current Liabilities</b>	 12,968,045	 4,055,674	 17,023,719
<b>Non-current Liabilities</b>	31,715,362	25,840,102	57,555,464
Total Liabilities	44,683,407	29,895,776	74,579,183
 <b>Net Position</b>			
Net Investment in Capital Assets	155,316,750	(15,509,591)	139,807,159
Restricted	22,873,277	3,747,166	26,620,443
Unrestricted	22,213,236	-	22,213,236
Total Net Position	\$ 200,403,263	\$ (11,762,425)	\$ 188,640,838

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

**Condensed Statement of Revenue, Expenses, and Changes in Net Position**

	NSCS As Restated	Corporation As Restated	2014 Total As Restated
<b>Operating Revenues</b>			
Tuition and Fees, Net	\$ 26,262,399	\$ -	\$ 26,262,399
Federal and State Grants and Contracts	14,468,359	-	14,468,359
Private Grants and Contracts	1,894,341	-	1,894,341
Auxiliary Enterprises, Net	17,709,618	-	17,709,618
Other Operating Revenues	1,211,641	-	1,211,641
Total Operating Revenues	61,546,358	-	61,546,358
<b>Operating Expenses</b>			
Depreciation	7,301,762	-	7,301,762
Other Operating Expenses	103,105,037	-	103,105,037
Total Operating Expenses	110,406,799	-	110,406,799
<b>Operating Loss</b>	(48,860,441)	-	(48,860,441)
<b>Non-operating Revenues (Expenses)</b>			
State Appropriations	47,540,052	-	47,540,052
Investment Income	983,741	145	983,886
Interest on Capital Asset-Related Debt	(715,314)	(456,576)	(1,171,890)
Loss on Disposal of Asset	(7,351,929)	-	(7,351,929)
Bond Issuance Costs	(61,930)	(172,121)	(234,051)
Other Non-operating Expenses	(20,136)	(24,792)	(44,928)
Net Non-operating Revenues (Expenses)	40,374,484	(653,344)	39,721,140
<b>Loss Before Other Revenues, Expenses, Or Gains (Losses)</b>	(8,485,957)	(653,344)	(9,139,301)
<b>Other Revenues, Expenses, or Gains (Losses)</b>			
Capital Appropriations and Grants	14,660,770	1,125,000	15,785,770
Capital Contributions	1,465,923	-	1,465,923
Operating Transfers In (Out)	(1,547,618)	1,545,960	-
Capital Facilities Fee	2,086,875	-	2,086,875
Net Other Revenues, Expenses, Or Gains (Losses)	16,667,608	2,670,960	19,338,568
<b>Increase in Net Position</b>	8,181,651	2,017,616	10,199,267
<b>Net Position, Beginning of Year</b>	192,725,568	(13,592,376)	179,133,192
<b>Prior Period Adjustment</b>	(503,956)	(187,665)	(691,621)
<b>Net Position, Beginning of Year as Restated</b>	192,221,612	(13,780,041)	178,441,571
<b>Net Position, End of Year</b>	\$ 200,403,263	\$ (11,762,425)	\$ 188,640,838

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

1. **Summary of Significant Accounting Policies** (Continued)

**Condensed Statement of Cash Flows**

	NSCS As Restated	Corporation	2014 Total As Restated
Cash Flows from Operating Activities	\$ (37,769,072)	\$ -	\$ (39,769,072)
Cash Flows from Non-capital Financing Activities	47,368,900	-	47,368,900
Cash Flows from Capital and Related Financing Activities	(14,858,913)	16,018,453	1,159,540
Cash Flows from Investing Activities	983,532	143	983,675
Increase (Decrease) in Cash and Cash Equivalents	(6,275,553)	16,018,596	9,743,043
Cash and Cash Equivalents, Beginning of Year	63,467,142	2,054,814	65,521,956
Prior Period Adjustment	107,621	-	107,621
Cash and Cash Equivalents, Beginning of Year as Restated	63,574,763	2,054,814	65,629,577
Cash and Cash Equivalents, End of Year	\$ 57,299,210	\$ 18,073,410	\$ 75,372,620

***Discretely Presented Component Units***

In implementing GASB Statement No. 39, the NSCS determined Chadron State, Peru State, and Wayne State Foundations (Foundations) are legally separate, tax-exempt nonprofit foundations incorporated in the State of Nebraska. The Foundations act primarily as fund-raising organizations to supplement the resources available to each Foundation's respective College in support of its programs. Although the Colleges do not control the timing or amount of receipts from the Foundations, the majority of resources or income the Foundations hold and invest is restricted to the activities of each Foundation's respective College by its donors. Because these restricted resources held by the Foundations can only be used by, or for the benefit of, their respective Colleges, the Foundations are considered component units of the NSCS and are discretely presented on separate pages in this report.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies (Continued)**

The Foundations report under Financial Accounting Standards Board (FASB) standards, including FASB Accounting Standards Codification (ASC) 958-205, *Presentation of Financial Statements of Not-for-Profit Entities*. As such, certain revenue recognition criteria and presentation features are different from GASB revenue recognition and presentation features. No modifications have been made to the Foundations' audited financial information as it is presented (see Note 12).

During the years ended June 30, 2015 and 2014, Chadron State, Wayne State, and Peru State Foundations distributed \$3,220,386, \$2,547,485, and \$315,688; and \$1,345,521, \$2,836,763, and \$348,888, respectively, to their Colleges for both restricted and unrestricted purposes. These distributions also included scholarships to students. Separate audit reports were issued by each foundation and can be obtained from their respective administrative offices or by contacting the Nebraska State College System at 1327 H Street, Suite 200, Lincoln, Nebraska 68508-3751.

***Basis of Accounting and Presentation***

The NSCS statements have been prepared in accordance with accounting principles generally accepted in the United States of America, as prescribed by GASB. GASB issued Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – For State and Local Governments*, as amended by GASB Statement No. 35, *Basic Financial Statements – and Management's Discussion and Analysis – for Public Colleges and Universities*. The NSCS follows the "business-type" activities reporting format of GASB Statement No. 34. This reporting format requires the following elements:

- Management's Discussion and Analysis
- Basic Financial Statements:
  - Statement of Net Position
  - Statement of Revenues, Expenses, and Changes in Net Position
  - Statement of Cash Flows
- Notes to Financial Statements

The financial statements of the NSCS have been prepared on the accrual basis of accounting. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities, and deferred inflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange transaction takes place. Revenues, expenses, gains, losses, assets, deferred outflows of resources, liabilities and deferred inflows of resources resulting from non-exchange activities are recognized when all applicable eligibility requirements are met. Internal activity and balances are eliminated in preparation of the financial statements unless they relate to services provided and used internally. Operating revenues and expenses include exchange transactions and program-



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies (Continued)**

specific, government-mandated non-exchange transactions. Government-mandated non-exchange transactions that are not program-specific (such as State appropriations), investment income, and interest on capital asset-related debt are included in non-operating revenues and expenses. The NSCS first applies restricted net position when an expense or outlay is incurred for purposes for which both restricted and unrestricted net position are available.

Unrestricted Net Position – Net position not subject to stipulation, including designated departmental balances, encumbrances, and working capital funds.

Restricted Net Position – Net position restricted by creditors, grantors, or contributors and includes grant and research funds, student loan programs, funds for plant construction, and debt service on bond obligations.

***Use of Estimates***

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets, liabilities, and deferred inflows and outflows of resources and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues, expenses, and other changes in net position during the reporting period. Actual results could differ from those estimates.

***Reclassifications***

The non-current portion of restricted cash and cash equivalents, along with the net position of the NSCS, include reclassifications for the Corporation's current restricted cash and cash equivalents of \$8,311,874 and unrestricted net position deficit of \$18,814,846 in 2015. Reclassifications for 2014 included the Corporation's current restricted cash and cash equivalents of \$15,940,909 and unrestricted net position deficit of \$15,509,591. Although the Corporation issues debt to finance construction and renovation projects, the assets that are constructed and/or renovated using Corporation debt are owned by the NSCS. In order to properly present the NSCS's non-current restricted cash and cash equivalents and net investment in capital assets, a portion of the current restricted cash and cash equivalents and the unrestricted net position of the Corporation is reclassified when blended with the NSCS. Additionally, when blended with the NSCS, \$302,073 and \$298,572 of interest expense related to Corporation debt is capitalized in 2015 and 2014, respectively.

Certain other reclassifications have been made to the 2014 financial statements to conform to the 2015 financial presentation. These reclassifications had no effect on change in net position.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

***Cash and Cash Equivalents***

The NSCS cash and cash equivalents are stated at fair value. Cash and cash equivalents held by the Nebraska State Treasurer are deposited on a pooled basis in a State fund. Income earned by the pool is allocated to the NSCS based upon average daily balances. From time to time, the Nebraska State Investment Officer, as allowed by statute, participates in securities lending transactions, which makes use of amounts on deposit from the NSCS. Securities lending transactions cannot be specifically identified to amounts on deposit from the NSCS and, as such, are not included in the financial statements for the year ended June 30, 2015 and 2014.

The NSCS considers all liquid investments with original maturities of three months or less to be cash equivalents. At June 30, 2015 and 2014, cash equivalents consisted primarily of money market accounts with brokers.

***Income Tax Status***

As a State institution, the income of the NSCS is generally exempt from Federal and State income taxes under Section 115(a) of the Internal Revenue Code and provisions of State law. However, the NSCS is subject to Federal income tax on any unrelated business taxable income.

***Investments and Investment Income***

NSCS investments, including those held by a trustee, are carried at fair value. Fair value is determined using quoted market prices.

Investment income consists of interest income and the net change for the year in the fair value of investments carried at fair value.

***Accounts Receivable***

The NSCS's accounts receivable consist of tuition and fee charges to students and charges for auxiliary enterprise services provided to students, faculty, and staff. Accounts receivable are recorded net of estimated uncollectible amounts. The allowance for uncollectible amounts was \$1,291,700 and \$1,149,946 at June 30, 2015 and 2014, respectively, and is identified by College as follows:

	<u>2015</u>	<u>2014</u>
CSC	\$ 786,178	\$ 626,430
PSC	\$ 332,763	\$ 345,541
WSC	\$ 159,296	\$ 168,136
NSCS Office	\$ 13,463	\$ 9,839

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

***Unamortized Bond Premiums and Discounts***

The NSCS's bond premiums and discounts on the revenue bond and Corporation bond issues are being amortized over the life of the bonds using the straight-line method. Total amortization for the year ended June 30, 2015 and 2014, was \$269,279 and \$144,089 for premiums and \$8,310 and \$8,754 for discounts, respectively, and it is identified, net, by College as follows:

	<u>2015</u>	<u>2014</u>
CSC	\$ 7,555	\$ 5,042
PSC	\$ 1,096	\$ 1,096
WSC	\$ 2,446	\$ 2,848
NSCS Office	\$ 266,492	\$ 143,857

***Inventories***

The NSCS's inventories, consisting mainly of expendable supplies, are stated at the lower of cost or market. Cost is determined using the first-in, first-out (FIFO) method.

***Loans to Students***

The NSCS makes loans to students under the Federal Perkins Loan Program; also, small temporary loans are provided to students from the Foundations. Such loans receivable are recorded net of estimated uncollectible amounts. The allowance for uncollectible loans netted against loans to students was \$127,132 and \$135,456 at June 30, 2015 and 2014, respectively, and is identified by College as follows:

	<u>2015</u>	<u>2014</u>
CSC	\$ 200	\$ 2,700
WSC	\$ 126,932	\$ 132,756

***Capital Assets***

The NSCS's capital assets are recorded at cost as of the date of acquisition, or fair value at the date of donation if acquired by gift. The NSCS follows the capitalization policy set forth by the Board. Generally, equipment that has a cost in excess of \$5,000 at the date of acquisition and has an expected useful life of two or more years is capitalized. Also, all land, buildings, infrastructure, and construction in progress are capitalized if they are expected to meet the NSCS's capitalization threshold as dictated by the capitalization policy. Art objects, specimens, artifacts and collections, including library materials, are expensed so long as the items meet three conditions in accordance with GASB 34. Depreciation/amortization is computed using the straight-line method over the estimated useful life of each asset beginning with the month of purchase. The following estimated useful lives are being used by the NSCS:

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

Buildings and improvements	25 – 50 years
Infrastructure	10 – 30 years
Furniture, fixtures, and equipment	3 – 10 years

During 2014, the NSCS changed the capitalization thresholds and the estimated useful lives assigned to certain capital assets included within the NSCS's capital asset categories. The NSCS believes that the new estimated useful lives and capitalization thresholds more accurately reflect its financial position and changes in financial position. The change in capitalization policy has been prospectively applied to the 2014 financial statements as of July 1, 2013. These changes resulted in \$10,415,044 of previously capitalized assets, net of \$3,063,782 in related accumulated depreciation, being removed from the NSCS's accounting records. The net amount of \$7,351,262 was recorded as Loss on Disposal of Asset in the Statements of Revenues, Expenses, and Changes in Net Position.

***Deferred Outflows of Resources and Deferred Inflows of Resources***

A deferred outflow of resources is a consumption of net position by the NSCS that is applicable to a future reporting period and a deferred inflow of resources is an acquisition of net position by the NSCS that is applicable to a future reporting period. Both deferred inflows and outflows are reported in the Statements of Net Position but are not recognized in the financial statements as revenues and expenses until the period(s) to which they relate. Deferred outflows of resources of the NSCS consist of unamortized bond refunding amounts. The NSCS had no deferred inflows of resources as of June 30, 2015 and 2014.

***Compensated Absences***

The NSCS's policies permit most employees to accumulate vacation benefits. Staff earn 12 to 25 days of vacation each year and may accrue vacation up to the maximums established in Board policy and/or in the respective bargaining agreements. An employee's accrued vacation is paid out to the employee upon termination. Expense and the related liability are recognized as vacation benefits when earned, whether the employee is expected to realize the benefit as time off or cash. In addition, professional and support staff receive a cash payment of one-fourth of accrued sick leave upon retirement from the NSCS. Expense and the related liability for sick leave benefits are recognized when earned to the extent the employee is expected to realize the benefit in cash determined using the termination payment method. Sick leave benefits expected to be realized as paid time off are recognized as an expense when the time off occurs.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

***Unearned Revenue***

Unearned revenue represents unearned student tuition and fees, advances on grants and contract awards for which the NSCS has not met all of the applicable eligibility requirements, and longevity bonus revenues and investment (improvement) revenues from food service and/or vending contractors, which are being amortized over the life of the contracts.

***Classification of Revenues***

The NSCS has classified its revenues as either operating or non-operating revenues according to the following criteria.

*Operating revenues* – Operating revenues include activities that have the characteristics of exchange transactions, such as (1) student tuition and fees, net of scholarship allowances, (2) sales and services of auxiliary enterprises, and (3) interest on student loans.

*Non-operating revenues* – Non-operating revenues include activities that have the characteristics of non-exchange transactions, such as gifts and contributions, and other revenue sources that are defined as non-operating revenues by GASB Statement No. 9, *Reporting Cash Flows of Proprietary and Nonexpendable Trust Funds and Governmental Entities That Use Proprietary Fund Accounting*, and GASB Statement No. 34, such as State appropriations and investment income.

***Scholarship Discounts and Allowances***

Student tuition and fee revenues, and certain other revenues from students, are reported net of scholarship allowances and institutional waiver allowances in the Statements of Revenues, Expenses, and Changes in Net Position. Such allowances are the difference between the stated charge for goods and services provided by the NSCS and the amount that is paid by students and/or third parties making payments on the students' behalf.

Certain governmental grants, such as Pell grants, and other Federal, State, or non-governmental programs, are recorded as operating revenues in the NSCS's financial statements. To the extent revenues from such programs are used to satisfy tuition and fees and other student charges, the NSCS has recorded a scholarship allowance.

The NSCS has elected to adopt, for calculation of scholarship allowances, an allocation methodology provided in the National Association of College and University Business Officers (NACUBO) industry guidance (student institutional waivers, which are also netted similar to scholarship allowances continue to be based on actual contra-account

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Continued)

financial activity). The scholarship allowances and institutional waivers on tuition and fees and auxiliary enterprises for the year ended June 30, 2015 and 2014, as calculated under the NACUBO method, were \$11,492,713 and \$4,073,301; and \$11,391,833 and \$3,685,780, respectively, and are identified by College as follows:

	<b>2015</b>		<b>2014</b>	
	<u>Tuition and Fees</u>	<u>Auxiliary Enterprises</u>	<u>Tuition and Fees</u>	<u>Auxiliary Enterprises</u>
CSC	\$ 4,291,748	\$ 1,096,903	\$ 4,331,815	\$ 880,641
PSC	\$ 2,592,778	\$ 992,105	\$ 2,571,607	\$ 869,454
WSC	\$ 4,608,187	\$ 1,984,293	\$ 4,488,411	\$ 1,935,685

***Implementation of New Accounting Principle***

In 2014, the NSCS implemented the provisions of GASB Statement No. 65, *Items Previously Reported as Assets and Liabilities*, which established accounting and financial reporting standards that reclassify, as deferred outflows of resources or deferred inflows of resources, certain items that were previously reported as assets and liabilities and recognizes, as outflows of resources or inflows of resources, certain items that were previously reported as assets and liabilities. In addition, the Statement changes the method of reporting debt issuance costs. Prior to implementation of GASB Statement No. 65, the NSCS reported debt issuance costs as deferred charges that were capitalized and amortized over the life of the debt. Deferred charges were reported as an asset on the Statement of Net Position. Under GASB Statement No. 65, debt issuance costs, exclusive of any prepaid insurance costs, are to be recognized in the period of the debt issue. Implementation of GASB Statement No. 65 resulted in a restatement of previously reported net position by a decrease of \$480,795 for the retrospective removal of those debt issuance costs.

***Restatement of Prior Year Net Position***

The 2014 and 2013 net position was restated as the result of errors being detected. In fiscal years 2014 and 2013, some liabilities and assets were not accrued or were not properly accrued. These errors caused the ending net position to be understated in fiscal year 2014 by \$101,636 and overstated in fiscal year 2013 by \$210,826.

Asset and liability categories, as well as revenue and expenditure categories, were over and (understated) by College for fiscal year 2014, as listed below:



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**1. Summary of Significant Accounting Policies** (Concluded)

	<u>CSC</u>	<u>NSCS Office</u>	<u>Total</u>
Assets – Current	\$ -	\$ (100,977)	\$ (100,977)
Assets – Non-current	\$ (101,636)	\$ -	\$ (101,636)
Liabilities – Current	\$ -	\$ (100,977)	\$ (100,977)
Net Position	\$ (101,636)	\$ -	\$ (101,636)
Operating Expenses	\$ (70,688)	\$ -	\$ (70,688)
Non-operating Expenses	\$ -	\$ (1,658)	\$ (1,658)
Other Revenues, Expenses, or Gains/Losses	\$ (30,948)	\$ 1,658	\$ (29,290)

Asset and liability categories, as well as revenue and expenditure categories, were over and (understated) by College for fiscal year 2013, as listed below:

	<u>CSC</u>	<u>PSC</u>	<u>WSC</u>	<u>NSCS Office</u>	<u>Total</u>
Assets – Current	\$ -	\$ (6,460)	\$ (70,847)	\$ (91,635)	\$ (168,942)
Assets – Non-current	\$ (67,439)	\$ -	\$ (1,101,689)	\$ -	\$ (1,169,128)
Liabilities – Current	\$ -	\$ (523)	\$ (250,905)	\$ (91,635)	\$ (343,063)
Liabilities – Non-current	\$ (4,507)	\$ (6,945)	\$ (1,194,381)	\$ -	\$ (1,205,833)
Net Position	\$ (62,932)	\$ 1,008	\$ 272,750	\$ -	\$ 210,826
Operating Revenues	\$ 4,507	\$ 22,938	\$ 326,858	\$ -	\$ 354,303
Operating Expenses	\$ -	\$ 21,930	\$ -	\$ -	\$ 21,930
Non-operating Expenses	\$ 29,225	\$ -	\$ 195	\$ -	\$ 29,420
Other Revenues, Expenses, or Gains/Losses	\$ 38,214	\$ -	\$ 53,913	\$ -	\$ 92,127

**2. Deposits, Investments, and Investment Return**

***Deposits***

Per Board policy and State statute, all money received by the NSCS must be paid over to the State Treasurer, except that each College may retain in its possession a sum to make settlement and equitable adjustments with students so entitled, to make payments for day-to-day operations calling for immediate payment, and to provide for contingencies. All funds not paid over to the State Treasurer must be maintained in an interest-bearing account, such as a money market fund account. The NSCS has no policy regarding custodial credit risk for deposits.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**2. Deposits, Investments, and Investment Return** (Continued)

All of the NSCS's deposits are either insured or collateralized. By State statute, the State Treasurer is required to ensure that all State funds are either insured by Federal Deposit Insurance Corporation (FDIC), collateralized by securities held by the cognizant Federal Reserve Bank, or invested in U.S. government obligations. The NSCS's deposits with the State Treasurer are pooled with the funds of other State agencies and then, in accordance with statutory limitations, deposited in banks or invested as the State Treasurer may determine. Interest on funds held by the State Treasurer is periodically disbursed to the participating agencies. These funds are considered to be cash and cash equivalents, which are available for expenditures as needed.

At June 30, 2015 and 2014, cash and cash equivalents of \$47,828,928 and \$48,122,694, respectively, on the Statements of Net Position represents the NSCS's equity position in the State Treasurer's Short-Term Investment Pool (STIP). Additional information on the deposit and investment risk associated with the State Treasurer's Investment Pool is included in the State of Nebraska's Comprehensive Annual Financial Report (CAFR). An electronic version of this report is available by accessing the Nebraska Auditor of Public Accounts' website ([www.auditors.nebraska.gov](http://www.auditors.nebraska.gov)) and clicking "APA Reports Issued."

Cash on hand at June 30, 2015 and 2014, were \$4,350 and \$5,350, respectively. The carrying amount of the NSCS's deposits not with the State Treasurer at June 30, 2015 and 2014, were \$1,604,578 and \$1,992,151, respectively, and the bank balances were \$1,621,115 and \$1,999,748, respectively.

***Investments***

Management of the assets of the Corporation, the revenue bond program, and the Flex Spending program are delegated to the trustees appointed by the Corporation Board of Directors or the NSCS Board of Trustees. All investments are held by the trustees and invested in accordance with the bond resolutions and Flex Spending custodial agreements. The bond resolutions and Flex custodial agreements allow investment of bond proceeds and employee flexible spending accounts in various securities and obligations, including: U.S. government and U.S. agency obligations; bonds, notes or other obligations of the State or any political subdivision thereof; bank repurchase agreements; certificates of deposit or other securities or investments within the State investing guidelines.

At June 30, 2015 and 2014, the NSCS's investments consisted of money market mutual funds totaling \$17,540,480 and \$25,252,425, respectively, held by the trustees, which had weighted average maturities of 21-47 days and 37-49 days, respectively, and were reported as cash equivalents.



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**2. Deposits, Investments, and Investment Return** (Concluded)

*Interest Rate Risk.* The NSCS does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

*Credit Risk.* The NSCS may legally invest in direct obligations of and other obligations guaranteed as to principal by the U.S. Treasury and U.S. agencies and instrumentalities and in bank repurchase agreements. One money market mutual fund is rated Aaa-mf by Moody's and AAAm by S&P, and the other is rated Aaa by Moody's and AAAm by S&P.

*Concentration of Credit Risk.* The NSCS places no limit on the amount that may be invested in any one issuer. Of the NSCS's investments, 87% and 91% were in U.S. Treasury Money Market Funds, and 13% and 9% were in Government Money Market Funds at June 30, 2015 and 2014, respectively.

*Custodial Risk.* For an investment, custodial risk is the risk that, in the event of failure of the counterparty, the NSCS will be able to recover the value of its investments that are in the possession of an outside party. The NSCS does not have a formal policy for custodial credit risk. All securities are held by the investment's counterparty, not in the name of the NSCS.

***Summary of Fair Values***

The fair values of deposits and investments shown above are included in the Statements of Net Position, as follows:

	<b>2015</b>	<b>2014 As Restated</b>
Fair Value		
Cash	\$ 4,350	\$ 5,350
Deposits:		
Bank Deposits	1,604,578	1,992,151
Short Term Investment Pool	47,828,928	48,122,694
Trustee Money Market Mutual Funds	17,540,480	25,252,425
Total as of June 30	<u>\$ 66,978,336</u>	<u>\$ 75,372,620</u>
Included in the Statements of Net Position		
Cash and Cash Equivalents	\$ 25,899,062	\$ 24,028,014
Restricted Cash and Cash Equivalents	41,079,274	51,344,606
Total	<u>\$ 66,978,336</u>	<u>\$ 75,372,620</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**3. Capital Assets**

The NSCS capital assets activity for the year ended June 30, 2015, was:

***Capital Assets***

	<b>Beginning Balance</b>	<b>Additions</b>	<b>Disposals</b>	<b>Transfers</b>	<b>Ending Balance</b>
Land	\$ 1,095,433	\$ -	\$ -	\$ -	\$ 1,095,433
Building and Improvements	188,812,301	-	-	15,291,558	204,103,859
Infrastructure	28,144,435	-	-	1,881,998	30,026,433
Furniture, Fixtures, and Equipment	17,346,513	787,509	(675,774)	-	17,458,248
Construction in Progress	33,144,623	22,449,576	(580,304)	(17,173,556)	37,840,339
Total Capital Assets	<u>\$ 268,543,305</u>	<u>\$ 23,237,085</u>	<u>\$(1,256,078)</u>	<u>\$ -</u>	<u>\$ 290,524,312</u>

***Accumulated Depreciation***

	<b>Beginning Balance</b>	<b>Additions</b>	<b>Disposals</b>	<b>Transfers</b>	<b>Ending Balance</b>
Building and Improvements	\$ (64,331,505)	\$ (4,897,475)	\$ -	\$ -	\$ (69,228,980)
Infrastructure	(12,119,263)	(1,137,577)	-	-	(13,256,840)
Furniture, Fixtures, and Equipment	(9,431,080)	(1,553,371)	665,257	-	(10,319,194)
Total Accumulated Depreciation	<u>(85,881,848)</u>	<u>(7,588,423)</u>	<u>665,257</u>	<u>-</u>	<u>(92,805,014)</u>
Net Capital Assets	<u>\$ 182,661,457</u>	<u>\$ 15,648,662</u>	<u>\$ (590,821)</u>	<u>\$ -</u>	<u>\$ 197,719,298</u>

***Net Capital Assets by College***

	<b>CSC</b>	<b>PSC</b>	<b>WSC</b>	<b>NSCS Office</b>	<b>Total</b>
Land	\$ 49,395	\$ 10,201	\$ 1,035,837	\$ -	\$ 1,095,433
Building and Improvements	32,722,492	40,621,338	61,531,049	-	134,874,879
Infrastructure	4,077,461	2,925,728	9,766,404	-	16,769,593
Furniture, Fixtures, and Equipment	1,461,945	536,200	1,000,246	4,140,663	7,139,054
Construction in Progress	19,894,915	3,157,954	14,787,470	-	37,840,339
Net Capital Assets	<u>\$ 58,206,208</u>	<u>\$ 47,251,421</u>	<u>\$ 88,121,006</u>	<u>\$ 4,140,663</u>	<u>\$ 197,719,298</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**3. Capital Assets** (Continued)

The NSCS capital assets activity for the year ended June 30, 2014, was:

***Capital Assets***

	<b>Beginning Balance, As Restated</b>	<b>Additions, As Restated</b>	<b>Disposals</b>	<b>Transfers</b>	<b>Ending Balance, As Restated</b>
Land	\$ 1,095,433	\$ -	\$ -	\$ -	\$ 1,095,433
Building and Improvements	194,381,248	-	(9,573,990)	4,005,043	188,812,301
Infrastructure	26,666,696	-	-	1,477,739	28,144,435
Furniture, Fixtures, and Equipment	16,807,729	523,094	(149,438)	165,128	17,346,513
Construction in Progress	11,079,045	28,571,241	(857,753)	(5,647,910)	33,144,623
Total Capital Assets	<u>\$ 250,030,151</u>	<u>\$ 29,094,335</u>	<u>\$(10,581,181)</u>	<u>\$ -</u>	<u>\$ 268,543,305</u>

***Accumulated Depreciation***

	<b>Beginning Balance, As Restated</b>	<b>Additions, As Restated</b>	<b>Disposals</b>	<b>Transfers</b>	<b>Ending Balance, As Restated</b>
Building and Improvements	\$ (62,918,390)	\$ (4,588,483)	\$ 3,080,423	\$ 94,945	\$ (64,331,505)
Infrastructure	(11,031,221)	(1,088,042)	-	-	(12,119,263)
Furniture, Fixtures, and Equipment	(7,852,068)	(1,625,237)	141,170	(94,945)	(9,431,080)
Total Accumulated Depreciation	<u>(81,801,679)</u>	<u>(7,301,762)</u>	<u>3,221,593</u>	<u>-</u>	<u>(85,881,848)</u>
Net Capital Assets	<u>\$ 168,228,472</u>	<u>\$ 21,792,573</u>	<u>\$ (7,359,588)</u>	<u>\$ -</u>	<u>\$ 182,661,457</u>

***Net Capital Assets by College***

	<b>CSC, As Restated</b>	<b>PSC</b>	<b>WSC</b>	<b>NSCS Office</b>	<b>Total, As Restated</b>
Land	\$ 49,395	\$ 10,201	\$ 1,035,837	\$ -	\$ 1,095,433
Building and Improvements	27,371,801	33,303,222	63,805,773	-	124,480,796
Infrastructure	4,413,368	3,155,159	8,456,645	-	16,025,172
Furniture, Fixtures, and Equipment	1,635,710	260,381	1,000,537	5,018,805	7,915,433
Construction in Progress	18,538,997	9,028,562	5,577,064	-	33,144,623
Net Capital Assets	<u>\$ 52,009,271</u>	<u>\$ 45,757,525</u>	<u>\$ 79,875,856</u>	<u>\$ 5,018,805</u>	<u>\$ 182,661,457</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**3. Capital Assets** (Concluded)

Interest expense capitalized, net of related interest income, was \$316,521 and \$354,868 for the fiscal years ended June 30, 2015 and 2014, respectively. Total interest expense during the fiscal years ended June 30, 2015 and 2014 was \$1,811,706 and \$1,739,138, respectively.

**4. Long-term Liabilities**

The following is a summary of long-term obligation transactions for the NSCS for the year ended June 30, 2015:

	<b>Beginning Balance</b>	<b>Additions</b>	<b>Deductions</b>	<b>Ending Balance</b>	<b>Current Portion</b>
Loan Obligations					
Payable	\$ 116,809	\$ -	\$ (21,783)	\$ 95,026	\$ 22,545
Master Lease Payable	210,659	848,778	(58,419)	1,001,018	224,568
Revenue and Refunding					
Bonds	27,900,000	-	(885,000)	27,015,000	1,515,000
Corporation Bonds	27,265,000	-	(3,270,000)	23,995,000	3,385,000
Total Long-term					
Debt	55,492,468	848,778	(4,235,202)	52,106,044	5,147,113
Accrued Compensated					
Absences	3,696,757	314,626	(314,388)	3,696,995	314,626
Unamortized Bond					
Premium	1,884,119	-	(269,279)	1,614,840	-
Unamortized Bond					
Discount	(136,626)	-	8,309	(128,317)	-
Other Liabilities	1,512,642	-	(314,557)	1,198,085	314,557
Total Other Long-term					
Liabilities	6,956,892	314,626	(889,915)	6,381,603	629,183
Total Long-term					
Liabilities	\$ 62,449,360	\$ 1,163,404	\$ (5,125,117)	\$ 58,487,647	\$ 5,776,296

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-term Liabilities** (Continued)

The following is a summary of long-term obligation transactions for the NSCS for the year ended June 30, 2014:

	<b>Beginning Balance, As Restated</b>	<b>Additions, As Restated</b>	<b>Deductions, As Restated</b>	<b>Ending Balance, As Restated</b>	<b>Current Portion, As Restated</b>
Loan Obligations					
Payable	\$ 137,855	\$ -	\$ (21,046)	\$ 116,809	\$ 21,783
Master Lease Payable	-	221,458	(10,799)	210,659	43,480
Revenue and Refunding					
Bonds	30,080,000	4,270,000	(6,450,000)	27,900,000	885,000
Corporation Bonds	15,440,000	13,460,000	(1,635,000)	27,265,000	3,270,000
Total Long-term					
Debt	45,657,855	17,951,458	(8,116,845)	55,492,468	4,220,263
Accrued Compensated					
Absences	3,812,871	359,150	(475,264)	3,696,757	359,150
Unamortized Bond					
Premium	149,441	1,878,768	(144,090)	1,884,119	-
Unamortized Bond					
Discount	(147,816)	-	11,190	(136,626)	-
Other Liabilities	1,445,286	366,000	(298,644)	1,512,642	314,557
Total Other Long-term					
Liabilities	5,259,782	2,603,918	(906,808)	6,956,892	673,707
Total Long-term					
Liabilities	\$ 50,917,637	\$ 20,555,376	\$ (9,023,653)	\$ 62,449,360	\$ 4,893,970

***Termination Benefits***

The NSCS has two programs for support staff in the Nebraska Association of Public Employees Local 61 of the American Federation of State, County, and Municipal Employees (NAPE/AFSCME) bargaining unit and support staff excluded from the NAPE/AFSCME bargaining unit, which must be accounted for under GASB Statement No. 47, *Accounting for Termination Benefits*, the Voluntary Retirement Settlement Program and the Early Retirement Incentive Program.

Under the voluntary retirement settlement program, an eligible employee who is 55 years of age or more on July 1 of the year in which he or she chooses to retire, and has ten or more years of consecutive service within the NSCS, will be paid one-quarter of his or her final year base salary in 12 equal monthly installments following termination of employment. In addition, employees will be permitted to remain in the group medical and dental insurance plan offered retirees by Blue Cross/Blue Shield at the time of the employee's retirement. The NSCS will pay the employee's health/dental insurance (State and employee burden) costs for the 12-month period following termination of employment. If the retired employee reaches the age of 65 at any time during the 12 month period, at which time eligibility to participate in the Blue Cross/Blue Shield retiree

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-Term Liabilities** (Continued)

plan ceases, the NSCS will pay an amount equivalent to the full cost of the 65 Gold Plus Medicare Supplemental Plan or the Retired BlueSenior Classic Plan offered by the Nebraska State Education Association (NSEA) for the payout period remaining. Under the current bargaining agreement and Board policy, this plan was only available to those employees who retired on June 30, 2014. Similar voluntary retirement settlement programs were also offered to support staff in the NAPE/AFSCME bargaining unit who retired on July 1, 2009, June 30, 2010, or June 30, 2012.

Under the early retirement incentive program, eligible employees who have completed at least 10 years of continuous service within the NSCS and are 60 years of age or older will be paid premiums in the group medical and dental health insurance program offered retirees by Blue Cross/Blue Shield at the time of the eligible employees' retirement. The payment of premium will continue until the retired employees become eligible for coverage under the Federal Medicare program, at which time the paid premiums will cease.

At June 30, 2015, three employees at CSC, two employees at PSC, and three employees at WSC were participating in the NSCS's voluntary/early retirement programs. As of June 30, 2014, six employees at CSC, two employees at PSC, and five employees at WSC were participating. Liability amounts associated with these retirements are shown below. Liability amounts are reflected in the accrued compensated absences line item on the Statements of Net Position, and the long-term liability schedule above. All termination benefits are shown at present cost.

	2015		2014	
	Ending Balance	Current Portion	Ending Balance	Current Portion
CSC	\$ 52,282	\$ 22,732	\$ 86,533	\$ 32,332
PSC	82,286	21,979	16,114	7,656
WSC	33,394	21,698	86,956	72,793
Total	<u>\$ 167,962</u>	<u>\$ 66,409</u>	<u>\$ 189,603</u>	<u>\$ 112,781</u>

***Student Fees and Facilities Revenue Bonds Series 2003***

In June 2003, the NSCS Board of Trustees authorized the issuance of \$6,910,000 of Student Fees and Facilities Revenue Bonds Series 2003. The purpose of the issuance was to finance improvements to the Colleges' facilities. Under the bond resolution for Student Fees and Facilities Revenue Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amount of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The amounts for WSC and CSC's portion of the bond obligation were \$1,825,000 and

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-Term Liabilities** (Continued)

\$5,085,000, respectively, and were to bear interest at rates from 1.6% to 5.25%, with payments due from 2005 to 2028. Bonds maturing on or after July 1, 2014, could be redeemed, in part or in whole, on or after July 1, 2013.

On June 5, 2014, CSC's outstanding Revenue Bonds, Series 2003 principal was called using proceeds from the issuance of Revenue Bonds, Series 2014, and WSC's outstanding Revenue Bonds, Series 2003 principal was extinguished using cash on hand.

***Student Fees and Facilities Revenue Bonds Series 2010***

In September 2010, the NSCS Board of Trustees authorized the issuance of \$5,000,000 of Student Fees and Facilities Revenue Bonds Series 2010. The purpose of the issuance was to finance improvements to WSC's Pile Hall. Under the bond resolution for Student Fees and Facilities Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amounts of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The \$5,000,000 in bonds bear interest at rates from 0.6% to 4.0%, with payments due from 2011 to 2030. Bonds maturing on or after July 1, 2016, can be redeemed, in part or in whole, on or after January 1, 2016.

***Student Fees and Facilities Revenue Bonds Series 2011***

In November 2010, the NSCS Board of Trustees authorized the issuance of \$3,600,000 of Student Fees and Facilities Revenue Bond Series 2011. The purpose of the issuance was to finance improvements to PSC's Morgan Hall. Under the bond resolution for Student Fees and Facilities Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal amount of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The \$3,600,000 in bonds bear interest at rates from 0.75% to 5.05%, with payments due from 2011 to 2031. Bonds maturing on or after July 1, 2017, can be redeemed, in part or in whole, on or after July 1, 2016.

***Student Fees and Facilities Revenue Bonds Series 2012***

In April 2012, the NSCS Board of Trustees authorized the issuance of \$8,750,000 of Student Fees and Facilities Revenue Bonds Series 2012. The purpose of the issuance was to redeem in full the outstanding principal amount of the Student Fees and Facilities Revenue and Refunding Bonds Series 2002. On July 1, 2012, the net proceeds from Series 2012 bonds were used to redeem the Series 2002 bonds. This advanced refunding reduced total debt service payments over the remaining 15 years by \$2,264,673. Bond



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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-Term Liabilities (Continued)**

refunding resulted in an estimated economic gain of \$1,515,352. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is amortized over the remaining life of the new debt, which is the same as the life of the refunded debt. Under the bond resolution for Student Fees and Facilities Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amounts of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The amounts for WSC and PSC's portion of the bond obligations were \$6,045,000 and \$2,705,000, respectively, bearing interest at rates from 0.3% to 3.2%, with payments due from 2012 to 2027. Bonds maturing on or after July 1, 2018, can be redeemed, in part or in whole, on or after July 1, 2017.

***Student Fees and Facilities Revenue Bonds Series 2013***

In September 2012, the NSCS Board of Trustees authorized the issuance of \$7,735,000 of Student Fees and Facilities Revenue Bonds Series 2013. The purpose of the issuance was to finance the construction of CSC's Eagle Ridge housing and maintenance to several revenue bond building roofs. Under the bond resolution for Student Fees and Facilities Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amounts of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The \$7,735,000 in bonds bear interest at rates from 0.6% to 3.0%, with payments due from 2014 to 2034. Bonds maturing on or after July 1, 2018, can be redeemed, in part or in whole, on or after January 3, 2018.

***Student Fees and Facilities Revenue Bonds Series 2014***

In April 2014, the NSCS Board of Trustees authorized the issuance of \$4,270,000 of Student Fees and Facilities Revenue Bonds Series 2014. The purpose of the issuance was to redeem in full the outstanding principal amount of CSC's Student Fees and Facilities Revenue and Refunding Bonds Series 2003. On June 5, 2014, the net proceeds from Series 2014 bonds were used to redeem the Series 2003A bonds. This current refunding reduced total debt service payments over the remaining 14 years by \$1,085,523. Bond refunding resulted in an estimated economic gain of \$654,661. The difference between the reacquisition price and the net carrying amount of the old debt has been deferred and is being amortized over the remaining life of the new debt, which is the same as the life of the refunded debt. Under the bond resolution for Student Fees and Facilities Bonds, revenues and earnings derived from operations of all revenue facilities and special student fees are pledged for payment of the principal and interest amounts of the bonds. The bonds are not obligations of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The \$4,270,000 in bonds bear interest at rates from 0.35% to 4.0%, with payments due from 2016 to 2029. Bonds maturing on or after July 1, 2020, can be redeemed, in part or in whole, on or after July 1, 2019.



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-Term Liabilities** (Continued)

***Corporation Bonds***

In August 2006, the Corporation authorized the issuance of \$21,915,000 of Deferred Maintenance Bonds, Series 2006. Proceeds were used to finance the construction of certain renewal and renovation projects at each of the three Colleges. This bond issue is a general obligation of the Corporation, which is a separate legal entity that is not subject to State constitutional restrictions on the incurrence of debt, which may apply to the State itself. The financial resources used to repay the bonds are appropriations and special student fees. Payments of bond principal are also secured by an insurance policy issued by a commercial insurer. The bonds bear interest payable semiannually, at rates of 3.55% to 5.00% and are due in semiannual installments, which began January 15, 2007. Principal maturities began July 15, 2007, and continue until July 15, 2020. Bonds maturing on or after July 15, 2017, are callable at the option of the Corporation beginning July 15, 2016.

In November 2013, the Corporation authorized the issuance of \$13,460,000 of Building Bonds, Series 2014. Proceeds from the issuance of these bonds will be used to help build a portion of the CSC Rangeland Center and will be used to renovate WSC's U.S. Conn Library. This bond issue is a general obligation of the Corporation, which is a separate legal entity that is not subject to State constitutional restrictions on the incurrence of debt, which may apply to the State itself. The financial resources used to repay the bonds are appropriations. The bonds bear interest payable semiannually, at rates of 2.00% to 5.00%, and are due in semiannual installments, which began June 15, 2014. Principal maturities begin June 15, 2015, and continue until June 15, 2021. The bonds are not subject to redemption prior to maturity.

***PSC Loan Obligation***

In May 2007, PSC received a loan from the Peru State College Foundation to finance the renovation of the Al Wheeler Activity Center. The loan is a general obligation of PSC. The loan is not an obligation of the State of Nebraska, and no tax funds may be appropriated for payment of principal and interest. The loan bears interest payable annually at the rate of 3.50% and is due in annual installments, which began May 1, 2008. Principal maturities began May 1, 2008, and continue until 2019.

***Master Lease Purchasing Program***

The State of Nebraska, through the Department of Administrative Services (DAS) – Accounting Division, has a Master Lease Purchasing Agreement to be used by various agencies to purchase equipment. CSC used this financing arrangement to finance the acquisition of non-capitalized equipment in fiscal years 2014 and 2015. One of CSC's

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**4. Long-Term Liabilities** (Continued)

master lease obligations bear interest payable at a rate of 1.05% while the other master lease obligation bears interest payable at a rate of 1.45%. PSC used this financing arrangement to finance the acquisition of capitalized equipment in fiscal year 2015. PSC's master lease obligation bears interest payable at a rate of 1.32%. CSC's Master Leases expire in fiscal years 2019 and 2020 while PSC's Master Lease expires in fiscal year 2019.

Debt service requirements to maturity for all long-term debt of the NSCS are as follows:

**CSC Revenue and Refunding Bonds**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 620,000	\$ 266,471	\$ 886,471
2017	630,000	262,786	892,786
2018	635,000	256,604	891,604
2019	640,000	247,888	887,888
2020	655,000	238,108	893,108
2021-2025	3,435,000	978,861	4,413,861
2026-2030	3,475,000	519,735	3,994,735
2031-2034	1,915,000	116,925	2,031,925
<b>Total</b>	<b>\$ 12,005,000</b>	<b>\$ 2,887,378</b>	<b>\$ 14,892,378</b>

**CSC Master Lease Obligation Summary**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 149,492	\$ 8,597	\$ 158,089
2017	151,498	6,591	158,089
2018	153,532	4,557	158,089
2019	144,213	2,505	146,718
2020	102,475	745	103,220
<b>Total</b>	<b>\$ 701,210</b>	<b>\$ 22,995</b>	<b>\$ 724,205</b>

**PSC Loan Obligation Payable**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 22,545	\$ 3,326	\$ 25,871
2017	23,334	2,537	25,871
2018	24,151	1,720	25,871
2019	24,996	875	25,871
<b>Total</b>	<b>\$ 95,026</b>	<b>\$ 8,458</b>	<b>\$ 103,484</b>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**4. Long-Term Liabilities** (Continued)

**PSC Revenue and Refunding Bonds**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 305,000	\$ 178,960	\$ 483,960
2017	320,000	174,741	494,741
2018	315,000	169,646	484,646
2019	325,000	163,531	488,531
2020	330,000	156,318	486,318
2021-2025	1,795,000	633,590	2,428,590
2026-2030	1,670,000	295,308	1,965,308
2031-2032	510,000	26,008	536,008
Total	<u>\$ 5,570,000</u>	<u>\$ 1,798,102</u>	<u>\$ 7,368,102</u>

**PSC Master Lease Obligation Summary**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 75,076	\$ 3,514	\$ 78,590
2017	76,076	2,514	78,590
2018	77,089	1,501	78,590
2019	71,567	474	72,041
Total	<u>\$ 299,808</u>	<u>\$ 8,003</u>	<u>\$ 307,811</u>

**WSC Revenue and Refunding Bonds**

<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 590,000	\$ 240,357	\$ 830,357
2017	595,000	234,070	829,070
2018	590,000	226,362	816,362
2019	605,000	217,021	822,021
2020	620,000	205,921	825,921
2021-2025	3,295,000	798,654	4,093,654
2026-2030	2,815,000	280,571	3,095,571
2031	330,000	6,600	336,600
Total	<u>\$ 9,440,000</u>	<u>\$ 2,209,556</u>	<u>\$ 11,649,556</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**4. Long-Term Liabilities** (Concluded)

<b>Corporation Bonds</b>			
<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 3,385,000	\$ 1,043,075	\$ 4,428,075
2017	3,505,000	910,318	4,415,318
2018	3,680,000	742,568	4,422,568
2019	3,850,000	575,434	4,425,434
2020	4,020,000	399,162	4,419,162
2021	5,555,000	213,638	5,768,638
Total	<u>\$ 23,995,000</u>	<u>\$ 3,884,195</u>	<u>\$ 27,879,195</u>

<b>NSCS Loan Obligation and Bond Summary</b>			
<b>Year Ending June 30</b>	<b>Principal</b>	<b>Interest</b>	<b>Total</b>
2016	\$ 5,147,113	\$ 1,744,300	\$ 6,891,413
2017	5,300,908	1,593,557	6,894,465
2018	5,474,772	1,402,958	6,877,730
2019	5,660,776	1,207,728	6,868,504
2020	5,727,475	1,000,254	6,727,729
2021-2025	14,080,000	2,624,743	16,704,743
2026-2030	7,960,000	1,095,614	9,055,614
2031-2034	2,755,000	149,533	2,904,533
Total	<u>\$ 52,106,044</u>	<u>\$ 10,818,687</u>	<u>\$ 62,924,731</u>

The bond resolutions of the Corporation Bonds, and the Revenue and Refunding Bonds specify the funds that need to be established, the required transfers between funds, and the maximum maturity limits for the funds' investments. The bond resolutions also contain certain covenants, including compliance with a ratio of net revenues to debt service. At June 30, 2015 and 2014, the NSCS was in compliance with these requirements.

**5. Operating Leases**

Noncancellable operating leases related primarily to land, office space, and equipment expire in various fiscal years through 2019. Renewal options for leases containing such provision ranged from one to five years. These operating leases generally require the NSCS to pay all executory costs (property taxes, maintenance, operating, and insurance).

Future noncancellable operating lease payments as of June 30, 2015, were:

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**5. Operating Leases** (Concluded)

2016	\$ 284,552
2017	218,872
2018	186,175
2019	99,620
Total	<u>\$ 789,219</u>

**6. Pension Plan**

The NSCS has a defined contribution retirement plan currently in effect, which was established by the Board of Trustees and may be amended by the Board in accordance with Neb. Rev. Stat. § 85-320 (Reissue 2014). The plan covers all faculty, professional staff, and support staff, and provides investment options and annuity contracts administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). The plan provides retirement and death benefits to plan members and their beneficiaries. Benefit provisions are contained in the plan document and may be amended by action of the Board of Trustees. Contribution rates for plan members and the NSCS for 2015 and 2014, expressed as a percentage of covered payroll, were 4.5% to 6.0% and 8%, respectively. Contributions actually made for the fiscal years ended June 30, 2015 and 2014, by plan members and the NSCS aggregated were \$2,604,107 and \$3,472,058; and \$2,523,676 and \$3,364,522, respectively. At June 30, 2015 and 2014, the plan had 772 and 779 contributing members, respectively.

Membership in the plan was mandatory for all full-time faculty and staff who attained the age of thirty. Voluntary membership is permitted for all full-time faculty and staff upon reaching the second anniversary of their employment and the attainment of age 25. The plan benefits are fully vested at the date of contribution.

The NSCS also sponsors a supplemental retirement annuity (SRA) plan, Roth individual retirement account (IRA), and 457 deferred compensation supplemental plan. Plan members contributed \$1,002,768 to the SRA, \$78,143 to the Roth IRA, and \$29,231 to the 457 plan in 2015 while in 2014 plan members contributed \$934,644 to the SRA, \$44,433 to the Roth IRA, and \$49,796 to the 457 plan. The NSCS does not contribute to these supplemental plans.

**7. Risk Management**

The NSCS is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; business interruption; errors and omissions; employee injuries and illnesses; and natural disasters. Responsibility for the coordination of a risk and insurance management program for the NSCS is assigned to the Chancellor. The responsibility for the development and implementation of the risk and insurance

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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**7. Risk Management** (Concluded)

management program is assigned to each of the Colleges' Presidents. Mechanisms for identifying risks and for taking appropriate action to eliminate, abate, transfer, or retain these risks is also the responsibility of each College. DAS – Risk Management Division is responsible for maintaining the self-insurance program for workers' compensation along with the motor vehicle liability insurance.

The NSCS has chosen to purchase insurance for:

- A. Health care and life insurance for eligible employees.
- B. General liability coverage (including employee benefits liability), with limits ranging from \$1,000,000 per occurrence to \$3,000,000 in aggregate.
- C. Educators legal liability, with a limit of \$4,000,000 per each claim, \$4,000,000 annual aggregate, and a self-insured retention of \$150,000.
- D. Real and personal property through the Midwest Higher Education Compact's (MHEC) property program on a blanket basis for losses up to \$500,000,000, with the program funding a self-insurance pool of \$1,000,000 per loss occurrence and a deductible of \$25,000 for the NSCS. Newly acquired properties are covered up to \$100,000,000 for 90 days from the date the insured takes ownership of the property. The perils of flood, earthquake, and acts of terrorism have various coverages and sublimits. Details of these coverages are available from the NSCS.

No settlements exceeded commercial insurance coverage in any of the past three fiscal years. Health care insurance is funded through a combination of employee and State contributions. Workers' compensation is funded in the Workers' Compensation Internal Service Fund through assessments on each State agency based on total agency payroll and past experience. Tort claims; theft of, damage to, or destruction of assets; errors or omissions; and natural disasters would be funded through the State General Fund or by NSCS assessments, as directed by the Legislature, unless covered by purchased insurance. No amounts for estimated claims have been reported in the NSCS's financial statements.

**8. Commitments and Contingencies**

***Construction Contracts***

The Board of Trustees has authorized and approved construction commitments of \$11,233,136 and \$37,211,441, as of June 30, 2015 and 2014, respectively. These projects will be funded through State monies, Foundation gifts, and capital improvement fees. Construction commitments are identified by College, as follows:

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**8. Commitments and Contingencies** (Concluded)

	<u>2015</u>	<u>2014</u>
CSC	\$ 1,201,582	\$ 20,389,326
PSC	\$ 1,870,691	\$ 275,593
WSC	\$ 8,160,863	\$ 16,546,522

***Government Grants***

The NSCS is currently participating in numerous grants from various departments and agencies of the Federal and State governments. The expenditures of grant proceeds must be for allowable and eligible purposes. Single audits and audits by the granting department or agency may result in requests for reimbursement of unused grant proceeds or disallowed expenditures. Upon notification of final approval by the grant department or agency, the grants are considered closed.

**9. Restricted Net Position**

Restricted net position reports resources that are owned by the NSCS, but their use or purpose is restricted. Restricted net position reported on the Statements of Net Position is further classified into the following:

*Loans* represent institutional loans and Federal program loan funds set aside to serve as revolving loan funds for students.

*Debt Service* represents Corporation and revenue bond balances reserved for debt service payments.

*Plant* represents funds reserved for capital improvements net of any related debt.

*Other* represents funds restricted through external constraints imposed by creditors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

**10. Joint Venture**

On September 14, 2006, WSC entered into an interlocal agreement with Northeast Community College (NECC) to build and operate College Center in South Sioux City (CCSSC), Nebraska, which offers classes from both NECC and WSC. CCSSC began offering classes during the fiscal year ended June 30, 2011.

NECC administers the accounts payable related to joint operation and maintenance costs. During the first four years, WSC is to reimburse NECC for 50% of these joint costs. In the fifth year, joint costs will be prorated based on each college's percentage of total



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**10. Joint Venture** (Concluded)

annual student semester credit hours at CCSSC. CCSSC is governed by CCSSC's Administrative Council, which is a four-member board composed of two appointees from NECC and two appointees from WSC. Operating costs and ownership of land and facilities are shared 50%-50% by NECC and WSC. Either party can terminate the agreement with a one-year notice, giving the other party right of first refusal on purchase of the exiting party's interest in the building, contents, and land.

**11. Subsequent Event**

At the November 13, 2015, Board of Trustees meeting, the Board approved a resolution to authorize the sale of Student Fees and Facilities Revenue Bonds for renovations and additions to W.N. Delzell Residence Hall at PSC and Bowen Hall at WSC.

On December 1, 2015, the NSCS issued \$8,935,000 in Student Fees and Facilities Revenue Bonds, Series 2015 for PSC's W.N. Delzell Residence Hall. Bonds will bear interest rates from 1.10% to 3.75% with payments due from 2017 to 2047.

In January 2016, the NSCS is expected to issue Student Fees and Facilities Revenue Bonds, Series 2016 which are not to exceed \$11,500,000 for the Bowen Hall project at WSC.

**12. Component Unit Disclosures – Foundations**

On the following pages are the notes taken from the audited financial statements, for the years ended as indicated below, of the Foundations:

Foundation	Years Ended	Pages
Chadron State	June 30, 2015 and 2014	59 - 75
Peru State	December 31, 2014 and 2013	76 - 85
Wayne State	June 30, 2015 and 2014	86 - 99



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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

Nature of Activities – Chadron State Foundation (the Foundation) is a nonprofit organization incorporated in the State of Nebraska in 1963 to promote the education, scientific, and benevolent purposes of Chadron State College (the College). The Foundation acts largely as a fund-raising organization; soliciting and receiving contributions and pledges on behalf of the College. Assets received by the Foundation are used to acquire equipment to be used by the College, to provide financial aid for college students, or to be otherwise expended for the betterment of the College.

Basis of Accounting – The financial statements of the Foundation have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. Net assets and revenues, expenses, gains and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

*Unrestricted net assets* – Net assets that are not subject to donor-imposed stipulations.

*Temporarily restricted net assets* – Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Foundation and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

*Permanently restricted net assets* – Net assets subject to donor-imposed stipulations that they be maintained permanently by the Foundation. Generally, the donors of these assets permit the Foundation to use all or part of the income earned on any related investments for general or specific purposes.

Designation of Unrestricted Net Assets – It is the policy of the Board of Directors of the Foundation to designate appropriate sums of unrestricted net assets to assure adequate reserves are accumulated to help fund specific future events and the general operations of the Foundation. Accordingly, unrestricted net assets of the Foundation are classified and reported as follows:

*Operating* – The portion of unrestricted net assets that is undesignated and available for the day-to-day operations, support, and management of the Foundation.

*CSC General Fund* – Represents the annual accumulation of unrestricted gifts of \$4,999 or less received by the Foundation. These funds must first be used to address any operating deficits for the current fiscal year. The remaining balance will be transferred to the beginning fund balance of the CSC Quasi Endowment in the following fiscal year.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Designation of Unrestricted Net Assets (Continued)

*CSC Quasi Endowment* – Represents unrestricted gifts designated by the Board of Directors that must adhere to the policies and procedures of Section IV of the Chadron State Foundation Endowment Policy & Guidelines.

*Greatest Need* – Represents unrestricted gifts and pledges of \$5,000 or more that will be allocated per recommendation of the Development Committee and approved by the Board of Directors. Such recommendations will be based on the initiatives and priorities of the Foundation and, when appropriate, campaign leadership committee. Such recommendations must be approved by the Board of Directors each quarter or per special meetings. Upon approval by the Board of Directors, these gifts and pledges will be accounted for in the appropriate board designated fund. The Board of Directors has allocated the entire fund balance to Capital Campaign Initiatives to be used as needed or necessary to complete the current capital projects.

Cash and Cash Equivalents – For the purpose of the Statements of Financial Position and the Statements of Cash Flows, cash and cash equivalents consist of cash and other highly liquid resources, such as investments in certificates of deposit and money market funds, with an original maturity of three months or less when purchased. Restricted cash and cash equivalents are limited to use as the Foundation acts as a custodian for clubs and organizations of Chadron State College as further discussed in Note 7.

Investments – Investments are reported at fair value. Fair value is the price that would be received if the Foundation was to sell an asset in an orderly transaction between market participants at the measurement date. Investments are comprised of limited liability investment groups, which invest in debt and equity securities and are carried at fair value determined using the following valuation methods:

- o Securities traded on a national or regional securities exchange are valued at the last sales price if the security is traded on the valuation date.
- o Securities not listed on an exchange or securities in which there were no reported transactions are valued at the mean between the last current closing bid and asking prices.
- o Fixed-income securities are valued at prices obtained from pricing services when such prices are available, subject to review by the respective fund's investment advisor.
- o Securities or other assets for which reliable recent market quotations are not readily available are valued at fair value as determined in good faith by the managing member of the investment advisors.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Investments (Continued)

Security transactions are accounted for on the date the securities are purchased or sold. Realized gains and losses are calculated using the specific identification method. Dividend income is recognized on the ex-dividend date and interest income is recognized on an accrual basis.

Contributions – Contributions, including unconditional promises to give, are recorded as made. All contributions are available for unrestricted use unless specifically restricted by the donor. Conditional promises to give are recognized when the conditions on which they depend are substantially met. However, if a restriction is fulfilled in the same time period the contribution is received, the Foundation reports the support as unrestricted. Gifts and contributions are recorded at fair value at the time of donation. Unconditional promises to give due in the next year are recorded at their net realizable value. Unconditional promises to give due in subsequent years are reported at the present value of their net realizable value, using risk-free interest rates applicable to the years in which promises are to be received.

Contributed Materials and Services – The Foundation records various types of in-kind contributions. Contributed services are recognized at fair value if the services received (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. Contributions of tangible assets are recognized at fair value when received. The amounts reflected in the accompanying financial statements as in-kind contributions are offset by like amounts included in expenses. Total contributed materials and services recognized for the years ending June 30, 2015 and 2014, was \$49,274 and \$73,545, respectively.

Property and Equipment – The purchases of property and equipment are recorded at cost. Donations of property and equipment are recorded at their estimated fair value at the date of donation. Such donations are reported as increases in unrestricted net assets unless the donor has restricted the donated assets to a specific purpose. Assets donated with explicit restrictions regarding their use and contributions of cash that must be used to acquire property and equipment are reported as restricted contributions. The Foundation reclassifies temporarily restricted net assets to unrestricted net assets each year for the amount of depreciation expense relating to the donated property and equipment.

Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the assets. When items are disposed of, the cost and accumulated depreciation are eliminated from the records of account, and a gain or loss is reported in the Statement of Activities. Repairs and maintenance charges that do not increase the useful lives of the assets are charged to expense as incurred.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

Property and Equipment (Continued)

Capitalization thresholds (the dollar value above which individual asset acquisitions are added to the capital asset accounts) and estimated useful lives of capital assets reported in the financial statements are as follows:

	Capitalization Policy	Estimated Useful Life
Land	N/A	N/A
Office Equipment	\$ 1,000	3 – 15 yrs
Building and Improvements	\$ 1,000	39.5 – 50 yrs

Collections – Collection items acquired either through purchase or donation are not capitalized. Purchases of collection items are recorded as decreases in unrestricted net assets if purchased with unrestricted assets and as decreases in temporarily restricted net assets if purchased with donor-restricted assets. Contributions of collection items are not recognized in the Statement of Activities. Proceeds from disposal are reflected on the Statement of Activities based on the absence or existence and nature of donor imposed restrictions.

The Foundation has a collection of artwork and other memorabilia that was donated by several supporters of Chadron State College. The collection is on display and is available to those who are interested in studying Nebraska state history. The Foundation has taken steps to ensure that the collection is protected and preserved. It is the policy of the Foundation that proceeds from the sale of any collection items are to be used to purchase additional collection items. Contributions to the collection are not reflected in the accompanying financial statements since the Foundation does not capitalize collections.

Income Tax Status – The Foundation follows the accounting guidance for uncertainty in income taxes using the provisions of Financial Accounting Standards Board (FASB) ASC 740, Income Taxes. Using that guidance, tax positions initially need to be recognized in the financial statements when it is more-likely-than not the positions will be sustained upon examination by the taxing authorities.

The Foundation is exempt from income tax under Section 501(c)(3) of the Internal Revenue Code. The Foundation has also been classified as an entity that is not a private foundation within the meaning of Section 509(a)(1) and qualifies for deductible contributions under Section 170(b)(1)(A)(vi). The Foundation is not liable for income taxes if it operates within the confines of its exempt status, though the organization may be responsible for taxes on unrelated business activities. In the event of an examination of the income tax returns, the tax liability of the Foundation could be changed if an adjustment in the exempt purpose or income from unrelated business activities is ultimately determined by the taxing authorities.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONCLUDED)**

Income Tax Status (Continued)

As of June 30, 2015, the Foundation had no uncertain tax positions that qualify for either recognition or disclosure in the financial statements. The Foundation's income tax filings are subject to audit by various tax authorities. The Foundation is no longer subject to Federal and State income tax examinations by taxing authorities for years before 2012. Management continually evaluates expiring statutes of limitations, audits, proposed settlements, changes in tax law and new authoritative rulings. The Foundation believes their estimates are appropriate based on current facts and circumstances. Interest and penalties assessed by income taxing authorities, if any, are included in interest expense.

Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Revenue Recognition – The Foundation reports contributions as support when assets are received or when an unconditional promise to give has been made. Allowances are provided for amounts estimated to be uncollectible, based on a history of past write-offs and collections. Accounts are written off as uncollectible at the time management determines that collection is unlikely. Revenue from other sources is recorded as earned.

Functional Allocation of Expenses – The cost of providing the various programs and other activities has been summarized on a functional basis in the Statement of Activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**NOTE 2 – CASH DEPOSITS**

The Foundation maintains several bank accounts. The following table is designed to disclose the level of custody credit risk assumed by the Foundation based upon how its deposits were insured. FDIC regulations state time and savings accounts are insured up to \$250,000 at June 30, 2015 and 2014, respectively. The total bank balance represents the amount held by the bank. The carrying balance represents the reconciled general ledger balance at June 30, 2015 and 2014.

Category 1 – Insured by FDIC

Category 2 – Uninsured by FDIC, uncollateralized

Category 3 – Collateralized by United States Government Securities

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 2 – CASH DEPOSITS (CONCLUDED)**

June 30, 2015

Type of Deposits	Total Bank Balance	Total Carrying Balance	Custody Credit Risk		
			Category 1	Category 2	Category 3
Demand Deposits:					
Bank of the West					
Operating Account	\$ 842,047	\$ 842,047	\$ 250,000	\$ -	\$ 592,047
North Platte Bank					
Operating Account	119,849	109,865	119,849	-	
Credit Card Account	74,990	74,990	74,990	-	-
First National Bank – Chadron					
Custodial Account	40,081	39,781	40,081	-	-
Edward Jones					
Money Market	23,621	23,621	-	23,621	-
	<u>\$1,100,588</u>	<u>\$1,090,304</u>	<u>\$ 484,920</u>	<u>\$ 23,621</u>	<u>\$ 592,047</u>

June 30, 2014

Type of Deposits	Total Bank Balance	Total Carrying Balance	Custody Credit Risk		
			Category 1	Category 2	Category 3
Demand Deposits:					
Bank of the West					
Operating Account	\$2,761,972	\$2,761,972	\$ 250,000	\$ -	\$ 2,511,972
North Platte Bank					
Operating Account	444,319	412,025	250,000	-	194,319
Credit Card Account	152,563	152,562	152,563	-	-
First National Bank – Chadron					
Custodial Account	15,018	14,514	15,018	-	-
Edward Jones					
Money Market	23,118	23,118	-	23,118	-
Certificates of Deposit					
Security First Bank	250,000	250,718	250,000	-	-
	<u>\$ 3,646,990</u>	<u>\$3,614,909</u>	<u>\$ 917,581</u>	<u>\$ 23,118</u>	<u>\$ 2,706,291</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 3 – CONTRIBUTIONS**

Contributions receivable at June 30, 2015 and 2014, were as follows:

	2015	2014
Receivable in Less Than One Year	\$ 212,472	\$ 404,954
Receivable in One to Five Years	320,291	310,617
Receivable in Six to Ten Years	5,000	7,500
Total Contributions Receivable	\$ 537,763	\$ 723,071
Less Unamortized Discounts to Net Present Value	(14,311)	(17,702)
Less Allowance for Uncollectable Accounts	(37,087)	(88,090)
Net Contributions Receivable	<u>\$ 486,365</u>	<u>\$ 617,279</u>

The discount rates used on long-term promises to give were 1.71% and 2.48% for the years ended June 30, 2015 and 2014, respectively.

**NOTE 4 – INVESTMENTS**

Investments are stated at fair value and are shown below as of June 30, 2015 and 2014:

	Cost 06/30/2015	Market Value 06/30/2015	Unrealized Appreciation
Mutual Funds			
Large Cap	\$ 5,500,465	\$ 5,667,425	\$ 166,960
Mid Cap	1,099,486	1,076,072	(23,414)
Small Cap	1,028,223	1,050,739	22,516
Index	3,463,401	3,484,286	20,885
International	1,521,935	1,550,974	29,039
Fixed Income	2,587,470	2,535,515	(51,955)
Publicly Traded Limited Partnership	937,000	891,030	(45,970)
Hedge Funds	2,110,000	2,255,157	145,157
Total Investments	<u>\$ 18,247,980</u>	<u>\$ 18,511,198</u>	<u>\$ 263,218</u>



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 4 – INVESTMENTS (CONTINUED)**

	Cost 06/30/2014	Market Value 06/30/2014	Unrealized Appreciation
Mutual Funds			
Large Cap	\$ 6,227,900	\$ 6,660,410	\$ 432,510
Mid Cap	947,000	931,464	(15,536)
Small Cap	1,064,000	997,084	(66,916)
Index	1,309,000	1,458,737	149,737
International	1,125,800	1,175,854	50,054
Fixed Income	4,805,957	4,821,158	15,201
Hedge Funds	2,110,000	2,140,216	30,216
Total Investments	<u>\$ 17,589,657</u>	<u>\$ 18,184,923</u>	<u>\$ 595,266</u>

FASB ASC 820-10, *Fair Value Measurements*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820-10 are described as follows:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access.

*Level 2* – Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value.

For the year ended June 30, 2015, the majority of the Foundation's investments are managed in one portfolio fund consisting of bond and equity funds. These funds are priced in an



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 4 – INVESTMENTS (CONTINUED)**

active market (Level 1). The Foundation does hold a portion of the investment pool in hedge funds. These funds are not priced or quoted in the active market, but the assets can be priced in an active market under the valuation methods described in Level 2.

The following table sets forth carrying amounts and estimated fair values for financial instruments as of June 30, 2015 and 2014:

June 30, 2015	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds				
Large Cap	\$ 5,667,425	\$ 5,667,425	\$ -	\$ -
Mid Cap	1,076,072	1,076,072	-	-
Small Cap	1,050,739	1,050,739	-	-
Index	3,484,286	3,484,286	-	-
International	2,535,515	2,535,515	-	-
Fixed Income	1,550,974	1,550,974	-	-
Publicly Traded Limited Partnership	891,030	891,030		
Hedge Funds	2,255,157	-	2,255,157	-
Total Investments	<u>\$ 18,511,198</u>	<u>\$ 16,256,041</u>	<u>\$ 2,255,157</u>	<u>\$ -</u>

June 30, 2014	Fair Value	Fair Value Measurements Using		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual Funds				
Large Cap	\$ 6,660,410	\$ 6,660,410	\$ -	\$ -
Mid Cap	931,464	931,464	-	-
Small Cap	997,084	997,084	-	-
Index	1,458,737	1,458,737	-	-
International	1,175,854	1,175,854	-	-
Fixed Income	4,821,158	4,821,158	-	-
Hedge Funds	2,140,216	-	2,140,216	-
Total Investments	<u>\$ 18,184,923</u>	<u>\$ 16,044,707</u>	<u>\$ 2,140,216</u>	<u>\$ -</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 4 – INVESTMENTS (CONCLUDED)**

The following schedule summarizes the investment return in the Statement of Activities for the year ended June 30, 2015 and 2014:

	2015	2014
Interest and dividend income	\$ 651,132	\$ 326,332
Net realized/unrealized gains (losses)	(317,484)	1,716,402
Management fees	(39,650)	(104,619)
Total	<u>\$ 293,998</u>	<u>\$ 1,938,115</u>

**NOTE 5 – OTHER ASSETS**

The Foundation is the beneficiary of various trusts and estates created by donors, the assets of which are not in the possession of the Foundation. The carrying amounts (which are at fair value) of beneficial interests in trusts and estates are based on values provided by an external investment manager, quoted market values, or actuarial valuations. Net realized and unrealized gains and losses related to beneficial interests are reported as changes in net assets based on donor stipulations. The Wilkinson Estate Bequest was finalized in the current fiscal year. The Foundation was notified of one additional estate bequest (Richards) in 2015, which is expected to make the final distribution in the next fiscal year. These bequests were recorded at their estimated fair value as of June 30, 2015. The fair value of the beneficial interests at June 30, 2015 and 2014, was as follows:

2015	Fair Value	Level 1	Level 2	Level 3
Beneficial Interest in Richards Estate	\$ 261,839	\$ -	\$ -	\$ 261,839
Cash Surrender Value of Life Insurance	26,600	-	-	26,600
Beneficial Interest in Annuity	19,662	-	-	19,662
Total Other Assets	<u>\$ 308,101</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 308,101</u>
2014	Fair Value	Level 1	Level 2	Level 3
Beneficial Interest in Wilkinson Estate	\$ 54,516	\$ -	\$ -	\$ 54,516
Cash Surrender Value of Life Insurance	25,641	-	-	25,641
Beneficial Interest in Annuity	23,606	-	-	23,606
Total Other Assets	<u>\$ 103,763</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 103,763</u>

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 5 – OTHER ASSETS (CONCLUDED)**

Assets measured at fair market value using significant unobservable inputs (Level 3) in an inactive market changed as follows:

2015	Beneficial Interest in Richards Estate	Beneficial Interest in Wilkinson Estate Bequest	Cash Surrender Value of Life Insurance	Beneficial Interest in Annuity
Beginning balance, July 1, 2014	\$ -	\$ 54,516	\$ 25,641	\$ 23,606
Purchases, issuance, settlements	261,839	(54,516)	-	(2,920)
Total gains (realized, unrealized)	-	-	959	(1,024)
Ending balance, June 30, 2015	<u>\$ 261,839</u>	<u>\$ -</u>	<u>\$ 26,600</u>	<u>\$ 19,662</u>

2014	Beneficial Interest in Gochnauer Estate	Beneficial Interest in Wilkinson Estate Bequest	Cash Surrender Value of Life Insurance	Beneficial Interest in Annuity
Beginning balance, July 1, 2013	\$ 432,961	\$ -	\$ 35,148	\$ 61,633
Purchases, issuance, settlements	(443,976)	54,516	(10,397)	(41,910)
Total gains (realized, unrealized)	11,015	-	890	3,883
Ending balance, June 30, 2014	<u>\$ -</u>	<u>\$ 54,516</u>	<u>\$ 25,641</u>	<u>\$ 23,606</u>

**NOTE 6 – PROPERTY AND EQUIPMENT**

Property and equipment at June 30, 2015 and 2014, consisted of the following:

	2015	2014
Land	\$ 38,500	\$ 38,500
Office Equipment	100,644	95,098
	<u>\$ 139,144</u>	<u>\$ 133,598</u>
Less Accumulated Depreciation	(96,291)	(95,098)
Property and Equipment, Net of Accumulated Depreciation	<u>\$ 42,853</u>	<u>\$ 38,500</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 7 – RELATED PARTIES**

The Foundation, in the normal course of business, engages in transactions with Chadron State College. The College has been designated as the beneficiary of the Foundation. The Foundation pays all scholarships and contributions to the College's students and departments.

The Foundation acts as an agent to the clubs and organizations of Chadron State College. It maintains the cash accounts and provides bookkeeping services for these clubs and organizations. At June 30, 2015 and 2014, the restricted cash balance was \$39,781 and \$14,514, respectively. The total due to other agencies balance was \$40,332 and \$48,680, respectively. The Foundation transferred money from the operating account to the restricted cash account to cover the previous year deficit.

**NOTE 8 – ACCOUNTING FOR INVESTMENTS AND ENDOWMENTS**

The Foundation follows FASB ASC 958-205-50-1B, which provides guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of the Uniform Prudent Management of Institutional Funds Act of 2006 (UPMIFA). It also requires additional disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds) whether or not the organization is subject to UPMIFA.

Investments – Board-designated Endowment – As of June 30, 2015 and 2014, the Board of Directors had designated \$430,698 and \$170,522, respectively, of unrestricted net assets as a general quasi endowment fund to support the mission of the Foundation. Since that amount resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

Gifts assigned to a quasi endowment shall be divided into two separate fund balances. One shall be called the "Initial Fund Balance" and one shall be called the "Quasi Endowment Fund Balance." The balance for either the Initial Fund Balance or Quasi Endowment Fund Balance shall be determined as of June 30<sup>th</sup> of each fiscal year. The annual payout from each of these fund balances shall be calculated individually as hereinafter stated:

*Initial Fund Balance* – The Initial Fund Balance for each fiscal year shall consist of the value of all contributions to a quasi endowment. The annual payout from this segment of the quasi endowment shall be set by action of the Finance Committee and ratified by the Foundation Board and shall be consistent with the long-term goal of portfolio growth and perpetual support to Chadron State College (CSC). The annual payout from this portion can be up to but not exceed 50% of the fund balance. Any remaining balance after deducting the annual payout shall be transferred by the Foundation to the Quasi Endowment Fund Balance.

NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 8 – ACCOUNTING FOR INVESTMENTS AND ENDOWMENTS (CONTINUED)**

Investments – Board-designated Endowment (Continued)

*Quasi Endowment Fund Balance* – The annual payout from this segment of the endowment shall be set by action of the Finance Committee and ratified or approved by the Foundation Board consistent with the investment policy and long-term goal of portfolio growth and perpetual support of CSC. In accordance with accounting principles generally accepted in the United States of America, the Foundation Board has the discretion to allow payouts from the corpus and principal of a Quasi Endowment Fund Balance. However, the Board has chosen by policy to treat a Quasi Endowment Fund Balance as a Named Endowment and pay out accordingly. See Donor Designated Endowments – *Spending Policy*.

Investments – Donor Designated Endowments – The Foundation's endowment consisted of approximately 332 individual funds established for a variety of purposes. Its endowment includes both donor-restricted and funds designated by the Board of Directors to function as endowments. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Board of Directors of the Foundation has interpreted the Nebraska Uniform Prudent Management of Institutional Funds Act (NUPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of the interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of the gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated from the expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by NUPMIFA. In accordance with NUPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effects of inflation and deflation, (5) the expected total return from the income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation's investment policies.

*Investment Return Objectives, Risk Parameters and Strategies* – The Foundation has adopted investment and spending policies, approved by the Board of Directors, for the endowment assets that attempt to provide long-term support to CSC. Accordingly, the investment

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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 8 – ACCOUNTING FOR INVESTMENTS AND ENDOWMENTS (CONTINUED)**

philosophy of the Foundation is based on a disciplined, consistent, and diversified approach utilizing multiple asset classes and allows for multiple managers. Their intent is to accommodate styles and strategies considered reasonable and prudent. Given the characteristics of the Foundation, the long-term investment objective for the portfolio is to earn an average total return of at least 8.8% per year. Since 1925, the average annualized return for intermediate government bonds has been 5.3% while large-cap stocks have returned 10.4% per year, gross of fees. A mix of 60% stocks and 40% bonds has averaged 8.8% gross of fees while inflation has averaged 3.0%. If the total return objective is not achieved over a particular measurement period, the shortfall should be explainable in terms of general economic and capital market conditions. A temporary shortfall will not necessarily indicate failure to achieve the long-term objective. However, periods in which the total return is less than 8.8% must be offset by periods in which it is greater than 8.8%. An important objective of the Foundation Board of Directors is to create an investment and spending program that allows for growth of the portfolio balance.

*Spending Policy* – Distributions from Named Endowment are to be according to the Foundation's Endowment policies. Grant levels are based on the weighted average fund balance, using the adjusted pool of awarding endowments during the past three (3) fiscal years. The distribution approved by the Foundation Board shall not exceed five percent (5.0%) of the weighted average fund balance. Distribution from any individual endowment shall be according to restrictions within that controlling endowment. Distributions from the Quasi Endowment shall be according to its controlling restrictions. In establishing this policy, the Foundation considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, many of which must be maintained in perpetuity because of donor-restrictions, and the possible effects of inflation.

Endowment net asset composition by type of fund as of June 30, 2015, is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Endowment Assets
Donor-restricted endowment funds	\$ -	\$ 2,455,943	\$15,224,806	\$ 17,680,749
Board-designated endowment funds	430,698	-	-	430,698
Total funds	<u>\$ 430,698</u>	<u>\$ 2,455,943</u>	<u>\$15,224,806</u>	<u>\$ 18,111,447</u>

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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 8 – ACCOUNTING FOR INVESTMENTS AND ENDOWMENTS (CONCLUDED)**

Changes in endowment net assets as of June 30, 2015, are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Endowment Assets
Endowment net assets, beginning of year	\$ 170,522	\$ 2,969,114	\$ 14,828,571	\$ 17,968,207
Contributions	-	-	396,235	396,235
Investment Income, net of fees	7,752	487,292	-	495,044
Net appreciation	332	(235,559)	-	(235,227)
Transfers	266,282	-	-	266,282
Amounts appropriated for expenditures	(14,190)	(764,904)	-	(779,094)
Endowment net assets, end of year	<u>\$ 430,698</u>	<u>\$ 2,455,943</u>	<u>\$ 15,224,806</u>	<u>\$ 18,111,447</u>

Endowment net asset composition by type of fund as of June 30, 2014, is as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Endowment Assets
Donor-restricted endowment funds	\$ -	\$ 2,969,114	\$ 14,828,571	\$ 17,797,685
Board-designated endowment funds	170,522	-	-	170,522
Total funds	<u>\$ 170,522</u>	<u>\$ 2,969,114</u>	<u>\$ 14,828,571</u>	<u>\$ 17,968,207</u>

Changes in endowment net assets as of June 30, 2014, are as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total Net Endowment Assets
Endowment net assets, beginning of year	\$ 529,200	\$ 2,036,930	\$ 14,322,344	\$ 16,888,474
Contributions	-	-	455,942	455,942
Investment Income, net of fees	25,315	958,700	-	984,015
Net appreciation	(9,646)	672,042	-	662,396
Transfers	(369,080)	(223)	50,285	(319,018)
Amounts appropriated for expenditures	(5,267)	(698,335)	-	(703,602)
Endowment net assets, end of year	<u>\$ 170,522</u>	<u>\$ 2,969,114</u>	<u>\$ 14,828,571</u>	<u>\$ 17,968,207</u>



NEBRASKA STATE COLLEGE SYSTEM  
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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Continued)**

**NOTE 9 – TEMPORARILY RESTRICTED NET ASSETS**

Temporarily restricted net assets are available for the following purposes or periods:

	2015	2014
Scholarships and College Use	\$ 3,011,635	\$ 4,004,905
Total Temporarily Restricted Net Assets	\$ 3,011,635	\$ 4,004,905

Net assets were released from donor restrictions by incurring expenses satisfying the purpose or time restrictions specified by donors as follows:

	2015	2014
Purpose Restriction Accomplished:		
Scholarships	\$ 577,769	\$ 509,897
College Use	910,520	869,907
Management Fees	428,568	433,352
Investment Fees	32,349	79,466
Total Restrictions Released	\$ 1,949,206	\$ 1,892,622

**NOTE 10 – PERMANENTLY RESTRICTED NET ASSETS**

As of June 30, 2015 and 2014, net assets were permanently restricted for the endowment in the amount of \$15,224,806 and \$14,828,571, respectively. The income from the endowment can be used to support Chadron State College. At June 30, 2015 and 2014, the fair value of investments related to the restricted endowment was \$17,532,802 and \$17,266,191, leaving the amount assigned to individual donor-restricted endowments required to be maintained in perpetuity with an excess balance of \$2,307,996 and \$2,437,620 for 2015 and 2014, respectively.

**NOTE 11 – DEFINED CONTRIBUTION PLAN**

The Organization participates in the College's defined contribution plan (the Plan) covering all employees with at least three years of service who agree to make contributions to the Plan. Employees may enroll in the Plan if they are employed full time for 9 out of 12 months of the year. Participation in the Plan is voluntary for employees who are 25 years of age and have been employed at least two years by the Foundation. Participation in the Plan is mandatory for employees over the age of 30. Employees contribute 6% of their salary and the College contributes 8%. Total expenses for the year ended June 30, 2015 and 2014, were \$21,998 and \$19,673, respectively.



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**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**CHADRON STATE FOUNDATION (Concluded)**

**NOTE 12 – COMMITMENTS**

The Foundation agreed to provide the College with \$2 million for the Rangeland Center Project. As of June 30, 2015, \$1,600,000 has been provided to the College.

The Foundation has started transferring dollars to the Chadron State College for the Athletic Complex renovation and expansion. The Nebraska Legislature approved \$6.7 million dollars towards the project with the condition of a \$2 million dollar match from the College. The Foundation will provide the College with the \$2 million match, plus an additional \$1 million from the Chicoine Fund that will name the facility for a total commitment of \$3 million. As of June 30, 2015, \$2,410,000 has been provided to the College.

During the year, the board of directors designated \$529,000 from the CSC Quasi endowment plus \$471,000 of earnings from the Chicoine fund to provide the additional \$1 million for the naming. As the Chicoine fund generates earnings, the CSC Quasi endowment will be replenished. As of June 30, 2015, \$117,900 has been paid back to the CSC Quasi Endowment.

In August 2015, the Foundation committed to provide the College with \$2 million for the Math & Science building renovation. The project is still in the early stages so there has not been any material fundraising efforts put into place as funding dates have not been established.

**NOTE 13 – SUBSEQUENT EVENTS**

On August 15, 2015, the Chadron State Foundation Board approved the named endowment and grant to campus payouts for the 2016-17 academic year. This will result in a liability at December 31, 2015, of \$522,393 for the named endowments, \$1,000 for quasi endowments and \$173,128 for the grant to campus.

A large portion of the Foundation assets are invested in the stock market. Since June 30, 2015, the market has been extremely volatile, causing short-term unrealized losses to the portfolio, between 5% and 10%.

The Foundation has evaluated subsequent events through September 25, 2015, the date which the financial statements were available to be issued.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION**

**NOTE A – ACCOUNTING POLICIES**

The following summary of certain significant accounting policies of Peru State College Foundation (the Foundation) is presented to assist in understanding the Foundation's financial statements. The financial statements and notes are representations of the Foundation's management who is responsible for their integrity and objectivity. These accounting policies have been consistently applied in the preparation of the financial statements.

Reporting Entity

The Foundation is a nonprofit foundation incorporated in the State of Nebraska. The purpose of the Foundation is to operate as a charitable and educational foundation for the promotion and support of Peru State College (the College) and its students. The Foundation is governed by a self-perpetuating Board of Directors consisting of volunteer board appointed members, some of whom are significant donors to the Foundation. The Foundation is considered a component unit of Peru State College; therefore, the Foundation's net assets and results of operations are included as a component unit in the Peru State College financial statements.

Basis of Presentation

Financial statement presentation follows the recommendations of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958-205 *Presentation of Financial Statements of Not-for-Profit Entities*. Under Codification 958-205, the Foundation is required to report information regarding its financial position and activities according to three classes of net assets – unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted net assets represent resources over which the Board of Directors has discretionary control and are used to carry out of the operations of the Foundation in accordance with its bylaws.

Temporarily restricted net assets represent resources subject to donor-imposed restrictions until such time as the restriction is met, whether it is the expiration of a time period or the occurrence of an event. Temporarily restricted net assets are available for various scholarship and departmental expenses for the College.

Permanently restricted net assets represent resources subject to donor-imposed restrictions that do not expire. Earnings from permanently restricted net assets are available for scholarships for qualifying students attending the College.

Basis of Accounting

The financial statements of the Foundation have been prepared on the accrual basis of accounting and, accordingly, reflect all significant receivables, payables, and other liabilities.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE A – ACCOUNTING POLICIES (CONTINUED)**

Use of Estimates

These financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America, which require management to make estimates and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and the disclosure of contingent assets and liabilities. Actual results could differ from these estimates.

Public Support and Revenues

Annual campaign contributions are generally available for unrestricted use in the related campaign year unless specifically restricted by the donor.

Grants and other contributions of cash and other assets are recorded as a temporarily restricted support if they are received with donor stipulations that limit the use of the donated assets. When donor restrictions expire, that is, when a stipulated time restriction ends or the purpose of the restriction is accomplished, temporarily restricted assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Contributions received with temporary restrictions that are met in the same reporting period are reported as unrestricted support and increase unrestricted net assets.

Endowment contributions and investments are permanently restricted by the donor. Investment earnings available for distribution are recorded as unrestricted net assets. Investment earnings with donor restrictions are recorded as temporarily or permanently restricted net assets based on the nature of the restrictions.

Contributions of donated noncash assets are recorded at their estimated fair values in the period received.

Functional Allocation of Expenses

Directly identifiable expenses are charged to program and supporting services; management and general expenses include those expenses that are not directly identifiable with any other specific function but provide for the overall support and direction of the Foundation.

Fair Value of Financial Instruments

The carrying amounts of cash and cash equivalents, investments, unconditional promises to give, student loans, notes receivable, accounts payable, accrued expenses, and the long-term liabilities approximate fair value.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE A – ACCOUNTING POLICIES (CONTINUED)**

Cash and Cash Equivalents

The Foundation considers all investments with a maturity of three months or less to be cash equivalents. The Foundation maintains several bank accounts at financial institutions that are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000 at December 31, 2014 and 2013.

Unconditional Promises to Give

Unconditional promises to give are recorded as receivables and revenues when received. The receivables that are due in the next year are reflected as current promises to give and are recorded at their estimated net realized value. The Foundation regularly reviews the listing of unconditional promises to give to determine collectability.

Property, Equipment, and Depreciation

The Foundation capitalizes all additions, renewals, and betterments at cost whereas expenditures for maintenance and repairs are expensed as incurred.

Depreciation and amortization is computed over the estimated useful lives of the assets using the straight-line method. Estimated useful lives of the assets are:

Office Furniture and Fixtures	3 - 7 years
Vehicles	5 years

Donations of property and equipment are recorded as contributions at their estimated fair value. Such donations are reported as unrestricted contributions unless the donor has restricted the asset to a specific purpose.

Endowments and Investments

The Foundation's investments in Westwood Management Corp. LLC's are valued at Level 2 of the hierarchy of investment valuation, see Note D. Unrealized gains and losses are included in the statement of activities as a change in unrestricted net assets.

The Foundation pools its investments for greater flexibility in managing those investments. When investments are pooled, they lose their specific identification with specific contributions. Thus, the income and unrealized and realized gains and losses are allocated to the pool participants using the market value method. The market value method assigns a number of units to each pool participant based on the relationship of the individual investment to the total investments at the time the investments are pooled.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE A – ACCOUNTING POLICIES (CONTINUED)**

The Foundation follows the guidance of the Uniform Prudent Management of Institutional Funds Act (UPMIFA) in accounting for endowed assets. UPMIFA permits, subject to donor intent, appropriation for prudent expenditures as determined by the Foundation for the uses, benefits, purposes, and duration of the established endowment fund. The Foundation has determined that maintaining the historical endowed value is prudent for the use of the funds and any appreciation of the endowment is available for use. The amount of the net appreciation is reported as increases in unrestricted net assets in the statement of activities. Net depreciation in donor-restricted endowments is reimbursed from unrestricted net assets as necessary to replenish the endowment fund to its historic dollar value as established by the Foundation.

The Foundation has adopted investment and spending policies, approved by the Board of Directors for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while maintaining the purchasing power of these endowment assets over the long-term. The Foundation's spending and investment policies work together to achieve this objective. The investment policy establishes an achievable return objective through diversification of asset classes. The current long-term return objective is to return 6.5%, net of management fees. Actual returns in any given year may vary from this amount. To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places an emphasis on equity-based investments and fixed income investments to achieve its long-term return objectives within prudent risk parameters.

The spending policy calculates the amount of money annually distributed from the Foundation's various endowed funds, for scholarships and administration. The current spending policy is to distribute an amount at least equal to 4% of a moving four-year average of the fair value of the endowment funds. Accordingly, over the long-term, the Foundation expects its current spending policy to allow its endowment assets to grow at an average rate of 2.5% annually. This is consistent with the Foundation's objective to maintain the purchasing power of endowment assets as well as to provide additional real growth through investment return.

Compensated Absences

Employees of the Foundation are entitled to paid vacation, paid sick, and paid personal time off. Foundation personnel accrue 10 hours of vacation and 8 hours of sick pay per month with a maximum accrual of 35 days vacation and 180 days sick time. The Foundation estimates the amount of compensation for future compensated absences and, accordingly, recognizes the liability as part of accrued compensation in the accompanying financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE A – ACCOUNTING POLICIES (CONCLUDED)**

Income Taxes

The Foundation is a nonprofit organization that is exempt from income taxes under Section 501(c)(3) of the Internal Revenue Code. The Foundation has also been classified as an entity that is not a private foundation within the meaning of Section 170(b)(1)(A)(vi). There was no unrelated business income for 2014 and 2013.

The Foundation's federal Exempt Organization Tax Returns (Form 990) for 2011, 2012, and 2013 are subject to examination by the IRS, generally for three years after they were filed.

**NOTE B – CONCENTRATION OF CREDIT RISK**

Financial instruments that are exposed to concentrations of credit risk consist of cash, unconditional promises to give, note receivable, and investments. The Foundation's cash and investments are in high quality institutions and companies with high credit ratings. The Foundation performs ongoing evaluations of outstanding credit balances and collectability. Cash and investments are based on quoted market prices. Unconditional promises to give and the note receivable are carried at estimated net realizable values.

**NOTE C – INVESTMENTS**

The Foundation's investments at December 31, 2014 consist of the following:

	Cost	Gross Unrealized Gain/(Loss)	Fair Market Value
Fixed Income Funds:			
Westwood Cash Reserves, LLC	\$ 260,657	\$ -	\$ 260,657
Westwood Core Income, LLC	1,576,303	269,375	1,845,678
Westwood Total Return, LLC	1,304,476	1,952,978	3,257,454
Equity Funds:			
Westwood Tactical Opportunity, LLC	454,250	301,643	755,893
Westwood Diversified Core Equity, LLC	815,421	2,146,794	2,962,215
Westwood Focused Core Equity, LLC	776,299	818,690	1,594,989
Westwood Diversified Small/Mid Cap Equity, LLC	179,439	520,575	700,014
Westwood Focused Small Cap Equity, LLC	222,122	167,781	389,903
Westwood International Equity, LLC	1,121,499	681,601	1,803,100
	<u>\$ 6,710,466</u>	<u>\$ 6,859,437</u>	<u>\$ 13,569,903</u>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE C – INVESTMENTS (CONCLUDED)**

The Foundation's investments at December 31, 2013 consist of the following:

	Cost	Gross Unrealized Gain/(Loss)	Fair Market Value
Fixed Income Funds:			
Westwood Cash Reserves, LLC	\$ 249,407	\$ -	\$ 249,407
Westwood Core Income, LLC	1,488,053	241,703	1,729,756
Westwood Total Return, LLC	1,323,341	1,749,563	3,072,904
Equity Funds:			
Westwood Tactical Opportunity, LLC	423,500	198,198	621,698
Westwood Diversified Core Equity, LLC	993,023	1,832,368	2,825,391
Westwood Focused Core Equity, LLC	867,574	633,809	1,501,383
Westwood Diversified Small/Mid Cap Equity, LLC	183,014	502,016	685,030
Westwood Focused Small Cap Equity, LLC	242,122	114,917	387,039
Westwood International Equity, LLC	1,123,999	806,778	1,930,777
	<u>\$ 6,894,033</u>	<u>\$ 6,079,352</u>	<u>\$ 13,003,385</u>

Investment expense, which consists of management fees totaled \$90,863 and \$78,245 for the years ending December 31, 2014 and 2013, respectively.

The fair value, historical dollar value, and net appreciation of endowed assets included in investments at December 31, are as follows:

	2014	2013
Fair Value of Endowed Assets	\$ 8,682,013	\$ 8,577,371
Historical Dollar Value of Endowed Assets	(6,405,730)	(6,113,587)
Net Appreciation - Endowed Assets	<u>\$ 2,276,283</u>	<u>\$ 2,463,784</u>

**NOTE D – FAIR VALUE OF MEASUREMENTS**

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 – Inputs are quoted prices (unadjusted) in active markets for identical assets and liabilities that the Foundation has the ability to access at the measurement date.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE D – FAIR VALUE OF MEASUREMENTS (CONCLUDED)**

Level 2 – Inputs are other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable; and inputs that are derived principally from or corroborated by observable market data.

All the Foundation's investments, see Note C, are considered to be Level 2 investments. The fair value of the Foundation's investments in the Westwood LLC's is determined by each LLC based on the fair value of the underlying securities held by the LLC. The fair value of the LLC's is determined based on the closing prices of the underlying securities on various actively traded markets. Unit values are determined by dividing the fund's net assets at fair value by the number of units outstanding at the valuation date.

Level 3 – Inputs are unobservable inputs for the asset or liability.

**NOTE E – NOTE RECEIVABLE**

The Foundation's note receivable consists of the following at December 31:

	2014	2013
The Foundation entered into a purchase lease with the College, whereby the College leased the Al Wheeler Activity Center Renovation for 12 years, payable at \$25,871 per year including interest at 3.5%. The College has the option to purchase the Remodel at the end of the lease term for \$10.	116,809	137,855
Less Current Portion of Notes Receivable	21,783	21,046
	<u>\$ 95,026</u>	<u>\$ 116,809</u>

The aggregate maturities of notes receivable are as follows:

2015	\$ 21,783
2016	22,545
2017	23,334
2018	24,151
2019	24,996
	<u>\$ 116,809</u>



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE F – REFUNDABLE DEPOSITS**

Beginning in 2003, the Bobcat Athletic Association, Peru Booster Club, Peru Student Organization, President's Account, and Farmer to Farmer Fund had entered into intermediary agreements with the Foundation. Funds are held in cash accounts by the Foundation as an agent of these organizations to be disbursed at their request. The funds are not owned by the Foundation and are not pooled with the Foundation's investments. The liability included in the accompanying statements of financial position represents the amount due to these entities totaling \$28,863 and \$17,472 as of December 31, 2014 and 2013, respectively. The President's Account was closed during 2014.

**NOTE G – GIFT ANNUITIES**

The Foundation has entered into agreements with donors in which the donor contributes cash to the Foundation in exchange for the distribution of fixed monthly or quarterly amounts to the donor until the death of the donor. The gift annuity liability of \$783 and \$1,168 as of December 31, 2014 and 2013, respectively, represents the present value of the future cash flows expected to be paid to the donors. The annuities payable are discounted at 1.97% (7-year Treasury Bill rate at December 31, 2014) and are due in quarterly installments. In April 2013, an annuity recipient passed away. The outstanding balance was recorded as contributions in 2013.

The aggregate maturities of gift annuities for the years ending after December 31, 2014 are as follows:

Year	
2015	\$ 385
2016	398
	<u>\$ 783</u>

**NOTE H – NOTES PAYABLE**

At December 31, 2014, the Foundation has a \$164,129 short-term bank loan that bears interest at 3.50%.

In addition, the Foundation has a non-interest bearing loan of \$1,666 with a company requiring annual installments of \$833 through 2016.

Maturities on these notes are as follows:

Year Ending December 31,	
2015	\$ 164,962
2016	833
	<u>\$ 165,795</u>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Continued)**

**NOTE I – NET ASSETS**

Unrestricted board-designated net assets at December 31, are available for the following uses:

	2014	2013
Designated for scholarship	\$ 600,620	\$ 600,620
Designated for work stipends	545,013	558,081
Designated for campus improvements	5,500	5,500
	<u>\$ 1,151,133</u>	<u>\$ 1,164,201</u>

Temporarily restricted net assets at December 31, are available for the following uses:

	2014	2013
Restricted for scholarships	\$ 547,617	\$ 434,634
Restricted for education and athletic departments	698,596	707,145
	<u>\$ 1,246,213</u>	<u>\$ 1,141,779</u>

Permanently restricted net assets consist of endowment fund assets held indefinitely. The income from the assets is used for scholarships and to support the Foundation. Amounts appropriated for scholarships in 2014 and 2013 amounted to \$154,748 and \$155,116, respectively.

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of the restrictions specified by donors as follows:

	2014	2013
Purpose restriction accomplished:		
Scholarships	\$ 48,175	\$ 118,061
Departmental and athletic gifts to College	78,984	54,173
Oakbowl Renovations and fundraising	31,971	819,741
Management fees	15,488	15,805
	<u>\$ 174,618</u>	<u>\$ 1,007,780</u>

**NOTE J – RELATED PARTY TRANSACTIONS**

The Foundation incurs various expenses with the College throughout the year such as payroll reimbursements, gifts, and other departmental expenses. The following is a summary of transactions with the College for the years ended December 31:

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**PERU STATE FOUNDATION (Concluded)**

**NOTE J – RELATED PARTY TRANSACTIONS (CONCLUDED)**

	2014	2013
Salary and Wage Reimbursement	\$ 344,497	\$ 319,239
Gifts	35,246	47,144
Departmental Expenses	92,223	832,919
	<u>\$ 471,966</u>	<u>\$ 1,199,302</u>

The Foundation owed the College for salary and wage expenses paid to its employees by the College in the amount of \$63,648 and \$31,575 at December 31, 2014 and 2013, respectively.

**NOTE K – PENSION PLAN**

The College sponsors a defined contribution retirement pension plan, Teachers Insurance and Annuity Association/College Retirement Equities Fund (TIAA/CREF), in which the Foundation's employees are allowed to participate. The plan covers all employees upon attaining 30 years of age and having two years of college service. Employee contributions are limited to 6% of gross salary. The Foundation reimburses the College for the retirement fund contributions along with the salary reimbursements. The Foundation's contributions to the plan totaled \$18,830 and \$17,276 for the years ended December 31, 2014 and 2013, respectively, and is included in salaries and wages on the statement of functional expenses.

**NOTE L – CONCENTRATIONS**

During 2014, the Foundation received approximately 26% of its contributions from one individual. During 2013, the Foundation received approximately 71% of its contributions from three individuals.

**NOTE M – SUBSEQUENT EVENTS**

Management has evaluated subsequent events through May 18, 2015, the date which the financial statements were available to be issued, and has concluded there were no events or transactions occurring between year end and this date that would require recognition or disclosure in the financial statements.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION**

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**NOTE A – FOUNDATION**

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The Wayne State Foundation (Foundation) is an independent, non-profit corporation established for the sole purpose of securing private gifts for the benefit and promotion of Wayne State College (College). The Foundation receives contributions from various contributors and provides funding to the College to assist it in fulfilling its mission of educating students. Examples of initiatives funded by the Foundation include scholarships, capital improvements, faculty grants, equipment, and athletic programs. The Foundation funds and publishes, in cooperation with the College, the *Wayne State Magazine* and other communications sent to alumni and friends.

See Note S regarding joint venture with Northeast Community College.

**NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

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**Basis of Presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with U.S. generally accepted accounting principles. Assets and liabilities are presented in the order of liquidity on the statement of financial position. Net assets, support and revenues, expenses, gains, and losses are classified based on the existence or absence of donor-imposed restrictions. Accordingly, net assets of the Foundation and changes therein are classified and reported as follows:

*Unrestricted Net Assets* – Net assets that are not subject to donor imposed stipulations.

*Temporarily Restricted Net Assets* – Net assets subject to donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.

*Permanently Restricted Net Assets* – Net assets subject to donor imposed stipulations that they be maintained permanently by the Foundation. Generally, earnings from endowed contributions and investments are restricted for specific purposes.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)**

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**Prior-Year Summarized Comparative Information**

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with U.S. generally accepted accounting principles. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the years ended June 30, 2014 and 2013, from which the summarized information was derived.

**Contributions**

Contributions, including unconditional promises to give, are recorded as made. All contributions are available for unrestricted use unless specifically restricted by the donor. Conditional promises to give are recognized when the conditions on which they depend are substantially met. Unconditional promises to give due in the next year are recorded at their net realizable value. Unconditional promises to give due in subsequent years are reported at the present value of their net realizable value, using risk-free interest rates applicable to the years in which the promises are to be received.

Donations of property are recorded as support and carried at their estimated fair value at the date of the gift. Such donations are reported as unrestricted support unless the donor has restricted the donated asset for a specific purpose.

**Pervasiveness of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Cash and Cash Equivalents**

The Foundation considers checking accounts to be cash equivalents.

**Property**

Property is recorded at cost or estimated value at the date of purchase or contribution. Additions in excess of \$2,500 are capitalized. Expenditures for repairs and maintenance are expensed as incurred. Assets are being depreciated using the straight-line method with estimated useful lives of 25-40 years for real property and 5 years for vehicles. Depreciation expense was \$9,729 for the year ended June 30, 2015.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (cont'd)**

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**Investments**

The Foundation's investments are composed of money market accounts, certificates of deposits, and mutual funds including common trust funds, either at area financial institutions or investment firms. Investments are stated at fair market value. Fluctuations in fair values are reflected in the period they occur. Certain funds have been pooled for ease of management and to achieve greater diversification in investments.

**Income Taxes**

The Foundation qualifies as a tax-exempt Foundation, other than a private foundation, under Section 501(c)(3) of the Internal Revenue Code and, therefore, has no provision for federal income taxes.

The Foundation files required income tax returns in the U.S. federal jurisdiction and various states. With few exceptions, the Foundation is no longer subject to U.S. federal, state and local income tax examinations by tax authorities for years before 2011. The Foundation has concluded no material uncertain tax positions have been taken on any open tax returns. For the current year the Foundation believes all tax positions are fully supportable by existing Federal law and related interpretations and there are no uncertain tax positions to consider.

**Collections**

Collections, acquired through purchases and contributions since the Foundation's inception, are not recognized as assets on the statement of financial position. Purchases of collection items are recorded as decreases in unrestricted net assets in the year in which the items are acquired or as temporarily or permanently restricted net assets if the assets used to purchase the items are restricted by donors. Contributed collection items are not reflected on the financial statements. Proceeds from deaccessions or insurance recoveries are reflected as increases in the appropriate net asset classes.

**Advertising**

The Foundation expenses advertising costs as they are incurred. Advertising expenses for the year ended June 30, 2015, was \$12,089.

**Subsequent Events**

In the normal course of preparing the Foundation's financial statements, management reviews events that occur after the statement of financial position date (June 30, 2015) for potential recognition or disclosure in the financial statements. Management has evaluated subsequent events through September 15, 2015, which is the date the financial statements were available to be issued.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

**NOTE C – CREDIT RISK ARISING FROM CASH DEPOSITS**

At times the Foundation may have uninsured bank deposits. At June 30, 2015, the Foundation had bank deposits of \$1,387,282, none of which was uninsured.

**NOTE D – PROMISES TO GIVE**

**Unconditional Promises**

Unconditional promises are recorded at their net realizable value.

Unconditional promises to give at June 30, 2015, are as follows:

	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
Unconditional promises to give	\$ -	\$ 1,555,357	\$ 185,000	\$ 1,740,357
Less discount to present value	-	(162,020)	(14,031)	(176,051)
Less allowance for uncollectible prom.	-	(10,212)	-	(10,212)
Net unconditional promises to give	<u>\$ -</u>	<u>\$ 1,383,125</u>	<u>\$ 170,969</u>	<u>\$ 1,554,094</u>

Estimated future cash flows of unconditional promises are as follows:

	<b>Estimated cash flows</b>	<b>Discount</b>	<b>Discounted value</b>
Due 6/30/2015	\$ 13,750	\$ -	\$ 13,750
6/30/2016	509,057	(19,579)	489,478
6/30/2017	420,488	(31,723)	388,765
6/30/2018	399,350	(44,330)	355,020
6/30/2019	100,500	(14,592)	85,908
6/30/2020	88,500	(15,760)	72,740
More than 5 years 6/30/2021-2028	198,500	(50,067)	148,433
	<u>\$ 1,730,145</u>	<u>\$ (176,051)</u>	<u>\$ 1,554,094</u>

The allowance for uncollectible promises represents the unpaid portion of the Phonathon pledges. All other pledges are considered collectible. At June 30, 2015 \$13,750 of other pledges were past due including \$8,150 that were over 90 days past due. Other pledges written off for the fiscal year ended June 30, 2015, 2014, and 2013 were \$100, \$7,656, and \$66,250, respectively.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

**NOTE E – INVESTMENTS**

Investments as of June 30, 2015 are summarized as follows:

	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>6/30/15 Total</b>
Money markets	\$ 74,941	\$ 773,801	\$ 116,458	\$ 965,200
Certificates of Deposits	36,521	1,166,324	216,596	1,419,441
Commonfund- Equity Fund	1,422,579	3,366,760	8,420,843	13,210,182
Commonfund- Bond Fund	718,911	464,636	3,804,955	4,988,502
Subtotal Commonfund	2,141,490	3,831,396	12,225,798	18,198,684
Other Securities	31,470	113,909	28,169	173,548
Totals	2,284,422	5,885,430	12,587,021	20,756,873
Investments restricted for annuity contracts:				
Commonfund- Equity Fund	308,921	-	436,735	745,656
Commonfund- Bond Fund	124,433	-	174,345	298,778
Totals	433,354	-	611,080	1,044,434
Investments held in perpetual trust:				
Money Markets	-	-	3,329	3,329
Bonds and notes	-	-	263,172	263,172
Equities	-	-	574,955	574,955
Alternatives	-	-	74,294	74,294
Totals	-	-	915,750	915,750
Total all investments	\$ 2,717,776	\$ 5,885,430	\$ 14,113,851	\$ 22,717,057



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE E – INVESTMENTS (cont'd)**

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**Market Risk from Concentration of Investments with Advisor**

At June 30, 2015 the Foundation had investments (including reserved for annuities) with Commonfund of \$19,243,118, which represents approximately 85% of investments.

**Fair Value Measurement**

The Foundation adopted Financial Accounting Standards Board Accounting Standards Codification (FASB ASC) 820-10-35, "Fair Value Measurement," effective July 1, 2008. FASB ASC 820-10-35 established a three-tier hierarchy to prioritize the assumptions, referred to as inputs, used in valuation techniques to measure fair value. The three-tier hierarchy of inputs is summarized in the three broad levels listed below.

- Level 1: quoted prices in active markets for identical investments.
- Level 2: other significant observable inputs (including quoted prices for similar investments in active markets, interest rates and yield curves, prepayment speeds, credit risks, etc.)
- Level 3: significant unobservable inputs (including the Foundation's own assumptions in determining the fair value of investments)

The following is a summary of the inputs used as of June 30, 2015 in valuing the Foundation's investments:

<u><b>June 30, 2015</b></u>	<u><b>Level 1</b></u>	<u><b>Level 2</b></u>	<u><b>Level 3</b></u>	<u><b>Total</b></u>
Short Term Cash Investments and Certificates of Deposit	\$ 23,486	\$ 2,384,641	\$ -	\$ 2,408,127
U.S. Equity	646,153	11,397,733	-	12,043,886
International Equity	128,366	1,999,872	-	2,128,238
Emerging Markets Equity	10,685	558,234	-	568,919
Fixed Income	280,609	5,287,278	-	5,567,887
Total	<u>\$ 1,089,299</u>	<u>\$ 21,627,758</u>	<u>\$ -</u>	<u>\$ 22,717,057</u>

The Foundation did not hold other financial instruments as of June 30, 2015.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

**NOTE E – INVESTMENTS (cont'd)**

**Investments Held in Perpetual Trust**

The Foundation is the beneficiary of a perpetual trust. First National Bank – Omaha is the trustee. The trustee may be changed only due to investment performance.

**Investment Management Fees**

Investment management fees have been deducted from investment income.

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Investment Management Fees	\$ 7,816	\$ 47,542	\$ 11,243	\$ 66,601

**NOTE F – PROPERTY**

During the year ended June 30, 2012, the Foundation received contributed property which had a life estate attached to it. As of June 30, 2015, the beneficiary was still living in the house; therefore, it is not being depreciated.

	<u>Bressler Alumni House</u>	<u>1308 Main</u>	<u>Cunningham Condo</u>	<u>Vehicle</u>	<u>Total</u>
Land	\$ 20,000	\$ 39,500	\$ -	\$ -	\$ 59,500
Building	134,417	81,000	80,000	-	295,417
Vehicle	-	-	-	17,371	17,371
Subtotal	154,417	120,500	80,000	17,371	372,288
Accumulated Depreciation	(58,218)	(21,000)	-	(9,554)	(88,772)
Net 6/30/15	<u>\$ 96,199</u>	<u>\$ 99,500</u>	<u>\$ 80,000</u>	<u>\$ 7,817</u>	<u>\$ 283,516</u>
Depreciation Exp. FYE 6/30/15	<u>\$ 3,555</u>	<u>\$ 2,700</u>	<u>\$ -</u>	<u>\$ 3,474</u>	<u>\$ 9,729</u>

**NOTE G – LIFE INSURANCE – CASH VALUE**

The Foundation is the owner of numerous whole life insurance policies with various insurance companies. The policies contain cash values, which are summarized as follows:

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

**NOTE G – LIFE INSURANCE – CASH VALUE (cont'd)**

	<b>Policy Amount</b>	<b>6/30/15 Cash Value</b>	<b>6/30/14 Cash Value</b>	<b>6/30/13 Cash Value</b>
Unrestricted	\$ 376,801	\$ 69,920	\$ 67,580	\$ 64,619
Temporarily Restricted	37,500	3,508	3,631	3,357
Permanently Restricted	126,331	28,598	21,558	14,566
Totals	<u>\$ 540,632</u>	<u>\$ 102,026</u>	<u>\$ 92,769</u>	<u>\$ 82,542</u>

**NOTE H – ANNUITY CONTRACTS**

The Foundation has entered into several annuity agreements whereby the donor transfers either cash, property, or both and, in consideration, the Foundation agrees to pay the donor a stated dollar amount annually for the remainder of his/her life, at which time the remaining assets are available for their unrestricted (or restricted if so designated by the donor) use by the Foundation. The Foundation records the assets at fair value when received. The liability is recorded at the present value of expected future cash flows to be paid to the annuitant with the difference recorded as an unrestricted or restricted contribution. The liabilities are computed using discount rates varying from 1.2% to 9.6% and life expectancies of annuity beneficiaries based on IRS tables.

Annuity assets and liabilities as of June 30, 2015, are summarized as follows:

	<b>Unrestricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
Investments restricted for annuity contracts	<u>\$ 433,354</u>	<u>\$ 611,080</u>	<u>\$ 1,044,434</u>
Annuities Payable	<u>\$ 96,377</u>	<u>\$ 310,870</u>	<u>\$ 407,247</u>

**NOTE I – UNRESTRICTED NET ASSETS**

The Board has designated a portion of unrestricted net assets as follows:

Board Designated:	
Quasi-Endowment	<u>\$ 326,609</u>
Total board designated	<u>\$ 326,609</u>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE J – TEMPORARILY RESTRICTED NET ASSETS**

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Temporarily restricted net assets are available for the following purposes at June 30, 2015:

Program Activities:		
Scholarships and Grants	\$	4,285,965
Improvements		2,351,626
College Departments		655,765
SSC College Center (see Note S)		15,705
Time Only Restriction (Unrestricted receivables)		327,437
Other Designated Programs		3,917
Total Temporarily Restricted Net Assets	\$	<u>7,640,415</u>

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**NOTE K – PERMANENTLY RESTRICTED NET ASSETS**

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Permanently restricted net assets are endowment funds restricted in perpetuity to provide funding for various scholarships and programs annually. In addition permanently restricted net assets include assets being held to fund future endowments.

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**NOTE L – ENDOWMENT FUNDS**

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The Foundation's endowment consists of approximately 327 individual funds established for a variety of purposes. Its endowment includes both donor restricted funds and funds designated by the Executive Committee to function as endowments. As required by generally accepted accounting principles, net assets associated with endowment funds including funds designated by the Executive Committee to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions.

The Executive Committee of the Foundation has interpreted the Nebraska Uniform Prudent Management of Institutional Funds Act (NUPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

**NOTE L – ENDOWMENT FUNDS (cont'd)**

described by NUPMIFA. In accordance with NUPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: (1) the duration and preservation of the various funds, (2) the purposes of the donor-restricted endowment funds, (3) general economic conditions, (4) the possible effect of inflation and deflation, (5) the expected total return from income and the appreciation of investments, (6) other resources of the Foundation, and (7) the Foundation's investment policies.

*Endowment Net Asset Composition by Type of Fund as of June 30, 2015*

	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
Donor-restricted endowment funds	\$ (1,121)	\$ 3,915,047	\$ 12,633,614	\$ 16,547,540
Board-designated endowment funds	326,609	-	-	326,609
<b>Total Funds</b>	<b>\$ 325,488</b>	<b>\$ 3,915,047</b>	<b>\$ 12,633,614</b>	<b>\$ 16,874,149</b>

*Changes in Endowment Net Assets for the Fiscal Year Ended June 30, 2015*

	<b>Unrestricted</b>	<b>Temporarily Restricted</b>	<b>Permanently Restricted</b>	<b>Total</b>
Endowment net assets, beg. of year	\$ 313,565	\$ 3,902,747	\$ 12,149,513	\$ 16,365,825
Contributions	-	-	452,185	452,185
Transfers	-	(24,716)	31,916	7,200
Net investment income	4,939	243,348	-	248,287
Net appreciation	6,984	414,646	-	421,630
Amounts appropriated for expenditure	-	(620,978)	-	(620,978)
<b>Endowment net assets, end of year</b>	<b>\$ 325,488</b>	<b>\$ 3,915,047</b>	<b>12,633,614</b>	<b>\$ 16,874,149</b>

Other permanently restricted net assets:

Interest in Robert Cunningham Perpetual Trust	915,749
Real estate restricted for use towards Cunningham Scholarship	40,000
Cash Value of Life Insurance to Fund Permanently Restricted Endowment Funds	28,598
Charitable Gift Annuity Net Assets to Fund Permanently Restricted Endowments at a Future Date	300,210
Promises to Fund Permanently Restricted Endowment Funds	170,970
<b>Total Permanently Restricted Net Assets</b>	<b>\$ 14,089,141</b>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE L – ENDOWMENT FUNDS (cont'd)**

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*Funds with Deficiencies.* From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or NUPMIFA requires the Foundation to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles, deficiencies of this nature that are reported in unrestricted net assets were \$1,121 as of June 30, 2015. These deficiencies result from unfavorable market fluctuations that occur after the investment of permanently restricted contributions and continued appropriation for certain programs that was deemed prudent by the Executive Committee of the Foundation.

*Contributions.* Contributions above include the change in promises to fund permanently restricted endowment funds (net endowment receivables) of \$4,093.

*Investment Return Objectives, Risk Parameters and Strategies.* The Foundation has adopted investment spending policies, approved by the Executive Committee, for endowment assets that provide a predictable stream of funding to programs supported by its endowment funds while also attempting to maintain the purchasing power of those endowment assets over the long-term. Accordingly, the investment process seeks to achieve a net total real rate of return, including investment income as well as capital appreciation, which exceeds the annual distribution with acceptable levels of risk. Endowment assets are invested in a well-diversified asset mix, which includes debt, equity and real estate securities, that is intended to result in a consistent inflation protected rate of return that has sufficient liquidity to make an annual distribution of 5%, while growing the funds if possible. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

*Spending Policy.* The Foundation has a policy of appropriating for distribution each year 5% of its endowment fund's average fair value of the prior 3 years through June 30<sup>th</sup> of the preceding fiscal year in which the distribution is planned. In scenarios where the fair value of the endowment funds have fallen below the permanently restricted balances or if undistributed prior period earnings appear insufficient, the Foundation may, at its discretion set a lower payout rate which appears in line with the current yield from investment and general economic conditions. In establishing this policy, the Foundation considered the long-term expected return on its investment assets, the nature and duration of the individual endowment funds, and the possible effects of inflation. This is consistent with the Foundation's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through new gifts and investment return.

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**

(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE M – FUNCTIONAL ALLOCATION OF EXPENSES**

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The costs of providing the various programs and supporting services have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

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**NOTE N – CONTRIBUTED SERVICES**

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The Foundation receives donated accounting services, secretarial services and rent from Wayne State College. The estimated fair value for these services are \$159,648, \$155,378, and \$151,405 for the years ended June 30, 2015, 2014, and 2013, respectively. These amounts have been recognized in the financial statements.

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**NOTE O – PENSION PLAN**

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The Foundation contributes to a defined contribution retirement plan and is required to contribute 8% of the employee's salary. The Foundation's contributions to the retirement plan were \$22,418, \$19,600 and \$18,958 for the years ended June 30, 2015, 2014, and 2013, respectively.

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**NOTE P – VACATION, SICK PAY, AND OTHER EMPLOYEE BENEFIT AMOUNTS**

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The costs of vacation pay and sick pay are accrued. Up to 25% of accumulated sick pay is payable upon retirement or death. Total accumulated sick pay at June 30, 2015 was \$149,225 and the accrual was \$37,306. Accumulated vacation is payable upon termination and at June 30, 2015 was \$31,189.

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**NOTE Q – COMMITMENTS**

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The renovation of U.S. Conn Library, named in honor of Wayne State College's first president, U.S. Conn who served from 1910 to 1935, began in May 2014. The renovation will be phased over three years with the completion projected in the summer of 2017. The architectural firm of Jackson-Jackson & Associates, Inc. of Omaha, NE developed the plan to create a modern library that meets the needs of students and Beckenhauer Construction Company of Norfolk, NE is the Construction Manager at Risk for the project. The cost of the renovation is \$21,991,000. The Wayne State Foundation committed to raise \$3.1 million and as of March 31, 2015 the full \$3.1 million in gifts and pledges was secured. The State of Nebraska, the 309 Task Force and Wayne State College will provide the rest of the funding required to complete the renovation.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Continued)

**WAYNE STATE FOUNDATION (Continued)**

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**NOTE Q – COMMITMENTS (cont'd)**

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The Foundation has agreed to raise funds for a new press box at Memorial Stadium. A program statement is being developed by Jackson-Jackson & Associates, Inc. of Omaha with an estimated cost of \$1.7 million. The press box is currently used by communication majors but a better layout and design of a new press box would expand its uses including draft day, recruiting, and other student activities. The Wayne State Foundation has a fund raising goal of \$1 million for the project.

Another fund raising initiative approved by the Foundation is the Jeanne Gardner Black and Gold Performing Arts Endowment which would provide cultural programming to Wayne State College students as well as the Northeast Nebraska region. The existing college budget is inadequate to bring major performances to campus and this endowment would bring live performances back to the stage at Ramsey Theatre. Jeanne Gardner was a champion of the arts and the naming would honor her legacy. The goal for this initiative is \$500,000.

To help facilitate the Black and Gold performances, the Foundation has also approved a fund raising initiative for technical upgrades at the Ramsey Theatre. The Network and Technology staff along with the Dean of Arts and Humanities has prepared a prioritized list of upgrades deemed necessary for performances. The fund raising goal for these upgrades is \$200,000.

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**NOTE R – RELATED PARTIES**

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For the year ended June 30, 2015 the Foundation provided direct support to Wayne State College of \$2,547,485 and reimbursed the College for \$401,394 for payroll and other operating expenses. Direct support consisted of \$1,570,458 for annual scholarships, \$433,049 for endowed scholarships, \$16,750 for Neihardt stipends, \$338,417 for athletic scholarships; \$35,427 for capital improvements for the football field turf/track, soccer field; \$81,805 for athletics administration support; and \$71,579 for general budget support college departments. The Foundation also provided \$223,525 of indirect support.

The Foundation had cash and CD's totaling \$237,887, as of June 30, 2015, at State Nebraska Bank & Trust, where one of the board members of the Foundation is the chairman.

The Foundation had cash and CD's totaling \$250,000, as of June 30, 2015, at Siouxland National Bank, where one of the board members of the Foundation is president.

Board members and employees may pledge amounts to the Foundation for various projects and campaigns for support. At June 30, 2015 the outstanding pledge balances due from these individuals totaled \$1,305,224.



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)

**NOTES TO THE FINANCIAL STATEMENTS**  
(Concluded)

**WAYNE STATE FOUNDATION (Concluded)**

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**NOTE S – SSC COLLEGE CENTER**

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Wayne State College and Northeast Community College have a partnership to provide access to affordable comprehensive programs for associate, bachelor and master's degrees in South Sioux City, NE. To facilitate these educational programs, they have constructed a building, which is referred to as the College Center. The College Center is located at 1001 College Way in South Sioux City on 57 acres donated by the South Sioux City Community Development Agency. It has a total of 39,000 sq. ft. on two floors. The building cost an estimated \$8.7 million. A grand opening was held on April 20, 2011.

To supplement the state and federal funding, a private fundraising campaign was conducted and approximately \$1.4 million was secured for the project. The project also received an approximate \$500,000 award from the federal government.

The Foundation's contribution revenue for the fiscal year for the College Center included no outright gifts and no new pledges. Pledges receivable at June 30, 2015 included in the temporarily restricted balance, amounted to \$17,500 with a net present value of \$15,605.

**NEBRASKA STATE COLLEGE SYSTEM**  
**(A COMPONENT UNIT OF THE STATE OF NEBRASKA)**  
**SCHEDULE OF NET POSITION**  
June 30, 2015

	CSC	PSC	WSC	NSCS Office	Total
<b>Assets</b>					
<b>Current Assets</b>					
Cash and Cash Equivalents	\$ 4,304,305	\$ 3,822,656	\$ 15,518,730	\$ 2,253,371	\$ 25,899,062
Restricted Cash and Cash Equivalents	1,225,022	3,469,459	9,668,215	5,897,491	20,260,187
Accounts Receivable, Net of Allowance	402,730	667,562	472,605	21,759	1,564,656
State Grants and Appropriations Receivable	-	-	-	72,331	72,331
Other Receivables	123,642	120,434	66,428	12,646	323,150
Inventories	12,733	48,009	29,937	-	90,679
Loans to Students, Net	58,683	-	263,282	-	321,965
Prepaid Expenses	381,161	276,265	280,778	105,583	1,043,787
Deposits with Vendors	-	-	1,310	3,533	4,843
Total Current Assets	6,508,276	8,404,385	26,301,285	8,366,714	49,580,660
<b>Non-current Assets</b>					
Restricted Cash and Cash Equivalents	6,748,787	777,507	4,980,919	8,311,874	20,819,087
Loans to Students, Net	386,702	-	885,102	-	1,271,804
Prepaid Expenses	-	-	-	44,003	44,003
Capital Assets, Net	58,206,208	47,251,421	88,121,006	4,140,663	197,719,298
Total Non-current Assets	65,341,697	48,028,928	93,987,027	12,496,540	219,854,192
Total Assets	71,849,973	56,433,313	120,288,312	20,863,254	269,434,852
<b>Deferred Outflow of Resources</b>					
Unamortized Bond Refunding Amount, Net	25,426	7,789	14,078	-	47,293
Total Deferred Outflow of Resources	25,426	7,789	14,078	-	47,293
<b>Liabilities</b>					
<b>Current Liabilities</b>					
Accounts Payable and Accrued Liabilities	1,689,523	1,613,595	3,892,513	3,022,221	10,217,852
Accrued Compensated Absences	103,329	61,026	131,651	18,620	314,626
Unearned Revenue	47,707	24,855	651,536	-	724,098
Interest Payable	134,000	91,202	121,589	260,432	607,223
Master Lease Payable	149,492	75,076	-	-	224,568
Long-term Debt	620,000	327,545	590,000	3,385,000	4,922,545
Deposits Held in Custody for Others	11,490	17,972	8,795	110,154	148,411
Total Current Liabilities	2,755,541	2,211,271	5,396,084	6,796,427	17,159,323
<b>Non-current Liabilities</b>					
Accrued Compensated Absences	1,100,336	579,078	1,455,568	247,387	3,382,369
Unearned Revenue	-	-	883,528	-	883,528
Master Lease Payable	551,719	224,731	-	-	776,450
Long-term Debt	11,335,410	5,324,335	8,820,650	22,188,610	47,669,005
Total Non-current Liabilities	12,987,465	6,128,144	11,159,746	22,435,997	52,711,352
Total Liabilities	15,743,006	8,339,415	16,555,830	29,232,424	69,870,675
<b>Net Position</b>					
Net Investment in Capital Assets	47,155,522	41,317,634	79,305,196	(14,674,183)	153,104,169
Restricted for:					
Expendable:					
Loans	844,342	-	1,319,073	-	2,163,415
Debt Service	621,057	305,032	590,028	1,987,273	3,503,390
Plant	112,588	278,734	1,278,751	1,991,237	3,661,310
Other	5,767,474	3,028,849	6,591,891	365,656	15,753,870
Unrestricted	1,631,410	3,171,438	14,661,621	1,960,847	21,425,316
Total Net Position	\$ 56,132,393	\$ 48,101,687	\$ 103,746,560	\$ (8,369,170)	\$ 199,611,470

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF NET POSITION**  
June 30, 2014

	CSC As Restated	PSC	WSC	NSCS Office As Restated	Total As Restated
<b>Assets</b>					
<b>Current Assets</b>					
Cash and Cash Equivalents	\$ 5,294,365	\$ 3,108,663	\$ 13,330,107	\$ 2,294,879	\$ 24,028,014
Restricted Cash and Cash Equivalents	1,671,336	2,898,449	9,092,690	6,593,216	20,255,691
Accounts Receivable, Net of Allowance	490,841	552,704	400,420	18,124	1,462,089
State Grants and Appropriations Receivable	-	127,448	14,609	258,121	400,178
Other Receivables	86,975	94,434	-	15,914	197,323
Inventories	7,706	53,334	39,407	-	100,447
Loans to Students, Net	102,128	-	227,227	-	329,355
Prepaid Expenses	417,233	191,857	217,069	72,725	898,884
Deposits with Vendors	-	-	1,310	2,275	3,585
Total Current Assets	8,070,584	7,026,889	23,322,839	9,255,254	47,675,566
<b>Non-current Assets</b>					
Restricted Cash and Cash Equivalents	7,523,382	1,538,726	6,085,898	15,940,909	31,088,915
Loans to Students, Net	691,544	-	1,002,138	-	1,693,682
Prepaid Expenses	-	-	-	49,331	49,331
Capital Assets, Net	52,009,271	45,757,525	79,875,856	5,018,805	182,661,457
Total Non-current Assets	60,224,197	47,296,251	86,963,892	21,009,045	215,493,385
Total Assets	68,294,781	54,323,140	110,286,731	30,264,299	263,168,951
<b>Deferred Outflow of Resources</b>					
Unamortized Bond Refunding Amount, Net	27,381	8,438	15,251	-	51,070
Total Deferred Outflow of Resources	27,381	8,438	15,251	-	51,070
<b>Liabilities</b>					
<b>Current Liabilities</b>					
Accounts Payable and Accrued Liabilities	4,172,055	1,834,950	2,950,544	1,943,065	10,900,614
Accrued Compensated Absences	113,563	51,546	178,349	15,692	359,150
Unearned Revenue	49,425	31,758	692,622	-	773,805
Interest Payable	88,697	92,559	123,671	301,139	606,066
Master Lease Payable	43,480	-	-	-	43,480
Long-term Debt	-	326,783	580,000	3,270,000	4,176,783
Deposits Held in Custody for Others	20,865	33,570	12,651	96,735	163,821
Total Current Liabilities	4,488,085	2,371,166	4,537,837	5,626,631	17,023,719
<b>Non-current Liabilities</b>					
Accrued Compensated Absences	1,133,415	591,572	1,404,145	208,475	3,337,607
Unearned Revenue	-	-	1,198,159	-	1,198,159
Master Lease Payable	167,179	-	-	-	167,179
Long-term Debt	11,953,429	5,650,784	9,408,204	25,840,102	52,852,519
Total Non-current Liabilities	13,254,023	6,242,356	12,010,508	26,048,577	57,555,464
Total Liabilities	17,742,108	8,613,522	16,548,345	31,675,208	74,579,183
<b>Net Position</b>					
Net Investment in Capital Assets	40,388,401	39,426,392	70,483,152	(10,490,786)	139,807,159
Restricted for:					
Expendable:					
Loans	1,090,416	-	1,332,468	-	2,422,884
Debt Service	-	305,002	580,035	3,747,166	4,632,203
Plant	616,517	1,039,953	972,886	2,657,522	5,286,878
Other	5,204,173	2,530,112	6,182,213	361,980	14,278,478
Unrestricted	3,280,547	2,416,597	14,202,883	2,313,209	22,213,236
Total Net Position	\$ 50,580,054	\$ 45,718,056	\$ 93,753,637	\$ (1,410,909)	\$ 188,640,838

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
Fiscal Year Ended June 30, 2015

	CSC	PSC	WSC	NSCS Office	Total
<b>Operating Revenues</b>					
Tuition and Fees, Net of Scholarship					
Allowances and Institutional Waivers	\$ 8,858,299	\$ 5,977,497	\$ 12,037,641	\$ -	\$ 26,873,437
Federal Grants and Contracts	4,452,108	3,560,887	5,176,014	-	13,189,009
State Grants and Contracts	539,608	378,230	684,831	-	1,602,669
Private Grants and Contracts	315,017	1,090,170	620,972	13,183	2,039,342
Auxiliary Enterprises, Net of Scholarship					
Allowances and Institutional Waivers	6,532,962	3,383,183	8,648,574	-	18,564,719
Other Operating Revenues	866,727	165,611	107,866	-	1,140,204
<b>Total Operating Revenues</b>	<b>21,564,721</b>	<b>14,555,578</b>	<b>27,275,898</b>	<b>13,183</b>	<b>63,409,380</b>
<b>Operating Expenses</b>					
Compensation and Benefits	22,751,530	13,354,981	29,262,146	1,469,070	66,837,727
Contractual Services	1,233,683	1,114,802	1,481,080	886,877	4,716,442
Supplies and Materials	4,551,768	2,371,811	5,235,871	56,280	12,215,730
Scholarships and Fellowships	1,842,325	2,455,542	1,912,935	-	6,210,802
Depreciation	1,981,530	1,619,846	3,108,905	878,142	7,588,423
Utilities	1,384,346	827,354	2,164,959	-	4,376,659
Repairs and Maintenance	970,185	561,734	2,094,505	500	3,626,924
Communications	113,871	166,555	147,027	16,398	443,851
Food Service	2,029,914	1,179,703	2,617,517	-	5,827,134
Other	1,861,234	29,198	110,054	233,374	2,233,860
<b>Total Operating Expenses</b>	<b>38,720,386</b>	<b>23,681,526</b>	<b>48,134,999</b>	<b>3,540,641</b>	<b>114,077,552</b>
<b>Operating Loss</b>	<b>(17,155,665)</b>	<b>(9,125,948)</b>	<b>(20,859,101)</b>	<b>(3,527,458)</b>	<b>(50,668,172)</b>
<b>Non-operating Revenue (Expenses)</b>					
State Appropriations	16,913,568	9,513,954	21,308,966	1,661,098	49,397,586
Investment Income	205,450	107,373	590,315	140,205	1,043,343
Interest on Capital Asset-Related Debt	(255,962)	(186,830)	(246,425)	(546,159)	(1,235,376)
Loss on Disposal of Asset	(10,588)	(116,034)	(462,660)	-	(589,282)
Other Non-operating Revenue (Expense)	-	29,945	27,733	(30,539)	27,139
<b>Net Non-operating Revenues</b>	<b>16,852,468</b>	<b>9,348,408</b>	<b>21,217,929</b>	<b>1,224,605</b>	<b>48,643,410</b>
<b>Income (Loss) Before Other Revenues, Expenses, Gains or (Losses)</b>	<b>(303,197)</b>	<b>222,460</b>	<b>358,828</b>	<b>(2,302,853)</b>	<b>(2,024,762)</b>
<b>Other Revenues, Expenses, or Gains (Losses)</b>					
Capital Facilities Fees	-	-	-	2,082,521	2,082,521
Capital Contributions	2,580,093	-	37,441	-	2,617,534
Operating Transfers In (Out)	1,059,443	336,567	6,716,919	(8,112,929)	-
Capital Appropriations and Grants	2,216,000	1,824,604	2,879,735	1,375,000	8,295,339
<b>Net Other Revenues, Expenses, or Gains (Losses)</b>	<b>5,855,536</b>	<b>2,161,171</b>	<b>9,634,095</b>	<b>(4,655,408)</b>	<b>12,995,394</b>
<b>Increase (Decrease) in Net Position</b>	<b>5,552,339</b>	<b>2,383,631</b>	<b>9,992,923</b>	<b>(6,958,261)</b>	<b>10,970,632</b>
<b>Net Position, Beginning of Year</b>	<b>50,580,054</b>	<b>45,718,056</b>	<b>93,753,637</b>	<b>(1,410,909)</b>	<b>188,640,838</b>
<b>Net Position, End of Year</b>	<b>\$ 56,132,393</b>	<b>\$ 48,101,687</b>	<b>\$ 103,746,560</b>	<b>\$ (8,369,170)</b>	<b>\$ 199,611,470</b>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION**  
Fiscal Year Ended June 30, 2014

	CSC As Restated	PSC	WSC	NSCS Office	Total As Restated
<b>Operating Revenues</b>					
Tuition and Fees, Net of Scholarship					
Allowances and Institutional Waivers	\$ 8,428,208	\$ 5,793,366	\$ 12,040,825	\$ -	\$ 26,262,399
Federal Grants and Contracts	4,371,314	3,627,545	5,076,306	-	13,075,165
State Grants and Contracts	350,930	414,393	627,871	-	1,393,194
Private Grants and Contracts	304,381	1,032,363	557,597	-	1,894,341
Auxiliary Enterprises, Net of Scholarship					
Allowances and Institutional Waivers	6,123,458	3,259,166	8,326,994	-	17,709,618
Other Operating Revenues	762,444	177,638	271,559	-	1,211,641
<b>Total Operating Revenues</b>	<b>20,340,735</b>	<b>14,304,471</b>	<b>26,901,152</b>	<b>-</b>	<b>61,546,358</b>
<b>Operating Expenses</b>					
Compensation and Benefits	21,368,632	13,084,824	28,405,044	1,325,067	64,183,567
Contractual Services	1,281,371	928,101	1,503,598	595,064	4,308,134
Supplies and Materials	3,930,061	2,559,945	5,141,990	29,121	11,661,117
Scholarships and Fellowships	1,816,739	2,371,764	1,805,536	-	5,994,039
Depreciation	1,857,823	1,485,560	3,080,236	878,143	7,301,762
Utilities	1,418,904	963,215	2,131,181	-	4,513,300
Repairs and Maintenance	2,156,378	412,932	1,974,586	-	4,543,896
Communications	123,824	184,950	149,438	20,692	478,904
Food Service	1,903,908	1,148,684	2,525,281	-	5,577,873
Other	1,401,571	168,162	123,475	150,999	1,844,207
<b>Total Operating Expenses</b>	<b>37,259,211</b>	<b>23,308,137</b>	<b>46,840,365</b>	<b>2,999,086</b>	<b>110,406,799</b>
<b>Operating Loss</b>	<b>(16,918,476)</b>	<b>(9,003,666)</b>	<b>(19,939,213)</b>	<b>(2,999,086)</b>	<b>(48,860,441)</b>
<b>Non-operating Revenue (Expenses)</b>					
State Appropriations	16,254,400	9,154,012	20,534,418	1,597,222	47,540,052
Investment Income	197,947	114,179	512,977	158,783	983,886
Interest on Capital Asset-Related Debt	(251,051)	(190,202)	(274,061)	(456,576)	(1,171,890)
Loss on Disposal of Asset	(758,952)	(2,088,083)	(4,504,894)	-	(7,351,929)
Bond Issuance Costs	(61,930)	-	-	(172,121)	(234,051)
Other Non-operating Revenue					
(Expense)	-	(16,090)	10	(28,848)	(44,928)
<b>Net Non-operating Revenues</b>	<b>15,380,414</b>	<b>6,973,816</b>	<b>16,268,450</b>	<b>1,098,460</b>	<b>39,721,140</b>
<b>Loss Before Other Revenues, Expenses,</b>					
<b>Gains or (Losses)</b>	<b>(1,538,062)</b>	<b>(2,029,850)</b>	<b>(3,670,763)</b>	<b>(1,900,626)</b>	<b>(9,139,301)</b>
<b>Other Revenues, Expenses, or</b>					
<b>Gains (Losses)</b>					
Capital Facilities Fees	-	-	-	2,086,875	2,086,875
Capital Contributions	899,197	1,300	565,426	-	1,465,923
Operating Transfers In (Out)	(988,820)	(47,408)	2,678,319	(1,642,091)	-
Capital Appropriations and Grants	9,601,689	4,637,505	171,576	1,375,000	15,785,770
<b>Net Other Revenues, Expenses, or</b>					
<b>Gains (Losses)</b>	<b>9,512,066</b>	<b>4,591,397</b>	<b>3,415,321</b>	<b>1,819,784</b>	<b>19,338,568</b>
<b>Increase (Decrease) in Net Position</b>	<b>7,974,004</b>	<b>2,561,547</b>	<b>(255,442)</b>	<b>(80,842)</b>	<b>10,199,267</b>
<b>Net Position, Beginning of Year</b>	<b>42,670,669</b>	<b>43,193,021</b>	<b>94,411,904</b>	<b>(1,142,402)</b>	<b>179,133,192</b>
<b>Prior Period Adjustment - See Note 1</b>	<b>(64,619)</b>	<b>(36,512)</b>	<b>(402,825)</b>	<b>(187,665)</b>	<b>(691,621)</b>
<b>Net Position, Beginning of Year as Restated</b>	<b>42,606,050</b>	<b>43,156,509</b>	<b>94,009,079</b>	<b>(1,330,067)</b>	<b>178,441,571</b>
<b>Net Position, End of Year</b>	<b>\$ 50,580,054</b>	<b>\$ 45,718,056</b>	<b>\$ 93,753,637</b>	<b>\$ (1,410,909)</b>	<b>\$ 188,640,838</b>

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF CASH FLOWS**  
Fiscal Year Ended June 30, 2015

	CSC	PSC	WSC	NSCS Office	Total
<b>Cash Flows From Operating Activities</b>					
Tuition and Fees	\$ 8,924,413	\$ 5,910,774	\$ 11,926,184	\$ -	\$ 26,761,371
Grants and Contracts	5,304,413	5,026,261	6,480,936	24,480	16,836,090
Payments to Suppliers	(10,576,145)	(5,347,448)	(10,879,608)	(232,380)	(27,035,581)
Payments for Utilities	(1,391,581)	(827,354)	(1,978,041)	-	(4,196,976)
Payments to Employees	(22,883,048)	(13,386,579)	(29,267,695)	(1,427,230)	(66,964,552)
Loans Issued to Students	(3,876)	-	(213,865)	-	(217,741)
Collections of Loans to Students	352,163	-	294,846	-	647,009
Sales and Services of Auxiliary Enterprises	6,546,186	3,313,069	8,315,439	-	18,174,694
Other Receipts (Payments)	(975,598)	(2,277,154)	(1,915,123)	70,447	(5,097,428)
Net Cash Used in Operating Activities	(14,703,073)	(7,588,431)	(17,236,927)	(1,564,683)	(41,093,114)
<b>Cash Flows From Non-capital Financing Activities</b>					
State Appropriations	16,913,568	9,641,402	21,308,966	1,846,888	49,710,824
Receipt of Flex Contributions	-	-	-	330,799	330,799
Payment of Flex Contributions	-	-	-	(316,592)	(316,592)
Direct Lending Receipts	9,956,223	9,079,196	12,243,080	-	31,278,499
Direct Lending Payments	(9,956,223)	(9,079,196)	(12,243,080)	-	(31,278,499)
Other Receipts (Payments)	490,732	9,049	25,720	-	525,501
Net Cash Provided by Non-capital Financing Activities	17,404,300	9,650,451	21,334,686	1,861,095	50,250,532
<b>Cash Flows From Capital and Related Financing Activities</b>					
Capital Contributions	2,580,093	-	37,441	-	2,617,534
Purchase of Capital Assets	(10,715,825)	(3,294,967)	(11,801,651)	-	(25,812,443)
Disposal of Capital Assets	-	1,610	-	-	1,610
Principal Paid on Capital Debt	-	(326,783)	(580,000)	(3,270,000)	(4,176,783)
Interest Paid on Capital Debt	(223,128)	(186,730)	(245,259)	(853,358)	(1,508,475)
Capital Facilities Fees	-	-	-	2,075,262	2,075,262
Transfers In (Out)	1,059,443	336,567	6,716,919	(8,112,929)	-
Other	(27,369)	-	-	(20,128)	(47,497)
Capital Appropriations	2,216,000	1,824,604	2,879,735	1,375,000	8,295,339
Net Cash Used by Capital and Related Financing Activities	(5,110,786)	(1,645,699)	(2,992,815)	(8,806,153)	(18,555,453)
<b>Cash Flows From Investing Activities</b>					
Investment Income	198,590	107,463	554,225	143,473	1,003,751
Net Cash Provided by Investing Activities	198,590	107,463	554,225	143,473	1,003,751
<b>Increase (Decrease) in Cash and Cash Equivalents</b>	(2,210,969)	523,784	1,659,169	(8,366,268)	(8,394,284)
<b>Cash and Cash Equivalents, Beginning of Year</b>	14,489,083	7,545,838	28,508,695	24,829,004	75,372,620
<b>Cash and Cash Equivalents, End of Year</b>	<u>\$ 12,278,114</u>	<u>\$ 8,069,622</u>	<u>\$ 30,167,864</u>	<u>\$ 16,462,736</u>	<u>\$ 66,978,336</u>

(Continued)

Attachment: Nebraska State College System Audit Report (1661 : Accept Basic Financial Audit Report for Years Ended June 30, 2015 and 2014)

NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF CASH FLOWS**  
Fiscal Year Ended June 30, 2015

	CSC	PSC	WSC	NSCS Office	Total
<b>Reconciliation of Cash and Cash Equivalents to the Statement of Net Position</b>					
Cash and Cash Equivalents	\$ 4,304,305	\$ 3,822,656	\$ 15,518,730	\$ 2,253,371	\$ 25,899,062
Restricted Cash and Cash Equivalents - Current	1,225,022	3,469,459	9,668,215	5,897,491	20,260,187
Restricted Cash and Cash Equivalents - Non-current	6,748,787	777,507	4,980,919	8,311,874	20,819,087
Total Cash and Cash Equivalents	<u>\$ 12,278,114</u>	<u>\$ 8,069,622</u>	<u>\$ 30,167,864</u>	<u>\$ 16,462,736</u>	<u>\$ 66,978,336</u>
<b>Reconciliation of Net Operating Loss to Net Cash Used in Operating Activities</b>					
Operating Loss	\$(17,155,665)	\$ (9,125,948)	\$(20,859,101)	\$ (3,527,458)	\$ (50,668,172)
Depreciation Expense	1,981,530	1,619,846	3,108,905	878,142	7,588,423
Changes in Operating Assets and Liabilities					
Receivables, Net	88,111	(117,363)	(4,038)	3,624	(29,666)
Inventories	(5,027)	5,325	9,470	-	9,768
Accounts Payable and Accrued Liabilities	58,025	139,633	927,275	1,077,110	2,202,043
Accrued Compensated Absences	(43,313)	(3,015)	4,725	41,840	237
Other Assets and Liabilities	373,266	(106,909)	(424,163)	(37,941)	(195,747)
<b>Net Cash Used in Operating Activities</b>	<u>\$(14,703,073)</u>	<u>\$ (7,588,431)</u>	<u>\$(17,236,927)</u>	<u>\$ (1,564,683)</u>	<u>\$ (41,093,114)</u>
<b>Supplemental Cash Flows Information</b>					
Accounts Payable Incurred for Capital Asset Purchases	\$ 20,920	\$ 488,663	\$ 255,418	\$ 1,603,162	\$ 2,368,163

(Concluded)

Attachment: Nebraska State College System Audit Report (1661 : Accept Basic Financial Audit Report for Years Ended June 30, 2015 and 2014)



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF CASH FLOWS**  
Fiscal Year Ended June 30, 2014

	CSC As Restated	PSC	WSC	NSCS Office As Restated	Total As Restated
<b>Cash Flows From Operating Activities</b>					
Tuition and Fees	\$ 8,225,182	\$ 5,649,306	\$ 11,973,642	\$ -	\$ 25,848,130
Grants and Contracts	5,026,625	5,084,810	6,281,223	-	16,392,658
Payments to Suppliers	(9,154,235)	(5,375,220)	(11,568,956)	(345,183)	(26,443,594)
Payments for Utilities	(1,427,454)	(963,215)	(2,131,181)	-	(4,521,850)
Payments to Employees	(21,462,239)	(13,125,479)	(28,378,611)	(1,351,903)	(64,318,232)
Loans Issued to Students	(1,501)	-	(216,536)	-	(218,037)
Collections of Loans to Students	250,224	-	233,250	-	483,474
Sales and Services of Auxiliary Enterprises	6,129,324	3,288,397	8,507,766	-	17,925,487
Other Receipts (Payments)	(1,054,295)	(2,245,444)	(1,657,452)	40,083	(4,917,108)
Net Cash Used in Operating Activities	(13,468,369)	(7,686,845)	(16,956,855)	(1,657,003)	(39,769,072)
<b>Cash Flows From Non-capital Financing Activities</b>					
State Appropriations	16,254,400	9,030,710	20,534,418	1,599,667	47,419,195
Receipt of Flex Contributions	-	-	-	319,633	319,633
Payment of Flex Contributions	-	-	-	(311,547)	(311,547)
Direct Lending Receipts	10,169,818	8,897,885	12,650,796	-	31,718,499
Direct Lending Payments	(10,169,818)	(8,897,885)	(12,650,796)	-	(31,718,499)
Other Receipts (Payments)	-	(29,542)	9	(28,848)	(58,381)
Net Cash Provided by Non-capital Financing Activities	16,254,400	9,001,168	20,534,427	1,578,905	47,368,900
<b>Cash Flows From Capital and Related Financing Activities</b>					
Proceeds from Capital Debt	4,270,000	-	-	15,299,519	19,569,519
Capital Contributions	899,197	1,300	565,426	-	1,465,923
Purchase of Capital Assets	(18,251,106)	(5,994,297)	(4,946,893)	-	(29,192,296)
Principal Paid on Capital Debt	(4,484,341)	(316,046)	(1,460,000)	(1,635,000)	(7,895,387)
Interest Paid on Capital Debt	(259,699)	(189,630)	(284,493)	(613,540)	(1,347,362)
Bond Issuance Costs	(61,930)	-	-	(172,121)	(234,051)
Capital Facilities Fees	-	-	-	2,089,238	2,089,238
Transfers In (Out)	(988,820)	(47,408)	2,678,319	(1,642,091)	-
Other	(5,697)	-	32,591	8,892	35,786
Capital Appropriations	9,601,689	5,519,905	171,576	1,375,000	16,668,170
Net Cash Provided (Used) by Capital and Related Financing Activities	(9,280,707)	(1,026,176)	(3,243,474)	14,709,897	1,159,540
<b>Cash Flows From Investing Activities</b>					
Investment Income	197,947	114,982	512,977	157,769	983,675
Net Cash Provided by Investing Activities	197,947	114,982	512,977	157,769	983,675
<b>Increase (Decrease) in Cash and Cash Equivalents</b>	(6,296,729)	403,129	847,075	14,789,568	9,743,043
<b>Cash and Cash Equivalents, Beginning of Year</b>	20,785,812	7,142,709	27,661,620	9,931,815	65,521,956
<b>Prior Period Adjustment - See Note 1</b>	-	-	-	107,621	107,621
<b>Cash and Cash Equivalents, Beginning of Year as Restated</b>	20,785,812	7,142,709	27,661,620	10,039,436	65,629,577
<b>Cash and Cash Equivalents, End of Year</b>	\$ 14,489,083	\$ 7,545,838	\$ 28,508,695	\$ 24,829,004	\$ 75,372,620

(Continued)



NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**SCHEDULE OF CASH FLOWS**  
Fiscal Year Ended June 30, 2014

	<b>CSC As Restated</b>	<b>PSC</b>	<b>WSC</b>	<b>NSCS Office As Restated</b>	<b>Total As Restated</b>
<b>Reconciliation of Cash and Cash Equivalents to the Statement of Net Position</b>					
Cash and Cash Equivalents	\$ 5,294,365	\$ 3,108,663	\$ 13,330,107	\$ 2,294,879	\$ 24,028,014
Restricted Cash and Cash Equivalents - Current	1,671,336	2,898,449	9,092,690	6,593,216	20,255,691
Restricted Cash and Cash Equivalents - Non-current	<u>7,523,382</u>	<u>1,538,726</u>	<u>6,085,898</u>	<u>15,940,909</u>	<u>31,088,915</u>
Total Cash and Cash Equivalents	<u>\$ 14,489,083</u>	<u>\$ 7,545,838</u>	<u>\$ 28,508,695</u>	<u>\$ 24,829,004</u>	<u>\$ 75,372,620</u>
<b>Reconciliation of Net Operating Loss to Net Cash Used in Operating Activities</b>					
Operating Loss	\$(16,918,476)	\$ (9,003,666)	\$(19,939,213)	\$ (2,999,086)	\$ (48,860,441)
Depreciation Expense	1,857,823	1,485,560	3,080,236	878,143	7,301,762
Changes in Operating Assets and Liabilities					
Receivables, Net	(180,461)	(143,083)	(63,773)	(2,974)	(390,291)
Inventories	(489)	33,798	5,538	-	38,847
Accounts Payable and Accrued Liabilities	1,740,862	22,358	(284,646)	535,993	2,014,567
Accrued Compensated Absences	(67,383)	(48,327)	26,433	(26,836)	(116,113)
Other Assets and Liabilities	<u>99,755</u>	<u>(33,485)</u>	<u>218,570</u>	<u>(42,243)</u>	<u>242,597</u>
<b>Net Cash Used in Operating Activities</b>	<u><b>\$(13,468,369)</b></u>	<u><b>\$ (7,686,845)</b></u>	<u><b>\$(16,956,855)</b></u>	<u><b>\$ (1,657,003)</b></u>	<u><b>\$ (39,769,072)</b></u>
<b>Supplemental Cash Flows Information</b>					
Accounts Payable Incurred for Capital Asset Purchases	\$ 2,561,477	\$ 852,340	\$ 240,724	\$ 484,535	\$ 4,139,076

(Concluded)



## NEBRASKA AUDITOR OF PUBLIC ACCOUNTS

Charlie Janssen  
State Auditor

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NEBRASKA STATE COLLEGE SYSTEM  
(A COMPONENT UNIT OF THE STATE OF NEBRASKA)  
**REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND  
ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF  
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE  
WITH *GOVERNMENT AUDITING STANDARDS***

Independent Auditor's Report

Board of Trustees of the Nebraska State College System  
Lincoln, NE

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the business-type activities, and the discretely presented component units of the Nebraska State College System (NSCS) (a component unit of the State of Nebraska), as of and for the years ended June 30, 2015 and 2014, and the related notes to the financial statements, which collectively comprise the Nebraska State College System's basic financial statements, and have issued our report thereon dated December 10, 2015. Our report includes a reference to other auditors who audited the financial statements of the Nebraska State College System Foundations, the Nebraska State Colleges Facilities Corporation, and the activity of the Nebraska State College System Revenue and Refunding Bond Program, as described in our report on the NSCS's financial statements. The financial statements of these entities were not audited in accordance with *Government Auditing Standards* and, accordingly this report does not include reporting on internal control over financial reporting or instances of reportable noncompliance associated with these entities.

### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the NSCS's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the NSCS's internal control. Accordingly, we do not express an opinion on the effectiveness of the NSCS's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the NSCS's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the NSCS's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

### **Nebraska State College System's Findings**

We noted certain other matters that we reported to management of the Nebraska State College System in a separate letter dated December 10, 2015.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, not to provide an opinion on the effectiveness of the NSCS's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the NSCS's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

December 10, 2015

  
Philip J. Olsen, CPA, CISA  
Audit Manager

January 12, 2016

**ACTION:** Accept A-133 Audit for Year Ended June 30, 2015

BKD has completed the Nebraska State College System (NSCS) A-133 (federal) audit for the year ending June 30, 2015. A copy of the audit is attached.

The System Office recommends approval of the Accept A-133 Audit for Year Ended June 30, 2015.

**ATTACHMENTS:**

- [A-133 Audit Report \(PDF\)](#)

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
Single Audit Reports  
June 30, 2015

Attachment: A-133 Audit Report (1662 : Accept A-133 Audit for Year Ended June 30, 2015)



**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
June 30, 2015

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## Independent Auditor's Report

The Board of Trustees  
 Nebraska State College System  
 Lincoln, Nebraska

### Report on the Schedule of Expenditures of Federal Awards

We have audited the accompanying schedule of expenditures of federal awards of the Nebraska State College System (System) for the year ended June 30, 2015.

#### *Management's Responsibility*

Management is responsible for the preparation and fair presentation of the schedule of expenditures of federal awards in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of a schedule of expenditures of federal awards that is free from material misstatement, whether due to fraud or error.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on the schedule of expenditures of federal awards based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether the schedule of expenditures of federal awards is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the schedule of expenditures of federal awards. The procedures selected depend on the auditor's judgment, including the assessment of risks of material misstatement of the schedule of expenditures of federal awards, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the schedule of expenditures of federal awards in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the schedule of expenditures of federal awards.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

*Opinion*

In our opinion, the schedule of expenditures of federal awards referred to above presents fairly, in all material respects, the expenditures of federal awards of the Nebraska State College System for the year ended June 30, 2015, in accordance with accounting principles generally accepted in the United States of America.

Handwritten signature of BKD, LLP in black ink.

Lincoln, Nebraska  
December 17, 2015



# Nebraska State College System

## A Component Unit of the State of Nebraska

### Schedule of Expenditures of Federal Awards

#### For the Year Ended June 30, 2015

Federal Agency Cluster/Program	Pass-Through Entity	CFDA #	Wayne	Peru	Chadron	FY 2015 Expenditure
<b>Student Financial Aid Cluster:</b>						
<i>U.S. Department of Education:</i>						
Federal Supplemental Educational Opportunity Grant		84.007	\$ 64,914	\$ 56,939	\$ 52,316	\$ 174,169
Federal Work-Study Program		84.033	99,402	86,491	248,316	434,209
Federal Perkins Loans Program		84.038	1,591,413	-	796,372	2,387,785
Federal Pell Grant Program		84.063	4,502,519	2,966,882	3,600,247	11,069,648
Federal Direct Student Loans		84.268	12,243,080	9,079,196	9,956,223	31,278,499
Teacher Education Assistance for College & Higher Education Grants (TEACH Grants)		84.379	30,946	-	-	30,946
<b>Total Student Financial Aid Cluster</b>			<u>18,532,274</u>	<u>12,189,508</u>	<u>14,653,474</u>	<u>45,375,256</u>
<b>Trio Cluster:</b>						
<i>U.S. Department of Education:</i>						
Trio - Student Support Services		84.042	355,663	280,588	266,880	903,131
Trio - Upward Bound		84.047	-	-	281,455	281,455
<b>Total Trio Cluster</b>			<u>355,663</u>	<u>280,588</u>	<u>548,335</u>	<u>1,184,586</u>
Improving Teacher Quality State Grants	Coordinating Commission for Postsecondary Education(CCPE)	84.367	2,018	-	-	2,018
College Access Challenge Grant Program	CCPE	84.378	25,600	16,900	15,991	58,499
<b>Total U.S. Department of Education</b>			<u>18,915,555</u>	<u>12,486,996</u>	<u>15,217,800</u>	<u>46,620,351</u>
<b>Research &amp; Development Cluster:</b>						
<i>National Aeronautics &amp; Space Administration:</i>						
Science	NASA NE Space Grant Consortium	43.001	-	-	2,844	2,844
<i>National Science Foundation:</i>						
Biological Sciences		47.074	-	152,556	-	152,556
Office of Experimental Program to Stimulate Competitive Research	Nebraska EPSCoR	47.081	-	-	474	474
<b>Total National Science Foundation</b>			<u>-</u>	<u>152,556</u>	<u>474</u>	<u>153,030</u>
<i>U.S. Department of Health &amp; Human Services:</i>						
Biomedical Research & Research Training	University of Nebraska Medical Center (UNMC)	93.859	34,338	-	-	34,338
<b>Total Research &amp; Development Cluster</b>			<u>34,338</u>	<u>152,556</u>	<u>3,318</u>	<u>190,212</u>
<b>Other Programs:</b>						
<i>National Endowment for the Arts</i>						
Promotion of the Arts Partnership Agreements	Nebraska Arts Council	45.025	-	-	1,100	1,100
<i>U.S. Small Business Administration:</i>						
Small Business Development Centers	University of Nebraska - Omaha (UNO)	59.037	60,665	-	-	60,665
<i>U.S. Department of Health &amp; Human Services:</i>						
Centers for Disease Control & Prevention - Investigations & Technical Assistance	NE Health & Human Services	93.283	-	-	3,619	3,619
Epidemiology and Laboratory Capacity for Infectious Diseases (ELC)	NE Health & Human Services	93.323	-	-	8,985	8,985
Block Grants for Prevention and Treatment of Substance Abuse	Nemaha Against Drug and Alcohol Abuse (NADAA)	93.959	-	1,000	-	1,000
<b>Total Other Programs</b>			<u>60,665</u>	<u>1,000</u>	<u>13,704</u>	<u>75,369</u>
<b>Total Expenditures of Federal Awards</b>			<u>\$ 19,010,558</u>	<u>\$ 12,640,552</u>	<u>\$ 15,234,822</u>	<u>\$ 46,885,932</u>

Attachment: A-133 Audit Report (1662 : Accept A-133 Audit for Year Ended June 30, 2015)

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
**Schedule of Expenditures of Federal Awards**  
**For the Year Ended June 30, 2015**

**Notes to Schedule**

***Basis of Presentation and Summary of Significant Accounting Policies***

The accompanying schedule of expenditures of federal awards includes the federal grant activity of the Nebraska State College System (System) and is presented on the accrual basis of accounting. Expenditures are recognized following the cost principles contained in OMB Circular A-21, *Cost Principles for Education Institutions* where in certain types of expenditures are not allowed or are limited as to reimbursements. The information in this schedule is presented in accordance with the requirements of OMB Circular A-133, *Audits of States, Local Governments and Non-Profit Organizations*. Therefore, some amounts presented in this Schedule may differ from amounts presented in, or used in the preparation of, the System's basic financial statements.

***Loans Outstanding***

At June 30, 2015, the System had the following net federal loan program receivables from participating students:

**Program Title**

Federal Perkins Loan Program

Chadron \$ 445,385

Wayne \$1,148,384

***Subrecipients***

The System provided no funds to subrecipients for the year ended June 30, 2015.

## Report on Compliance for Each Major Program and Report on Internal Control Over Compliance

### Independent Auditor's Report

The Board of Trustees  
Nebraska State College System  
Lincoln, Nebraska

#### Report on Compliance for Each Major Federal Program

We have audited the compliance of the Nebraska State College System (the System), a component unit of the State of Nebraska, with the types of compliance requirements described in the OMB *Circular A-133 Compliance Supplement* that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2015. The System's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### *Management's Responsibility*

Management is responsible for compliance with the requirements of laws, regulations, contracts and grants applicable to its federal programs.

#### *Auditor's Responsibility*

Our responsibility is to express an opinion on compliance for each of the System's major federal programs based on our audit of the types of compliance requirements referred to above.

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and OMB Circular A-133, *Audits of States, Local Governments, and Non-Profit Organizations*. Those standards and OMB Circular A-133 require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the System's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the System's compliance.

Attachment: A-133 Audit Report (1662 : Accept A-133 Audit for Year Ended June 30, 2015)

### ***Opinion on Each Major Federal Program***

In our opinion, the System complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2015.

### **Report on Internal Control Over Compliance**

Management of the System is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the System's internal control over compliance with the requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing our opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with OMB Circular A-133, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the System's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of OMB Circular A-133. Accordingly, this report is not suitable for any other purpose.

*BKD, LLP*

Lincoln, Nebraska  
December 17, 2015

Attachment: A-133 Audit Report (1662 : Accept A-133 Audit for Year Ended June 30, 2015)

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
**Schedule of Findings and Questioned Costs**  
**Year Ended June 30, 2015**

***Summary of Auditor's Results***

The financial statements of the Nebraska State College System were audited by the Nebraska Auditor of Public Accounts and were provided under separate cover. Certain items are summarized below.

1. The opinion expressed in the Nebraska Auditor of Public Accounts independent auditor's report was:  
☒ Unmodified      ☐ Qualified      ☐ Adverse      ☐ Disclaimer
  
2. The Nebraska Auditor of Public Accounts independent auditor's report on internal control over financial reporting disclosed:  

Significant deficiency(ies)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> None reported
Material weakness(es)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
  
3. Noncompliance considered material to the financial statements was disclosed by the audit by the Nebraska Auditor of Public Accounts?      ☐ Yes      ☒ No
  
4. The independent auditor's report on internal control over compliance for major federal awards programs disclosed:  

Significant deficiency(ies)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> None reported
Material weakness(es)?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
  
5. The opinion expressed in the independent auditor's report on compliance for major federal awards was:  
☒ Unmodified      ☐ Qualified      ☐ Adverse      ☐ Disclaimer
  
6. The audit disclosed findings required to be reported by OMB Circular A-133?      ☐ Yes      ☒ No

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
**Schedule of Findings and Questioned Costs (Continued)**  
**Year Ended June 30, 2015**

7. The System's major programs were:

Cluster/Program	CFDA Number
Student Financial Aid Cluster	
Federal Supplemental Education Opportunity Grants	84.007
Federal Direct Student Loans	84.268
Federal Work Study Program	84.033
Federal Perkins Loan Program	84.038
Federal Pell Grant Program	84.063
Teacher Education Assistance for College and Higher Education (TEACH) Grant	84.379

8. The threshold used to distinguish between Type A and Type B programs as those terms are defined in OMB Circular A-133 was \$300,000.
9. The Organization qualified as a low-risk auditee as that term is defined in OMB Circular A-133? ☒ Yes ☐ No

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
**Schedule of Findings and Questioned Costs (Continued)**  
**Year Ended June 30, 2015**

**Findings Required to be Reported by *Government Auditing Standards***

Reference Number	Finding	Questioned Costs
	The Nebraska Auditor of Public Accounts issued under separate cover the report in accordance with <i>Government Auditing Standards</i> related to the financial statements of the System. No matters were reported.	

**Findings Required to be Reported by OMB Circular A-133**

Reference Number	Finding	Questioned Costs
	No matters are reportable.	

**Nebraska State College System**  
**A Component Unit of the State of Nebraska**  
**Summary Schedule of Prior Audit Findings**  
**Year Ended June 30, 2015**

<b>Reference Number</b>	<b>Summary of Finding</b>	<b>Status</b>
2014-001	The System did not verify that the vendor was not suspended, debarred or otherwise excluded for the one covered transaction tested for the System's Research and Development program.	Resolved

Attachment: A-133 Audit Report (1662 : Accept A-133 Audit for Year Ended June 30, 2015)



## ITEMS FOR DISCUSSION AND ACTION/FISCAL, FACILITIES AND AUDIT

January 12, 2016

**ACTION:** **Approve Budget Request Guidelines and Preliminary Capital Construction Initiatives**

Approval is requested for guidelines for the Colleges' and System Office's request for the 2017-2019 Biennium Budget.

The budget request for the 2017-2019 biennium request period, assuming it follows previous biennium schedules, must be submitted to the Coordinating Commission by August 15, 2016, and to the Governor and Legislature by September 15, 2016.

Board approved guidelines are necessary at this time to allow the NSCS to prepare a preliminary request document for review by the Board at its May 2016 meeting. At that meeting, the Board will consider the preliminary requests and make any revisions thereto, with a final version provided for Board approval at its June 2016 meeting.

Unless otherwise requested by the Governor and Legislature, we do not include salary request funding as part of the initial biennium request, but rather follow up later in the bargaining process with the estimated impact of any negotiated increases. The Governor and Legislature are attuned to the bargaining time frames.

### CORE NEEDS

Meeting core needs remains a high priority. Core needs include those items that allow for continued operations at the same level. The recommended annual increases above the 2015-2016 base amounts include the following:

Health insurance rate increase	8.0% (Note 1)
Utilities rate increase	4.0%
DAS rate increases	actual (Note 2)
Operating increases not covered above	3.0%
New building opening costs	actual

- (1) It is difficult to predict the impact of the Affordable Care Act on health insurance rates; request can be adjusted as additional information is available
- (2) Information not available until July as part of the budget request guidelines distributed by the Department of Administrative Services (DAS) - Budget Division

### MANDATORY COMPLIANCE OBLIGATIONS

This category encompasses mandates with which the NSCS is required to comply, and where compliance requires additional resources. Examples of requests in this category include those related to: Title IX, Accreditation, Fair Labor Standards Act (FLSA), Affordable Care Act (ACA), and Athletics (NCAA and NAIA).

## AREAS OF EMPHASIS

Beyond the core items noted above, needs exist for new funding. In keeping with the NSCS and College strategic plans, several Areas of Emphasis are included under which strategic initiative requests may be formulated:

### ***FOCUS AREA OF EMPHASIS (top priority):***

Increase Enrollment and Improve Retention and Graduation Rates (NSCS Strategic Plan Goal: Increase enrollment and retention)

### ***OTHER AREAS OF EMPHASIS:***

Enhance Educational Opportunities (NSCS Strategic Plan Priority: Educational Excellence Throughout the System)

- *Improve Educational Opportunities*
- *Strengthen Academic Programs and Student Services Support Systems*

Improve the Learning Environment (NSCS Strategic Plan Goal: Strengthen fiscal, environmental, technological and physical resources; NSCS Core Value: Provide a safe.....learning experience)

- *Safety & Security*
- *Technological Support*
- *Building Maintenance*

## PRELIMINARY CAPITAL CONSTRUCTION REQUESTS

Capital requests being considered generally must be listed for the Coordinating Commission for Postsecondary Education by April 1 (2016).

Capital construction projects for the 2017-2019 biennium request include:

CSC	Math/Science Renovation
CSC	Stadium Replacement and Track Facility
PSC	Theater/Event Center Renovation and Addition
PSC	Geothermal Utilities Conversion
WSC	Applied Technology Center & Benthack Renovation

The System Office recommends approval of the Budget Request Guidelines and Preliminary Capital Construction Initiatives.

**ITEMS FOR DISCUSSION AND ACTION**  
**FISCAL, FACILITIES AND AUDIT**

January 12, 2016

---

**ACTION:** **Approve 2017-2019 Biennium NSCS Capital Construction Board Initiatives**

---

Capital construction initiatives for the 2017-2019 biennium will be directed by language considered and approved by the Board.

One of the items upon which the Coordinating Commission judges and prioritizes capital construction requests is how well our requests fit within the Board's stated capital construction initiatives. For the next biennium, the following language is recommended for wording the Board's capital construction priorities:

"To enhance educational opportunities for students and increase the potential for enrollment and retention, the Board of Trustees of the Nebraska State College System will focus its attention during the 2017-2019 biennium on capital projects that renovate existing instructional and recreational facilities to the most efficient, productive condition possible.

Where new construction is necessary to replace a deteriorating facility, enhance technology learning and utilization, or accommodate enrollment growth, the facilities will incorporate the most energy efficient, easily maintained construction components that can be acquired within allowable resources. Technology resources will be designed to facilitate cooperative ventures with educational partners and enhance opportunities for student access and administrative savings."

The System Office recommends approval of the 2017-2019 Biennium NSCS Capital Construction Board Initiatives.

**ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT**

January 12, 2016

---

***ACTION:***                                    **First and Final Round Approval of Revisions to Board Policy 7016; Contracts; Consulting Services**

---

Board Policy 7016 is updated to provide additional clarification on what is covered by each section of the policy.

The System Office recommends approval of the Revisions to Board Policy 7016; Contracts; Consulting Services.

**ATTACHMENTS:**

- Revisions to Board Policy 7016      (PDF)

## BUSINESS MANAGEMENT, NEBRASKA STATE COLLEGE SYSTEM

**POLICY: 7016**

**Contracts; Consulting Services**

**Page 1 of 1**

### BOARD POLICY

The Board recognizes the value and financial savings that may accrue from the use of experienced consultants to the Board, staff and faculty on special aspects of College and System Office programs. Since no institution can include in its personnel appointments all the highly qualified and widely experienced people on all phases of College or System Office operations, the Board will therefore contract from time to time, as appropriate, with individuals or groups for special consulting services.

### LEGAL COUNSEL, AUDITOR, LOBBYIST AND SEARCH CONSULTANT

The hiring and retention of personnel not regularly employed by the Colleges and the System Office to act as legal counsel, auditor or independent certified public accountant (other than revenue bond auditor in accordance with Policy 9007), lobbyist, or search consultant for durations greater than five (5) days for any College or the System Office, shall be approved by the Chancellor. The Chancellor is delegated the responsibility for selecting and negotiating these contracts on behalf of the Board. A competitive process is not required for these contracts. In each instance the Chancellor shall notify the Board.

All legal services shall be coordinated through the System Office as approved by the Chancellor. The Colleges are not authorized to obtain legal services or hire attorneys.

### ALL OTHER CONSULTING SERVICES

“All other consulting contracts” in the following paragraphs applies to contracts other than legal counsel, auditor or independent certified public accountant, lobbyist, and search consultant found in the section above. In addition, it does not apply to architect/engineering and IT consulting services, which can be found in Policy Series 8000.

The Presidents are delegated the responsibility for selecting and negotiating on behalf of the Board, all other consulting contracts for their respective Colleges where the total cost (fees plus related expenses) is expected to be under thirty-five thousand dollars (\$35,000). Such contracts shall be signed by the President or Vice President for Administration and Finance. In the event that the President and Vice President for Administration and Finance are not able to sign on behalf of their respective institution, the Chancellor is authorized to execute a consulting contract on behalf of the institution.

For all other consulting contracts where the total cost is estimated to be between thirty-five thousand dollars (\$35,000) and seventy thousand dollars (\$70,000), the contracts shall be approved by the Chancellor and signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

The Chancellor is delegated the responsibility for selecting and negotiating on behalf of the Board, all other consulting contracts for the System Office or Systemwide where the total cost is expected to be under seventy thousand dollars (\$70,000). Such contracts shall be signed by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

All other consulting contracts exceeding seventy thousand dollars (\$70,000) that are covered under this policy shall follow a competitive RFP process and be approved by the Board. These contracts, once approved by the Board, shall be signed by the President or Vice President for Administration and Finance and then by the Chancellor or Vice Chancellor for Finance and Administration or General Counsel.

~~Any~~ All other consulting contracts s not requiring Board approval must be reported to the Board.

Attachment: Revisions to Board Policy 7016 (1645 : Revisions to Board Policy 7016; Contracts; Consulting Services)

Legal Reference: RRS 85-304

Board of Trustees; Powers; Enumerated

Policy Adopted: 3/11/94  
Policy Revised: 9/15/06  
Policy Revised: 4/13/07  
Policy Revised: 6/15/12  
Policy Revised: 3/15/13  
Policy Revised: 8/12/14  
Policy Revised: 9/6/14  
Policy Revised: 11/7/14  
Policy Revised: 3/26/15  
[Policy Revised:](#)

**ITEMS FOR DISCUSSION AND ACTION\FISCAL, FACILITIES AND AUDIT**

January 12, 2016

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***ACTION:* Contracts and Change Orders**

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Peru State College

- Al Wheeler Activity Center (pedestrian bridge replacement) -- \$175,000

The System Office and Peru State College recommend approval of the Contracts and Change Orders.

**ATTACHMENTS:**

- PSC Contracts for Approval (PDF)

## CONTRACTS AND CHANGE ORDERS FOR APPROVAL

Board policies 7015, 7016 and 8065 require that the following types of contracts and change orders be submitted to the Board for approval.

**CONTRACTS** – a) construction contracts for more than \$100,000; b) architect/engineer fees of more than \$55,000; and c) consultant contracts for more than \$50,000 and any other contracts not exempt per Policy 7015.

Peru State College	
Location on Campus:	Al Wheeler Activity Center
Contracted Work:	Pedestrian Bridge Replacement
Contract Amount:	\$175,000
Fund Source:	LB 309
Contractor:	F & B Constructors, Inc.



**ITEMS FOR DISCUSSION AND ACTION**  
**FISCAL, FACILITIES AND AUDIT**

January 12, 2016

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**ACTION:** **Approve an Adopting Resolution for a Refinancing of the Series 2010 Wayne State College Revenue Bonds**

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The Board is asked to approve an Adopting Resolution for a refinancing of the Series 2010 Wayne State College student fees and facilities revenue bonds. These bonds were issued in 2010 for the Pile Hall renovation. The final bond payment is scheduled for July 1, 2030. The resolution gives the Chancellor the authority to move forward with a refinancing if it fits within the parameters identified within the resolution. The parameters include an aggregate principal amount not to exceed \$4,250,000 and a present value savings of not less than 4% (after covering the costs of issuance). The refinancing would not extend the maturity from that of the current bond issue.

The System Office and Wayne State College recommend approval of the Adopting Resolution for Refinancing of Series 2010 Wayne State College Revenue Bonds.

## 2016B WSC BONDS

### I.

**BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES** that the Supplemental Resolution entitled “Fourteenth Supplemental Resolution Providing for the Issuance and Sale of Not to Exceed Four Million Two Hundred Fifty Thousand Dollars (\$4,250,000) Student Fees and Facilities Revenue Refunding Bonds, Series 2016B (Wayne State College Project) of The Board of Trustees of the Nebraska State Colleges” (the “**Fourteenth Supplemental Resolution**”) in substantially the form of the Supplemental Resolution in connection with the Board’s Student Fees and Facilities Revenue Bonds, Series 2015 (Peru State College Project) (the “**Prior Financing**”) and made a part hereof by reference is hereby approved, adopted, ratified and affirmed, together with such changes or modifications as the Chancellor or Vice Chancellor for Finance and Administration (each, an “**Authorized Officer**”) and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges.

### II.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Board has issued and outstanding \$3,925,000 aggregate principal amount of its Student Fees and Facilities Revenue Bonds, Series 2010 (Wayne State College Project) (the “**2010 WSC Bonds**”) and in order to achieve an interest rate savings by refunding some or all of the 2010 WSC Bonds, the Board hereby authorizes the issuance of not to exceed \$4,250,000 aggregate principal amount of The Board of Trustees of the Nebraska State Colleges Student Fees and Facilities Revenue Refunding Bonds, Series 2016B (Wayne State College Project) dated as of such date as shall be determined by an Authorized Officer (the “**2016B WSC Bonds**”). The 2016B WSC Bonds shall be (a) authorized by the Fourteenth Supplemental Resolution, (b) sold with a present value savings resulting from the refunding the 2010 WSC Bonds of not less than four percent (4%) of the 2010 WSC Bonds and (c) sold by negotiated sale to Ameritas Investment Corp. (the “**Underwriter**”) with an underwriter’s discount not to exceed one percent (1.0%), pursuant to a Bond Purchase Agreement dated as of such date as shall be determined by an Authorized Officer in substantially the form entered

into in connection with the sale of the Prior Financing and made a part hereof by this reference, which Bond Purchase Agreement is hereby adopted, ratified, affirmed and approved, together with such changes or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges. Each Authorized Officer is hereby authorized and directed to determine with respect to the 2016B WSC Bonds the principal amount of such 2016B WSC Bonds to be issued, the principal maturities, interest rates and redemption provisions thereof, and to take all necessary actions and execute all necessary documents to effect the sale of the 2016B WSC Bonds and the application of the proceeds thereof, including the call, redemption and repayment of the 2010 WSC Bonds.

### III.

**BE IT FURTHER RESOLVED BY THE BOARD** that the Preliminary Official Statement of the Board with respect to the 2016B WSC Bonds, dated such date as shall be determined by an Authorized Officer in the substantially the form used in connection with the Prior Financing, together with such changes or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Board and the Nebraska State Colleges, and the final Official Statement to be dated as of the respective dates of sale with respect to the 2016B WSC Bonds, which final Official Statement shall include the terms of the 2016B WSC Bonds, are hereby approved and authorized for delivery to the purchasers of the 2016B WSC Bonds.

### IV.

**BE IT FURTHER RESOLVED BY THE BOARD** that (a) the Continuing Disclosure Agreement dated as of such date as shall be determined by an Authorized Officer on behalf of the Board to assist the Underwriter with its obligations under Rule 15c2-12 of the Securities and Exchange Commission with respect to the 2016B WSC Bonds and (b) the Tax Compliance Agreement dated as of such date as shall be determined by an Authorized Officer on behalf of the Board by and between the Board and the Trustee to satisfy the requirements of the Internal Revenue Code of 1986, as amended, and the applicable regulations thereunder with respect to the 2016B WSC Bonds each in substantially the

respective forms entered into in connection with the Prior Financing and made a part hereof by reference, are each hereby approved, adopted, ratified and affirmed, together with such changes, additions, deletions or modifications as an Authorized Officer and bond counsel shall approve as being in the best interests of the Nebraska State Colleges.

**V.**

**BE IT FURTHER RESOLVED BY THE BOARD** that the members and officers of this Board and the officials of the Nebraska State Colleges, or any of them, be, and they hereby are, and each of them hereby is, authorized and directed to take any and all action, including the execution of all papers, certificates, receipts and documents, they or any of them may deem necessary or desirable to effectuate, in accordance with the terms of the Resolutions pertaining thereto adopted at this meeting, the delivery and payment for the 2016B WSC Bonds and the refunding of the 2010 WSC Bonds.

**VI.**

**BE IT FURTHER RESOLVED BY THE BOARD** that all actions heretofore taken for or on behalf of, or in the name of the Board, by any of the members or officers thereof or by any officers of the Nebraska State Colleges with respect to the authorization or offering for sale of the 2016B WSC Bonds are hereby validated, ratified and confirmed.

**ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL**

January 12, 2016

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**INFORMATION ONLY:      Reports of Personnel Actions**

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The Personnel action reports are provided to the Board for information.

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes in the System Office staffing to the Board on a regular basis.

**ATTACHMENTS:**

- CSC Personnel Report January 2016      (PDF)
- PSC Personnel Report January 2016      (PDF)
- WSC Personnel Report January 2016      (PDF)

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE:** Chadron State College**MEETING DATE:** January 12, 2016**NON-RANKED FACULTY**

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Morris, Erin	Adjunct	NA	\$2,505.00	State	10/26/2015-12/18/2015	0.080	HUM 235 (3 cr hr)	Special

**NON-UNIONIZED PROFESSIONAL STAFF**

(FULL TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Stephens, Austen	Associate Director-Residence Life	NA	\$38,500 prorated \$25,902.74	Revenue Bond	11/9/2015-06/30/2016	1.000	Title Change	Special

**NON-UNIONIZED PROFESSIONAL STAFF**

(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bauer, Alyssa	Graduate Assistant-Event Management	NA	\$6,400 prorate \$3,200	State	08/21/2015-12/18/2015	0.155	Resignation	NA
Lewis, Jamie	Graduate Assistant-Student Academic Issues & Concerns	NA	\$6,400 prorate \$3,200	State	08/21/2015-12/18/2015	0.155	Resignation	NA
Piper, Jessica	Graduate Assistant-Volleyball	NA	\$6,400 prorate \$2,000	State	08/21/2015-10/31/2015	0.096	Resignation	NA

**UNIONIZED SUPPORT STAFF**

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Buckman, Michelle	Custodian	NA	\$1,728.13	Revenue Bond	08/25/2015-10/20/2015	1.000	Resignation	NA
Burkey, Colter	Mail Clerk	NA	\$1,728.13	State	11/2/2015	1.000	New Hire replaces Eddie	Probationary
Brixius, Brek	Custodian	NA	\$1,728.13	State	11/17/2015	1.000	New Hire replaces Emmette	Probationary
Clark, Hannah	Office Assistant II	NA	\$1,859.87	State	10/21/2015	1.000	New Hire replaces Brachter	Probationary
DeWald, Jason	Custodian	NA	\$1,728.13	State	10/26/2015	1.000	New Hire	Probationary

Attachment: CSC Personnel Report January 2016 (1669 : Reports of Personnel Actions)

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE:** Chadron State College**MEETING DATE:** January 12, 2016**UNIONIZED SUPPORT STAFF**

(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Eddie, Cassandra	Mail Clerk	NA	\$1,854.00	State	03/18/2015-10/30/2015	1.000	Resignation	NA
Emmette, Thomas	Custodian	NA	\$1,728.13	State	09/08/2015-10/15/2015	1.000	Resignation	NA
Gunderson, Benjamin	Custodian	NA	\$1,728.13	Revenue Bond	09/10/2015-11/06/2015	1.000	Resignation	NA
Ryan, John	Maintenance Repair Worker III	NA	\$2,307.07	State 50% Revenue Bond 50%	11/16/2015	1.000	New Hire replaces Evans	Probationary
Sanders, Brian	Custodian	NA	\$1,728.13	State	10/19/2015	1.000	New Hire	Probationary
Snitily, Emily	Office Assistant II	NA	\$1,859.87	State	10/15/2015	1.000	New Hire replaces Gilmore	Probationary
Wilson, Jesse	Custodian	NA	\$1,728.13	Revenue Bond	08/31/2015-10/26/2015	1.000	Resignation	NA
Zillig, Robert	Maintenance Repair Worker II	NA	\$2,553.83	State	01/02/1989-12/31/2015	1.000	Resignation	NA

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: PERU STATE COLLEGE****MEETING DATE: January 12, 2016****RANKED FACULTY**

(Full-time/.75 FTE or more)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Holtz, Dan	School of Arts and Sciences	Professor	\$82,495	State	08/21/87-08/31/16	N/A	Resignation	N/A

**NON-RANKED FACULTY**

(Part-time/less than .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Albers, Stephanie	School of Professional Studies	N/A	\$2,418	State	08/24/15-10/16/15	N/A	PSYC 121 049X, (3 cr hr)	Special
Anderson, Elizabeth	School of Professional Studies	N/A	\$3,540	State	10/26/15-12/18/15	N/A	CMIS 101 049Y, (3 cr hr)	Special
Anderson, Josh	School of Arts & Sciences	N/A	\$4,050	State	10/26/15-12/18/15	N/A	ART 206 049Y, (3 cr hr)	Special
Beaudion-Colwell, Lisa	School of Graduate Programs	N/A	\$2,622	State	10/31/15-11/27/15	N/A	EDUC 540 0BEX, (3 cr hr)	Special
Benscoter, Andrew	School of Arts & Sciences	N/A	\$4,050	State	10/26/15-12/18/15	N/A	ENG 101 049Y, (3 cr hr)	Special
Betts, Gregory	School of Graduate Programs	N/A	\$2,826	State	10/31/15-11/27/15	N/A	EDUC 540 0BDX, (3 cr hr)	Special
Bliss, Stacy	School of Professional Studies	N/A	\$4,458	State	10/26/15-12/18/15	N/A	PSYC 305 049Y, (3 cr hr)	Special
Bliss, Stacy	School of Professional Studies	N/A	\$4,560	State	10/26/15-12/18/15	N/A	PSYC 450 049Y, (3 cr hr)	Special
Brand, Lesa	School of Graduate Programs	N/A	\$2,010	State	10/26/15-12/18/15	N/A	EDUC 530 049Y, (3 cr hr)	Special
Breed, Roger	School of Education	N/A	\$2,100	State	8/24/15-12/18/15	N/A	HP330 00A, (3 cr hr)	Special
Brizuela, Francisco	School of Graduate Programs	N/A	\$150	State	10/26/15-11/13/15	N/A	INS 500 049S, (1 cr hr)	Special
Cain, Ellen	School of Education	N/A	\$1,200	State	8/24/15-10/16/15	N/A	SPED 405 00Z, (3 cr hr)	Special
Campbell, Jacquelyn	School of Graduate Programs	N/A	\$2,316	State	10/26/15-12/18/15	N/A	EDUC 556 049Y, (3 cr hr)	Special
Craver, Susan	School of Professional Studies	N/A	\$3,642	State	10/26/15-12/18/15	N/A	BUS 328 049Y, (3 cr hr)	Special



**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: PERU STATE COLLEGE****MEETING DATE: January 12, 2016****NON-RANKED FACULTY**

(Part-time/less than .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dreier, Libby	School of Education	N/A	\$1,704	State	10/26/15-12/18/15	N/A	EDUC 255 049Y, (3 cr hr)	Special
Dreier, Libby	School of Education	N/A	\$2,826	State	8/24/15-10/16/15	N/A	EDUC 255 049X, (3 cr hr)	Special
Dunekacke, Susan	School of Arts & Sciences	N/A	\$3,846	State	10/26/15-12/18/15	N/A	ENG 335 049Y, (3 cr hr)	Special
Dunekacke, Susan	School of Arts & Sciences	N/A	\$2,350	State	8/24/15-12/18/15	N/A	ENG 201 000A, (3 cr hr)	Special
Falcon, Lori	School of Graduate Programs	N/A	\$2,724	State	10/3/15-10/30/15	N/A	EDUC 553 0BEX, (3 cr hr)	Special
Feldman, Ann	School of Graduate Programs	N/A	\$2,724	State	10/3/15-10/30/15	N/A	EDUC 553 0BDX, (3 cr hr)	Special
Hays, Jon	School of Arts & Sciences	N/A	\$3,642	State	10/26/15-12/18/15	N/A	HIST 114 049Y, (3 cr hr)	Special
Jacobsen, Linda	School of Professional Studies	N/A	\$4,560	State	10/26/15-12/18/15	N/A	BUS 380 049Y, (3 cr hr)	Special
Kearney, James	School of Arts & Sciences	N/A	\$2,214	State	10/26/15-12/18/15	N/A	HIST 202 049Y, (3 cr hr)	Special
Kuchera, Evan	School of Arts & Sciences	N/A	\$3,904	State	10/26/15-12/18/15	N/A	ESCI 240 049Y, (4 cr hr)	Special
McGee, Mary	School of Graduate Programs	N/A	\$2,724	State	10/3/15-10/30/15	N/A	EDUC 553 0BAX, (3 cr hr)	Special
McGee, Mary	School of Graduate Programs	N/A	\$2,622	State	10/3/15-10/30/15	N/A	EDUC 553 0BBX, (3 cr hr)	Special
Means, Kelly	School of Graduate Programs	N/A	\$3,540	State	10/26/15-12/18/15	N/A	EDUC 621 049W, (3 cr hr)	Special
Means, Kelly	School of Graduate Programs	N/A	\$3,438	State	10/26/15-12/18/15	N/A	EDUC 621 049Y, (3 cr hr)	Special
Mertens, Jacob	School of Education	N/A	\$3,438	State	8/24/15-12/18/15	N/A	HPER 262 00A, (3 cr hr)	Special
Muthersbaugh, Kelly	School of Graduate Programs	N/A	\$2,418	State	10/3/15-10/30/15	N/A	EDUC 0BCX, (3 cr hr)	Special
Odum, Jay	School of Professional Studies	N/A	\$4,050	State	10/26/15-12/18/15	N/A	CJUS 340 049Y, (3 cr hr)	Special
Porter, Judy	School of Education	N/A	\$2,188	State	8/24/15-12/18/15	N/A	Student Teaching Supervision, (3.12 cr hr)	Special
Roberts, Laura	School of Professional Studies	N/A	\$3,234	State	10/26/15-12/18/15	N/A	PSYC 250 049Y, (3 cr hr)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: PERU STATE COLLEGE****MEETING DATE: January 12, 2016****NON-RANKED FACULTY**

(Part-time/less than .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Snyder, Randall	School of Arts & Sciences	N/A	\$4,560	State	10/26/15-12/18/15	N/A	MUSC 215 049Y, (3 cr hr)	Special
Stokebrand, Ellen	School of Education	N/A	\$1,806	State	8/24/15-12/18/15	N/A	SPED 430 00Z, (3 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$700	State	8/24/15-12/18/15	N/A	EDUC 301 00A, (1 cr hr)	Special
Thompson, Gary	School of Education	N/A	\$1,750	State	8/24/15-12/18/16	N/A	Student Teaching Supervision, (3.5 cr hr)	Special
Tiner, Billi	School of Arts & Sciences	N/A	\$6,216	State	10/26/15-12/18/15	N/A	BIOL 130 049Y, (4 cr hr)	Special
Weninger, Hope	School of Professional Studies	N/A	\$4,866	State	10/26/15-12/18/16	N/A	BUS 373 049Y, (3 cr hr)	Special
Woodman, Rosemary	School of Education	N/A	\$1,200	State	10/26/15-12/18/15	N/A	SPED 353 00Z, (3 cr hr)	Special

**UNIONIZED PROFESSIONAL STAFF**

(Full-time/.75 FTE or more)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burton, Cynthia	Project Coordinator	N/A	\$33,000	State	10/1/15-11/11/15	1.0	Resignation	N/A
Norris, David	Accompanist	N/A	\$32,445	State	07/01/14-11/02/15	0.84	Resignation	N/A
Sharp, Cole	Admissions Representative	N/A	\$31,000 pro rated \$20,667	State	11/01/15-06/30/16	N/A	Appointment	Special
Shaw, Cassie	Retention Specialist	N/A	\$4,356	State	7/1/15-6/30/16	N/A	BUS 201 049Y, (3 cr hr)	Special

**NON-UNIONIZED PROFESSIONAL STAFF**

(Full-time/.75 FTE or more)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hogue, Jason	Director of Marketing and Communications	N/A	\$67,000 pro-rated \$39,083	State	12/01/15-06/30/16	1.0	Appointment	Special
Galardi, Gregory	Dean of Professional Studies	N/A	\$495	State	7/1/15-6/30/15	N/A	Directed Study CJUS 497 049A, (3 cr hr)	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR****COLLEGE: PERU STATE COLLEGE****MEETING DATE: January 12, 2016****NON-UNIONIZED PROFESSIONAL STAFF**

(Full-time/.75 FTE or more)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Galardi, Gregory	Dean of Professional Studies	N/A	\$900	State	7/1/15-6/30/16	N/A	COLL 201 049Y, (3 cr hr)	Special
Seay, Gregory	Dean of Graduate Programs	N/A	\$2,316	State	7/1/15-6/30/16	N/A	EDUC 623 0ACX, (3 cr hr)	Special

**NON-UNIONIZED PROFESSIONAL STAFF**

(Part-time/less than .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cruickshank, Ben	Graduate Assistant, Men's Basketball/Residence Life	N/A	\$7,435	1/2 State 1/2 Revenue Bond	10/12/15-05/15/16	0.42	Appointment	Special
Norton, Jessica	Graduate Assistant, Athletic Training	N/A	\$7,920	State	09/01/15-05/31/16	0.30	Appointment	Special

**UNIONIZED SUPPORT STAFF**

(Full-time/.75 FTE or more)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Dowdy, David	MRW II	N/A	\$1,995.00	Revenue Bond	11/1/2015	1.0	New Hire	Probationary
Fulton, Verlin	MRW III	N/A	\$2,307	State	11/1/2015	1.0	New Hire	Probationary
Koerner, Russ	Custodian	N/A	\$1,728	State	11/3/2015	1.0	New Hire	Probationary
Villeneuve, Jeremiah	Custodian	N/A	\$1,728	State	11/9/2015	1.0	New Hire	Probationary

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: January 12, 2016**

<b>Non-Ranked Faculty</b> (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Angeroth, Kathleen	Music	N/A	\$230.00	State	08/21/15-12/22/15	N/A	MUS 425-60; prorated	Special
Hoelsing, Dan	Educational Foundations and Leadership	N/A	\$360.00	State	08/21/15-12/22/15	N/A	EDU 725-60 (3 cr hr); prorated	Special
Jensen, Jessi	Educational Foundations and Leadership	N/A	\$115.00	State	08/21/15-12/22/15	N/A	EDU 335-60 (1 cr hr); prorated	Special
Jessen, Carol	Continuing Education	N/A	\$2,760.00	State	10/19/15-06/30/15	N/A	EDU 568-80 (3 cr hr); prorated and EDU 568-81 (3 cr hr); prorated	Special
Krokstrom, Laurel	Psychology and Sociology	N/A	\$3,180.00; \$810.00*	State	10/12/15-12/22/15	N/A	PSY 316-01 (2 cr hr) and PSY 316-02 (2 cr hr); *administrative duties assigned with courses up to a max of 35 hours at a rate of \$15/hr.	Special
Kreikemeier, Cheryl	Continuing Education	N/A	\$2,385.00	State	08/24/15-12/22/15	N/A	CSL 568-H0 (3 cr hr)	Special
Magnuson, Grant	Continuing Education	N/A	\$2,070.00	State	10/21/15-12/22/15	N/A	ITE 510-W0 (3 cr hr); prorated	Special
Parker, Karen	Computer Technology and Information System	N/A	\$575.00	State	08/21/15-12/22/15	N/A	CIS 233-01 (1 cr hr); prorated	Special
Ridge, Ashley	Continuing Education	N/A	\$1,590.00	State	10/12/15-12/22/15	N/A	PSY 435/535-W0 (2 cr hr)	Special
Tinsley, John	Health, Human Performance and Sport	N/A	\$1,988.00	State	10/12/15-12/22/15	N/A	PED 275-01 (1.5 cr hr) and PED 389-01 (1 cr hr)	Special
Tinsley, John	Health, Human Performance and Sport	N/A	\$1,193.00	State	10/12/15-12/22/15	N/A	PED 352-01 (1.5 cr hr)	Special
Tinsley, John	Rugby Club	N/A	\$200.00*	State	11/17/15-11/18/15	N/A	*Rugby tournament duties up to a max of 16 hours at a rate of \$12.50/hr.	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: January 12, 2016**

<b>Unionized Professional Staff</b> (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bird, Kathy	Nurse	N/A	\$43,043.00; prorated \$29,712.00	State	11/01/15- 06/30/16	.875	New Appointment	Special
Broberg, Amanda	Athletics	N/A	\$180.00*	State	09/17/15- 12/01/15	N/A	*Assignment to be a volleyball line judge up to a maximum of 18 hours at a rate of \$10/hr.	Special
Greene, Kyle	Assistant Director – Residence Life	N/A	\$465.00	Revenue Bond	08/16/15- 12/18/15	N/A	Compensation for addition temporary Judicial Administrator duties associated with the vacancy of the Director of Residence Life.	Special
Loftis, Charissa	Recreation Center	N/A	\$340.00*	Revenue Bond	08/21/15- 12/16/15	N/A	*Assignment to lead the yoga exercise program up to a max of 17 hours at a rate of \$20/hr.	Special
Quance, Marilyn	Continuing Education	N/A	\$2,530.00	State	08/24/15- 12/22/15	N/A	IDS 120-W0 (2 cr hr); prorated, IDS 121-W0 (1 cr hr); prorated, IDS 368-W0 (1 cr hr); prorated	Special
Vick Sr., Ronald	Licensed Student Counselor	N/A	\$100.00	State	10/01-30/15	N/A	Compensation for duties associated with organizing and administering the Counselor Preparation Comp Exam (CPCE).	Special

**REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR**  
**COLLEGE: Wayne State College**  
**MEETING DATE: January 12, 2016**

**Non-Unionized Professional Staff**

(Full-Time/.75 FTE or More)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Michael	VP Academic Affairs	N/A	\$134,971.00	State	07/01/12-06/30/15	1.0	Resignation	N/A

**Non-Unionized Professional Staff**

(Part-Time/less than .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Familetti, Megan	Graduate Assistant	N/A	\$8.00 per hour up to 9 hours per week	Revenue Bond	10/1/15 to 5/11/16	N/A	Additional Temporary Assignment	Special
Holdsworth, Jordan	Graduate Assistant	N/A	\$8.00 per hour up to 9 hours per week	State	10/27/15 to 5/11/16	N/A	Additional Temporary Assignment	Special
Weber, Kelly	Graduate Assistant	N/A	\$60.00*	State	11/02-07/15	N/A	*Assignment to prepare and present at the Just Juniors Workshop up to a max of 4 hours at a rate of \$15/hr.	Special

## REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

MEETING DATE: January 12, 2016

Unionized Support Staff (Full-Time/.75 FTE or More)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Benshoof, Karlene	Office Assistant II	N/A	\$1,915.75/mo.	State	Effective 11/02/15	1.0	Changed departments from Continuing Education/Distance Learning to Records and Registration, replaced Jennifer Brandow. No change in salary or FTE.	N/A
Flores, Patricia	Accounting Clerk III	N/A	\$2,368.58/mo.	State	11/19/14-10/30/15	1.0	Discharged	N/A
Heiser, Kasey	Office Assistant II	N/A	\$2,086.92/mo.	State	11/30/15	.875	New Hire, replaced Kathleen Pedersen; Reclassified position	Probationary
Tunink, Kaylen	Accounting Clerk II	N/A	\$2,036.67/mo.	State	11/06/15	1.0	New Hire, Nancy Meyer	Probationary

Non-Unionized Support Staff (Part-Time/less than .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Headley, Heather	Library	N/A	\$1,755.00*	State	08/01/15-10/31/15	N/A	*Temporary assignment to work in the Library up to a max of 117 hours at a rate of \$15/hr.	N/A

**ITEMS FOR INFORMATION AND DISCUSSION\ACADEMIC AND PERSONNEL**

January 12, 2016

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**INFORMATION ONLY:      Foundation Employee Compensation Report**

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The Peru State College Foundation employee compensation report is provided to the Board for information.

**ATTACHMENTS:**

- Peru State Foundation Employee Compensation Report 2015-16 (PDF)



## Peru State College

Employee Name	Rank or Position	FTE	2014-15 Salary Base	Salary Increase	2015-16 Total Annual	Notes
DeBilzan, Promise	Office Manager	1	\$33,220.00		\$33,220.00	
Fettig, John	Sr. Advancement Officer	0.75	\$68,850.00		\$68,850.00	
Jewell, Rebecca	Advancement Officer	1	\$67,200.00	\$2,400.00	\$69,600.00	
Simpson, R. Todd	Chief Executive Officer	1	\$134,000.00		\$134,000.00	
(Open)	Alumni Relations Associate	1	\$0.00	\$0.00	\$0.00	Open Position

**ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING,  
AND ENROLLMENT**

January 12, 2016

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**INFORMATION ONLY:      Senator's Reception Reminder**

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The Senator's Reception will be held Tuesday, January 12, 2016, from 4:00-7:00 p.m. at the Ferguson Center. The Senator's Reception is a wonderful opportunity for the Board and others to discuss the State Colleges with the Senators. The Governor, Lt. Governor and other state leaders are also invited to attend.

## ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

January 12, 2016

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**INFORMATION ONLY:      Scholarship Luncheon**

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The sixth annual Nebraska State College System (NSCS) Scholarship Luncheon will be held Friday, April 15, 2016, from 12:00-1:30 p.m. at Hillcrest Country Club in Lincoln. Please mark your calendars.

Invitees include the 2016-2017 Board of Trustees scholars and their parents, Governor's Opportunity Award recipients and their parents, as well as Nebraska's state senators, NSCS Board of Trustees, College presidents, admissions and marketing staff from the Colleges, and System Office staff. Discussion continues regarding who will be invited to serve as the keynote speaker.

## ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

January 12, 2016

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*INFORMATION ONLY:*      **Student Trustees' Selection**

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Jon Hansen, CSC; Michaela Willis, PSC; and Jeff Carstens, WSC, will coordinate the 2016-2017 Student Trustees' nomination process at their respective colleges. Their nominations are due to the NSCS Office by Wednesday, March 9. Governor Ricketts receives a booklet of all nominations from the System Office from which he selects the new student trustees this spring.

# ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

January 12, 2016

## INFORMATION ONLY: Fall Enrollment Reports

The fall enrollment reports from each of the Colleges are provided to the Board for information.

	2014 FTE Enrollment	2015 FTE Enrollment	Percent Change	2014 Headcount	2015 Headcount	Percent Change
Chadron	2,228	2,203	-1.13%	3,036	3,038	0.07%
Peru	1,584	1,586	0.12%	2,499	2,510	0.44%
Wayne	2,915	2,855	-2.06%	3,482	3,453	-1.00%
System Total	6,727	6,644	-1.23%	9,017	9,001	-0.18%

	% of Full-Time Students (Headcount)	% of Undergraduate Students (Headcount)	% of On-Campus Students (Headcount)	% of Resident Students (Headcount)
Chadron	62%	79%	55%	55%
Peru	50%	86%	39%	78%
Wayne	79%	85%	82%	85%
2015 System Totals	65%	83%	61%	73%
2014 System Totals	66%	85%	61%	74%

### ATTACHMENTS:

- CSC Fall 2015 End of Term Enrollment Report (PDF)
- PSC Fall 2015 End of Term Enrollment Report (PDF)
- WSC Fall 2015 End of Term Enrollment Report (PDF)

**END OF TERM ENROLLMENT REPORT**  
**CHADRON STATE COLLEGE**  
 TERM: Fall 2015

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
Lower Division	1,332	1,324	-1%	964	360	1,067	1,030
Upper Division	1,131	1,080	-5%	790	290	907	893
Graduate Division	573	634	11%	116	518	254	280
TOTALS	3,036	3,038	0.07%	1,870	1,168	2,228	2,203
						Change in FTE	Percent Change
						-25	-1.13%
Class Location*	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
On-Campus Students							
Undergrads	1,733	1,608	-7%	1,535	73	1,631	1,535
Graduates	33	48	45%	21	27	17	25
TOTALS	1,766	1,656	-6%	1,556	100	1,648	1,560
Off-Campus Students							
Undergrads	730	796	9%	216	577	343	388
Graduates	540	586	9%	95	491	237	255
TOTALS	1,270	1,382	9%	311	1,068	580	643
*Class Location is determined by course format. "On-campus" students are taking at least one face-to-face course.							
"Off-Campus" students are taking courses through other delivery formats, including online and additional location courses.							
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
Resident Students							
Undergrads	1,484	1,380	-7%	934	446	1,132	1,050
Graduates	273	288	5%	57	231	113	125
TOTALS	1,757	1,668	-5%	991	677	1,245	1,175
Non-Resident Students							
Undergrads	979	1,024	5%	820	204	842	873
Graduates	300	346	15%	59	287	141	155
TOTALS	1,279	1,370	7%	879	491	983	1,028

**END OF TERM ENROLLMENT REPORT**  
**PERU STATE COLLEGE**  
 TERM: 2015 FALL

Type of Instruction	Headcount		Percent	Full	Part	FTE	FTE
	2014	2015	Change	Time	Time	2014	2015
Lower Division	1,334	1,300	-3%	575	725	778	739
Upper Division	855	862	1%	562	300	650	660
Graduate Division	310	348	12%	110	238	156	187
TOTALS	2,499	2,510	0.44%	1,247	1,263	1,584	1,586
						Change in FTE	Percent Change
						2	0.12%
Class Location	Headcount		Percent	Full	Part	FTE	FTE
	2014	2015	Change	Time	Time	2014	2015
On-Campus Students							
Undergrads	909	984	8%	910	74	724	914
Graduates	0	1	0%	0	1	0	0
TOTALS	909	985	8%	910	75	724	914
Off-Campus Students							
Undergrads	1,280	1,178	-8%	227	951	703	485
Graduates	310	347	12%	110	237	157	187
TOTALS	1,590	1,525	-4%	337	1,188	860	672
Resident Status	Headcount		Percent	Full	Part	FTE	FTE
	2014	2015	Change	Time	Time	2014	2015
Resident Students							
Undergrads	1,708	1,687	-1%	806	881	1,056	1,026
Graduates	222	260	17%	90	170	113	142
TOTALS	1,930	1,947	1%	896	1,051	1,169	1,168
Non-Resident Students							
Undergrads	481	475	-1%	331	144	368	373
Graduates	88	88	0%	20	68	46	45
TOTALS	569	563	-1%	351	212	414	418

\*Totaling errors may occur as a result of rounding

**END OF TERM ENROLLMENT REPORT**  
**WAYNE STATE COLLEGE**  
 TERM: 2015 FALL

Type of Instruction	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
Lower Division	1,556	1,579	1%	1,432	147	1,408	1,407
Upper Division	1,416	1,341	-5%	1,181	160	1,279	1,216
Graduate Division	510	533	5%	124	409	228	232
TOTALS	3,482	3,453	-1%	2,737	716	2,915	2,855
						Change in FTE	Percent Change
						-60	-2.06%
Class Location	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
On-Campus Students							
Undergrads	2,793	2,729	-2%	2,587	142	2,616	2,558
Graduates	73	89	22%	22	67	42	44
TOTALS	2,866	2,818	-2%	2,609	209	2,658	2,602
Off-Campus Students							
Undergrads	179	191	7%	26	165	71	65
Graduates	437	444	2%	102	342	186	188
TOTALS	616	635	3%	128	507	257	253
Resident Status	Headcount		Percent Change	Full Time	Part Time	FTE 2014	FTE 2015
	2014	2015					
Resident Students							
Undergrads	2,625	2,560	-2%	2,282	278	2,370	2,295
Graduates	373	391	5%	88	303	162	166
TOTALS	2,998	2,951	-2%	2,370	581	2,532	2,461
Non-Resident Students							
Undergrads	347	360	4%	331	29	317	328
Graduates	137	142	4%	36	106	66	66
TOTALS	484	502	4%	367	135	383	394



## ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

January 12, 2016

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### *INFORMATION ONLY:*      **Chancellor's Summary Report**

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The Chancellor's Summary Report (CSR) was developed to provide data regarding the NSCS in a summary format for the Board of Trustees and the general public. The data is a snapshot of information taken from various reports submitted by the Colleges at different times during the year.

Data on the report indicates that systemwide enrollment increased at the undergraduate level with a modest decrease at the graduate level when compared to enrollment numbers from last year. When combined, there has been a slight increase at the total undergraduate and graduate enrollment compared to data reported last year.

The Colleges continue their efforts toward improving the retention and graduation rates of their students. The freshmen retention rates are reported for first-time full-time freshmen (those enrolling Fall 2013 and returning Fall 2014). The systemwide retention rate is 64 percent, which is an increase of 2 percent from last year. The national retention rate for similar institutions (open enrollment offering baccalaureate and master's degrees only) is 55 percent.

The success rates that are reported represent the entering class for Fall 2008, which includes full- and part-time students as well as transfer students. The systemwide success rate is 81 percent - up slightly from last year.

### **ATTACHMENTS:**

- NSCS Chancellor Summary Report(PDF)

# NSCS Chancellor's Summary Report 2015

6.5.a

## Enrollment by Headcount<sup>1</sup> (unduplicated)

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2014 Total</b>	2,463	2,189	2,972	7,624
<b>One year change</b>	0.81%	1.43%	-0.70%	0.4%
<b>Five year change</b>	8.17%	0.86%	4.06%	3.9%
<b>On campus</b>	1,733	909	2,793	5,435
<b>Off campus</b>	730	1,280	179	2,189
<i>Graduate</i>				
<b>Fall 2014 Total</b>	573	310	510	1,393
<b>One year change</b>	-08.3	17.42%	-1.92%	-1.13%
<b>Five year change</b>	1.6%	1.3%	-28.67%	-12.11
<b>On campus</b>	33	0	73	106
<b>Off campus</b>	540	310	437	1,287
<b>Total</b>	3,036	2,499	3,482	9,017 (0.2%)

<sup>1</sup>Source: End of term enrollment report for Fall 2014, 2013 & 2010

## Enrollment by FTE<sup>1</sup>

<i>Undergraduate</i>				
	CSC	PSC	WSC	NSCS
<b>Fall 2014 Total</b>	1,974	1,428	2,687	6,089
<b>One year change</b>	0.61%	0.14%	-1.53%	-0.45%
<b>Five year change</b>	4.7%	0.06%	-0.08%	0.84%
<b>On campus</b>	1,631	724	2,616	4,971
<b>Off campus</b>	343	703	71	1,117
<i>Graduate</i>				
<b>Fall 2014 Total</b>	254	157	228	639
<b>One year change</b>	-11.18%	16.29%	2.70%	-0.62%
<b>Five year change</b>	15.45%	2.61%	-31.53%	-12.22%
<b>On campus</b>	17	0	42	59
<b>Off campus</b>	237	157	186	580
<b>Total</b>	2,228	1,585	2,915	6,728(-0.47%)

<sup>1</sup>Source: End of term enrollment report for Fall 2014, 2013 & 2010

## Student Credit Hour Production<sup>1</sup> Fall 2014

	CSC	PSC	WSC	NSCS
<b>On Campus<sup>2</sup></b>	19,826	10,823	37,475	68,124
<b>Off Campus<sup>3</sup></b>	897	2,538	1,754	5,189
<b>Online/Hybrid<sup>4</sup></b>	11,835	9,939	3,743	25,517
<b>Other Asynchronous<sup>5</sup></b>	104	0	72	176
<b>Total</b>	32,662	23,300	43,044	99,006
<b>One year change</b>	-0.63%	1.33%	-1.30%	0.46%
<b>Five year change</b>	5.45%	-4.42%	-2.90%	-0.68%

<sup>1</sup>Source: Instructional Load Report for Fall 2014, 2013 & 2010

<sup>2</sup>Definition: Face-to-face at each of the respective Colleges

<sup>3</sup>Remote College locations, traditional format, interactive distance learning origination from off-campus location

<sup>4</sup>At least 50% or more delivery is by Internet

<sup>5</sup>Definition: CD and video

Attachment: NSCS Chancellor Summary Report (1616 : Chancellor's Summary Report)

## Faculty

	CSC	PSC	WSC	NSCS
<b>Full-time Faculty<sup>1</sup></b>	94	53	123	270
<b>Adjunct Faculty<sup>2</sup></b>	18	38	50	103
<b>Total</b>	112	91	173	376
<b>Adjunct Online/Hybrid<sup>2, 3</sup></b>	11	21	10	42
<b>Faculty Student Ratio<sup>4</sup></b>	19:1	18:1	17:1	NA

<sup>1</sup>Source: June 2015 Employee Salary Recommendations

<sup>2</sup>FTE adjunct - not including graduate assistants and professional staff with teaching responsibilities - instructional load report Fall 2014

<sup>3</sup>FTE adjunct online/hybrid from instructional load report Fall 2014; included in adjunct faculty numbers above

<sup>4</sup>Undergraduate/Graduate

Annual Graduation Summary<sup>1</sup> (Spring 2014 - Dec 2014 Degrees Awarded)

	CSC	PSC	WSC	NSCS
<b>Baccalaureate Degrees</b>	422	293	604	1,319
<b>Graduate Degrees</b>	175	100	135	410
<b>Total</b>	597	393	739	1,729

<sup>1</sup>Graduation Summary Reports

First to Second Year Retention Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>Percent Returning</b>	65%	58%	68%	64%
<b>One year change</b>	-2%	0%	6%	NA

<sup>1</sup>As reported by College personnel: Fall 2013 - Fall 2014

2008 Cohort Graduation and Success Rates<sup>1</sup>

	CSC	PSC	WSC	NSCS
<b>% Graduate in 6 years</b>	39%	49%	50%	43%
<b>Good Standing<sup>2</sup></b>	39%	26%	41%	35%
<b>Success rate<sup>3</sup></b>	78%	75%	91%	81%

<sup>1</sup>As reported by College personnel

<sup>2</sup>Good standing is based on the entering class, including full and part time; first time freshmen; transfer students

<sup>3</sup>Still enrolled or left the institution but eligible to re-enroll or enroll elsewhere or already transferred to another institution

General Fund Appropriation per Nebraska State College System Student<sup>1,2</sup>

FY 09-10	FY 10-11	FY 11-12	FY 12-13	FY 13-14	FY 14-15
\$6,245	\$6,313	\$6,262	\$6,335	\$6,535	\$6,921
-2.14%	1.08%	-0.81%	1.17%	3.16%	5.91%

<sup>1</sup>GF appropriation ÷ Annual FTE from October 2015 supplemental budget materials

<sup>2</sup>Change over prior year

## COST OF ATTENDANCE

6.5.a

### NSCS Tuition Rate<sup>1,2</sup>

Undergraduate	\$153.00
Graduate Resident	\$191.25
Undergraduate Non-Res	\$306.00
Graduate Non-Res	\$382.50
PSC & CSC UG, Non-Res	\$154.00

<sup>1</sup>Approved Board of Trustees, June 18, 2015

<sup>2</sup>Tuition per credit hour

### NSCS Online Rate<sup>1</sup>

Online Undergraduate	\$246.00
Online Graduate	\$307.50

<sup>1</sup>Approved Board of Trustees, June 18, 2015

### Room and Board<sup>1,2</sup>

	CSC <sup>3</sup>	PSC <sup>4</sup>	WSC <sup>5</sup>
<b>Room</b>	\$1,525	\$1,960	\$1,650
<b>Board</b>	\$1,500	\$1,500	\$1,730

<sup>1</sup>Approved Board of Trustees, June 18, 2015

<sup>2</sup>Double Room Rate per semester

<sup>3</sup>CSC - 14 meal + \$100/7 day plan

<sup>4</sup>PSC - 15 meal + \$85/7 day plan

<sup>5</sup>WSC - 15 meal + \$85/7 day plan

### Fees (Mandatory) 2015-2016 Academic Year<sup>1,2</sup>

	CSC	PSC	WSC
<b>Health Service</b>	\$51.60	\$60.00	\$48.00
<b>Capital Improve Fee</b>	\$150.00	\$150.00	\$150.00
<b>Facilities Fee</b>	\$292.50	\$360.00	\$225.00
<b>Student Activity Fee</b>	\$67.80	\$90.00	\$51.00
<b>Event Fee</b>	\$107.40	\$71.25	\$121.80
<b>Technology Fee</b>	\$131.25	\$129.00	108.00
<b>Record/Publication</b>	\$6.15	\$15.00	\$15.00
<b>ID Card Fee</b>		\$2.00	
<b>Assessment Fee</b>		\$26.25	
<b>Total</b>	\$806.70	\$903.50	\$726.00

<sup>1</sup>Approved Board of Trustees, June 18, 2015

<sup>2</sup>Computed at 15 credit hours per semester

### Approximate Cost of attending for Fall and Spring 2015-2016<sup>1,2</sup>

	CSC	PSC	WSC
<b>Tuition</b>	\$4,590.00	\$4,590.00	\$4,590.00
<b>Mandatory Fees</b>	\$1,613.40	\$1,807.00	\$1,452.00
<b>Room &amp; Board</b>	\$6,050.00	\$6,920.00	\$6,760.00
<b>Total<sup>3</sup></b>	\$12,253.40	\$13,317.00	\$12,802.00

<sup>1</sup>Approved Board of Trustees, June 18, 2015

<sup>2</sup>Resident Undergraduate enrolled in 15 semester credit hours

<sup>3</sup>Books, course materials and living expenses are not included

## ITEMS FOR INFORMATION AND DISCUSSION\STUDENT AFFAIRS, MARKETING, AND ENROLLMENT

January 12, 2016

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*INFORMATION ONLY:*      **FY17 Tuition Discussion**

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Student Affairs, Marketing, and Enrollment Committee Chair Engles recommends that the Board of Trustees direct the Chancellor and College Presidents to prepare operating budgets for FY 2016-17 that reflect a tuition increase of no more than three per cent (3%) for FY 2016-17.

# ITEMS FOR INFORMATION AND DISCUSSION FISCAL, FACILITIES, AND AUDIT

January 12, 2016

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## **INFORMATION ONLY: Grant Applications and Awards**

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### Chadron State Application

- Digitization TCN: Collaborative Research Using Herbarium Data to Document Plant Niches in the High Peaks and High Plains of the Southern Rockies - Past, Present, and Future (National Science Foundation) -- \$60,641 CSC's portion of sub-award through University of Colorado-Boulder

### Chadron State Award

- Watershed-to-Wetland Institute Project (Environmental Protection Agency) -- \$5,000 sub-award through CNL World

### Peru State Applications

- Ain't I A Woman (Nebraska Arts Council) -- \$2,000
- Ain't I A Woman (PSC Snyder Award) -- \$250

### Peru State Awards

- Trails and Tales Institute and Tour (Humanities Nebraska) -- \$9,000
- Ain't I A Woman (Humanities Nebraska) -- \$1,200

## **ATTACHMENTS:**

- CSC Grant Application-National Science Fdtn (PDF)
- CSC Grant Award-Environmental Protection (PDF)
- PSC Grant App - Nebr Arts Council (PDF)
- PSC Grant App - Snyder Award (PDF)
- PSC Grant Award-Trails and Tales (PDF)
- PSC Grant App - Humanities Nebraska (PDF)

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: January 12, 2016
Notice of Intent	Application: <input checked="" type="checkbox"/>	Accept Award:
Name of Program: Digitization TCN: Collaborative Research Using Herbarium Data to Document Plant Niches in the High Peaks and High Plains of the Southern Rockies - Past, Present, and Future		
Funding Source: National Science Foundation		
Amount Requested: \$60,641 (CSC's portion of sub-award through University of Colorado-Boulder)	Amount Awarded:	Funding Period: 2016-2019
Closing Date for Application Submission: October 14, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: <input checked="" type="checkbox"/>
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: <input checked="" type="checkbox"/>
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes:	No: <input checked="" type="checkbox"/>
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.):		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: <input checked="" type="checkbox"/>
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: <input checked="" type="checkbox"/>
How many FTE positions will the grant fund?	FTE: .4 (student workers)	
How many of these are new positions?	New FTE: .4	
Briefly describe the purpose(s) of this application/award: This award will allow the High Plains Herbarium at CSC to barcode, image, database, and georeference 35,000 of our 61,000+ specimens, making over half of our specimen data available through an online portal over a period of four years. The award will fund 1-2 student workers and the purchase of a digital imaging station with barcodes and data storage.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: <input checked="" type="checkbox"/>
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: <input checked="" type="checkbox"/>
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Erin Tripp, University of Colorado / Dr. Steve Rolfsmeier, Chadron State College		
Administrator responsible for approving the application: Dr. Randy Rhine		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Chadron State College		Date: January 12, 2016
Notice of Intent	Application:	Accept Award: X
Name of Program: Watershed-to-Wetland Institute Project		
Funding Source: Environmental Protection Agency		
Amount Requested: \$91,000 by CNL World	Amount Awarded: \$91,000 to CNL World (\$5,000 sub-award for CSC)	Funding Period: Nov. 1, 2015 - September 30, 2017
Closing Date for Application Submission: N/A		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes:      No: X
Will this grant require <b>State Matching Funds</b> ?		Yes:      No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X      No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): faculty donated time, office space, phone, and computer		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes:      No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes:      No: X
How many FTE positions will the grant fund?		FTE -0-
How many of these are new positions?		New FTE:
Briefly describe the purpose(s) of this application/award: <i>Watershed to Wetland Institute</i> is an intense ecological classroom/field-based experience for underserved area of the Flathead Reservation of northwest Montana. The institute melds Science Education with Traditional Ecological Knowledge in two summer workshops, facilitating the relevant, appropriate K-12 classroom instruction. This sub-grant provides for assessment and evaluation of content, learning, and workshop outcomes.		
Is this grant a continuation of a previous/existing grant?		Yes:      No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes:      No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Joyce Hardy		
Administrator responsible for approving the application: Dr. Randy Rhine		



## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: October 22, 2015
Notice of Intent	Application: X	Accept Award:
Name of Program: Ain't I A Woman		
Funding Source: Nebraska Arts Council Also indicate if the source is federal, state or private state funds		
Amount Requested: \$2,000	Amount Awarded:	Funding Period: March 2016 Please indicate specific dates for the grant.
Closing Date for Application Submission: November 15, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: No: X
Will this grant require <b>State Matching Funds</b> ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): office space, office supplies, phone, support personnel, theater staff		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: None
How many of these are new positions?		New FTE: None
Briefly describe the purpose(s) of this application/award: This is a multi-disciplinary program sponsored by the School of Arts and Sciences. It specifically will involve the music department, theater students, Black Student Union and Phi Alpha Theta.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Ken Meints		
Administrator responsible for approving the application: Kathy J. Carroll, VPAF		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: October 22, 2015
Notice of Intent	Application: X	Accept Award:
Name of Program: Ain't I A Woman		
Funding Source: PSC Snyder Award Also indicate if the source is federal, state or private private funds		
Amount Requested: \$250	Amount Awarded:	Funding Period: March 2016 Please indicate specific dates for the grant.
Closing Date for Application Submission: December 18, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: No: X
Will this grant require <b>State Matching Funds</b> ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): office space, office supplies, phone, support personnel		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: None
How many of these are new positions?		New FTE: None
Briefly describe the purpose(s) of this application/award: This is a multi-disciplinary program sponsored by the School of Arts and Sciences. It specifically will involve the music department, theater students, Black Student Union and Phi Alpha Theta.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Kristi Nies		
Administrator responsible for approving the application: Kathy J. Carroll, VPAF		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: November 11, 2015
Notice of Intent	Application:	Accept Award: X
Name of Program: Trails and Tales Institute and Tour		
Funding Source: Humanities Nebraska Also indicate if the source is federal, state or private - State		
Amount Requested: \$27,000	Amount Awarded: \$9,000	Funding Period: 9/22/15 – 8/15/16 Please indicate specific dates for the grant.
Closing Date for Application Submission: August 15, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board? No		Date Approved: NA
Does this grant include <b>Indirect Cost Funds</b> for the College's use?	Yes:	No: X
Will this grant require <b>State Matching Funds</b> ?	Yes:	No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?	Yes: X	No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): office space, office supplies, phone, support personnel		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?	Yes:	No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?	Yes:	No: X
How many FTE positions will the grant fund?	FTE: 0	
How many of these are new positions?	New FTE: 0	
Briefly describe the purpose(s) of this application/award: This grant will help defray the costs of the tour associated with the classes (ENG 498/598 and HIST 498/598) for the participants.		
Is this grant a continuation of a previous/existing grant?	Yes:	No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?	Yes:	No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dan Holtz and Sara B. Crook		
Administrator responsible for approving the application: Kathy J. Carroll, VPAF		

## NOTICE OF INTENT TO APPLY FOR, OR TO ACCEPT, AWARDS OF NON-STATE CONTRACTS OR GRANTS

College: Peru State College		Date: October 22, 2015
Notice of Intent	Application:	Accept Award: X
Name of Program: Ain't I A Woman		
Funding Source: Humanities Nebraska Also indicate if the source is federal, state or private state funds		
Amount Requested: \$2,000	Amount Awarded: \$1,200	Funding Period: March 2016 Please indicate specific dates for the grant.
Closing Date for Application Submission: November 15, 2015		
When reporting Grant Award-- Has Grant Application been approved by the Board?		Date Approved:
Does this grant include <b>Indirect Cost Funds</b> for the College's use?		Yes: No: X
Will this grant require <b>State Matching Funds</b> ?		Yes: No: X
If yes, indicate dollar amount and specific uses of funds (i.e., salaries, honorariums, travel, office supplies, phone, postage, space rental, equipment, etc.):		
Will this grant require <b>In-Kind Funds</b> ?		Yes: X No:
If yes, describe briefly (i.e., faculty release time, support personnel, use of office space, telephone, office supplies, etc.): office space, office supplies, phone, support personnel, theater staff		
Is <b>State Maintenance of Effort</b> or <b>Future Fiscal Responsibility</b> required?		Yes: No: X
If yes, describe briefly		
Are there restrictions imposed by regulation on claiming indirect costs?		Yes: No: X
How many FTE positions will the grant fund?		FTE: None
How many of these are new positions?		New FTE: None
Briefly describe the purpose(s) of this application/award: This is a multi-disciplinary program sponsored by the School of Arts and Sciences. It specifically will involve the music department, theater students, Black Student Union and Phi Alpha Theta.		
Is this grant a continuation of a previous/existing grant?		Yes: No: X
If a continuation grant, describe the previous grant in terms of amount, funding period, and any differences in program:		
Has this grant application been previously denied?		Yes: No: X
If yes, please state the reason:		
Person responsible for the preparation of the application: Dr. Spencer Davis		
Administrator responsible for approving the application: Kathy J. Carroll, VPAF		

# ITEMS FOR INFORMATION AND DISCUSSION/FISCAL, FACILITIES, AND AUDIT

January 12, 2016

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## **INFORMATION ONLY: Contracts and Change Orders for Information**

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### Chadron State Contracts

- Memorial Hall (master class and workshop with students, solo bass performance) -- \$907
- Student Center (Lecture/speaker engagement) -- \$6,500 plus lodging for one night
- Memorial Hall (play guitar for theater production) -- \$250
- Memorial Hall (play percussion for theater production) -- \$250
- Burkhiser Complex (guest speaker in applied science class) -- \$400 plus local lodging and meals 10/1/15
- Administration Building (campus visit for consultation regarding HLC accreditation) -- \$3,350
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Student Center (DJ at student event) -- \$100
- Campus Health Services (consultation on CSC health services and procedures) -- \$500
- Memorial Hall (maintenance of pianos, including tuning, voicing, and regulation) -- \$2,500
- Rangeland Arena (steers for college rodeo) -- \$1.50/head/day for 80 days
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Market Development Office (recruitment of international students) - not to exceed 10% of out-of-state tuition
- Student Center (keynote speaker) \$2,500 plus one night local lodging
- Crites Hall (entrance modifications) -- \$185,800
- Student Center (leadership speaker) -- \$8,500
- Student Center (Student Senate Leadership Summit keynote speaker) -- \$3,200

### Peru State Contracts

- TJ Majors (remodel restrooms) -- \$2,300
- Campus Quad (caricature) -- \$400
- Theater (theater production "Ain't I a Woman") -- \$4,000
- Off Campus (vinyl and digital billboards) -- \$7,300
- Theater (theater report study) -- \$25,000
- Off Campus (mobile advertising/banners displayed) -- \$5,000
- Campus (pest management program) -- \$710/month
- Campus (landscape maintenance services) -- \$119/hour
- Clayburn-Mathew Complex (remove and install electric water heater) -- \$73,000
- Library (audiobook lease) -- \$1,188

- TJ Majors (guest speaker) -- \$166.43
- Off Campus (NCATE interviewee) -- \$80.04
- CATS (accuplacer test units) -- \$1,100
- TJ Majors (guest speaker for Principles of Teaching) -- \$160
- Jindra Fine Arts (theater production workshop) -- \$264
- Jindra Fine Arts (reading and presentation of published novel) -- \$500
- Theater (theater performance) -- \$1,500

#### Wayne State Contracts

- Neihardt Hall (install new door) -- \$2,100
- Ramsey & Ley Theatres, Rice Auditorium (annual inspections) -- \$3,424
- Benthack (addendum to program statement) -- \$4,700
- Stadium (design work for steam line replacement) -- \$19,000
- Bowen, Berry, Connell, Benthack, Carhart & Peterson Buildings (sealant repairs) -- \$5,910
- Campus Services (create electronic copies of documents and rebind) -- \$5,370
- Par-a-Dice Building (conduct asbestos sampling) -- \$711
- Neihardt Hall (clean dryer vent) -- \$1,275
- Campus (conduct fire sprinkler system inspections) -- \$12,200
- Administration Building (recruitment of Vice President for Academic Affairs) - not to exceed \$32,000

#### Wayne State Change Orders

- Campus (#1 update software order to current version) \$0.00
- Peterson Fine Arts (#1 install pump to boost pressure of soft water system) -- \$2,971

#### Nebraska State College System Contracts

- System Office and Colleges (online media monitoring and online media access and services) -- \$4,500 for 2 years
- Colleges (payment gateway system) -- \$130,077

#### **ATTACHMENTS:**

- CSC Contracts and Change Orders for Information (PDF)
- PSC Contracts and Change Orders for Information (PDF)
- WSC Contracts and Change Orders for Information (PDF)
- NSCS Contracts and Change Orders for Information (PDF)

## CONTRACTS AND CHANGE ORDERS FOR INFORMATION

January 12, 2016

**CONTRACTS** – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

<b>Chadron State College</b>	
Location on Campus:	Memorial Hall
Contracted Work:	Master Class and Workshop with Students, Solo Bass Performance
Contract Amount:	\$907
Fund Source:	Cash
Contractor:	Dr. Robert Matheson
Location on Campus:	Student Center
Contracted Work:	Lecture/speaker Engagement
Contract Amount:	\$6,500 plus lodging for one night
Fund Source:	Cash
Contractor:	Marc Mero
Location on Campus:	Memorial Hall
Contracted Work:	Play guitar for Theater Production
Contract Amount:	\$250
Fund Source:	Cash
Contractor:	Jacob Voorhis
Location on Campus:	Memorial Hall
Contracted Work:	Play percussion for Theater Production
Contract Amount:	\$250
Fund Source:	Cash
Contractor:	Jack Royals
Location on Campus:	Burkhiser Complex
Contracted Work:	Guest Speaker in Applied Science Class
Contract Amount:	\$400 plus local lodging and meals 10/1/15
Fund Source:	Cash
Contractor:	Kyle Roberson
Location on Campus:	Administration Building
Contracted Work:	Campus visit for consultation regarding HLC Accreditation
Contract Amount:	\$3,350
Fund Source:	Cash
Contractor:	Janet Smith, Assistant VP for Institutional Effectiveness @ Pittsburg State Univ.
Location on Campus:	Market Development Office
Contracted Work:	Recruitment of International Students
Contract Amount:	Not to exceed 10% of out-of-state tuition
Fund Source:	Cash
Contractor:	Tiandao Education Group
Location on Campus:	Market Development Office
Contracted Work:	Recruitment of International Students
Contract Amount:	Not to exceed 10% of out-of-state tuition
Fund Source:	Cash
Contractor:	International Doorway to Education and Athletics
Location on Campus:	Student Center
Contracted Work:	DJ at Student Event
Contract Amount:	\$100
Fund Source:	Cash
Contractor:	Trevon Mosley
Location on Campus:	Campus Health Services
Contracted Work:	Consultation on CSC Health Services and Procedures
Contract Amount:	\$500
Fund Source:	Cash
Contractor:	Edward Pelton, MD, Chadron Medical Clinic

Attachment: CSC Contracts and Change Orders for Information (1667 : Contracts and Change Orders for Information)

## CONTRACTS AND CHANGE ORDERS FOR INFORMATION—CSC

Page 2

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Memorial Hall Maintenance of pianos, including tuning, voicing, and regulation \$2,500 Cash Bev Hempel
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Rangeland Arena Steers for College Rodeo \$1.50/head/day for 80 days Cash Clayton Van Aken
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash GR Academic Exchange Programs
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Market Development Office Recruitment of International Students Not to exceed 10% of out-of-state tuition Cash College Study US, Inc.
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Keynote Speaker \$2,500 plus one night local lodging Student Fees Clarence R. Scott aka Nick Scott
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Crites Hall (approval received at March 20, 2015 Board meeting) Entrance Modifications \$185,800 Cash Fuller Construction
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Leadership Speaker \$8,500 Student Fees Brian Banks, Leadership Speaker Keppler Speakers
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Student Center Student Senate Leadership Summit Keynote Speaker \$3,200 Student Fees Dr. JoAnne Owens-Nauslar

**CHANGE ORDERS** – (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are equal to \$50,000. If approval of change order is critical to project schedule, \$50,000 to \$100,000 range change orders may be approved by the Chancellor and reported for ratification at the next Board meeting.

Chadron State College	
Location on Campus: No. & Description: Change Order Amount: Fund Source: Contractor:	None

Attachment: CSC Contracts and Change Orders for Information (1667 : Contracts and Change Orders for Information)



## CONTRACTS AND CHANGE ORDERS FOR INFORMATION

**CONTRACTS** – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.

<b>Peru State College</b>	
Location on Campus:	TJ Major Bldg
Contracted Work:	Remodel restrooms
Contract Amount:	\$2,300.00
Fund Source:	LB309 funds
Contractor:	Architectural Design Associates, PC
Location on Campus:	Campus Quad
Contracted Work:	Caricature
Contract Amount:	\$400.00
Fund Source:	Cash Funds
Contractor:	\$400.00
Location on Campus:	Theater
Contracted Work:	Theater Production "Ain't I a Woman"
Contract Amount:	\$4,000.00
Fund Source:	Cash Funds
Contractor:	Aequialis - Core Ensemble
Location on Campus:	Off Campus
Contracted Work:	Vinyl and Digital Billboards
Contract Amount:	\$7,300.00
Fund Source:	Cash Funds
Contractor:	The Lamar Companies
Location on Campus:	Theatre
Contracted Work:	Theatre Report Study
Contract Amount:	\$25,000.00
Fund Source:	Cash Funds
Contractor:	Architectural Design Associates, P.C.
Location on Campus:	Off Campus
Contracted Work:	Mobile advertising/banners displayed
Contract Amount:	\$5,000.00
Fund Source:	Cash Funds
Contractor:	Chegg, Inc
Location on Campus:	All of Campus
Contracted Work:	Pest Management Program
Contract Amount:	\$710.00 per month
Fund Source:	Cash Funds and Revenue Bond
Contractor:	Excel Pest Control
Location on Campus:	All of Campus
Contracted Work:	Landscape maintenance services hourly basis
Contract Amount:	\$119.00
Fund Source:	Cash Funds
Contractor:	Mulhall's Nursery, Inc.
Location on Campus:	Clayburn-Mathew Complex
Contracted Work:	Remove & Install electric water heater
Contract Amount:	\$73,000.00
Fund Source:	Contingency Maintenance
Contractor:	Thermal Services, Inc.
Location on Campus:	Library
Contracted Work:	Audiobook Lease
Contract Amount:	\$1,188.00
Fund Source:	Cash Funds
Contractor:	TEllandmarkaudio

Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Major Guest Speaker \$166.43 Cash Funds Lacritia Spanel
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Off Campus NCATE interviewee \$80.04 Cash Funds Kay Byers
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	CATS Accuplacer Test Units \$1,100.00 Cash Funds The College Board
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	TJ Major Guest speaker for Principles of Teaching \$160.00 Cash Funds Brooke O'Neill
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra Theater production workshop \$264.00 Cash Funds Timothy Charles
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Jindra 'Reading & presentation of her published novel \$500.00 Cash Funds Karen Shoemaker
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Theatre Theatre performance \$1,500.00 Cash Funds Steven Stone, The Smith Agency, Inc.

College: Wayne State College		Meeting Date: January 12, 2016
<b>Contracts for Information –</b> a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor's approval); and d) exempt contracts exceeding \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor's approval; and f) contracts that the Board has authorized the Chancellor to approve.		
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Neihardt Hall Install new door \$2,100.00 Revenue Bond M&O Door Products, Columbus	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Ramsey & Ley Theaters, Rice Auditorium Annual inspections \$3,424.00 Cash Omaha Stage Co., Omaha, NE	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Benthack Addendum to Program Statement \$4,700.00 Cash Bahr Vermeer Haecker Architects, Lincoln, NE	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Stadium steam line replacement Design work \$19,000.00 LB 309 Advanced Engineering Systems, Inc., Lincoln, NE	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Bowen, Berry, Connell, Benthack, Carhart & Peterson Buildings Sealant repairs \$5,910.00 Cash/Contingency Maintenance Mid-Continent Restoration, Co., Parkston, SD	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Campus Services Create electronic copies of documents & rebind \$5,370.00 Cash/Revenue Bond Microfilm Imaging Systems, Omaha, NE	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Par-a-Dice Building Conduct asbestos sampling \$711.00 Cash Environmental Services, Inc., Norfolk, NE	
Location on Campus: Contracted Work: Contract Amount: Fund Source: Contractor:	Neihardt Hall Clean dryer vent \$1,275.00 Revenue Bond Exstream Cleaning, Gibbon, NE	

Location on Campus:	Campuswide
Contracted Work:	Conduct fire sprinkler system inspections
Contract Amount:	\$12,200.00
Fund Source:	Cash/Revenue Bond
Contractor:	Midwest Automatic Fire Sprinkler Co., Omaha, NE
Location on Campus:	Administration Building
Contracted Work:	Recruitment for Vice President for Academic Affairs
Contract Amount:	Not to exceed \$32,000.00
Fund Source:	Cash
Contractor:	Summit Search Solutions, Inc.

**CHANGE ORDERS --** (including architect/engineer fees, construction contracts, equipment purchases and all other miscellaneous expenditures) which are less than \$40,000.

Location on Campus:	Campuswide
Contracted Work:	Upgrade software order to current version (CO #1)
Contract Amount:	\$0.00
Fund Source:	Cash
Contractor:	The CBORD Group, Inc., Ithaca, NY
Location on Campus:	Peterson Fine Arts
Contracted Work:	Install pump to boost pressure of soft water system (CO #1)
Contract Amount:	\$2,971.00
Fund Source:	Capital Improvement Fees
Contractor:	Merit Mechanical, Inc., Tilden, NE

**CONTRACTS** – a) construction contracts for less than \$100,000; b) architect/engineer fees of less than \$65,000; c) consultant contracts for less than \$70,000 (between \$35,000 and \$70,000 must have Chancellor’s approval); and d) exempt contracts over \$50,000; e) legal counsel, auditor, lobbyist and search consultant contracts for durations greater than 5 days, requiring Chancellor’s approval; and f) contracts that the Board has authorized the Chancellor to approve.

<b>Nebraska State College System</b>	
Location on Campus:	Nebraska State College System and Colleges
Contracted Work:	Online media monitoring and online media access and services
Contract Amount:	\$4,500 for 2 years
Fund Source:	Cash Funds
Contractor:	Meltwater News
Location on Campus:	Nebraska State College System
Contracted Work:	Payment Gateway System
Contract Amount:	\$130,077
Fund Source:	Cash Funds
Contractor:	Higher One - CashNet

## Chancellor's Report

### Legislative Session

The Legislature will convene for its 60 day session on Wednesday, January 6 and adjourn on Wednesday, April 20. We will monitor bills and other activities and keep the Board informed as the session progresses. And, as you know we will introduce legislation for our three capital projects.

### Senator's Reception

The 2016 Senator's Reception will be held on Tuesday, January 12 at the Ferguson House from 4:00-7:00 p.m. following the Board meeting at the Cornhusker Hotel. The College Foundations are again co-hosting the event and as always we are grateful for their support.

### WSC Bond Issue

We are set to go to the market in early January to issue bonds for the Bowen Hall project at Wayne State. While interest rates have crept up a bit, we still expect to sell the bonds at very reasonable interest rates. We'll keep you informed as the process moves forward.

### Capital Construction

As you know, the NSCS will introduce a bill, early in the legislative session, seeking state general funds for capital construction projects at Chadron, Peru and Wayne. Over the course of the fall we have met with a variety of state senators and staff to discuss the projects along with the impact the related programs have in the region and the state. Additionally, Steve Hotovy and I met with the Governor's Chief of Staff, Matt Miltenberger, recently to brief him on these projects and the proposed legislation. Senator Dan Watermeier – District 1 – has agreed to introduce the bill. We will keep you up-to-date on this very important piece of legislation as the session moves forward.

### AGB Annual Meeting

The Association of Governing Boards National Conference on Trusteeship is scheduled for April 17-19, 2016 in Washington, D.C. If any trustee is interested in attending, please let me know.

### Fall Enrollment

We remain at the 9,000+ student headcount mark as indicated by the fall enrollment reports. Both Chadron and Peru experienced an increase in headcount. Peru also showed an increase in FTE. I want to thank the Presidents and many staff members and each of the Colleges for their continued attention to enrollment and retention. As fewer students graduate from Nebraska's high schools, recruiting and increasing enrollments become more and more challenging.

## Presidents' Reports

### Chadron State College January 2016

Chadron State College continues to demonstrate its commitment to helping the campus community, the local community, and the panhandle area of Nebraska have diversity-related educational experiences that emphasize the value and importance of diversity.

The Presidentially-Appointed Diversity Committee is responsible for coordinating or sponsoring many of the campus diversity events, although all members of the campus community are encouraged to take an active role in promoting diversity-related events on and off campus.

The Diversity Committee is comprised of faculty, staff, and students. It is the responsibility of the Diversity Committee to promote educational opportunities that emphasize the value and worth of diversity. The committee meets regularly, at least once a month during the school year, to discuss and plan events. The committee also works with others on the campus to promote events which, if not created by the Diversity Committee, are supported and advertised by the committee.

To further the opportunity for diversity-related experiences, especially for students, the Student Activities Coordinator provides essential support for multicultural activities at Chadron State College, as does the Campus Activity Board, which emphasizes student participation in the creation of events. One of the essential functions of the Student Activities Coordinator is to coordinate efforts and events that emphasize diversity awareness/appreciation. Along with the efforts of the Diversity Committee and the Campus Activity Board, the Student Activities Coordinator is instrumental in providing the students with life-enriching experiences that emphasize the value of living and learning on a campus rich with diversity.

Along with promoting appreciation of diversity in general, the Diversity Committee emphasizes and targets specific categories of diversity with designated months devoted to each:

Hispanic Heritage—September  
Differently-Abled Awareness—October  
LGBT Pride—October  
Native American Heritage—November  
Martin Luther King, Jr.—January  
African American/Black History—February  
Women and Leadership—March  
Asian-Pacific-American Heritage—April

#### Diversity Awareness/Appreciation, Fall 2014/Spring 2015

Numerous speakers and diversity-related events provided many opportunities for students, the campus, and the community to enjoy diversity awareness, most of which are listed below:

- Martin Luther King, Jr. Day—walk and oral presentations—this is a yearly celebration in which students and community members alike participate. As stated, it is not a somber Remembrance, but, rather, a celebration of the life and work of Martin Luther King, Jr.
- Resident Life Program/Activities:
  - Fiesta—August
  - In Someone Else's Shoes—August
  - Foreign Game Night—August
  - A mixing Pot of Culture—October

Culture Shock—October  
 Worldly Musical Chairs—October  
 Trick or Treat Around the World—October  
 Oye! Que Pasa?—November  
 Cultural Cooking Contest—November  
 Dream Weaver (weaving dream catchers)—November  
 MLK Day Open Mic—January  
 Diversity Family Feud—February  
 Diversity Cupcakes—February  
 Around the World in Games--March  
 Maria Pascucci—March  
 Diversity Food Walk—March  
 Tibetan Prayer Flags—April

(And more activities that are not listed. Contact RLA/Billie Knifong.)

- HPER 422—teaching Physical Education students how to teach students with adaptive technology
- African American/Black History—International Club—posters created of various cultures, food-tasting party, Cultural Performances (emphasizing club is for all students, not just international students)
- Education Department/students do yearly multicultural trips to Pine Ridge and Lexington schools to work in class rooms with students
- Native American Club—RLA sponsored Roc Your Moc Day, which is held every year in November. Two students from Red Cloud sang the Lakota Flag Song at the home women's and men's basketball games. Food Services also had an Indian Taco day.
- Rick Hull, Native American pipe maker from Crawford, did presentation to social work students/others on pipe making while talking and explaining the cultural significance of this art form
- Students in SW 331 made field trip to Rosebud Reservation via Pine Ridge to meet with cultural representatives and to tour the reservation
- Admissions Department hosted visits from Oyate Christian school, Wounded Knee Jr. High, American Horse Jr. High, and Alliance High School (appx. 30 Hispanic students)
- Assignment in EDUC 270—Describe Your Community's Diversity
- Fall 2014 Capstone—Cuba Libre to Cuba, 10 students and 10 days educational experience
- Asian Pacific American Heritage Luncheon
- Upward Bound Summer Learning Program
- A class of social work students and a class of art students each visited the Road to The Promised Land exhibit at the Mari Sandoz Center and related what they experienced to class activities
- The "Big Event," which included service projects at several community sites including, but not limited to, nursing homes, community churches, etc.
- Galaxy Series events
- Sandoz Center Exhibits

### Integrating Diversity into the Curriculum

Chadron State College faculty incorporate multicultural perspectives into classroom curriculum through the selection of textbooks, required readings, class discussions, classroom activities, debates, speakers, and video presentations. Whenever possible, faculty also include field trips to regional and international locations as a way to incorporate diverse topics into the educational experience.



- Child Welfare Conference--all-day conference presented by students in Social Work 435 class
- Global Food Systems, FCS class--students researched and prepared traditional meals from variety of countries
- CPS Life Skills in HPER 422—students learned hands-on Adapted Physical Education
- Field Trip by social work students to Pine Ridge Job Corps to study diversity of students
- Field Trip by social work students to Wyoming Medium Security Prison

## Peru State College January 2016

Peru State College continues its work to create a diverse and inclusive environment for students, staff and the community so that every individual has the opportunity to succeed. While some identify diversity in terms of race, others may identify it by nationality. Still others may identify it in terms of sexual orientation or religion or gender. In fact, diversity encompasses these and much more. This report will detail a few ways in which Peru State continues its work to create an environment where everyone has the opportunities and support necessary to be successful.

### ***Diversity Awareness Month***

February 2015 marked the first Diversity Awareness Month at Peru State College. A variety of activities were hosted kicking off with an Exploring Belief Panel sponsored by faculty member, Kristi Nies, through a Student Engagement Enhancement Grant. Panel members offered brief introductions into their belief systems, including Christianity, Islam, Buddhism, Humanism and Judaism followed by a question and answer session. Kristi Nies, co-chair for the Council for Inclusion and Assistant Professor of English, said, "The purpose of the Exploring Belief panel is to encourage a greater understanding of some of the belief systems in the United States." Peru State students, faculty, and staff, as well as members of surrounding communities participated in this unique learning opportunity and dialogue.

The Council for Inclusion, Black Student Union, and Campus Activities Board hosted a variety of activities including an open mike night for students focusing on the expression of individual student experiences through poetry, art or music, and a Martin Luther King, Jr. Day observance. The month concluded with a presentation by Distinguished Speaker Series headliner Kamau Bell. Bell, a comedian and political satirist who was named an Ambassador of Racial Justice by the ACLU, *presented The W. Kamau Bell Curve: Ending Racism in About an Hour* followed by classroom presentations and workshops with students. Plans are underway for the second annual Diversity Awareness Month in February 2016.

### ***Open Door Program Continues to Have Impact***

The Peru State Open Door Program is in its third year. The intent of the program is to provide advocacy, guidance and compassion for students who are experiencing problems, difficulties or crisis due to their sexual orientation, gender identity, being the victim of crime, hazing, bullying or sexual assault, and/or are the recipient of discrimination due to their mental health status, disability, race, religion, ethnicity or national origin. The program began in 2013 through the Council for Inclusion, a group comprised of faculty, staff and students that promotes acceptance for all of the visible and invisible characteristics that make individuals unique. The Program continues to meet monthly and offers training to members on various topics to improve service to students. The focus of this academic year is increased visibility and training on appropriate use of social media.

### ***Hispanic/Latino Student Association in First Year***

This past spring, students organized the College's first group focused on promoting the Hispanic culture on campus. The purpose of the Peru State College Hispanic/Latino Student Association is to foster a sense of community on and off campus, to stimulate the intellectual, social, cultural, and political growth of all Peru State College students, and to provide support for students and the community. This will include outreach opportunities such as mentoring to local communities. As one of their first activities, the club sponsored a canned food drive that collected approximately 200 pounds of food. This food was donated to Southeast Nebraska Community Action (SENCA) in Nebraska City.

### ***Kids Against Hunger Packages 44,000 Meals for Children in Need***

Community members, the Nemaha County Ministerial Association, numerous Peru State staff, student groups and athletic teams gathered in the Al Wheeler Activity Center October 5 to package over 44,000 meals for Kids Against Hunger. Kids Against Hunger is a non-profit Omaha-based national organization whose goal is to significantly reduce the number of hungry children in the U.S. and to feed starving children throughout the world. Peru State organized the event in partnership with the Nemaha County Ministerial Association, led by Pastor Ken Miller, who raised \$11,000 in funds to support the effort. The meals packaged at Peru State by nearly 300 volunteers will be shipped to Port-au-Prince, Haiti.

### ***Each One Teach One Literacy***

Business Professor Christy Hutchinson developed the Each One Teach One Literacy program for immigrants seeking to learn English. Eight Peru State College students were recruited, trained, and provided with learning materials to allow them to serve as English literacy tutors for adults who have limited English proficiency due to insufficient education and/or recent immigration to the United States. Services were provided to 14 employees of Cargill in Nebraska City. The program exposed students to diverse cultures while increasing self-efficacy and developing a strong appreciation for volunteerism.

### ***Teacher Education Preparation***

Education Professor Dr. Gina Bittner partnered with SENCA (Southeast Nebraska Community Action) to provide a poverty simulation exercise for education majors. The simulation allowed these participants to experience what families who live in poverty face every day through financial, housing, transportation, food, and educational challenges. This simulation exercise provides our teacher education major students with insight into the lives some of their students are living.

Peru State hosts a family literacy night in Tecumseh each year. The event is put on by our EDUC334 Hybrid teacher candidates, and their instructor, Dr. Gina Bittner. The event includes their entire school population (approximately 18 students!) and their families—all of whom are Hispanic. Our teacher candidates obtain meaningful experiences working with different cultures, and all of the language challenges associated with that experience.

Peru State College students in the EDUC 434 Secondary Content Literacy course hosted the 2nd Annual ELL Community Resource Fair at Nebraska City on Oct. 21. The event included 8 community resource fair stations available to 7-12 Grade English-Language Learner students from area schools. The stations included information on Nebraska City Museums and Attractions to Employment Services to Sports and Recreation Services. The class is taught by Dr. Judith Ruskamp.

### ***Mental Health Awareness Week***

Mental Health Awareness Week was hosted by the Peru State Counseling Center. Activities included mental health statistics placed around the campus quad, color the campus green day, make your own stress ball, glow walk, mental health breakfast break, movie showing of *HOME*, a scavenger hunt, an “I Struggle With” Ribbon campaign, and an open mike night. These activities were very well attended and provided our students with insight about living with and overcoming mental health challenges.

These are just a few of the ways we are working to create a culture of inclusion that we believe these efforts will make a lasting impact in the lives of our students. As with all of our programs, both academic and administrative, we will continue to evaluate our inclusion programming to ensure we are creating an environment where every individual is embraced and celebrated.

## Wayne State College January 2016

Wayne State's musical and theatrical performances, guest speakers, workshops, student-led diversity conference, and planetarium shows serve as an important source of events and opportunities for the region that showcase the human experience. A Wayne State education itself presents a continued encounter with cultural enrichment through a broad curriculum that explores humanity by way of history, the sciences, global economics, technology, international pedagogy, counseling, literature, sociology, psychology, music, art, and communications.

### **Curriculum Drives Cultural Enrichment**

The inevitable result of a comprehensive education is a continued conversation with the depth and breadth of global culture. Each department at Wayne State annually reports on the way our courses provide opportunities for students to step outside of their own culture and engage other cultural experiences and viewpoints as a powerfully meaningful component of the learning objectives of their classes.

Dr. Don Hickey, WSC professor of history, regularly delivers lectures in HIS 150 that focus on race and/or ethnicity in America. Hickey co-edited (with Connie D. Clark) a volume of essays on the War of 1812 for which they recruited scholars (including a double Pulitzer-Prize winner) who wrote about the role of Indians, blacks, and women. For Johns Hopkins University Press, he wrote a book on Andrew Jackson and the Battle of New Orleans that explored Creek society (in a chapter on the Creek War) and the multi-racial and multi-national population in the Deep South. In addition, he delivered several public lectures on the War of 1812 (including a pair in Northern Ireland in July) that touched on the diverse populations that took part in the conflict.

Dr. Kathleen Conway, professor of counseling, teaches IDS 399, Semester Abroad in Greece, which provides a truly immersive cultural enrichment opportunity. The course begins with a study of American culture, European cultures and Greek culture. Once in Greece, students experience and discuss the influence of cultural differences and the ways to think about cultural conflicts on a more broad scale, e.g. immigration issues in the United States.

All 24 students who take part in the program each year register for a minimum of 12 credit hours, which can be applied to their programs of study. The curriculum for the program includes lectures, field trips, presentations and discussion groups that explore Greek history, art, architecture, philosophy and religion; contemporary Greek culture including politics, government, business, family, education, and social issues; and Greek language through coursework and immersion.

### **International Exchanges**

One important development at Wayne State regarding cultural enrichment was the effort undertaken by Dr. Barbara Engebretsen, professor of exercise science, and Multicultural Center Director Dr. Leah Keino to explore the development of international service-learning exchanges for Wayne State students, faculty and staff. Engebretsen was granted a sabbatical in spring 2015 to travel with Keino to Ethiopia and Nepal to meet with potential partners and collaborators, assessing feasibility and logistics for such a program.

Engebretsen has submitted a proposal for a Fulbright Global Flex Award: Engaging Faculty and Students in Public Health: Biosocial Determinants of Non-Communicable Diseases. The Fulbright grant would support returning and working with partners from the University of Bahir Dar in Ethiopia and Children's Hospital for Eyes, ENT and Rehabilitative Services in Kathmandu in Nepal. Engebretsen and Keino have made presentations on campus and to community

partners, including the Student Leadership and Diversity Conference held Oct. 23 on the WSC campus.

### **Cultural Enrichment Through Performances**

Wayne State's music programs provide the most visible window on Wayne State's commitment to cultural enrichment. All of the performing ensembles at the college perform music throughout the year that draw upon the rich tapestry of composers and cultural influences from around the world. These include the Jazz Ensemble, which performs American Jazz/Blues and the music of Latin America; the Mariachi Ensemble, which performs mariachi music on traditional instruments in costume and singing in Spanish; the Percussion Ensemble, which features a variety of percussion instruments from around the world; Madrigals, which offers music by Renaissance composers in period dress; and the Wind Ensemble/Symphonic Band/Concert Choir/Chorale/Orchestra, which perform music by male and female composers from around the world, music by underrepresented populations, and choral works in a variety of languages, including Italian, Spanish, French, German, African, Greek, and Hebrew.

Wayne State College's Fred G. Dale Planetarium has a holiday show called "Season of Light," a 36-minute presentation tracing the history and development of many of the world's most endearing holiday customs. The show looks at customs that light up the winter season from burning the Yule log, sparkling Christmas tree lights and candles in windows, to the lighting of luminarias in the American Southwest and the traditional ritual of the Hanukkah Menorah. The show also recounts the historical religious and cultural rituals practiced during the time of winter solstice - not only Christian and Jewish, but also Celtic, Nordic, Roman, Irish, Mexican and Hopi.

### **Collaborations Provide Variety of Events**

The President's Council for Diversity plays an important role at the college by collaborating with faculty, staff and students to bring an impressive variety of cultural enrichment opportunities to campus. During the past year these events included:

- Dr. Martin Luther King, Jr. Day of Service
- Saraswati Puja: A Hindu Celebration for the Goddess of Learning by Dr. Meena Dalal, WSC professor of economics, by invitation from the college's Interfaith Action Group
- "Black Voting in America – Voter Identification Laws" for Black History Month, by speaker Preston Love, Jr., organized by Dr. Meena Dalal and WSC Political Science Club
- "Lithuania, Latvia, Estonia: From Holocaust to Hope", a presentation by WSC Professor Jan Dinsmore
- Global Refugee Crisis in Syria, understanding the historical and political underpinnings, by Dr. Susan Ellis, WSC professor of sociology/anthropology