



Board of Trustees of the Nebraska State Colleges

Meeting Date: **September 10, 2026**

Agenda Item: **5.5**

ITEMS FOR DISCUSSION AND ACTION:

Committee: **Chancellor Informational Items**

Information **Foundation Employee Compensation Reports- CSC, PSC, and WSC (CI)**
Only:

Chadron State, Peru State and Wayne State Foundation's employee salary information is attached as an information item per Board Policy 5501.

The System Office recommends approval of the Foundation Employee Compensation Reports for Chadron State, Peru State, and Wayne State Colleges.

ATTACHMENTS:

- Chadron State Foundation Salary Report 9-2026
- Peru State College Foundation Salary Report 9-2026
- Wayne State Foundation Salary Report 9-2026

Chadron State Foundation
2026-2027

Employee Name	Title	FTE	Base Salary 2026-2027
Kruger, Scott	Chief Executive Officer	1.000	\$150,689.00
Haag, Cricket	Controller	1.000	\$96,842.00
Digmann, Katie	Director of Alumni & Development	1.000	\$70,501.00
<i>Vacant</i>	Development Officer	1.000	
Schreuder, SuAn	Office Assistant III	1.000	\$46,716.00

**Peru State College Foundation
2026-2027**

Employee Name	Title	FTE	Base Salary 2026-2027
Jon Firmature	Executive Director	1.000	\$112,750
Ted Harshbarger	Director of Alumni Relations	N/A	\$53.04/hr
Kent Propst	Part-Time Worker	N/A	\$15/hr
Susan Unruh	Part-Time Worker	N/A	\$30/hr
Michael Lininger	Part-Time Worker	N/A	\$25/hr
Kim Regan	Part-Time Worker	N/A	\$37.50/hr

WAYNE STATE FOUNDATION
2026-2027

Employee Name	Title	FTE	Base Salary 2026-2027
Machovsky, Bob	Chief Executive Officer	1.000	\$154,891
Finn, Megan	Associate Athletic Director for External Affairs	1.000	\$102,035
<i>Vacant</i>	Director of Major Gifts	1.000	
Lindsay, Hannah	Director of Alumni Relations & Annual Campaigns	1.000	\$74,160
Olesen, Katie	Advancement Services & Scholarship Manager	1.000	\$66,753
Morris, Caitlin	Office Assistant I	1.000	\$46,125

Please note that this report only includes base salary. It does not include any additional compensation or bonuses paid to Foundation employees.