



Nebraska State College System

CHADRON | PERU | WAYNE

Executive Session - January 12, 2023

Call to Order - Executive Session

The meeting was called to order at 9:00 AM by Chair Chaney.

Motion was made by Trustee Engles and seconded by Trustee Terrell to go into executive session as authorized by Neb. Rev. Stat. §84-1410 for the protection of the public interest, and to prevent needless injury to the reputation of persons who have not requested a public hearing for the purpose of holding a discussion limited to the following subjects:

- Litigation
- Personnel matters

Chair Chaney declared that the executive session would be strictly limited to a discussion of:

- Litigation
- Personnel matters

Motion was adopted. Voting **AYES:** John Chaney, Bob Engles, Deborah Frison, Jess Zeiss, and Marjean Terrell.

The Board went into executive session at 9:00 AM. The Board reconvened the open meeting at 10:48 AM.

Adjournment - Executive Session

There being no further business, the meeting was adjourned by Chair Chaney at 10:48 AM.

January 12, 2023

Call to Order

The meeting was called to order at 2:00 PM by Chairman John Chaney.

Attendee Name	Title	Status	Arrived
John Chaney	Chairman	Present	
Bob Engles	Vice Chairman	Present	
Jess Zeiss	Trustee	Present	
Marjean Terrell	Trustee	Present	
Deborah Frison	Trustee	Present	

Approval of Meeting Agenda

A motion was made by Vice Chair Engles and seconded by Trustee Zeiss to approve the Meeting Agenda with the removal of item 4.20. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

Public Comments

No public comments

Minutes Approval

Board of Trustees of the Nebraska State Colleges - Regular Meeting - Nov 10, 2022 2:15 PM

A motion was made by Vice Chair Engles and seconded by Trustee Terrell to approve the minutes of the November 10, 2022 meeting. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

1 Items for Consent Agenda

A motion was made by Trustee Terrell and seconded by Vice Chair Engles to approve the following consent agenda item(s). Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

1.1 Approve LB 309 Allocations and Retrievals

The following LB 309 additional allocation is presented for Board approval per Board Policy 8050.

Chadron State

- Allocation of \$100,000 for emergency repair and eventual roof replacement on Burkhiser

Allocation Date/Amount	11/10/22	\$100,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$100,000.00

Peru State

1. Allocation of \$18,000 for ADA doors for CATS Building		
Allocation Date/Amount	10/13/22	\$18,000.00
College Contribution		<u>00.00</u>
Estimated Project Cost		\$18,000.00

Items for Discussion and Action

2. Academic and Personnel

- 2.1 First and Final Round Approval of Deletion of Board Policy 3011; Program Modification and Discontinuation and Revisions to Board Policy 4200; Academic Program Review and Approval Process

Board Policy 3011 is being deleted and its provisions related to the Colleges' right to modify or discontinue academic programs are being moved to Board Policy 4200.

A motion to approve the First and Final Round Approval of Deletion of Board Policy 3011; Program Modification and Discontinuation and Revisions to Board Policy 4200; Academic Program Review and Approval Process was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

- 2.2 First and Final Round Approval of Revisions to Board Policy 7026; Cell Phones and Stipends

This policy is being revised to provide additional information regarding the use of cell phones for business purposes and stipends. The policy is also being moved to the Personnel section of the policies.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7026; Cell Phones and Stipends was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

- 2.3 Approve Union Bargaining Agreements

The "TA" documents reflect all *tentative agreement* language that was negotiated-underlined provisions are new, strike throughs note language that was deleted. The new two-year agreements take effect on 7-1-2023.

SCEA (Faculty)

Collective bargaining with SCEA faculty began August 30, 2022. Final agreement was reached on December 19, 2022. There were six (6) faculty members on the SCEA team consisting of two (2) individuals from each College. Joe Blankenau from WSC was the Chief Negotiator.

Annual increases for SCEA will be 4.25% on 7-1-23 and 4.25% on 7-1-24. The estimated cost for the negotiated salary increases for approximately 277 SCEA faculty members (including benefits) is \$944,637 for FY24 and \$984,784 for FY25 - state funds.

NSCPA (Professional Staff)

Collective bargaining with NSCPA professional staff began on August 30, 2022. Final agreement was reached on December 21, 2022. There were five (5) professional staff members on the NSCPA team. Tish Mindemann was the Chief Negotiator until she left CSC employment in December then Kristal Kuhnel from CSC led the team.

Annual increases for NSCPA will be 4.5% on 7-1-23 and 4.25% on 7-1-24. The estimated cost for the negotiated salary increases for approximately 233 NSCPA employees (including benefits) is \$529,132 for FY24 and \$522,223 in FY25 - state funds; \$31,067 for FY24 and \$30,661 in FY25 - revenue bond funds; and \$32,194 in FY24 and \$31,774 in FY25 - federal funds.

NAPE/AFSCME (Support Staff)

Collective bargaining with NAPE/AFSCME support staff began on August 10, 2022. Final agreement was reached on January 4, 2023. There were six (6) support staff members on the NAPE team and Justin Hubly led the NAPE team.

Annual increases for NAPE will be 4.5% on 7-1-23 and 4.25% on 7-1-24. The step plan structure has been revised from 5 steps in salary grades 3-6 and 6 steps in salary grades 7-11 to a 10 step structure for all salary grades. Years of service between steps is currently five (5) years and under the revised salary guide, step movements occur every three (3) years. The estimated cost for the negotiated salary increases for approximately 210 NAPE employees (including benefits) is \$365,140 for FY24 and \$347,271 in FY25 - state funds; \$127,312 for FY24 and \$119,283 in FY 25 - revenue bond funds; and \$3,328 in FY24 and \$2,092 in FY 25 - federal funds. The overall salary and benefit increase for the NAPE employees is 5.42% for FY24 and 4.86% for FY25.

A motion to approve the Union Bargaining Agreements was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

2.4 Approve Memorandum of Understanding with Virtual Education Software, Inc. (VESI) for Chadron State College

The Memorandum of Understanding between Virtual Education Software, Inc. (VESI) and Chadron State College supports collaboration opportunities for CSC to provide undergraduate and

graduate level continuing education/professional development course credit with VESI. Chadron State requests approval of this Memorandum of Understanding, which extends its current partnership with VESI for an additional three (3) years. Board Policy 7015 requires Board action for approval of all academic agreements.

A motion to approve the Memorandum of Understanding with Virtual Education Software, Inc. (VESi) for Chadron State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

2.5 Approve Naming Request for an Endowed Distinguished Chair Position for Peru State College

Peru State College is requesting the naming of an Endowed Distinguished Chair Position for Al Wheeler that has provided funding for the development of a program in Environmental Management, Policy and Sustainability.

A motion to approve the Naming Request for an Endowed Distinguished Chair Position for Peru State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

2.6 Approve Updated Memorandum of Understanding with Aruba Ministry of Education and Sport for Wayne State College

Wayne State requests approval of an updated MOU between the Ministry of Education and Sport in Aruba and WSC regarding WSC's Master of Science in Education, Curriculum and Instruction - Instructional Leadership degree program. WSC offers a course of study known as "Community of Learning" for teachers (see generally, <https://www.wsc.edu/community>), and wants to continue that course of study to qualified teachers in Aruba through the Ministry at its Instituto Pedagogico Arubano (IPA). The Ministry certifies teachers to deliver classroom instruction in Aruba and wants to provide proven professional growth opportunities for those teachers at an affordable price. WSC's first cohort of students will be graduating in May 2023 and WSC would like to update the MOU so as to start recruiting a second cohort.

A motion to approve the Updated Memorandum of Understanding with Aruba Ministry of Education and Sport for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

2.7 Approve Southeast Community College AAS Transfer Agreement for Wayne State College

Per Board Policy 7015, which requires Board action for approval of academic agreements, Wayne State requests approval of the

Memorandum of Agreement with Southeast Community College. This agreement is designed to provide transfer pathways for industry-ready graduates of Southeast's AAS programs to transfer credits seamlessly to WSC to further their education for employment potential and advancement in their chosen profession.

A motion to approve the Southeast Community College AAS Transfer Agreement for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

3. Student Affairs, Marketing, and Enrollment

3.1 First and Final Round Approval of Revisions to Board Policy 3510; Health Services

Revisions to Board Policy 3510 require the Colleges to include within their respective health service programs education, awareness and support with respect to physical health, mental health, general wellness, and drug and alcohol education. Additionally, it expressly requires the provision of counseling services and mental health resources.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3510; Health Services was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

3.2 First and Final Round Approval of Revisions to Board Policy 3601; Posthumous Degrees

Revisions to Board Policy 3601 allow the College Presidents the discretion to initiate the process for conferring a posthumous degree rather than requiring the request originate from the immediate family.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 3601; Posthumous Degrees was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

4. Fiscal, Facilities and Audit

4.1 First and Final Round Approval of Revisions to Board Policy 7003; Information Security Program

Board Policy 7003 has been reformatted and revisions have been made to remove the Information Security Standards from the public facing website. The Information Security Standards will be made available to System Office staff and the Colleges' students, faculty and

staff via secure authenticated intranets.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7003; Information Security Program was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.2 First and Final Round Approval of Deletion of Board Policy 7006; Bonding; System Officers/Employees; Revisions to Board Policy 7005; Safeguards, Cash and Personal Property and Revisions to Board Policy 7014; Inventories and Disposal of Surplus Personal Property

Board policies 7005 - Safeguarding Assets, 7006 - Bonding; System Officers/Employees, and 7014 - Inventories and Disposal of Surplus Personal Property, are all related to the safekeeping of assets. The major changes to the policies are as follows:

7005 - The name is being changed to Safeguarding Assets and the policy is being renumbered to 6016 and moved to the Business and Finance section of the Board policy manual. Definitions for tangible personal property, surplus property, and capital items have been added. The inventory requirements previously found in policy 7014 have been moved to this policy. The capital inventory and non-capital inventory requirements have been clarified. Non-capital inventory items now include all desktop, laptop, and tablet computers which must now be tracked and tagged.

7006 - Is being eliminated as the language was moved to section 1.2 of policy 7005.

7014 - The name is being change to Surplus Property and the policy is being renumbered to 6014 and moved to the Business and Finance section of the Board policy manual. Definitions for tangible personal property and surplus property are being added similar to 7005. The various ways to get rid of surplus property are identified in the policy and now include trade-in or on-line auction. The section related to inventory is now found in policy 7005.

A motion to approve the First and Final Round Approval of Deletion of Board Policy 7006; Bonding; System Officers/Employees; Revisions to Board Policy 7005; Safeguards, Cash and Personal Property and Revisions to Board Policy 7014; Inventories and Disposal of Surplus Personal Property was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.3 First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities

Following a review of Policy 8020, it was determined that the Board can and should have more flexibility in building naming decisions. The proposed revisions to 8020, besides reformatting the policy and

correcting several minor irregularities, consists mainly of three (3) substantive changes. These include allowing naming opportunities to part-time employees and to Board of Trustees members and removing the five (5) year waiting period for employees to gain eligibility upon ceasing full-time employment with a College or the System Office.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8020; Naming of Buildings and Other Facilities was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.4 Accept Basic Financial Audit Report for Year Ended June 30, 2022 and June 30, 2021 as Restated

The Auditor of Public Accounts (APA) has completed the Nebraska State College System (NSCS) basic financial audit for the fiscal years ending June 30, 2022 and 2021. The full audit can be accessed electronically at (<https://www.nscs.edu/resources/e30d:rmzwny-22v/files/76982767z64548f8c/fn/NSCS-Basic-Audit%20Report-FY22-FY21.pdf>) A copy of the audit is available upon request also

The audit contains an unmodified opinion from the APA and states: "In our opinion, based on our audit and the reports of the other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities, fiduciary activities, and the discretely presented component units of the NSCS, as of June 30, 2022 and 2021, and December 31, 2021 and 2020, (Peru State College Foundation), and the respective changes in financial position and cash flows thereof for the years then ended in accordance with accounting principles generally accepted in the United States of America."

The Facilities Corporation is included in the basic financial audit as a blended component unit of the NSCS. Forvis performed a separate audit of the Facilities Corporation, which was accepted at the Annual Meeting of the Board of Directors of the Facilities Corporation on November 10, 2022.

A separate audit of the Revenue Bond program was also completed by Forvis and accepted by the Board of Trustees at its November 10, 2022 meeting. The Revenue Bond program activity is incorporated into the basic financial audit figures.

The Colleges' Foundations are included as discretely presented component units in the audit report in accordance with Governmental Accounting Standards Board (GASB) standards. The Foundations' financial statements and corresponding footnotes are incorporated from private audits accepted by the individual foundation boards.

There are no significant or material audit findings to report this year.

A motion to Accept the Basic Financial Audit Report for Year Ended June 30, 2022 and June 30, 2021 as Restated was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.5 Accept Single Audit for Year Ended June 30, 2022

Forvis has completed the Nebraska State College System (NSCS) Single (federal) Audit for the year ending June 30, 2022. Copies of the audit will be provided to the Finance Committee. A copy of the audit is available upon request.

The audit contains an unmodified opinion with no significant deficiencies or material weaknesses and states: "In our opinion, the schedule of expenditures of federal awards presents fairly, in all material respects, the expenditures of federal awards of the Nebraska State College System for the year ended June 30, 2022, in accordance with accounting principles generally accepted in the United States of America."

Pages three (3) through six (6) of the audit provide a summary of all of the federal awards expenditures made during fiscal year 2022.

A motion to Accept the Single Audit for Year Ended June 30, 2022 was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.6 Accept and Approve Peru State College Indoor Recreation Complex Project Design Development Documents and Use of Uncommitted Cash Funds

Accept and Approve Design Development Documents for Indoor Recreation Complex Project

In accordance with Board Policy 8060, Peru State recommends approval of the Indoor Recreation Complex Project Design Development Documents. The original Program Statement for the project was approved by the Board on April 21, 2022.

The following is a brief history of the funding changes between the Program Statement and Design Development.

Funding Source	Program Statement	Design Development	Change
NSCS Fac. Corp. Bonds/LB384	\$9,761,000	\$8,300,000	(\$1,461,000)
Sports Facility Cash Funds	\$900,000	\$900,000	\$0
Peru State College Cash	\$1,500,000	\$1,500,000	\$0
Student Capital Improvement Fees	\$0	\$73,300	\$73,300
Fundraising	\$2,486,445	\$9,121,899	\$6,635,454
Total Funding	\$14,647,445	\$19,895,199	\$5,247,754

Due to the bond issue not resulting in the level of funding originally estimated, additional funds are planned to cover the bond proceed shortfall of \$1,461,000. Additionally, due to various factors including estimated construction cost escalation increases, the overall estimated cost of the project has increased by \$5,247,754. Additional College Fundraising in the amount of \$6,635,454, as well as \$73,300 in Student Capital Improvement Fees (approved by the Board at the November 10, 2022 meeting) are planned to finance this increase in total project cost. Because of the sizable increase in Fundraising required, the project is now expected to be constructed in two phases over two years with the second phase to be completed as additional funds become available.

The Campus Master Plans completed earlier this year indicated that additional athletic and recreation facilities are necessary to better serve the student population. Representatives from Leo A. Daly were hired to assist Peru State in programming the new facilities. The project was further developed and refined through the design development process. In order to proceed with construction of the project, the Board is required to accept and approve the Design Development Documents, presented by architects from the Leo A. Daly firm to the Board on the morning of January 12, 2023.

Approve Use of Uncommitted Cash Funds for Indoor Recreation Complex Project

Also included in this Action Item is the request by Peru State College for Board approval to use \$1,500,000 on a one-time basis from uncommitted cash funds for the Indoor Recreation Complex project. Approval of this essential project funding will allow the College to move forward with the first phase of construction of the project. The cash fund balance adequately supports this request.

A motion to Accept and Approve Peru State College Indoor Recreation Complex Project Design Development Documents and Use of Uncommitted Cash Funds was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.7 Approve Suite-Style Housing and Berry Hall Improvements Project Actions for Wayne State College

Appoint Construction Manager at Risk Selection Committee

Wayne State recommends appointment of the following committee to perform the selection of the construction manager at risk contractor for the Suite-Style Housing and Berry Hall Improvements Project, in accordance with Board Policy 8071.

The policy requires that the construction manager at risk contractor be selected by a committee comprised of Board of Trustees members, System Office and College staff, an architect or engineer and a

community member.

New Board appointee, Board of Trustees

Jess Zeiss, Chair of Fiscal, Facilities & Audit Committee, Board of Trustees

Steve Hotovy, Vice Chancellor for Facilities, architect, NSCS

C.D. Douglas, Vice President for Student Affairs, WSC

Angela Fredrickson, Vice President for Administration & Finance, WSC

Kyle Nelsen, Director of Facility Services, WSC

Representative from the Professional Services firm chosen for the project

Luke Virgil, Wayne Area Economic Development Executive Director, Community Member

Authorize Chancellor to Sign Construction Contracts

Per Board Policy 8064, Wayne State requests authorization for the Chancellor to sign construction contracts for the Suite-Style Housing and Berry Hall Improvements Project at a cost not to exceed available funding. The project is expected to cost approximately \$24 million and is expected to utilize a combination of contingency maintenance and revenue bond funds.

Authorization for the Chancellor to sign construction contracts for the Suite-Style Housing and Berry Hall Improvements Project will assure that the project can move forward with construction as funding becomes available after the construction manager at risk contractor is selected and the contracts are negotiated. This approval includes any contract associated with the construction of the project that is over \$300,000 contract sum, per Board Policy 8064. This would also require a five percent (5%) increase in Board rates for all students for the next six (6) years.

Resolution to Select Construction Manager at Risk Delivery System

Pursuant to Board Policy 8071, Wayne State requests that the construction manager at risk contract delivery system be adopted as an option for the Suite-Style Housing and Berry Hall Improvements Project.

Board Policy 8071 requires that the Board adopt a resolution identifying the project delivery system for all design-build contract and construction manager at risk projects at the Colleges.

Receiving the Board's approval to consider the construction manager at risk delivery system will allow the College to move ahead with the process for selecting a construction firm to be the project construction manager.

A motion to approve the Suite-Style Housing and Berry Hall Improvements Project Actions for Wayne State College was recommended by the committee to

the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

4.8 Approve Authorization for Chancellor to Sign Construction Contracts for Wayne State College

Wayne State College requests authorization for the Chancellor to sign construction contracts for the following upcoming projects:

Morey Hall Restroom Upgrades-Phase 4 (Approximately \$551,800)
Morey Hall Roof Replacement (Approximately \$311,500)

Planned funding for the projects is as follows:

- Morey Hall Restroom- Phase 4 - contingency maintenance funds
- Morey Hall Roof Replacement - contingency maintenance funds

Authorization for the Chancellor to sign contracts in amounts not to exceed available funding for these projects will assure they move forward in a timely manner.

A motion to approve the Authorization for the Chancellor to Sign Construction Contracts for Wayne State College was recommended by the committee to the full Board, which approved the motion. Voting **AYES:** Chaney, Engles, Frison, Zeiss, and Terrell.

4.9 Approve Authorization for Chancellor to Sign Contracts for ARPA Water & Sewer Projects at Chadron State, Peru State and Wayne State Colleges

The Colleges request authorization for the Chancellor to sign consultant and construction contracts (as applicable) for the following upcoming ARPA projects:

Chadron State College Water & Sewer System Upgrades
(Approximately \$2,000,000)
Peru State College Water & Sewer System Upgrades (Approximately \$2,000,000)
Wayne State College Water & Sewer System Upgrades
(Approximately \$2,000,000)

Per Policy 8064, Board of Trustees approval or authorization for the Chancellor to sign applies to consultant contracts of \$150,000 or more and to construction contracts of \$300,000 or more. Authorization for the Chancellor to sign these contracts (as applicable) in amounts not to exceed available funding will assure that these projects can proceed in a timely manner.

A motion to approve the Authorization for the Chancellor to Sign Contracts for ARPA Water & Sewer Projects at Chadron State, Peru State and Wayne State

Colleges was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.10 Approve FY24 Food Service Contract Amendments

Board Policy 9015 addresses food service contracts. If the food service operation is to be outsourced, contracts are to be solicited every five years and approved by the Board. The annual renewals and contract amendments (or addendums) are approved by the Board. The Colleges are requesting approval of the contract amendments for FY24.

Chadron State College's food service operations is under contract with Aladdin Food Management Services, LLC. The contract term is July 1, 2019 through June 30, 2024.

Peru State College's food service operation is under contract with Fresh Ideas Management LLC. The contract term is July 1, 2019 through June 30, 2024.

Wayne State College's food service operations is under contract with Compass Group USA, Inc. The contract term is July 1, 2019 through June 30, 2024.

A motion to approve the FY24 Food Service Contract Amendments was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.11 Approve Auxiliary Maintenance and Repair Requests

Board Policy 9100 and 9101 set forth the procedures for utilizing Auxiliary System surplus funds for extraordinary renewals and maintenance of facilities. As required, the Colleges have submitted lists of maintenance and renewal projects for their auxiliary revenue bond facilities to be funded out of their surplus funds. The Colleges submitted financial information related to the status of their revenue bond programs to the System Office staff which has been reviewed to confirm the availability of funds and that necessary reserves are in place. Financial projections indicate adequate support for the revenue bond programs and the planned improvements.

Approval of the attached resolutions will allow for the identified repairs, remodeling and furnishing projects to move forward.

PSC has about \$1.2M in previously approved auxiliary maintenance resolutions to spend. They are going to focus on completing the backlog of projects and that is why their request is small this year. The unspent monies will remain in their surplus funds for future auxiliary system needs.

A motion to approve the Auxiliary Maintenance and Repair Requests was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.12 First and Final Round Approval of Revisions to Board Policy 6701; Trust Funds

The Board has a request in the 2023-2025 biennium budget for a \$1.5M Risk Loss Trust Fund. The necessary statute changes were approved by the Legislature in LB1092 (2022). The trust will be used to partially offset deductibles for claims filed against the Board of Trustees for the Nebraska State Colleges under our general liability, educators' legal liability and property insurance policies. We have been encouraged to establish the Trust Fund in Board policy as well as to set up the account in the State accounting system. When the account is established, we will add the number to the policy.

The proposed revisions to Policy 6701 create the risk loss trust and identify appropriate fund sources for the fund. Revisions to section 1.3 adds state appropriations received for the trust fund and any cash funds used to replenish the fund as allowable resources for trust accounts. The addition of section 2.5 creates the specific fund and identifies sources and uses.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 6701; Trust Funds was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.13 First and Final Round Approval of Revisions to Board Policy 7025; Use of Telephones, Facsimile Equipment and Copy Machines

The title of Policy 7025 is being changed to "Private Use of Office Equipment" and being renumbered to 6020 and moved to the Business and Finance section of the Board policy manual. Facsimile machines were long ago replaced with copy machines and printers and that has been addressed in the new version. The policy also notes that the use of technology equipment for private purposes is addressed in policy 5008.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 7025; Use of Telephones, Facsimile Equipment and Copy Machines was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.14 First and Final Round Approval of Revisions to Board Policy 8025; Facilities and Information Technology Resources Utilization; Non-College Purposes, Fees and Charges

The title to policy 8025 is being changed to "Private Use of Facilities". The policy has been reformatted and has no substantive changes. There is no longer a requirement to file the fee schedule with the

System Office which has not been done regularly in the past.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8025; Facilities and Information Technology Resources Utilization; Non-College Purposes, Fees and Charges was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.15 First and Final Round Approval of Revisions to Board Policy 8027; Facilities; Leasing or Renting Off-Campus or On-Campus Space

Policy 8027 is being reformatted and retitled to "Leasing or Renting Space". Due to new leasehold accounting requirements it has been clarified in the policy that all leases or rental agreements for off-campus space with a term longer than one-year or extended beyond one-year must be on file with the accounting office.

All off-campus space rentals must have Board approval.

The previous policy as it related to leasing or renting on-campus space only included dollar amount limitations and not a term limitation. The Board will now see any lease or rental agreement that involves \$24,000 or more, or has a term greater than five (5) years. Annual renewals beyond five (5) years must also have Board approval.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8027; Facilities; Leasing or Renting Off-Campus or On-Campus Space was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.16 First and Final Round Approval of Revisions to Board Policy 8034; Facilities; Smoking Areas

Policy 8034 has been reformatted and is being retitled to "Smoking". A definition of smoking has been added to clarify all the various forms of smoking including vaping. The policy has been updated to eliminate smoking indoors in compliance with the Clean Indoor Act. The policy allows for the Colleges to designate smoking areas outdoors.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8034; Facilities; Smoking Areas was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.17 First and Final Round Approval of Revisions to Board Policy 8035; Facilities; Alcohol Use

Policy 8035 has been reformatted and is being retitled "Alcohol Use". There are no substantive changes to the policy. In addition to the requirement to follow all Nebraska statutes related to alcohol consumption, the policy now includes language that a person must be

twenty-one (21) years of age to consume alcohol at a campus function.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8035; Facilities; Alcohol Use was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.18 First and Final Round Approval of Revisions to Board Policy 8042; Vehicle Regulations and Parking

Policy 8042 has been reformatted and is being renamed "Vehicle Parking". The changes represent clean-up and there are no substantive changes to the policy.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8042; Vehicle Regulations and Parking was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

4.19 First and Final Round Approval of Revisions to Board Policy 8075; Board of Trustees Farmland; Endowment Fund; Use of Income

Policy 8075 has been reformatted and renamed the Farmland Endowment Trust. The policy is also being renumbered to 6707 and moved to the Business and Finance section of the Board policy manual. There are no substantive changes to the policy.

A motion to approve the First and Final Round Approval of Revisions to Board Policy 8075; Board of Trustees Farmland; Endowment Fund; Use of Income was recommended by the committee to the full Board, which approved the motion. Voting **AYES**: Chaney, Engles, Frison, Zeiss, and Terrell.

ABSENT: Carter Peterson

Items for Information and Discussion

1. Chancellor Informational Items

1.1 Reports of Personnel Actions

The personnel action reports are provided to the Board for information.

1.2 Fall Enrollment Reports

The 2022 Fall enrollment reports provide the Board an overall picture of student enrollments across the Nebraska State Colleges. The report is based upon census data as of October 15th and is consistent with IPEDS submissions and definitions to the extent possible.

From 2021 to 2022, overall headcount increased by 1% and overall FTE has increased by 1.4%. Overall retention has increased 1% to 69%. Additionally, the overall percentage of resident students increased from 75% to 76% from 2021 to 2022.

1.3 Grant Applications and Awards

Board Policy 6024 requires the reporting of grant awards and applications to the Board as information, if they do not have a state maintenance of effort or future fiscal responsibility. For those that do have a maintenance effort or future fiscal impact, the Chancellor is to approve the application in advance when possible. The following table is a summary of the grant applications and awards reported as of December 2022.

Grant Applications and Awards Reported as of December 2022

College	Grant Title	Amount
Chadron State College		
Awards:	American Rescue Plan Act Child Care Stabilization Program (Department of Health & Human Services)	\$20,518
	Behavioral Health Education Center of Nebraska (BHECN) Panhandle Trust (Behavioral Health Education Center of Nebraska (BHECN))	\$73,640
	Nebraska Behavioral Health Education Partnership (NeBHEP) (University of Nebraska Medical Center) (additional funding)	\$1,500
Total		\$95,658

1.4 Contracts and Change Orders for Information

Pursuant to Board Policies 7015, 7016, and 8065, the following contracts and change orders are provided to the Board for information. Individual contracts and change orders for each of the three Colleges and the System Office are provided in the attachments, and include the following:

Wayne State Contract

- Indoor Athletic and Recreation Complex (partial guaranteed maximum price) - \$3,055,364

1.5 Strategic Plan Update

The Nebraska State College System (NSCS) updated the performance indicators for the 2025 Strategic Plan. The NSCS is progressing towards achieving the goals set out in the plan as it transitions into the fourth year of

tracking outcomes and performance metrics intended to make continuous improvements at Chadron, Peru and Wayne State Colleges and the students they serve. Specific highlights from the update include:

- After a two percent decline from Fall 19 to Fall 20, the System experienced a 1.1% increase in first to second year retention. Six-year graduation rates also increased by .6% for the most recent graduation.
- The Colleges continue to make progress on their attainment metrics with a 5% increase in graduation production, by growing to a total of 1,898 new graduates in FY22. The System is advancing toward its goal of 2,000 graduates annually by 2025.
- Enrollments grew by .9%, resulting in the System's sixth straight year of enrollment growth. During this time period, enrollments have increased by just over 8% since the Fall 2018 semester as the Colleges are working toward the established benchmark of serving 9,000 students each Fall term.
- The placement of State College students continues to be among the highest in the region, especially for the Nebraska residents we attract to the Colleges. This past year more than 85% of the Nebraska residents who graduated from Chadron, Peru and Wayne State were employed in Nebraska one year after graduation.

A copy of the January 2023 Update of the Strategic Plan was provided to the Board during the public meeting, along with a brief presentation highlighting critical performance metrics from the past year.

1.6 NASH Power of Systems Initiatives

In February 2019, the Nebraska State College System joined the National Association of System Heads (NASH), which represents public higher education systems that educate more than 75% of college and university students. NASH is working to help systems make a collective impact on improving student success and closing achievement gaps for low-income students, first-generation students and students of color. During its annual convening in December, National Center for Higher Education Management Systems (NCHEMS) representatives provided data outlining the collective impact of the 409 colleges and universities represented by NASH members. These data were used to set three specific goals that include:

Degree & Credential Completion - NASH member systems will collectively increase degree and credential completion by 35% from 2019-20 baseline levels by 2030. They also propose that equity gaps should be reduced by 50% from 2019-20 baseline levels, resulting in an additional 80,000 degrees and credentials for underrepresented students.

Social Mobility - By 2040, NASH member systems will advance 85% of students from families in the bottom 40% of the income distribution

to the top 60% of the income distribution and 65% of students in the bottom 40% to the top 40%. To chart interim progress toward the 2040 goal, by 2030, the median income of students in the bottom percentile eight years after enrollment will exceed the national median.

Student Debt - By 2030, NASH member systems will collectively decrease the median debt borrowed by Pell students (completers and non-completers), by 25% from 2020-21 baseline levels. In addition, we propose that the equity gap in three-year repayment rates between Pell recipients and non-Pell recipients should be reduced by 50% from 2019-20 baseline levels (19 points). Collectively, achieving this goal in conjunction with the other NASH targets would result in an estimated \$7 billion reduction in borrowing by low-income students by 2030.

During the convening in December, the Nebraska State College System signed on to support these three goals. These outcomes and metrics align closely with the 2025 Strategic Plan for the NSCS, individual College Strategic Plans and the new Attainment Goal established for the state to ensure that 70% of 25-34 year olds in Nebraska have a meaningful credential by 2030. To assist institutions in developing action plans to impact these three goals, a series of NASH Improvement Communities (NIC) has been formed to help Systems embrace evidence-based practices within and across Systems to collectively improve outcomes for millions of students in line with their goals, metrics and targets. Three NICs are currently engaged around three topics: 1) Increasing the Number of Transfer Students Who Complete Degrees; 2) Increasing Curricular Flexibility with Flexible Pathways, Credentials and Shared Degrees; and 3) Closing Equity Gaps Through Student Success Interventions.

These three topics were consistently identified as the top issues across a series of surveys for Senior Academic Officers, the broader NASH community and System Improvement Workshop attendees. Because of the ongoing work with the NASH Equity Collaborative, the NSCS requested "Closing Equity Gaps Through Student Success Interventions" as our top priority and was selected by NASH to work with three other Systems (Minnesota State Colleges & Universities, Southern Louisiana University System and the University of Nebraska System). Jodi Kupper, Vice Chancellor for Academic Affairs, has been selected as the System Lead for this work and has been meeting since September 2022 with the System Leads from the participating Systems to develop a NASH AIM Statement for Equity to guide this work.

During the Board of Trustees meeting, Chancellor Turman and Vice Chancellor Kupper provided an overview of NASH priorities and the upcoming work of the NSCS NIC team, which includes representatives from across the three Colleges.

1.7 Chancellor's Travel Report

The Chancellor's Travel Report is provided to the Board for information.

Student Trustee Reports

WSC Student Trustee Brett Hilbers introduced Student Senate President, Carter Ossian to the Board and others present at the meeting. Carter is a senior studying secondary English education with endorsements in reading and writing as well as English as a second language. After Carter completes his student teaching at Norfolk Junior High School this semester, he will potentially travel to Indonesia as a Fulbright US Student Program grantee, pending he passes the final rounds of competition. He also intends to pursue a graduate degree in educational administration to pave a career path in higher education. He has also had a novel published in June 2022.

Student Trustee Hilbers thanked the Board and the System Office staff for continuing to support students like Carter and himself and allowing them to grow in their academic journeys.

The Student Senate has accomplished much including allocation over \$15,000 to student clubs and organizations, approving over half a dozen new organizations and undertaking new projects including the feminine hygiene initiative and a new fire pit renovation.

Commencement was held on December 16, 2022 with Halle Hiemstra from Wahoo providing the commencement address. A total of 296 degrees were awarded, with 203 to undergraduate and 93 to graduate students. A total of 17 honors projects were presented last semester with topics ranging from machine learning development to applications of music therapy within the special education classroom.

Student Trustee Hilbers noted that Wayne State alums Clare Duwelius and J’Ron Erby recently made their mark in the sports world. Duwelius was recently named the General Manager of the Minnesota Lynx basketball operations. J’Ron Erby was recognized in the Forbes 30 Under 30 list for expanding access to his industry and finding success in emerging spaces.

Women’s volleyball team had a record of 30-3 during the regular season. WSC’s men’s and women’s rugby teams finished 4th at the division 2 NCR national championships.

Student Trustee Hilbers also noted the water damage in Anderson Hall over the winter break and how it has affected some students.

CSC Student Trustee Sullivan Jones reported that the winter graduates were disappointed to have their graduation ceremony cancelled because of a massive winter storm. Many of them are looking forward to participating in the spring graduation ceremony.

Students are starting off the spring 2023 semester with an I Hate Winter Week as more snow falls in the Chadron area.

Student Trustee Jones also noted that at the Council of Student Affairs Officers meeting on January 11, student trustees and student senate presidents were asked to propose ideas for improving the mission and role of student government. Considering the request, he looked forward to asking CSC student senators and the student senate

president about their ideas for improving NSCS student government and student organization policy at the next Student Senate meeting.

Student Trustee Jones further noted that he envisioned a policy which promotes the role of student government as a voice for students to inform college administration of student concerns so that improvements can be made on campus. He currently believes that student government at each college could more effectively investigate and notify college administration of student concerns, but improvements to NSCS policy will encourage our student governments to better advocate for students. Students are the best advocates for each other and student government is the best opportunity students have for advocating and growing as leaders.

Student Trustee Matthew Leininger noted that students were excited to return to Peru State for classes. He noted he had talked with students about issues/concerns and the negative news was maintenance issues with dorm halls.

Student Trustee Leininger further noted that Peru State would be hosting a high school Jazz Festival in March. It has been at least 10 years since a Jazz Festival has been held at PSC. The Phi Alpha Theta Club and the National Honor Society of History took 7 students to the National Phi Alpha Theta conference in Albuquerque where students presented their papers.

The 2022 research students have sent, to NASA, successful data on using different ionic fluids to react with moon rocks. Peru State's very own football player, Garrison Dodge, was honored at the All State Sugar Bowl in New Orleans along with 21 football players nationwide. Garrison was esteemed for his charity work off the field by starting his own charity called "Athletes 4 Children".

Student Trustee Leininger also noted that a few projects were beginning at PSC including Project ROAR and a new water connection to Auburn.

Identify Board Representatives for Spring 2023 Commencement

The following trustees will provide greetings from the Board at the May 6 commencement exercises: Marjean Terrell at Chadron State, John Chaney or Bob Engles at Peru State and Cap Peterson at Wayne State.

Adjournment

The meeting was adjourned at 4:11 PM

Paul Turman, Chancellor

The meeting notice and agenda have been published in the Omaha World Herald January 3, 2023 and posted on the Omaha World Herald website. The meeting notice and agenda have

also been distributed via email to members of the Board of Trustees, the presidents of the State Colleges, the Associated Press and selected Nebraska newspapers.