



Board of Trustees of the Nebraska State Colleges

Meeting Date: **June 11, 2026**

Agenda Item: **5.2**

ITEMS FOR DISCUSSION AND ACTION:

Committee: **Chancellor Informational Items**

Information **Report of Personnel Actions**
Only:

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

Informational Item

ATTACHMENTS:

- CSC Personnel Actions Report June 2026
- PSC Personnel Actions Report June 2026
- WSC Personnel Actions Report June 2026

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

MEETING DATE: June 11, 2026

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bays, Jennifer	Counselor Education	Assistant Professor	\$62,000	State	08/20/2026-05/12/2027	1.000	New Appointment replaces Steube	Tenure Track
Brierly, Robin	Education	Assistant Professor	\$74,387	State	08/14/2014-05/13/2026	NA	Resignation	NA
Scoggan, Miranda	Education	Assistant Professor	\$63,752	State	08/20/2026-05/12/2027	1.000	New Appointment replaces Scoggan	Tenure Track

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Chadron State College

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Badura, Victoria	Adjunct	NA	\$9,000	State	03/16/2026-05/08/2026	NA	Teaching ACTG 431 638 BIS 331 (9 cr hr)	Special
Bousquet, Mark	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching ENG 299 (3 cr hr)	Special
Jamison, Ann	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching COUN 321 (3 cr hr)	Special
Kant, Jack	Adjunct	NA	\$6,000	State	03/16/2026-05/08/2026	NA	Teaching ECON 231 MGMT 230 (6 cr hr)	Special
Marshall, Rachel	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching MKTG 231 (3 cr hr)	Special
Nealeigh, Norma	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching CTE 632 (3 cr hr)	Special

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NON RANKED FACULTY								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding	Period of	FTE	Reason for Action	Type of Appointment
Ratliff, Rachel	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching COUN 632 (3 cr hr)	Special
Smiley, Nicole	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching HPER 233 (3 cr hr)	Special
Taylor, Jennifer	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching COUN 545 (3 cr hr)	Special
Whitney, Talma	Adjunct	NA	\$1,000	State	03/16/2026-05/08/2026	NA	Teaching EDUC 271 (1 cr hr)	Special
Wright, James	Adjunct	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching ACTG 242 (3 cr hr)	Special

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UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Porter	Assistant Director-Residence Life	NA	\$42,562	Revenue Bond	07/29/2024-05/09/2026	NA	Resignation	NA
Bremer, Courtney	Assistant Director-Admissions	NA	\$48,410	State	10/14/2024-04/01/2026	NA	Resignation	NA
Campuzano, Kayla	Assistant Coach	NA	\$35,074	State	10/21/2024-06/30/2026	NA	Resignation	NA
Croft, Keith	IT Lead	NA	\$3,000	State	03/16/2026-05/08/2026	NA	Teaching BIS 632 (3 cr hr)	Special

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UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding	Period of	FTE	Reason for Action	Type of Appointment
Medaries, Amanda	Coordinator of Conferencing	NA	\$1,863	State	01/19/2026-05/30/2026	NA	Title IX Designee Additional Duties	NA
Medaries, Amanda	Coordinator of Conferencing	NA	\$54,778	State	02/03/2025-05/10/2026	NA	Resignation	NA
Roenfeldt, Tjaden	Project Coordinator	NA	\$50,740	Grant	01/03/2018-04/17/2026	NA	Resignation	NA
Teigen, Karlin	Accountant	NA	\$45,554 prorated \$5,603.86	State	05/18/2026-06/30/2026	1.000	New Appointment replaces Parsons	Special

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NON UNIONIZED PROFESSIONAL STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Sayaloune, Carrie	Assistant Director-START	NA	\$56,654	State	09/26/2018-09/30/2026	NA	Non-Renewal	NA
Wiles, Heather	Director Upward Bound	NA	\$59,831	Grant	07/01/2020-07/01/2026	NA	Resignation	NA

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NON UNIONIZED PROFESSIONAL STAFF								
(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rolfsmeier, Susan	Academic Advisor	NA	\$26,898	Grant	01/16/2024-08/31/2026	NA	Layoff	NA
Thomsen, Lakita	Academic Advisor	NA	\$24,957	Grant	08/01/2025-06/30/2026	NA	Resignation	NA

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UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brennan, Colleen	Medical Assistant	NA	\$3,640.58/mo.	State	08/13/2012-04/30/2026	NA	Layoff	NA
Burbach, Kelton	Custodian	NA	\$2,956.92/mo.	State	04/08/2024-03/04/2026	NA	Resignation	NA
LuLow, Paul	Facility Operations Assistant	NA	\$3,319.25/mo.	State	05/01/2026-06/30/2026	1.000	New Hire replaces Pahl	Probationary
Nelson, Mariah	Office Assistant III	NA	\$3,416.66/mo.	State	03/09/2026-06/30/2026	1.000	New Hire replaces Hacker	Probationary
Peters, Matthew	Custodian	NA	\$2,956.92/mo.	State	07/17/2025-04/11/2026	NA	Resignation	NA

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NON UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hasz, Julie	Administrative Assistant	NA	\$5,406.33/mo.	State	02/01/2022-04/03/2026	NA	Resignation	NA
Medaries, Amanda	Administrative Assistant	NA	\$5,083.33/mo.	State	05/11/2026-06/30/2026	1.000	New Hire replaces Hasz	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Peru State College

MEETING DATE: June 11, 2026

RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hinrichs, Paul	School of Arts and Sciences	Associate Professor	\$94,646	State	08/20/2026-05/07/2027	1.000	New Appointment replaces Myers	Tenure

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Josh	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching ART 206 (3 cr hrs)	Special
Betts, Greg	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 553 (3 cr hrs)	Special
Colwell, Lisa	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 542 (3 cr hrs)	Special
Falcon, Lori	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 506 (3 cr hrs)	Special
Gossman, Tara	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 621 (3 cr hrs)	Special
Martinelli, Jason	Adjunct	NA	\$4,000	State	06/08/2026-07/31/2026	NA	Teaching ESCI 240 (4 cr hrs)	Special
Post, Felicity	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching SPED 574 (3 cr hrs)	Special
Post, Felicity	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching SPED 460 (3 cr hrs)	Special
Weichel, Mark	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 601 (3 cr hrs)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding	Period of	FTE	Reason for Action	Type of Appointment
West, Makenzie	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 383 (3 cr hrs)	Special
West, Makenzie	Adjunct	NA	\$3,000	State	06/08/2026-07/31/2026	NA	Teaching EDUC 567 (3 cr hrs)	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Canales, Michael	Football Coordinator	NA	\$52,442 Prorated \$14,724	State	03/20/2026-06/30/2026	1.000	New Appointment replaces Wilkerson	Special
Clark, Michael	Title IX Coordinator	NA	\$63,741 Prorated \$12,339	State	04/22/2026-06/30/2026	1.000	New Appointment New Position	Special
Elliott, Monica	Admissions Counselor	NA	\$40,347	State	08/21/2025-04/08/2026	NA	Resignation	NA
Halvorsen, Wade	Football Coordinator	NA	\$52,442	State	06/01/2023-06/30/2026	NA	Resignation	NA
Higgins, Keanu	Assistant Coach	NA	\$42,257 Prorated \$10,564	State	04/01/2026-06/30/2026	1.000	New Appointment replaces Stallings	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Oestmann, Amy	Project Coordinator	NA	\$45,415	Revenue Bond	06/01/2016-02/01/2026	NA	Resignation	NA
Post, Maddison	Assistant Coach	NA	\$42,257	State	08/01/2025-06/30/2026	NA	Non-Renewal	NA

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NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Closner, Renita	Head Softball Coach	NA	\$53,861	State	09/01/2022-06/30/2026	NA	Non-Renewal	NA
Hartman, Sarah	Dean	NA	\$132,500	State	08/13/2025-06/30/2026	NA	Non-Renewal	NA
Hinrichs, Paul	Dean	NA	\$139,050	State	08/01/2017-06/30/2026	NA	Resignation	NA
Ockinga, Phillip	Head Football Coach	NA	\$82,407	State	04/06/2022-04/10/2026	NA	Resignation	NA
Strohmyer, Brinton	Vice President Administration and Finance	NA	\$133,900	State/Revenue Bond	03/21/2025-06/30/2026	NA	Non-Renewal	NA

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UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Comstock, Melissa	Office Assistant III	NA	\$3,264/mo.	State	03/09/2026-06/30/2026	1.000	New Hire replaces Lance	Probationary
Comstock, Melissa	Office Assistant III	NA	\$3,264/mo.	State	03/09/2026-03/17/2026	NA	Resignation	NA
Long, Justin	Custodian	NA	\$2,956/mo.	State	08/14/2023-03/31/2026	NA	Deceased	NA

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR

COLLEGE: Wayne State College

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RANKED FACULTY (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Calkin, Joshua	Music	Professor	\$300	State	03/10/2026-03/11/2026	NA	Music Festival Judge	Special
Cho, Patrick	Business and Economics	Assistant Professor	\$76,500	State	08/14/2025-05/13/2026	NA	Resignation	NA
Estelle, Corey	Music	Assistant Professor	\$63,104	State	08/20/2026-05/12/2027	1.000	New Appointment replaces Clegg	Tenure Track
Miller-Niles, Angela	Music	Professor	\$300	State	03/10/2026-03/11/2026	NA	Music Festival Judge	Special
Smalley, Mariah	Health, Human Performance, and Sport	Instructor	\$48,493	State	08/20/2026-05/12/2027	1.000	New Appointment replaces McCawley	Non-Tenure Track

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brasch, Stacy	Adjunct	NA	\$1,000	State	03/16/2026-05/15/2026	NA	EDU 457/557-00W1 (1 cr hr)	Special
Coulson, Danielle	Adjunct	NA	\$3,000	State	05/11/2026-06/12/2026	NA	PSY 450/550-00W0 (3 cr hrs)	Special
Coulson, Danielle	Adjunct	NA	\$3,000	State	05/11/2026-07/16/2026	NA	PSY 345-00W0 (3 cr hrs)	Special
Dvorak, Jessica	Adjunct	NA	\$3,000	State	05/11/2026-07/16/2026	NA	BUS 222-00W0 (3 cr hrs)	Special
Erwin, Morgan	Part-Time Faculty	NA	\$4,500	State	07/06/2026-08/14/2026	NA	Early-On Boarding	Special

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(PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Hesman, Elizabeth	Graduate Assistant	NA	\$12,300	State	08/24/2026-05/08/2027	NA	Appointment	Special
King, Brian	Adjunct	NA	\$3,000	State	05/11/2026-07/16/2026	NA	BUS 384-00W0 (3 cr hrs)	Special
Layden, Scott	Adjunct	NA	\$9,000	State	05/11/2026-07/16/2026	NA	EDU 603-00W0 (3 cr hrs), EDU 603-00W1 (3 cr hrs), EDU 603-00W2 (3 cr hrs)	Special
Nuss, Angela	Adjunct	NA	\$660	State	05/19/2026-08/06/2026	NA	Fitness Class Leader	Special
Nuss, Angela	Adjunct	NA	\$3,000	State	05/11/2026-07/16/2026	NA	FCS 207-00W0 (3 cr hrs)	Special
Peters, Ashley	Adjunct	NA	\$3,000	State	05/11/2026-07/16/2026	NA	BUS 240-00W0 (3 cr hrs)	Special
Schiltz, Megan	Adjunct	NA	\$7,524	State	01/05/2026-05/29/2026	NA	EDU 452 (5.41 cr hrs), EDU 452/SPD 458 (1.06 cr hrs), EDU 450 (1.06 cr hrs)	Special
Schiltz, Megan	Adjunct	NA	\$660	State	01/05/2026-05/29/2026	NA	Growth Plans	Special
Schlueter, Randy	Adjunct	NA	\$1,160	State	01/06/2026-05/21/2026	NA	EDU 452 (0.66 cr hrs), EDU 454 (0.50 cr hrs)	Special
Smalley, Mariah	Part-Time Faculty	NA	\$4,500	State	07/09/2026-08/19/2026	NA	Early-On Boarding	Special
Weber, Bradley	Adjunct	NA	\$264	State	03/10/2026-03/11/2026	NA	Music Festival Judge	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Williams, Emma	Graduate Assistant	NA	\$12,300	State	08/24/2026-05/08/2027	NA	Appointment	Special
Ziimerman, DeeAnn	Adjunct	NA	\$150	State	04/19/2026-04/19/2026	NA	Officiating Soccer Game	Special

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UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Afrank, Ciera	Director-Counseling Services	NA	\$67,326	State	08/11/2020-06/05/2026	NA	Resignation	NA
Anderson, Alexandria	Academic Advisor	NA	\$50,932	State	12/22/2021-05/15/2026	NA	Resignation	NA
Cook, Paige	Accountant	NA	\$51,000 Prorated \$12,750	State	04/01/2026-06/30/2026	1.000	New Appointment replaces Muhs	Special
Gonzalez, Jason	Academic Advisor	NA	\$55,000 Prorated \$7,421	State	05/13/2026-06/30/2026	1.000	New Appointment replaces Greder	Special
Jensen, Bridgett	Athletic Trainer	NA	\$50,000 Prorated \$4,167	State	06/01/2026-06/30/2026	1.000	New Appointment replaces Kaufer	Special
Mancktelow, Neil	Cooperative Education and Career Services Coordinator	NA	\$53,688	State	12/16/2024-05/08/2026	NA	Resignation	NA
Muhs, Sidney	Accountant	NA	\$56,000	State	08/06/2025-03/25/2026	NA	Resignation	NA
Nelson, Lisa	Director-Service Learning	NA	\$55,771	State	08/16/2010-06/30/2026	NA	Retirement	NA

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Scott, Tyler	IT Technician	NA	\$50,000 Prorated \$4,961	State	05/26/2026- 06/30/2026	1.000	New Appointment replaces Johnson	Special
True, Britta	Academic Advisor	NA	\$57,000 Prorated \$5,203	State	05/28/2026- 06/30/2026	1.000	New Appointment replaces Anderson	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Linda	Associate Director Athletics/Internal Affairs	NA	\$81,719	State	03/01/2016- 06/30/2026	NA	Retirement	NA
Chivers, Bryn	Head Men's and Woman's Rugby Coach	NA	\$50,468	State	08/28/2023- 05/11/2026	NA	Resignation	NA
Greder, Janet	Director of Learning Center	NA	\$85,841	State	04/11/2022- 04/10/2026	NA	Resignation	NA
Meyer, Travis	Interim Director of Facility Services	NA	\$105,000 Prorated \$14,584	State	05/12/2026- 06/30/2026	1.000	Interim Appointment	Specific
Muhs, Sidney	Foundation Financial Manager	NA	\$75,000 Prorated \$19,887	State	03/26/2026- 06/30/2026	1.000	New Appointment replaces Benscoter	Special
Nelsen, Kyle	Director of Facility Services	NA	\$116,957	State	07/21/2009- 05/11/2026	NA	Resignation	NA
Tucker Janke, Taylor	Director Academic and Career Success Center	NA	\$85,000 Prorated \$12,143	State	05/11/2026- 06/30/2026	1.000	New Appointment replaces Lungrin	Special

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NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Trivette, Parker	Graduate Assistant	NA	\$12,300	State	08/03/2026-05/08/2027	NA	Appointment	Special

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UNIONIZED SUPPORT STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ajqui Gomez de Quino, Marta	Custodian	NA	\$3,105/mo.	Revenue Bond	03/27/2026-06/30/2026	1.000	New Hire replaces Rodas Rodas	Probationary
Behmer, Tara	Office Assistant II	NA	\$3,084/mo.	State	04/27/2026-06/30/2026	1.000	New Hire replaces Williams	Probationary
Brand, McCaslinn	Office Assistant II	NA	\$3,056/mo.	State	08/13/2025-04/30/2026	NA	Resignation	NA
Cook, Paige	Accounting Clerk III	NA	\$3,308/mo.	State	12/09/2024-03/31/2026	NA	Resignation	NA
Evans, Jason	Maintenance Repair Worker III	NA	\$3,477/mo.	Revenue Bond	04/02/2026-06/30/2026	NA	Certification Completion \$150.00	NA
Jijon Vargas, Yolanda	Custodian	NA	\$3,105/mo.	Revenue Bond	03/27/2026-06/30/2026	1.000	New Hire replaces Gonzalez	Probationary
Kuhlmeyer, Gloria	Office Assistant II	NA	\$3,123/mo.	Grant	10/14/2019-03/26/2026	NA	Resignation	NA
Murray, Christie	Custodian	NA	\$3,105/mo.	Revenue Bond	05/13/2026-06/30/2026	1.000	New Hire replaces Ellwanger	Probationary

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UNIONIZED SUPPORT STAFF								
(FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Smith, Shawn	Office Assistant II	NA	\$3,403/mo.	State	01/17/2017-04/05/2026	NA	Resignation	NA
Smith, Shawn	Office Assistant II	NA	\$3,403/mo.	State	04/06/2026-06/30/2026	1.000	New Hire replaces O'Brien	NA
Williams, Elisha	Office Assistant II	NA	\$3,056/mo.	State	08/12/2024-03/17/2026	NA	Resignation	NA