BOARD OF TRUSTEES OF THE NEBRASKA STATE COLLEGES

ITEMS FOR DISCUSSION AND ACTION\ACADEMIC AND PERSONNEL

ACTION:

First and Final Round Approval of Revisions to Board Policy 2006: Application of Board Policies

Board Policy 2006 has been revised to reflect recent changes in statute and to address general updates and cleanup of existing language. The policy revision includes changing reference from "campus" to "College" throughout and removing reference to State Employees Collective Bargaining Act.

The System Office recommends approval of the Revisions to Board Policy 2006; Application of Board Policies.

ATTACHMENTS:

• Revisions to Board Policy 2006 (PDF)

Board of Trustees of the Nebraska State Colleges

Governance and Administration

POLICY NAME: Application of Board Policies

POLICY NUMBER: 2006

A. <u>PURPOSE</u>

To establish how policies of the Board of Trustees shall be applied to each Nebraska State-College.

B. **DEFINITIONS**

None

C. POLICY

- 1. Application of Board Policies
 - 1.1. Board policy and procedures apply equally to each <u>campus College</u> and to all employees <u>within the State College System</u>. <u>Campus College</u> administrations are responsible for the application of Board policy and procedures within their respective institutions, and shall ensure that all employees comply with the provisions of these policies.
 - 1.2. Board policies and procedures shall not be construed as limiting in any way the power and authority of any campus<u>College</u> Presidents or the Chancellor have the power and authority to make rules and regulations governing the conduct of campus<u>College</u> employees and the performance of campus<u>College</u> functions, provided that such campus<u>College</u> rules and regulations shall be consistent with, and limited by, the provisions of Board policy and any collective bargaining agreement.
 - 1.3. Provisions of Board policy and procedures, or the provisions of a collective bargaining agreement, supersede all <u>campus_College</u> rules.
 - 1.4. Employees subject to a certified collective bargaining agreement as provided in Sections <u>RRS</u> 81-1369 to 1390<u>81-1388</u>, Nebraska Statues, 1983, as applicable<u>hereafter known as the State Employees Collective</u> <u>Bargaining Act</u>, are not covered by Board policy to the extent that wages, hours, and other terms and conditions of employment are provided for by contract. (81-1369)

1.5.1.4. The Board's intent is to retain maximum authority and responsibility at the <u>campus-College</u> level for <u>decisions to select and terminate</u> <u>employees and other facets of management as may be consistent with</u> <u>rule-making the</u> authority of the Board for the development of uniform <u>administrative procedures</u>.

FORMS/APPENDICES:

None

SOURCE:

Legal Reference: <u>Neb. Rev. Stat. 81-1369</u> Act, how cited.

RRS 81-1369 to 81-1388 State Employees Collective Bargaining Act

Policy Adopted: June 1993

Policy Revised: March 2006, September 2022