Board of Trustees of the Nebraska State Colleges

Meeting Date**: November 12, 2026**

Agenda Item: **5.6**

ITEMS FOR DISCUSSION AND ACTION:

Committee: **Chancellor Informational Items**

Information Only: **Personnel Reports (CI)**

Board Policy 5021 states that all full-time (0.75 FTE or more) and part-time (less than 0.75 FTE) personnel appointments must be reviewed and approved by the President and reported to the Chancellor. All full-time employment separations are also reported to the Chancellor. The Chancellor is required to report these changes along with changes to the System Office staffing to the Board on a regular basis.

Informational Item.

ATTACHMENTS:

- CSC Personnel Actions Report 11-2026
- PSC Personnel Actions Report 11-2026
- WSC Personnel Actions Report 11-2026
- NSCS Personnel Actions Report 11-2026

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Chadron State College
MEETING DATE: November 12, 2026

RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Donahue, Mary	Art	Professor	$90,895	State	07/19/2006-05/12/2027	NA	Retirement	NA
Semrau, Anne	FCS	Assistant Professor	$60,471	State	08/15/2024-05/12/2027	NA	Resignation	NA
Tucker, Thomas	History	Professor	$94,577	State	08/22/2003-09/27/2026	NA	Deceased	NA

NON RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahrens, Ashley	Adjunct	NA	$3,000	State	08/24/2026-10/16/2026	NA	Teaching HPEHP 233 (3 cr hr)	Special
Akuh, Comfort	Adjunct	NA	$6,000	State	08/24/2026-10/16/2026	NA	Teaching ACTG 443/543 341 (6 cr hr)	Special
Anderson, Daniel	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching ART 223 (3 cr hr)	Special
Benson, Jodi	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Bolton, Kara	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching SPED 455/555 (3 cr hr)	Special
Brendel, Peggy	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Cannon, Stephanie	Adjunct	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching BIOL 478 (1 cr hr)	Special

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NON RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Carlson, Vikki	Adjunct	NA	$5,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (5 cr hr)	Special
Carraher, Joan	Adjunct	NA	$5,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (5 cr hr)	Special
Clifford, Jami	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching SPED 334 (6 cr hr)	Special
Denham, Trudy	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching EDUC 431A ART 250 (6 cr hr)	Special
Edwards, Daniel	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Ehler, Rodney	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (3 cr hr)	Special
Ehler, Sheri	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Enlow, Myers	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching ENG 235 (3 cr hr)	Special
Escritt, Cheryl	Adjunct	NA	$4,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (4 cr hr)	Special
Finn, Scotti Jo	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching EDCI 631 (3 cr hr)	Special
Gallegos, Nathaniel	Adjunct	NA	$3,000	State	08/24/2026-10/16/2026	NA	Teaching AGRI/ECON 423 (3 cr hr)	Special
Glass, Stephanie	Adjunct	NA	$9,000	State	08/24/2026-12/18/2026	NA	Teaching ENG 136 137 299 (9 cr hr)	Special
Hamilton, Christine	Adjunct	NA	$5,000	State	08/24/2026-12/18/2026	NA	Teaching BIOL 479 (5 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Heath, Carly	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching ART 343 (3 cr hr)	Special
Hirko, Carol	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching PSYC 430 (6 cr hr)	Special
Jagels, Suzanne	Adjunct	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (1 cr hr)	Special
Jamison, Ann	Adjunct	NA	$6,000	State	08/24/2026-10/16/2026	NA	Teaching COUN 127 225 (6 cr hr)	Special
Jost, Rhea	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching FYI 169VG (3 cr hr)	Special
Kant, Jack	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching ART 321B/421B ECON 232 (6 cr hr)	Special
Kiawi, Ngepu	Adjunct	NA	$3,000	State	08/24/2026-10/16/2026	NA	Teaching MGMT 630 (3 cr hr)	Special
Kimbrough, Clinton	Adjunct	NA	$4,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (4 cr hr)	Special
Lenhard, Rodger	Adjunct	NA	$7,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (7 cr hr)	Special
Lesher, Richard	Adjunct	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (1 cr hr)	Special
Liggett, Lori	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Margetts, Colleen	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching EDUC 495 (6 cr hr)	Special
McCallum, Henry	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McHugh, Nicholas	Adjunct	NA	$12,000	State	08/24/2026-12/18/2026	NA	Teaching CA 231 336 339 351 (12 cr hr)	Special
Michenzi, Amelia	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (2 cr hr)	Special
Morris, Candice	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching SOC 231 (3 cr hr)	Special
Nealeigh, Norma	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching CTE 452/552 632 (6 cr hr)	Special
Plas, Aaron	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching EDAD 629 632 (6 cr hr)	Special
Pollard, Tracie	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (3 cr hr)	Special
Rothfuss, Michael	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching ACTG 241 (3 cr hr)	Special
Schlueter, Randall	Adjunct	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (1 cr hr)	Special
Shatto, Maci	Adjunct	NA	$3,000	State	08/24/2026-10/16/2026	NA	Teaching SPED 435 (3 cr hr)	Special
Stauffer, Teresa	Adjunct	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching Supervision (1 cr hr)	Special
Steube, Lauren	Adjunct	NA	$9,000	State	08/24/2026-12/18/2026	NA	Teaching COUN 534 541 (9 cr hr)	Special
Taylor, Jennifer	Adjunct	NA	$9,000	State	08/24/2026-12/18/2026	NA	Teaching COUN 520 532 545 (9 cr hr)	Special
Taylor, Una	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching MUS 100K/300K (2 cr hr)	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Tewahade, Whitney	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching ART 228/428 (3 cr hr)	Special
Tredinnick, Kyle	Adjunct	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching GEOG 232 (3 cr hr)	Special
Varvel, Raime	Adjunct	NA	$2,000	State	08/24/2026-12/18/2026	NA	Teaching MUS 431A (2 cr hr)	Special
Watson, Loni	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching COUN 535 632 (6 cr hr)	Special
Whitney, Talma A	Adjunct	NA	$1,000	State	08/24/2026-10/16/2026	NA	Teaching EDUC 271 (1 cr hr)	Special
Wilson, Aaron	Adjunct	NA	$6,000	State	08/24/2026-12/18/2026	NA	Teaching HIST 152 635 (6 cr hr)	Special
Wright, James	Adjunct	NA	$6,000	State	08/24/2026-10/16/2026	NA	Teaching ACTG 241 332 (6 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Arlt, Sandra	Admissions Counselor	NA	$41,906	State	06/26/2025-09/27/2026	NA	Resignation	NA
Arlt, Sandra	Academic Coordinator	NA	$50,000 prorated $38,068	Grant	09/28/2026-06/30/2027	1.000	New Appointment replaces Coy	Specific
Campbell, Kya	Project Coordinator	NA	$45,346	State	07/19/2023-10/22/2026	NA	Resignation	NA
Chan, Jal	Admissions Counselor	NA	$41,557 prorate $32,427	State	09/21/2026-06/30/2027	1.000	New Appointment replaces Gable	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Cook, Tena	Marketing Coordinator	NA	$88,068	State	08/01/1992-01/31/2027	NA	Retirement	NA
Eisenbraun, Brodie	Digital Graphic Designer	NA	$49,000 prorated $36,564	State	10/02/2026-06/30/2027	1.000	New Appointment	Special
Goes, Tricia	Admissions Data Coordinator	NA	$41,365	State	11/11/2024-09/13/2026	NA	Resignation	NA
Goes, Tricia	Project Coordinator	NA	$45,346 prorated $36,242	State	09/14/2026-06/30/2027	1.000	New Appointment replaces Cafferty	Specific
Hentschel, Zachariah	Interim Assistant Coach (Cross Country, Track & Field)	NA	$43,525 prorated $29,016.66	State	09/01/2026-04/30/2027	1.000	New Appointment replaces Trembly	Special
Hunter, Brett	Assistant Athletic Director-Student Athlete Development	NA	$59,000 prorated $45,590	State	09/23/2026-06/30/2027	1.000	New Appointment	Specific
Hunter, Brett	Assistant Athletic Director-Student Athlete Development	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching HPEHP 494 (1 cr hr)	Special
McKinley, Samuel	Assistant Director-Admissions	NA	$51,500	State	07/08/2025-09/30/2026	NA	Resignation	NA
Menendez, Maria	Accompanist	NA	$4,000	State	08/24/2026-12/18/2026	NA	Teaching MUS 116 118 (4 cr hr)	Special
Smith, Taygen	Assistant Coach (Men's Wrestling)	NA	$36,126	State	10/29/2024-10/05/2026	NA	Resignation	NA
Strotheide, Kristavia	Project Coordinator	NA	$50,000 prorated $43,849.20	State	08/17/2026-09/08/2026	NA	Resignation	NA
Strotheide, Kristavia	Coordinator of Conferencing	NA	$58,114 prorated $47,107	State 75% Revenue Bond 25%	09/09/2026-06/30/2027	1.000	New Appointment replaces Medaries	Special
Trembly, Creighton	Interim Head Cross Country, Track & Field Coach	NA	$59,000 prorated $42,774.99	State	08/11/2026-04/30/2027	1.000	New Appointment replaces Gruver	Specific

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UNIONIZED PROFESSIONAL STAFF
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Vollendroff, Brianna	Assistant Coach (Women's Wrestling)	NA	$36,126 prorated $33,186	State	08/25/2026-06/30/2027	0.830	New Appointment replaces de Seriere	Special

NON UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Crofutt, Heather	Instructional Technology and Design Specialist	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching CA 333 (3 cr hr)	Special
Hunter, Brett	Head Men's Wrestling Coach	NA	$66,345	State	07/16/2012-09/22/2026	NA	Resignation	NA
Kreis, Earl	Head Strength and Conditioning Coach	NA	$3,000	State	08/24/2026-12/18/2026	NA	Teaching HPEHP 340 (3 cr hr)	Special
Long, Jay	Head Football Coach	NA	$1,000	State	08/24/2026-12/18/2026	NA	Teaching HPEHP 494 (1 cr hr)	Special
McKinley, Samuel	Assistant Director-Admissions	NA	$54,000 prorated $40,500	State	10/01/2026-06/30/2027	1.000	New Appointment replaces Patterson	Specific
McLendon, Kelly	Assistant Athletic Director-Facilities & Events	NA	$53,500 prorated $48192.46	State 50% Revenue Bond 50%	08/07/2026-06/30/2027	NA	Increased Job Responsibilites	NA
Perkins, David	Director-Field Experience/Certification Officer	NA	$4,000	State	08/24/2026-12/18/2026	NA	Teaching EDUC 300 480A (4 cr hr)	Special
Ritchey, Paxton	Director-Sports Information	NA	$52,809 prorated $39,406.71	State	10/02/2026-06/30/2027	NA	Increased Job Responsibilites	NA
Smith, Taygen	Head Men's Wrestling Coach	NA	$55,000 prorated $40,625	State	10/06/2026-06/30/2027	1.000	New Appointment replaces Hunter	Specific

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NON UNIONIZED PROFESSIONAL STAFF (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lay, Olivia	Graduate Assistant	NA	$11,520	State	09/14/2026-05/07/2027	NA	Appointment	Special
Lopez, Connor	Graduate Assistant	NA	$11,520	State	09/14/2026-05/07/2027	NA	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Peru State College
MEETING DATE: November 12, 2026

RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Ahmad, Gul	School of Arts and Sciences	Professor	$150	State	05/18/2026, 05/29/2026	NA	Summer Student Orientation	Special
Bittner, Gina	School of Education	Professor	$300	State	05/18/2026, 05/29/2026, 06/08/2026, 06/15/2026	NA	Summer Student Orientation	Special
Bittner, Gina	School of Education	Professor	$75	State	05/14/2026	NA	Search Committee Duites	Special
Bliss, Stacy	School of Professional Studies	Assistant Professor	$75	State	06/15/2026	NA	Summer Student Advising	Special
Brown, Barbara	School of Professional Studies	Assistant Professor	$75	State	05/18/2026	NA	Summer Student Orientation	Special
Choi, Hyeong-Gyu	School of Professional Studies	Assistant Professor	$67,000	State	09/01/2026 - 05/12/2027	1.000	New Appointment replaces Kathol	Tenure Track
Citrin, Anthony	School of Education	Professor	$150	State	05/29/2026, 06/08/2026	NA	Summer Student Advising	Special
Clopton, Richard	School of Arts and Sciences	Professor	$225	State	05/18/2026, 05/29/2026, 06/08/2026	NA	Summer Student Orientation	Special
Curtis, Kenneth	School of Arts and Sciences	Assistant Professor	$75	State	05/29/2026	NA	Summer Student Orientation	Special
Freeman, Colleen	School of Professional Studies	Assistant Professor	$66,100	State	09/01/2026 - 05/12/2027	1.000	New Appointment replaces Khatri	Non-Tenure Track
Gardner, Kelli	School of Professional Studies	Associate Professor	$150	State	06/08/2026, 07/31/2026	NA	Summer Student Orientation	Special
Gardner, Kelli	School of Professional Studies	Associate Professor	$75	State	05/14/2026	NA	Search Committee Duites	Special

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RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Gold, Laura	School of Arts and Sciences	Associate Professor	$75	State	05/14/2026	NA	Search Committee Duites	Special
Grotrian, Sheri	School of Professional Studies	Professor	$75	State	05/18/2026	NA	Summer Student Orientation	Special
Grotrian, Sheri	School of Professional Studies	Professor	$150	State	05/14/2026, 05/21/2026	NA	Search Committee Duites	Special
Kingsley, Kelly	School of Education	Professor	$75	State	05/14/2026	NA	Search Committee Duites	Special
Klicka, Lukas	School of Arts and Sciences	Associate Professor	$225	State	06/15/2026, 07/10/2026	NA	Summer Student Orientation	Special
Luther, Robert	School of Arts and Sciences	Assistant Professor	$150	State	05/18/2026, 05/29/2026	NA	Summer Student Orientation	Special
Lynott, Francis	School of Professional Studies	Professor	$150	State	05/18/2026, 05/29/2026	NA	Summer Student Orientation	Special
Mathews, Joseph	School of Education	Assistant Professor	$69,104	State	09/01/2026 - 05/12/2027	1.000	New Appointment replaces Ingram	Tenure Track
Moore, Susan	School of Arts and Sciences	Associate Professor	$225	State	05/18/2026, 06/08/2026, 07/31/2026	NA	Summer Student Orientation	Special
Nehls, Kathleen	School of Arts and Sciences	Professor	$225	State	05/18/2026, 05/29/2026, 06/08/2026	NA	Summer Student Orientation	Special
Netzer, Nathan	School of Arts and Sciences	Associate Professor	$75	State	07/31/2026	NA	Summer Student Orientation	Special
Nies, Kristi	School of Arts and Sciences	Associate Professor	$225	State	05/18/2026, 05/29/2026, 06/08/2026	NA	Summer Student Orientation	Special

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RANKED FACULTY
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Nugent, Kristen	School of Education	Assistant Professor	$75	State	06/15/2026	NA	Summer Student Orientation	Special
Nugent, Kristen	School of Education	Assistant Professor	$225	State	05/26/2026, 05/28/2026, 05/29/2026	NA	Search Committee Duites	Special
Phillips, Jason	School of Arts and Sciences	Associate Professor	$75	State	07/10/2026	NA	Summer Student Orientation	Special
Rolf, Rachel	School of Professional Studies	Assistant Professor	$225	State	05/18/2026, 06/15/2026	NA	Summer Student Orientation	Special
Ruehle, Brandon	School of Arts and Sciences	Assistant Professor	$225	State	05/18/2026, 05/29/2026, 06/08/2026	NA	Summer Student Orientation	Special
Seay, Darolyn	School of Education	Professor	$75	State	05/18/2026	NA	Summer Student Orientation	Special
Sherman, Shawn	School of Professional Studies	Instructor	$150	State	05/18/2026, 06/08/2026	NA	Summer Student Orientation	Special
Tangen, Cassandra	School of Arts and Sciences	Instructor	$375	State	05/18/2026, 05/29/2026, 06/08/2026, 06/15/2026, 07/10/2026	NA	Summer Student Orientation	Special
Weitzenkamp, Cassandra	School of Professional Studies	Instructor	$600	State	05/18/2026, 05/29/2026, 06/08/2026, 06/15/2026, 07/10/2026, 07/31/2026	NA	Summer Student Orientation	Special
Westerlin, Sara	School of Education	Associate Professor	$150	State	05/29/2026, 06/15/2026	NA	Summer Student Orientation	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adams, Marcy	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BUS 233 (3 cr hr)	Special
Anderson, Josh	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching ART 206 (3 cr hr)	Special
Anderson, Josh	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching ART 206 (3 cr hr)	Special
Bergdolt, Kurt	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching ART 300 (3 cr hr)	Special
Bierman, David	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching ACCT 450 (3 cr hr)	Special
Bond, Emiley	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Teaching MUSC 120, 220, 420, 440 (1 cr hr)	Special
Bonder, Ian	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching HPER 430 (3 cr hr)	Special
Brightman, Adia	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching SPED 420 (3 cr hr)	Special
Burr, Teresa	Adjunct	NA	$2,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Carr, Holly	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching ESCI 215 (3 cr hr)	Special
Carr, Holly	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching ESCI 215 (3 cr hr)	Special
Colony, Kip	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Craver, Susan	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 480 (3 cr hr)	Special
Dalinghaus, Lucus	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching HPER 415 (3 cr hr)	Special
Dalinghaus, Lucus	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching HPER 313 (3 cr hr)	Special
Diel, Terry	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Hughes, Jack	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Hutchison, Christy	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 493 (3 cr hr)	Special
Khatri, Ananta	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching PSYC 450 (3 cr hr)	Special
Kobza, Melanie	Adjunct	NA	$2,000	State	08/24/2026 - 10/16/2026	NA	Teaching HPER 204 (2 cr hr)	Special
Kouba, Pam	Adjunct	NA	$2,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Lang, Tammie	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching ECON 221 (3 cr hr)	Special
Lang, Tammie	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching ECON 222 (3 cr hr)	Special
Langstraat, Rick	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching ACT 231 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Langstraat, Rick	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching ACT 232 (3 cr hr)	Special
Larson, Holly	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching ENG 100 (3 cr hr)	Special
Larson, Holly	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching ENG 201 (3 cr hr)	Special
Lottman, Brent	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching CJUS 450 (3 cr hr)	Special
Martinelli, Jason	Adjunct	NA	$4,000	State	10/26/2026 - 12/18/2026	NA	Teaching ESCI 240 (4 cr hr)	Special
Means, Kelly	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching EDUC 552 (3 cr hr)	Special
Meyer, Nathan	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 350 (3 cr hr)	Special
Meyer, Nathan	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BUS 390 (3 cr hr)	Special
Myers, Kayla	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching MATH 100 (3 cr hr)	Special
Novak, Elisha	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching SOC 201 (3 cr hr)	Special
Novak, Elisha	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching SOC 255 (3 cr hr)	Special
Novak, Elisha	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching SOC 300 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Odum, Jay	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching CJUS 360 (3 cr hr)	Special
Pearl, Jennifer	Adjunct	NA	$4,000	State	10/26/2026 - 12/18/2026	NA	Teaching BIOL 130 (4 cr hr)	Special
Percifield, Kyle	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching CJUS 110 (3 cr hr)	Special
Peters, Elizabeth	Adjunct	NA	$4,000	State	08/24/2026 - 12/18/2026	NA	Teaching MUSC 120, 320, 420, 440 (4 cr hr)	Special
Phillips, Mary	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Teaching SPED 309 (1 cr hr)	Special
Radell, David	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching STAT 210 (3 cr hr)	Special
Roberts, Laura	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching PSYC 250 (3 cr hr)	Special
Schlueter, Randall	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Schreiner, Joe	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching CJUS 230 (3 cr hr)	Special
Sharp, Cole	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BUS 201 (3 cr hr)	Special
Sharp, Cole	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BUS 234 (3 cr hr)	Special
Sharp, Cole	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 332 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Smith, Dustin	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BIOL 130 (3 cr hr)	Special
Stokebrand, Ellen	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching SPED 307 (3 cr hr)	Special
Stokebrand, Ellen	Adjunct	NA	$2,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Terrell, Rebecca	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching ENG 101 (3 cr hr)	Special
Thoendel, Lisa	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching CMIS 101 (3 cr hr)	Special
Weichel, Cammy	Adjunct	NA	$2,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Weichel, Mark	Adjunct	NA	$3,000	State	09/05/2026 - 10/02/2026	NA	Teaching EDUC 569 (3 cr hr)	Special
Weichel, Mark	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching EDUC 533 (3 cr hr)	Special
Weidmann, Jami	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching STAT 210 (3 cr hr)	Special
Wemhoff, Amy	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Weninger, Hope	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 373 (3 cr hr)	Special
West, Makenze	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching SPED 567 (3 cr hr)	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Westerlin, Jon	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching BUS 339 (3 cr hr)	Special
Westerlin, Jon	Adjunct	NA	$3,000	State	08/24/2026 - 12/18/2026	NA	Teaching BUS 335 (3 cr hr)	Special
Williams, Susan	Adjunct	NA	$1,000	State	08/24/2026 - 12/18/2026	NA	Student Teaching Supervison	Special
Woodworth, Jody	Adjunct	NA	$3,000	State	08/24/2026 - 10/16/2026	NA	Teaching BUS 380 (3 cr hr)	Special
Woodworth, Jody	Adjunct	NA	$3,000	State	10/26/2026 - 12/18/2026	NA	Teaching BUS 253 (3 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bullerman, Cy	Senior Admissions Counselor	NA	$45,212	State	09/11/2026 - 06/30/2027	NA	Reclassification	NA
Cottrell, Sherrie	Project Coordinator	NA	$44,239	State	03/03/2025 - 08/31/2026	NA	Resignation	NA
Denson Jr., Willie	Football Coordinator	NA	$54,015 Prorated $48,128	State	08/13/2026 - 06/30/2027	1.000	New Appointment replaces Halvorsen	Special
Hammond, MaKenna	Digital Graphic Designer	NA	$48,261	State	07/06/2023 - 09/25/2026	NA	Resignation	NA
Roberts-Roe, Kaitlyn	Assistant Coach	NA	$43,525 Prorated $37,944	State	08/18/2026 - 06/30/2027	1.000	New Appointment replaces Post	Special

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NON UNIONIZED PROFESSIONAL STAFF
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Birmingham, Shelby	Graduate Assistant	NA	$12,000	State	08/24/2026 - 05/05/2027	NA	Appointment	Special
Kemerling, Drue	Graduate Assistant	NA	$12,000	State	08/24/2026 - 05/05/2027	NA	Appointment	Special

UNIONIZED SUPPORT STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Faulkner, Michael	Custodian	NA	$3,030/mo.	Revenue Bond	03/02/2026 - 09/01/2026	NA	Termination	NA
Graham, Nicole	Custodian	NA	$3,030/mo.	Revenue Bond	10/15/2026 - 06/30/2027	1.000	New Hire replaces Thompson	Probationary
Hestermann, Austin	Custodian	NA	$3,030/mo.	Revenue Bond	10/1/2026 - 06/30/2027	1.000	New Hire replaces Faulkner	Probationary
Thompson, Mackenzie	Custodian	NA	$3,030/mo.	Revenue Bond	09/09/2024 - 09/17/2026	NA	Resignation	NA

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RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Barnes, Johanna	Educational Foundations and Leadership	Professor	$3,000	State	08/24/2026-05/07/2027	NA	Graduate Facilitator duties	Special
Calkin, Joshua	Music	Professor	$2,500	State	08/24/2026-12/22/2026	NA	Marching Band duties	Special
Curnyn, Molly	Computer Technology and Information Systems	Professor	$225	State	06/08/2026-08/17/2026	NA	SAR committee meeting	Special
Dorcey, Jean	Educational Foundations and Leadership	Instructor	$225	State	06/08/2026-08/17/2026	NA	SAR committee meeting	Special
Engebretsen, Barbara	Health, Human Performance, & Sports Faculty	Professor	$3,000	State	07/01/2026-06/30/2027	NA	Interim Director of Service Learning	Special
Engebretsen, Barbara	Health, Human Performance, & Sports Faculty	Professor	$95,522	State	08/28/1995-05/12/2027	NA	Retirement	NA
Fox, Francine	Art and Design	Professor	$225	State	06/08/2026-08/17/2026	NA	SAR committee meeting	Special
Genslinger, Michael	Music	Assistant Professor	$2,500	State	08/24/2026-12/22/2026	NA	Marching Band duties	Special
Irlmeier, Joni	Educational Foundations and Leadership	Professor	$75	State	06/08/2026	NA	SAR committee meeting	Special
Irlmeier, Joni	Educational Foundations and Leadership	Professor	$90,007	State	08/22/2003-05/12/2027	NA	Retirement	NA
Janssen, Patrick	Communication Arts	Assistant Professor	$400	State	09/12/2026-11/07/2026	NA	Performing PA announcing duties	Special
Langdon, Jennifer	Physical Sciences and Mathematics	Professor	$225	State	06/08/2026-08/17/2026	NA	SAR committee meeting	Special
Nelson, Jeryl	Business and Economics	Professor	$600	State	09/11/2026-12/20/2026	NA	Performing Clock operator duties	Special

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RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Scott, Suzanne	Counseling	Associate Professor	$3,000	State	08/24/2026-05/07/2027	NA	Graduate Facilitator duties	Special
Scruggs, Leigh	Educational Foundations and Leadership	Associate Professor	$3,000	State	08/24/2026-05/07/2027	NA	Graduate Facilitator duties	Special
Sieh, Michael	Educational Foundations and Leadership	Associate Professor	$3,000	State	08/24/2026-05/07/2027	NA	Graduate Facilitator duties	Special
Snyder, Kimberly	Educational Foundations and Leadership	Assistant Professor	$69,677	State	08/17/2023-05/12/2027	NA	Resignation	NA

NON RANKED FACULTY
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
LeBouef, Evan	Music	Lecturer	$49,000	State	08/20/2026-05/12/2027	1.000	New Appointment replaces Haakenson	Special

NON RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Adkins-Miller, Angela	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	ENG 102-00H0 (3 cr hr), ENG 102-00H1 (3 cr hr)	Special
Arlt, Darron	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	EDU 652-00W0 (3 cr hr), EDU 652-00W1 (3 cr hr)	Special
Belmer, Ashley	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 331-00W0 (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bender-Brummels, Jennifer	Adjunct	NA	$4,000	State	08/17/2026-12/25/2026	NA	EDU 217-00H0 (2 cr hr), EDU 217-00H1 (2 cr hr)	Special
Bergan, Nicholas	Adjunct	NA	$3,000	State	08/17/2026-10/23/2026	NA	BUS 650-00W0 (3 cr hr)	Special
Bergan, Nicholas	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	ECO 202-00W0 (3 cr hr)	Special
Black, Barbara	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 635-00LM (1.50 cr hr), EDU 652-00LM (1.50 cr hr), EDU 658-00LM (1.50 cr hr)	Special
Black, Barbara	Adjunct	NA	$54	State	07/28/2026	NA	Norfolk #9 Community Learning Retreat	Special
Black, Barbara	Adjunct	NA	$945	State	08/05/2026-12/25/2026	NA	Norfolk #9 Community of Learning duties	Special
Bondhus, Joann	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 446/546-00W0 (3 cr hr)	Special
Boughn-Bartz, Alison	Adjunct	NA	$27	State	09/15/2026	NA	Counseling data and analysis reporting duties	Special
Bouma, Lyn	Adjunct	NA	$4,000	State	08/04/2026-12/30/2026	NA	EDU 452/456 (4 cr hr)	Special
Brasch, Stacy	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 494-0040, EDU 494-0041, EDU 494-0042, EDU 494-0043, EDU 494-0044, EDU 494-0045, EDU 494-0047 (3 cr hr)	Special
Bray, Justin	Adjunct	NA	$3,000	State	08/17/2026-10/23/2026	NA	EDU 423-0H80 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Brenner, Allan	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 485/585-00W0 (3 cr hr)	Special
Brice, Kentavis	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	SOC 320-00W0 (3 cr hr)	Special
Brummer, Michael	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	MLC 110-00W0 (3 cr hr)	Special
Burk, Carol	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 605-00W0 (3 cr hr)	Special
Burris-Janssen, Emma	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	CNA 100-0002 (3 cr hr), CNA 100-0004 (3 cr hr)	Special
Butler, Aaron	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	ENG 150-0002 (3 cr hr), ENG 150-0005 (3 cr hr), ENG 270-0001 (3 cr hr)	Special
Calkin, Lauren	Adjunct	NA	$880	State	08/24/2026-12/11/2026	NA	Marching Band duties	Special
Calkin, Lauren	Adjunct	NA	$660	State	08/17/2026-08/21/2026	NA	Marching Band duties	Special
Carraher, Joan	Adjunct	NA	$1,000	State	08/01/2026-12/29/2026	NA	EDU 452 (1 cr hr)	Special
Coslet, Kelly	Adjunct	NA	$9,650	State	08/17/2026-12/25/2026	NA	MUS 124-0002 (1.32 cr hr), MUS 126-0001 (0.33 cr hr), MUS 158-0001 (3 cr hr), MUS 164-00W0 (3 cr hr), MUS 172-0001 (2 cr hr)	Special
Coulson, Danielle	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	PSY 230-00W0 (3 cr hr), PSY 230-00W1 (3 cr hr)	Special

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Dolesh, Dawn	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	CNA 100-00W0 (3 cr hr), CNA 100-00W1 (3 cr hr), CNA 100-00W2 (3 cr hr)	Special
Dvorak, Jessica	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 454-00W1 (3 cr hr)	Special
Endicott, Natalie	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	ART 363-0001 (3 cr hr), ART 364/420-0001 (3 cr hr)	Special
Galvin, Susan	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 635-SSLL (1.50 cr hr), EDU 652-SSLL (1.50 cr hr), EDU 658-SSLL (1.50 cr hr)	Special
Galvin, Susan	Adjunct	NA	$945	State	08/05/2026-12/25/2026	NA	South Sioux City #20 Community of Learning duties	Special
Galvin, Susan	Adjunct	NA	$54	State	07/28/2026	NA	South Sioux City #20 Community of Learning retreat	Special
Gerkin, Andrea	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 603-SSLM (1.50 cr hr), EDU 626-SSLM (1.50 cr hr), EDU 674-SSLM (1.50 cr hr)	Special
Gerkin, Andrea	Adjunct	NA	$945	State	08/05/2026-12/25/2026	NA	South Sioux City #21 Community of Learning duties	Special
Gerkin, Andrea	Adjunct	NA	$54	State	07/28/2026	NA	South Sioux City #21 Community of Learning retreat	Special
Gerkin, Andrea	Adjunct	NA	$162	State	08/04/2026	NA	South Sioux City #21 Community of Learning retreat	Special
Gilsdorf, Renee	Adjunct	NA	$7,000	State	08/17/2026-12/25/2026	NA	EDU 275-00H0 (3 cr hr), EDU 320-00H0 (2 cr hr), EDU 320-00H1 (2 cr hr)	Special

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Gilsdorf, Renee	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 635-00LM (1.50 cr hr), EDU 652-00LM (1.50 cr hr), EDU 658-00LM (1.50 cr hr)	Special
Gilsdorf, Renee	Adjunct	NA	$945	State	08/05/2026-12/25/2026	NA	Norfolk #9 Community of Learning duties	Special
Gilsdorf, Renee	Adjunct	NA	$54	State	07/28/2026	NA	Norfolk #9 Community of Learning retreat	Special
Girtz, Britta	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	SOC 101-00W0 (3 cr hr)	Special
Hackett, Heather	Adjunct	NA	$405	State	07/27/2026-08/04/2026	NA	Community of Learning Facilitator	Special
Hackett, Heather	Adjunct	NA	$2,025	State	08/05/2026-12/25/2026	NA	Community of Learning Mentor duties	Special
Hagerdon, Shelby	Adjunct	NA	$15,000	State	08/17/2026-12/25/2026	NA	CNA 263-0001 (3 cr hr), CNA 263-0002 (3 cr hr), CNA 372-0001 (3 cr hr), CNA 372-0002 (3 cr hr), CNA 453-0001 (3 cr hr)	Special
Heaton, Brett	Adjunct	NA	$1,000	State	08/17/2026-12/25/2026	NA	EDU 435-SS80 (1 cr hr)	Special
Heikes, Tanya	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 230-0001 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Helt, Michelle	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 635-SSLL (1.50 cr hr), EDU 652-SSLL (1.50 cr hr), EDU 658-SSLL (1.50 cr hr)	Special
Helt, Michelle	Adjunct	NA	$945	State	08/05/2026-12/25/2026	NA	South Sioux City #20 Community of Learning duties	Special
Helt, Michelle	Adjunct	NA	$54	State	07/28/2026	NA	South Sioux City #20 Community of Learning retreat	Special
Henning, Mark	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	ITE 207-0001 (3 cr hr)	Special
Henning, Samantha	Adjunct	NA	$54	State	07/28/2026	NA	Fremont #15 Community of Learning retreat	Special
Herbst, Micha	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 260-00W0 (3 cr hr)	Special
Hill, Bridget	Adjunct	NA	$5,300	State	08/17/2026-12/25/2026	NA	MUS 118-0001 (1 cr hr), MUS 118-002 (1.98 cr hr), MUS 146-0001 (1 cr hr), MUS 318-0001 (0.33 cr hr), MUS 318-0002 (0.66 cr hr), MUS 454-0003 (0.33 cr hr)	Special
Hillen, Megan	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	FCS 306-0001 (3 cr hr)	Special
Hilsinger, Anthony	Adjunct	NA	$4,000	State	08/17/2026-12/25/2026	NA	ITE 114-0004 (4 cr hr)	Special
Hupp, Brianna	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	ENG 102-0001 (3 cr hr), ENG 102-0011 (3 cr hr), ENG 102-0012 (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Jeffries, Curtis	Adjunct	NA	$660	State	08/17/2026-12/25/2026	NA	MUS 129-0001 (0.66 cr hr)	Special
Jeffries, Curtis	Adjunct	NA	$660	State	08/17/2026-12/25/2026	NA	MUS 129-0001 (0.66 cr hr)	Special
Jindra, Rhonda	Adjunct	NA	$405	State	07/27/2026-08/04/2026	NA	Community of Learning Facilitator	Special
Jindra, Rhonda	Adjunct	NA	$3,375	State	08/05/2026-12/25/2026	NA	Mentor Community of Learning program	Special
Job, Kristen	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 603-00W2 (3 cr hr)	Special
Job, Kristen	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	SPD 252-00W0 (3 cr hr), SPD 254-00W0 (3 cr hr), SPD 255-00W0 (3 cr hr)	Special
Johnson-Bartee, Bonnie	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	ENG 102-0009 (3 cr hr), ENG 102-0010 (3 cr hr)	Special
Kenny, Tayler	Adjunct	NA	$3,000	State	08/05/2026-12/25/2026	NA	EDU 450 (1 cr hr), EDU 452 (1 cr hr), EDU 452/458 (1 cr hr)	Special
Kenny, Tayler	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	EDU 603-SSLM (1.50 cr hr), EDU 626-SSLM (1.50 cr hr), EDU 674-SSLM (1.50 cr hr)	Special
Kenny, Tayler	Adjunct	NA	$162	State	08/04/2026	NA	South Sioux City #21 Community of Learning retreat	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Kent, Michele	Adjunct	NA	$200	State	08/06/2026-09/10/2026	NA	EDU 456 (0.20 cr hr)	Special
Kent, Michele	Adjunct	NA	$88	State	08/01/2026-08/31/2026	NA	Meet and Greet for 2 (two) secondary students	Special
Kimbrough, Clinton	Adjunct	NA	$1,200	State	08/05/2026-12/25/2026	NA	EDU 452/456 (0.60 cr hr), EDU 456 (0.60 cr hr)	Special
King, Brian	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 384-00W0 (3 cr hr), BUS 383-00W0 (3 cr hr)	Special
Kleve, Nicholas	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 332-SS80 (3 cr hr)	Special
Knust, Ashley	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 150-00W0 (3 cr hr)	Special
Koch, Kiley	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 122-00W0/DCW0 (3 cr hr)	Special
Koch, Kiley	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	CED 423/523-00W0 (3 cr hr)	Special
Koch, Kiley	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	EDU 409-00W0 (3 cr hr), EDU 409-00W1 (3 cr hr)	Special
Koltlarz, Alicia	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 603-00W0 (1.50 cr hr), EDU 603-00W1 (1.50 cr hr)	Special
Koltlarz, Alicia	Adjunct	NA	$1,500	State	08/17/2026-12/25/2026	NA	EDU 603-00W2 (1.50 cr hr)	Special
Lafleur, Ross	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	CNA 102-00W0 (3 cr hr), CNA 102-00W1 (3 cr hr)	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Lake, William	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	SPA 110-00W2 (3 cr hr), SPA 119-00W0 (3 cr hr)	Special
Larson, Beth	Adjunct	NA	$3,000	State	08/17/2026-10/23/2026	NA	CSL 660-00H2 (3 cr hr)	Special
LeBouef, Evan	Part-Time Faculty	NA	$2,250	State	08/03/2026-08/19/2026	NA	Early On-Boarding	Special
Lenhard, Rodger	Adjunct	NA	$600	State	08/11/2026-12/29/2026	NA	EDU 456 (0.60 cr hr)	Special
Long, Jaclyn	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	FCS 315-00W0 (3 cr hr)	Special
Luhr, Mary	Adjunct	NA	$2,600	State	08/05/2026-12/25/2026	NA	SPD 458/460 (2 cr hr), SPD 660 (0.60 cr hr)	Special
Lutt, Patricia	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 270-0002 (3 cr hr), BUS 270-0003 (3 cr hr)	Special
Machacek, Darlene	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	MAT 121-0001 (3 cr hr), MAT 121-0002 (3 cr hr)	Special
Mainelli, David	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	ENG 203-0001 (3 cr hr), ENG 203-0002 (3 cr hr), ENG 204-0001 (3 cr hr)	Special
Manzitto, Courtney	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 603-00W0 (1.50 cr hr), EDU 603-00W1 (1.50 cr hr)	Special
Manzitto, Courtney	Adjunct	NA	$1,500	State	08/17/2026-12/25/2026	NA	EDU 603-00W2 (1.50 cr hr)	Special
McCart, David	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	CJA 203-00H0 (3 cr hr), CJA 203-00W0 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mecseji, Lauren	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	FCS 115-00W0 (3 cr hr), FCS 115-00W1 (3 cr hr)	Special
Messersmith, Jeffrey	Adjunct	NA	$1,200	State	08/06/2026-12/29/2026	NA	EDU 452/456 (1.20 cr hr)	Special
Meyer, Jonathan	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 352-00W0 (3 cr hr)	Special
Nelsen, Chantelle	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	SPD 436-00H0 (3 cr hr)	Special
Nelsen, Dustin	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 226-00W0 (3 cr hr)	Special
Nelson, Rochelle	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 122-0001 (3 cr hr), BUS 122-0003 (3 cr hr)	Special
Neuhalfen, Kristen	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	HUS 218-00W0 (3 cr hr), HUS 218-00W1 (3 cr hr)	Special
Noelle, Danielle	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 356-00W0 (3 cr hr), BUS 418-00W0 (3 cr hr)	Special
Nuss, Angela	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	FCS 317-0001 (3 cr hr), FCS 319-0001 (3 cr hr)	Special
Nuss, Angela	Adjunct	NA	$1,540	State	08/23/2026-12/12/2026	NA	Fitness Class Leader	Special
Nuss, Angela	Adjunct	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0YA1 (1 cr hr)	Special
O'Boyle, Mary	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	FRE 110-0001 (3 cr hr)	Special
O'Grady, Ryan	Adjunct	NA	$54	State	07/28/2026	NA	Fremont #14 Community of Learning retreat	Special

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NON RANKED FACULTY
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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Parker, Lane	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	ITE 310-00W0 (3 cr hr)	Special
Paul, Kimberly	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 626-00W0 (3 cr hr)	Special
Paul, Kimberly	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	PSY 101-00W0/DCW0 (3 cr hr)	Special
Pepin, Suzanne	Adjunct	NA	$4,000	State	08/17/2026-12/25/2026	NA	MUS 214-00W0 (2 cr hr), MUS 214-00W1 (2 cr hr)	Special
Peters, Ashley	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 240-00W0 (3 cr hr), BUS 322-00W0 (3 cr hr)	Special
Petersen, Darrell	Adjunct	NA	$1,000	State	08/12/2026-12/25/2026	NA	EDU 452 (1 cr hr)	Special
Petersen, Stephanie	Adjunct	NA	$600	State	08/19/2026-12/29/2026	NA	EDU 456 (0.60 cr hr)	Special
Plager, Tiffany	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 375-00H0 (1 cr hr), EDU 375-00H1 (1 cr hr), EDU 375-00H2 (1 cr hr)	Special
Plager, Tiffany	Adjunct	NA	$4,725	State	08/17/2026-12/25/2026	NA	NENTA Coordinator duties	Special
Polito, Jill	Adjunct	NA	$3,000	State	08/05/2026-12/25/2026	NA	EDU 452 (3 cr hr)	Special
Ridling, Joseph	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	PED 103-0006 (3 cr hr), PED 103-0007 (3 cr hr)	Special
Roth, Candy	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 430-SS80 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Rotter-Hansen, Cyndi	Adjunct	NA	$1,600	State	08/05/2026-12/25/2026	NA	EDU 456 (1.60 cr hr)	Special
Rotter-Hansen, Cyndi	Adjunct	NA	$66	State	08/01/2026-08/31/2026	NA	Zoom meeting with Student	Special
Ryan, Lisa	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 431-SS80 (3 cr hr)	Special
Ryan, Lisa	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	SPD 435-SS80 (3 cr hr)	Special
Schlitz, Megan	Adjunct	NA	$3,000	State	08/06/2026-12/25/2026	NA	EDU 452 (3 cr hr)	Special
Schmit, Denise	Adjunct	NA	$1,000	State	08/10/2026-12/29/2026	NA	EDU 452 (1 cr hr)	Special
Scott, Hugh	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	BUS 350-00W0 (3 cr hr), BUS 408-00W0 (3 cr hr)	Special
Shadley, Jake	Adjunct	NA	$1,800	State	08/05/2026-12/29/2026	NA	EDU 452/456 (1.80 cr hr)	Special
Short III, Donald	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 275-00W0 (3 cr hr)	Special
Short III, Donald	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	EDU 302-SSH0 (3 cr hr), EDU 340-SS80 (3 cr hr), EDU 432-SS80 (3 cr hr)	Special
Shudak, Nicholas	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 674-00W0 (3 cr hr)	Special
Sierk, Susan	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	SPD 302-SS80 (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Simonson, Monica	Adjunct	NA	$3,600	State	08/05/2026-12/25/2026	NA	EDU 452 (1 cr hr), EDU 458/460 (1 cr hr), EDU 452/456 (1 cr hr), EDU 456 (0.66 cr hr)	Special
Smith, Robbie	Adjunct	NA	$4,000	State	08/17/2026-12/25/2026	NA	ITE 330-0001 (4 cr hr)	Special
Smith-Harris, Katherine	Adjunct	NA	$3,000	State	08/17/2026-10/23/2026	NA	CSL 675-00H1 (3 cr hr)	Special
Snyder, Eric	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	MUS 103-0002 (3 cr hr)	Special
Stephenson, Cherie	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	PSY 403/503-00W0 (3 cr hr), PSY 403/503-00W1 (3 cr hr)	Special
Sterud, Brian	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	CIS 430-00W1 (3 cr hr)	Special
Stewart, Jacob	Adjunct	NA	$12,000	State	08/17/2026-12/25/2026	NA	ENG 102-0004 (3 cr hr), ENG 150-0001 (3 cr hr), ENG 150-0004 (3 cr hr), ENG 260-0001 (3 cr hr)	Special
Stogdill, Christopher	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 611-00W0 (3 cr hr)	Special
Stogdill, Christopher	Adjunct	NA	$1,890	State	08/17/2026-12/25/2026	NA	Education Specialist program advising duties	Special
Stroessner, Aaron	Adjunct	NA	$660	State	08/17/2026-12/25/2026	NA	MUS 129-00W1 (0.66 cr hr)	Special
Surber, Alina	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	FCS 302-0001 (3 cr hr)	Special

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NON RANKED FACULTY
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Taylor, Michael	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 409-0005 (3 cr hr)	Special
Taylor, Michael	Adjunct	NA	$1,200	State	08/05/2026-12/25/2026	NA	EDU 456 (1.20 cr hr)	Special
Trenhaile, Phylis	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	EDU 423-00H0 (3 cr hr), EDU 423-00H1 (3 cr hr)	Special
Truman, Sidney	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	CNA 100-0006 (3 cr hr)	Special
Truman, Sidney	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	CNA 100-0008 (3 cr hr), CNA 100-0010 (3 cr hr), CNA 140/240/440-0001 (3 cr hr)	Special
Truman, Sidney	Adjunct	NA	$3,003	State	08/17/2026-12/25/2026	NA	Forensic Team Coaching	Special
Vidlak, Kimberly	Adjunct	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y04 (1 cr hr), IDS 115-0YA3 (1 cr hr)	Special
Vidlak, Kimberly	Adjunct	NA	$3,800	State	09/01/2026-12/31/2026	NA	Performing Club Sports duties	Special
Vidlak, Kimberly	Adjunct	NA	$3,800	State	09/01/2026-12/17/2026	NA	Performing Softball operations duties	Special
Vinchattle, Brittany	Adjunct	NA	$2,000	State	08/17/2026-12/25/2026	NA	EDU 310-00H0 (2 cr hr)	Special
Vinsky, Marissa	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	FCS 412-00W0 (3 cr hr)	Special
Volker, Jessica	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	EDU 627-00W0 (3 cr hr)	Special

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NON RANKED FACULTY (PART-TIME/LESS THAN .75 FTE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Von Glan, Leroy	Adjunct	NA	$4,500	State	08/17/2026-12/25/2026	NA	ART 351/451-0001 (4.50 cr hr)	Special
Von Glan, Leroy	Adjunct	NA	$6,372	State	08/17/2026-12/25/2026	NA	Studio Art Tech duties	Special
Weber, Bradley	Adjunct	NA	$660	State	08/17/2026-08/21/2026	NA	Marching Band Camp	Special
Weber, Bradley	Adjunct	NA	$4,400	State	08/24/2026-12/11/2026	NA	Fall Marching Band duties	Special
Weber, Bradley	Adjunct	NA	$5,320	State	08/17/2026-12/25/2026	NA	MUS 128-0002 (1.32 cr hr), MUS 136-0001 (1 cr hr), MUS 166-0001 (3 cr hr)	Special
Whitt, Lindsey	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	ART 102-0002 (3 cr hr), ART 102-0003 (3 cr hr), ART 102-0004 (3 cr hr)	Special
Wilcox, Robyn	Adjunct	NA	$4,000	State	08/05/2026-12/25/2026	NA	EDU 452/SPD 458 (1 cr hr), EDU 450 (2 cr hr), EDU 452 (1 cr hr)	Special
Wood, Kiara	Adjunct	NA	$6,000	State	08/17/2026-12/25/2026	NA	PED 103-00W0 (3 cr hr), PED 103-00W1 (3 cr hr)	Special
Wriedt, Jeannine	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	MAT 105-0001 (3 cr hr)	Special

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Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Young, Mollie	Adjunct	NA	$12,000	State	08/17/2026-12/25/2026	NA	CNA 101-0002 (3 cr hr), CNA 223-0001 (3 cr hr), CNA 223-0002 (3 cr hr), CNA 339-0001 (3 cr hr)	Special
Young, Mollie	Adjunct	NA	$3,663	State	09/01/2026-12/11/2026	NA	Other duties	Special
Young, Mollie	Adjunct	NA	$3,663	State	09/01/2026-12/11/2026	NA	Directing Play	Special
Zavadil, Dennis	Adjunct	NA	$9,000	State	08/17/2026-12/25/2026	NA	MAT 105-0002 (3 cr hr), MAT 105-0003 (3 cr hr), MAT 110-0002 (3 cr hr)	Special
Zimmerman, DeeAnn	Adjunct	NA	$3,000	State	08/17/2026-12/25/2026	NA	BUS 367-00W0 (3 cr hr)	Special

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Anderson, Kristi	IT Technician	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y16 (1 cr hr), IDS 115-0Y17 (1 cr hr)	Special
Brummels, Jane	Project Coordinator	NA	$55,000 Prorated $47,362	State	08/21/2026-06/30/2027	1.000	New Appointment replaces Granquist	Special
Cagg, Nikki	Business Process Analyst	NA	$119	State	08/19/2026-12/23/2026	NA	Temporary Pay Increase	NA
Cagg, Nikki	Project Coordinator	NA	$49,698	State	06/21/2022-09/15/2026	NA	Resignation	NA
Cagg, Nikki	Business Process Analyst	NA	$62,000 Prorated $49,084	State	09/16/2026-06/30/2027	1.000	New Appointment replaces Tiedtke	Specific

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UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Canham, Jennifer	Campus Visits Coordinator	NA	$58,633	State	10/09/2024-10/02/2026	NA	Resignation	NA
Eskens, Danielle	Academic Advisor	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y06 (1 cr hr), IDS 115-0Y07 (1 cr hr)	Special
Granquist, Jean	Project Coordinator	NA	$54,590	State	08/06/2025-08/14/2026	NA	Resignation	NA
Guzman, Juan	Director-Continuing Education and Outreach	NA	$75,448 Prorated $58,873	State	09/21/2026-06/30/2027	1.000	New Appointment replaces Aguilera	Special
Guzman, Veronica	Assistant Director-Admissions	NA	$60,122	State	07/01/2026-06/30/2027	NA	Change in Union Status	Specific
Halsey, Jayne	Licensed Student Counselor	NA	$65,022	State	07/15/2019-08/14/2026	NA	Resignation	NA
Janzen, Emily	Project Coordinator	NA	$44,239 Prorated $38,973	State	08/14/2026-06/30/2027	1.000	New Appointment replaces Gardner	Special
Johnson, Tina	Assistant Director-Residence Life	NA	$43,839	Revenue Bond	07/01/2025-09/25/2026	NA	Resignation	NA
Jueden, Abigail	Academic Advisor	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y26 (1 cr hr)	Special
Lieber, Olivia	Admissions Counselor	NA	$42,000 Prorated $31,978	State	09/28/2026-06/30/2027	1.000	New Appointment replaces Bartling	Special
Loftis, Charissa	Librarian-Reference	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y12 (1 cr hr)	Special
Rathbun, Brooke	Director-Athletic Marketing	NA	$46,561	State	06/23/2025-09/15/2026	NA	Resignation	NA
Roberts, Noah	Assistant Coach	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y25 (1 cr hr), IDS 115-0YA2 (1 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2026

UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Spieker, Liam	Graphic Designer	NA	$50,000 Prorated $40,720	State	09/08/2026-06/30/2027	1.000	New Appointment replaces Hanson	Special
Stoike, Sherri	Project Coordinator	NA	$46,000 Prorated $39,429	State	08/24/2026-06/30/2027	1.000	New Appointment replaces Smith	Special
Stout, Demory	Admissions Counselor	NA	$44,558	State	05/19/2025-09/27/2026	NA	Resignation	NA
Stout, Demory	Academic Advisor	NA	$51,404 Prorated $39,138	State	09/28/2026-06/30/2027	1.000	New Appointment replaces Olson	Specific
Tiedtke, Shannan	Business Process Analyst	NA	$60,471	State	01/14/2025-09/04/2026	NA	Resignation	NA
True, Britta	Academic Advisor	NA	$58,710	State	05/28/2026-10/02/2026	NA	Resignation	NA
True, Britta	Academic Advisor	NA	$58,710 Prorated $43,588	State	10/05/2026-06/30/2027	1.000	New Appointment replaces True	Specific
Vaughn, Tyler	Assistant Coach	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y14 (1 cr hr)	Special
Waggoner-Drees, Tabetha	Licensed Student Counselor	NA	$3,000	State	08/17/2026-12/25/2026	NA	HUS 470-00W0 (3 cr hr)	Special
Wibben, Daniel	Academic Advisor	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y18 (1 cr hr), IDS 115-0Y19 (1 cr hr)	Special
Wray, Emma	Assistant Director-Residence Life	NA	$43,839 Prorated $38,273	Revenue Bond	08/18/2026-06/30/2027	1.000	New Appointment replaces Heller	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2026

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Bell, Dedrick	Director for Student Cultural Engagement	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y09 (1 cr hr)	Special
Bjorklund, Anna	Assistant Director-Admissions	NA	$3,000	State	08/17/2026-12/25/2026	NA	FCS 103-0001 (3 cr hr)	Special
Bjorklund, Anna	Assistant Director-Admissions	NA	$225	State	09/19/2026	NA	Other duties	Special
Dao, Joe	Head Coach	NA	$60,000 Prorated $53,334	State	08/12/2026-06/30/2027	NA	Start Date Correction from September 2026 Board Report	Special
Dorcey McIntosh, Alicia	Associate Vice President for Student Affairs	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y22 (1 cr hr)	Special
Ferris, James	Assistant Director of Campus Maintenance	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y29 (1 cr)	Special
Gill, Michele	Director-Center for Faculty Development and Innovation	NA	$2,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y10 (1 cr hr), IDS 115-0Y11 (1 cr hr)	Special
Graber, David	Director, Library	NA	$3,000	State	08/17/2026-12/25/2026	NA	HIS 150-0003 (3 cr hr)	Special
Machovsky, Kathryn	Executive Director of Cooperation Education and Industry Liaison	NA	$95,481	State	05/27/2025-09/11/2026	NA	Resignation	NA
Machovsky, Kathryn	Executive Director of Cooperation Education and Industry Liaison	NA	$125	State	08/17/2026-09/01/2026	NA	IDS 394-0001 (0.125 cr hr)	Special
Meyer, Travis	Director of Facility Services	NA	$3,470	State	08/17/2026-12/25/2026	NA	PHS 102-0001 (2 cr hr), PHS 102-0002 (1.47 cr hr)	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2026

NON UNIONIZED PROFESSIONAL STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Mrsny, Liesel	Director TRIO Student Support Services	NA	$6,000	State	08/17/2026-12/25/2026	NA	EDU 335-0001 (1 cr hr), EDU 414-0001 (1 cr hr), EDU 414-0002 (1 cr hr), EDU 435-0001 (1 cr hr), EDU 435-0002 (1 cr hr), EDU 440-00W0 (1 cr hr)	Special
Munter, Tina	Budget Director	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y08 (1 cr hr)	Special
Schram, Jonathon	Assistant Director of Energy & Utilities	NA	$83,000 Prorated $71,802	State	08/20/2026-06/30/2027	1.000	New Appointment replaces Meyer	Specific
Schram, Jonathon	Energy Plant Manager	NA	$74,452	State	12/19/2021-08/19/2026	NA	Resignation	NA
Schuck, Abby	Associate Director for Residence Education and Staff Development	NA	$1,000	State	08/17/2026-12/25/2026	NA	IDS 115-0Y23 (1 cr hr)	Special
Westerhold, Cody	Dean of Students	NA	$875	State	09/01/2026-12/25/2026	NA	IDS 394-0001 (0.875 cr hr)	Special

NON UNIONIZED PROFESSIONAL STAFF
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Fischbach, Bruce	Athletic Trainer	NA	$43,888	State	09/14/2026-04/17/2027	NA	Temporary Appointment	Special
Kemp, Shyrone	Graduate Assistant	NA	$9,840	State	08/24/2026-05/08/2027	NA	Appointment	Special

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: Wayne State College
MEETING DATE: November 12, 2026

NON UNIONIZED PROFESSIONAL STAFF
(PART-TIME/LESS THAN .75 FTE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
McKulsky, Mary	Graduate Assistant	NA	$12,300	State	08/27/2026-05/08/2027	NA	Appointment	Special
Rudloff, Emma	Graduate Assistant	NA	$2,850	State	08/03/2026-12/11/2026	NA	Coaching assistant duties	Special
Schladweiler, John	Graduate Assistant	NA	$4,845	State	08/24/2026-12/31/2026	NA	Club Sport content creation duties	Special
Trivette, Parker	Graduate Assistant	NA	$105	State	08/07/2026	NA	Soccer Camp duties	NA

UNIONIZED SUPPORT STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Christopher	Maintenance Repair Worker III	NA	$4,887/mo.	State	11/21/2022-09/13/2026	NA	Resignation	NA
Good, Megan	Office Assistant II	NA	$3,289/mo.	State	08/31/2026-06/30/2027	1.000	New Hire replaces Brand	Probationary
Ruskamp, Bernie	Maintenance Repair Worker IV	NA	$5,842/mo.	State	03/27/2006-03/15/2027	NA	Early Retirement Incentive program	NA
Urgell Reyes, Linda	Custodian	NA	$3,183/mo.	Revenue Bond	09/14/2026-06/30/2027	1.000	New Hire replaces Jijon Vargas	Probationary

NON UNIONIZED SUPPORT STAFF
(FULL-TIME/.75 FTE OR MORE)

Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Burke, Christopher	Energy Plant Manager	NA	$5,834/mo.	State	09/14/2026-06/30/2027	1.000	New Hire replaces Schram	Probationary

REPORT OF PERSONNEL ACTIONS TO THE CHANCELLOR
COLLEGE: System Office
MEETING DATE: November 12, 2026

NON UNIONIZED PROFESSIONAL STAFF (FULL-TIME/.75 FTE OR MORE)								
Name	Title/Assignment	Rank	Salary	Funding Source	Period of Employment	FTE	Reason for Action	Type of Appointment
Owen, Brenda	Vice Chancellor for Finance & Administration and CFO	NA	$13,565.22	State	07/08/2026-01/31/2027	NA	Additional Duties	NA