



Board of Trustees of the Nebraska State Colleges

Meeting Date: **June 11, 2026**

Agenda Item: **2.5**

ITEMS FOR DISCUSSION AND ACTION:

Committee: **Academic & Personnel Committee**

Action Item: **Employee Salary Recommendations for 2026-27**

The Chancellor and each President have submitted salary recommendations for the 2026-27 fiscal year. The salary recommendations are in accordance with the collective bargaining agreements and the recommendations for the Board's salary policy for non-union employees.

The System Office recommends Employee Salary Recommendations.

ATTACHMENTS:

- 2026-27 Salary Recommendations

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>Faculty -- State Supported Positions</u>			
Bentz, Laura A	Professor	1.00	90,007.00
Brammer, Dawn D	Professor	1.00	90,007.00
Brust, Mathew	Professor	1.00	90,007.00
Buchmann, Ann M	Professor	1.00	90,007.00
Carnot, Mary	Professor	1.00	90,007.00
Donahue, Mary	Professor	1.00	90,895.00
Dusek, Gary A	Professor	1.00	90,006.00
Ellis, Joshua C	Professor	1.00	90,006.00
Enos, Karen	Professor	1.00	90,007.00
Frink, Teresa	Professor	1.00	90,007.00
Hafey, Brooks R	Professor	1.00	90,006.00
Hamaker, Jamie L	Professor	1.00	90,006.00
Hardy, Joyce	Professor	1.00	152,701.00
Hoffman, William	Professor	1.00	90,007.00
Hunn, Lorie	Professor	1.00	90,007.00
Jones, Mary C	Professor	1.00	90,006.00
Keithly, Mary E	Professor	1.00	90,006.00
Kirsch, Kathleen C	Professor	1.00	90,007.00
Moses, Gregory J	Professor	1.00	90,006.00
Nobiling, Tracy L	Professor	1.00	108,144.00
Perlinski, Anthony T	Professor	1.00	90,006.00
Ritzen, Donna R	Professor	1.00	90,007.00
Ritzen, John C	Professor	1.00	90,006.00
Ritzen, Scott	Professor	1.00	102,666.00
Schreuder, Joel T	Professor	1.00	91,794.00
Stack, Robert V	Professor	1.00	112,472.00
Stephens, Michael	Professor	1.00	90,007.00
Tucker, Thomas Deane	Professor	1.00	94,577.00
Wada, James	Professor	1.00	90,007.00
Wilson, Tara A	Professor	1.00	90,006.00
Woods, Kathleen E	Professor	1.00	90,007.00
Sub-Total Professors		31.00	2,913,407.00
Berrian, Julian	Associate Professor	1.00	74,945.00
Denham, Trudy A	Associate Professor	1.00	76,619.00
Ecoffey, Trudy M	Associate Professor	1.00	72,100.00
Fette, Adam L	Associate Professor	1.00	76,619.00
Fisher, Nicholas D	Associate Professor	1.00	76,619.00
Forsha, Stephen K	Associate Professor	1.00	74,675.00
Fritz, Allison J	Associate Professor	1.00	76,619.00
Hayes, Joanne R	Associate Professor	1.00	76,619.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Jones, Markus	Associate Professor	1.00	76,619.00
Kim, Pil Joon	Associate Professor	1.00	77,143.00
Manzoor, Amir	Associate Professor	1.00	72,100.00
Norman, Erin M	Associate Professor	1.00	76,619.00
Puzzo, Richard D	Associate Professor	1.00	76,619.00
Rapp, Eric E	Associate Professor	1.00	76,619.00
Redden, Caitlin J	Associate Professor	1.00	76,619.00
Ritzen, Cassandra A	Associate Professor	1.00	76,619.00
Rust, Catherine M	Associate Professor	1.00	76,619.00
Sub-Total Associate Professors		17.00	1,290,391.00
Abshire, Karla R	Assistant Professor	1.00	65,405.00
Baddouh, M'bark	Assistant Professor	1.00	63,752.00
Bays, Jennifer D	Assistant Professor	1.00	62,000.00
Calle, Adrianna J	Assistant Professor	1.00	60,830.00
Dai, Ruizhu	Assistant Professor	1.00	66,950.00
Evrard, Clint N	Assistant Professor	1.00	65,665.00
Favaloro, Nathan J	Assistant Professor	1.00	62,262.00
Fernau, Rebecca L	Assistant Professor	1.00	60,104.00
Ganguly, Diya	Assistant Professor	1.00	66,950.00
Greenwald, Brett E	Assistant Professor	1.00	60,104.00
Haas, Jordan D	Assistant Professor	1.00	65,665.00
Haas, Lisa M	Assistant Professor	1.00	65,665.00
Heesacker, Jessica F	Assistant Professor	1.00	65,665.00
Herley, Samuel H	Assistant Professor	1.00	61,532.00
Hoesing, Adam A	Assistant Professor	1.00	67,466.00
Marrow, Teri L	Assistant Professor	1.00	62,063.00
Mason, Kinsley L	Assistant Professor	1.00	65,665.00
McKinley, Rachel M	Assistant Professor	1.00	62,830.00
Meyers, Jessica R	Assistant Professor	1.00	65,776.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	65,000.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	75,000.00
VACANT	Assistant Professor	1.00	75,000.00
VACANT	Assistant Professor	1.00	75,000.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
Pruitt Santos, Gabriella M	Assistant Professor	1.00	61,935.00
Scoggan, Miranda L	Assistant Professor	1.00	63,752.00
Semrau, Anne C	Assistant Professor	1.00	60,471.00
Soto, William	Assistant Professor	1.00	69,525.00
Stiefel, Carrie A	Assistant Professor	1.00	60,104.00
Sub-Total Assistant Professors		42.00	2,663,592.00
Lambert, Katelyn N	Instructor	1.00	57,584.00
Reitz, Jazlyn T	Instructor	1.00	48,493.00
Sayaloune, Detsinh	Instructor	1.00	52,446.00
Sub-Total Instructors		3.00	158,523.00
Steube, Michael D	Lecturer	1.00	53,560.00
Sub-Total Lecturers		1.00	53,560.00
TOTAL FACULTY		94.00	7,079,473.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Arlt, Sandra JM	Admissions Counselor	1.00	41,906.00
Arnold, Jessyca P	Assistant Registrar	1.00	47,375.00
Bailey, Michael S	Assistant Coach	1.00	43,526.00
Binkard, Daniel	Digital Graphic Designer	1.00	58,350.00
Blonien, Sharla	Assistant Registrar	1.00	51,178.00
Blundell, Jessica R	Financial Aid Specialist	1.00	41,557.00
Brown, Sydney A	Public Information Specialist	1.00	47,558.00
Cafferty, Dallas M	Project Coordinator	1.00	48,677.00
Camerlinck, Angela	Project Coordinator	1.00	52,372.00
Campbell, Kya E	Project Coordinator	1.00	45,346.00
Carnahan, Amy L	Licensed Student Counselor	1.00	64,480.00
Collicott, Mitchell T	Assistant Coach	1.00	48,532.00
Cook, Tena	Marketing Coordinator	1.00	88,068.00
Croft, Keith	IT Lead	1.00	92,516.00
Devine-Billen, Carter T	Assistant Coach	0.83	36,126.00
Dillard, Paige L	Librarian-Public Services	1.00	56,650.00
Dominguez, Romola A	Assistant Coach	0.83	36,135.00
Dowling, Troy A	Financial Aid Specialist	1.00	41,557.00
Downing, Julie D	Director-Assessment and Accreditation	1.00	103,000.00
Ellis, Riley M	Publications Specialist	1.00	56,650.00
Emerson, Sherrie B	IT Support	1.00	51,899.00
Gable, Mackenzie K	Admissions Counselor	1.00	41,557.00
Giorgi, Starr	IT Analyst	1.00	76,935.00
Goes, Tricia M	Admissions Data Coordinator	1.00	41,365.00
Hencey, Travis	Instructional Resources Coordinator	1.00	52,010.00
Johnson, Naomi M	Institutional Research Specialist	1.00	65,037.00
Johnson, Roberta J	Academic Advisor	1.00	66,242.00
Jons, Channing M	Academic Advisor	1.00	51,905.00
Kennell, Deena	Director-Internships and Career Services	1.00	82,814.00
Leuenberger, Jackson F	Admissions Counselor	1.00	41,906.00
Lewin, Amanda R	Academic Advisor	1.00	51,654.00
McKinley, Paul L	Theatre Technician	1.00	55,620.00
McKinley, Samuel T	Assistant Director-Admissions	1.00	51,500.00
McLendon, Kelly G	Assistant Director-Athletic Facilities	0.50	23,870.00
McLendon, Kelly G	Assistant Director-Athletic Facilities	0.50	23,870.00
McPeak, Carlie M	Senior Admissions Counselor	1.00	45,212.00
Menendez, Maria M	Accompanist	0.92	46,231.00
Motz, Jody M	Title IX Coordinator	0.60	39,392.00
Mowry, Marianne	Project Coordinator	1.00	47,403.00
Norman, Keri L	Teacher	1.00	36,795.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Coordinator of Conferencing	0.75	42,317.00
VACANT	Project Coordinator	1.00	44,239.00
VACANT	Institutional Research Specialist	1.00	64,722.00
VACANT	Academic Advisor	1.00	51,404.00
VACANT	Project Coordinator	1.00	44,239.00
VACANT	Assistant Director-Admissions	1.00	48,410.00
VACANT	Project Coordinator	1.00	50,740.00
VACANT	Assistant Coach	0.83	36,126.00
VACANT	Assistant Coach	0.83	36,126.00
VACANT	Assistant Coach	0.83	36,126.00
Oetken, Elise C	Student Activities Coordinator	0.40	19,465.00
Orn, Erin E	Admissions Counselor	1.00	41,557.00
Parsons, Jasmine J	Athletic Business Manager	1.00	61,800.00
Patterson, Jereme	IT Analyst	1.00	78,214.00
Pope, Katelyn D	Project Coordinator	1.00	45,996.00
Pourier, Morgan R	IT Specialist	1.00	63,145.00
Richardson, Amy	Accountant	1.00	51,705.00
Ritchey, Paxton C	Director-Sports Information	1.00	50,393.00
Roberts, Alva J	IT Specialist	1.00	65,831.00
Roberts, Eric W	IT Specialist	1.00	63,761.00
Rolfsmeier, Steven B	Director-Museum	0.92	78,894.00
Sayaloune, Josee R	Retention Specialist	1.00	56,650.00
Schrader, Andrew L	IT Specialist	1.00	63,759.00
Scoggan, Alisha L	Academic Advisor	1.00	51,905.00
Sinn, Laure C	Sandoz Center Program Coordinator	1.00	69,472.00
Smith, Andrew	IT Technician	1.00	50,567.00
Smith, Micah B	Football Coordinator Offensive	1.00	61,925.00
Smith, Taygen J	Assistant Coach	0.83	36,126.00
Teigen, Karlin I	Accountant	1.00	46,921.00
Trembly, Creighton W	Assistant Coach	1.00	43,525.00
Turman, Jeff W	Manager-Sports and Wellness Facilities	1.00	55,118.00
Turner, Chelsea S	Licensed Student Counselor	1.00	65,978.00
Van Vleet, Stefani L	Project Coordinator	1.00	50,001.00
Wilson, Thomas J	Assistant Coach	1.00	45,346.00
Winters, Christina J	Licensed Student Counselor	1.00	66,892.00
TOTAL		71.57	3,934,171.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Bevins, Coleton S	Assistant Director-Residence Life	1.00	43,839.00
Johansen, Peyton N	Assistant Director-Residence Life	1.00	43,839.00
Motz, Jody M	Title IX Coordinator	0.40	26,261.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Coordinator of Conferencing	0.25	14,105.00
VACANT	Assistant Director-Residence Life	1.00	43,839.00
VACANT	Assistant Director-Residence Life	1.00	43,839.00
Oetken, Elise C	Student Activities Coordinator	0.60	29,198.00
Wickman, Rachel A	Project Coordinator	1.00	47,558.00
TOTAL		6.25	292,478.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Baumann, M Todd	Director Facilities	0.84	71,871.00
Burk, Ann M	Chief Information Officer	1.00	127,537.00
Collins, Joby D	Associate Chief Information Officer	1.00	104,018.00
Croft, Heather	Instructional Technology and Design Spec	1.00	64,927.00
Day, Lane W	Head Rodeo Coach	0.70	41,658.00
Day, Lane W	Head Rodeo Coach	0.30	17,854.00
De Seriere, Samuel	Head Women's Wrestling Coach	1.00	59,740.00
DeMars, Paula M	Head Librarian	1.00	74,897.00
Diers, Ameer S	Director of Human Resources	1.00	103,441.00
Downs, Lona K	Director - Child Development Center	1.00	43,839.00
Ebert, Derry G	VP for Enrollment Management	1.00	143,222.00
Fox, Sabrina M	Director of Admissions Operations	1.00	82,323.00
Francis, Christopher W	Head Mens Basketball Coach	1.00	79,568.00
French-Collins, Shaunda M	Dean	1.00	141,000.00
Gaswick, Kari J	Vice President Administration & Finance	1.00	157,079.00
Gaswick, Timothy D	Human Resources Coordinator	1.00	48,542.00
Gruver, Jacob L	Head Cross Country, Track & Field Coach	1.00	71,890.00
Gwerder, Sydney A	Head Spirit Coach	1.00	48,110.00
Haefele, Jordan M	Budget Director	1.00	80,738.00
Helmbrecht, Alex	Director of College Relations	1.00	96,703.00
Helmbrecht, Brittany L	Dean	1.00	141,000.00
Hernandez, Kimberly J	Assistant Director-Human Resources	0.80	55,477.00
Hughes, Melany K	Associate VP Administration & Finance	1.00	106,090.00
Hunter, Brett C	Head Wrestling Coach	0.94	62,632.00
Hunter, Brett C	Head Wrestling Coach	0.06	3,713.00
Junge, Kayla R	Director-Client Services	0.55	50,853.00
Junge, Kayla R	Director-Client Services	0.45	41,608.00
Koehl, Skye M	Head Softball Coach	0.96	56,016.00
Koehl, Skye M	Head Softball Coach	0.04	2,334.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.90	67,612.00
Kreis, Earl J	Head Strength and Conditioning Coach	0.10	7,512.00
Linegar, Malinda	AVP for Institutional Effectiveness	1.00	110,954.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Little, Jalen T	Head Womens Basketball Coach	1.00	78,280.00
Long, Jay B	Head Football Coach	1.00	122,226.00
Margetts, James	Dean	1.00	150,306.00
Merchen, Chantel M	Director- Office of Academic Success	1.00	81,947.00
Mitchell, Melissa A	Registrar	1.00	96,172.00
Mowry, Harold H	Assistant to VPAF	0.75	61,891.00
VACANT	Director Strategic Initiatives & Sp Proj	1.00	75,000.00
VACANT	Assistant Director-START	0.75	42,490.00
VACANT	Director Admissions Recruiting	1.00	75,000.00
VACANT	Assistant Athletic Director	1.00	66,360.00
VACANT	Comptroller	1.00	100,000.00
O'Reilly, Kimberly R	Vice President Academic Affairs	1.00	190,962.00
Patterson, Gabriela I	Assistant Director-Admissions	1.00	56,585.00
Perkins, David L	Director-Field Experiences/Cert Officer	1.00	66,134.00
Pourier, Sheila	Director-Financial Aid	1.00	100,206.00
Reinsch, Emmanuel E	Athletic Director	1.00	140,039.00
Sasse, Clint R	Associate Head Football Coach	0.85	61,106.00
Sasse, Clint R	Associate Head Football Coach	0.15	10,783.00
Sayaloune, Carrie A	Assistant Director-START	0.25	14,164.00
Singpiel, Christopher M	Director START	1.00	76,628.00
Sommerville, Tracy L	Director of Business Services	1.00	63,659.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.83	57,670.00
Stadler, Jennifer D	Head Women's Volleyball Coach	0.17	11,812.00
Stephens, Austen J	Dean of Student Affairs	1.00	129,444.00
Strong, Matthew P	Assistant Director-Financial Aid	1.00	50,425.00
Tewahade, Tewahade M	Associate Athletic Director	1.00	84,597.00
TOTAL		49.39	4,428,644.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Baumann, M Todd	Director Facilities	0.16	13,690.00
Hernandez, Kimberly J	Assistant Director-Human Resources	0.20	13,869.00
Miller, Christian J	Assoc Director- Housing & Residence Life	1.00	58,985.00
Mowry, Harold H	Assistant to VPAF	0.25	20,630.00
Osmotherly, Taylor D	Director of Housing & Residence Life	1.00	72,519.00
TOTAL		2.61	179,693.00
TOTAL PROFESSIONAL		129.82	8,834,986.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Ahrens, Tom D	Maintenance Repair Worker III	0.75	36,994.00
American Horse, Robert C	Custodian	1.00	38,188.00
Bannan, Brandon L	Custodian	1.00	40,098.00
Bannan, Dayleeann R	Custodian	1.00	36,370.00
Bell, Patrick R.	Maintenance Repair Worker III	0.75	36,994.00
Blanford, Jason S	Maintenance Repair Worker IV	0.75	43,815.00
Brafford, Ephraim J	Maintenance Repair Worker III	0.75	33,555.00
Brodrick, Alex J	Custodian	1.00	38,713.00
Card, Patrick S	Custodian	1.00	38,803.00
Dick, Jeremy R	Custodian	1.00	38,188.00
Doescher, Randy	Maintenance Repair Worker III	0.75	40,787.00
Fisher, Erica G	Custodian	1.00	38,188.00
Frahm, Jason J	Maintenance Repair Worker III	0.75	35,990.00
Frear, Donald J	Maintenance Repair Worker III	1.00	49,326.00
Frear, Shelley R	Office Assistant II	1.00	39,467.00
Fry, Jeremy J	Maintenance Repair Worker IV	1.00	61,342.00
Gardener, Brannon A	Custodian	1.00	38,188.00
Graf, Valarie J	Office Assistant II	1.00	39,467.00
Haas, Lisa L	Office Assistant II	1.00	41,848.00
Harris, Clifford D	Custodian	1.00	36,975.00
Hunter, Rebecca J	Custodian	1.00	36,370.00
James, Casey	Maintenance Repair Worker IV	0.75	46,007.00
Kadlecek, Tara D	Office Assistant II	0.50	19,734.00
Kadlecek, Tara D	Office Assistant II	0.50	19,733.00
Kern, Silas Wade	Maintenance Repair Worker IV	1.00	75,767.00
Krotz, Gregory J	Maintenance Repair Worker II	1.00	42,781.00
Kuhnel, Lorin	Maintenance Repair Worker IV	1.00	75,767.00
Lahaye, Rachel	Accounting Clerk II	1.00	37,587.00
Lemmon, John J	Maintenance Repair Worker II	1.00	39,451.00
LuLow, Paul H	Facility Operations Assistant	1.00	40,827.00
Miller, Valerie A	Office Assistant III	1.00	46,489.00
Mills, Isaac S	Custodian	0.60	21,822.00
Mittleider, Stacie	Office Assistant II	1.00	50,370.00
Motz, Dustin H	Maintenance Repair Worker IV	0.75	37,849.00
Mracek, Patricia	Office Assistant III	0.50	28,253.00
Mracek, Patricia	Office Assistant III	0.50	28,253.00
Nelson, Mariah S	Office Assistant III	1.00	42,025.00
VACANT	Custodian	0.60	21,822.00
VACANT	Electrician	0.75	38,324.00
VACANT	Security Officer II	1.00	44,740.00
VACANT	Office Assistant II	1.00	38,504.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Accounting Clerk III	1.00	40,158.00
VACANT	Custodian	1.00	36,370.00
VACANT	Custodian	1.00	36,370.00
VACANT	Custodian	1.00	36,370.00
Nun, Jessey L	Custodian	1.00	38,188.00
Parkins, Hailey S	Accounting Clerk II	1.00	37,587.00
Perlinski, Paula S	Office Assistant III	1.00	48,814.00
Petersen, Ian C L	Custodian	1.00	40,459.00
Reeves, Darrin L	Maintenance Repair Worker III	0.75	33,555.00
Roberts, Casey	Electrician Master	0.75	51,403.00
Roberts, Jessy M	Office Assistant II	1.00	39,467.00
Schefcik, Karma	Custodial Leader	1.00	52,022.00
Schrader, Marsha	Office Assistant III	1.00	42,025.00
Snitily, Emily R	Office Assistant III	1.00	46,489.00
Tabaczynski, Stefani N	Custodian	1.00	36,370.00
VanHorn, Zachariah J	Maintenance Repair Worker II	1.00	40,745.00
Walgren, Cynthia S	Accounting Clerk III	1.00	62,424.00
Weber, Steve L	Maintenance Repair Worker IV	1.00	67,630.00
Wells, Dennis L	Custodian	1.00	36,370.00
Willoughby Jr, Cleantrice L	Custodial Leader	0.75	31,323.00
Zuver, Donald	Maintenance Repair Worker III	1.00	46,978.00
TOTAL		56.20	2,536,888.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Ahrens, Tom D	Maintenance Repair Worker III	0.25	12,332.00
Bell, Patrick R.	Maintenance Repair Worker III	0.25	12,332.00
Blanford, Jason S	Maintenance Repair Worker IV	0.25	14,605.00
Bohnenkamp, Barbara K	Custodian	1.00	44,208.00
Brafford, Ephraim J	Maintenance Repair Worker III	0.25	11,185.00
Doescher, Randy	Maintenance Repair Worker III	0.25	13,596.00
Drew, Tony R	Custodian	1.00	38,188.00
Dusek, Sarah	Custodian	1.00	38,416.00
Frahm, Jason J	Maintenance Repair Worker III	0.25	11,996.00
James, Casey	Maintenance Repair Worker IV	0.25	15,335.00
Manke, Jesse L	Custodian	1.00	38,188.00
Mills, Isaac S	Custodian	0.40	14,548.00
Motz, Dustin H	Maintenance Repair Worker IV	0.25	12,617.00
Nishida, Kyle L	Custodian	1.00	36,370.00
VACANT	Custodian	0.40	14,548.00
VACANT	Electrician	0.25	12,775.00
Overshiner, Kelly L	Custodian	1.00	44,208.00
Reeves, Darrin L	Maintenance Repair Worker III	0.25	11,185.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Robbins, Ronald R	Custodian	1.00	40,098.00
Roberts, Casey	Electrician Master	0.25	17,134.00
Santos, Julio R	Custodian	1.00	38,188.00
Willoughby Jr, Cleantrice L	Custodial Leader	0.25	10,441.00
TOTAL		11.80	502,493.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Fitzgerald, James D	Landscape Manager	1.00	57,368.00
Hunt, Mark D	Security Supervisor	0.75	49,931.00
Medaries, Amanda H	Administrative Assistant	1.00	62,525.00
Nix, Stetson F	Custodial Manager	0.75	46,125.00
VACANT	Office Assistant III	0.75	34,875.00
Raczka, Krisann M	Office Assistant II	1.00	38,448.00
TOTAL		5.25	289,272.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Hunt, Mark D	Security Supervisor	0.25	16,644.00
Nix, Stetson F	Custodial Manager	0.25	15,375.00
VACANT	Office Assistant III	0.25	11,625.00
TOTAL		0.75	43,644.00
TOTAL SUPPORT STAFF		74.00	3,372,297.00

Chadron State College

Employee Name	Rank or Position Title	2026-27 FTE	2026-27 Base Salary
<u>NSCPA – Non-State Supported Positions (Federal/Restricted)</u>			
Coy, Kevin	Academic Advisor	1.00	51,406.00
Dressel, Sonja	Licensed Student Counselor	0.83	60,368.00
Scheiderer, Rebeka	Reengage NE Navigator	1.00	41,557.00
Vacant	Project Coordinator	1.00	50,740.00
Vacant	Student Services Navigator	0.93	47,109.00
	Subtotal	4.76	251,178.00
<u>Professional Staff (Non-Union) – Non-State Supported Positions (Federal/Restricted)</u>			
Rolfsmeier, Susan	Academic Advisor	0.17	3,036.00
Schaer, Jennifer	Director TRIO	1.00	74,000.00
Wiles, Heather	Director Upward Bound	1.00	61,626.00
Vacant	Academic Advisor	0.50	25,702.00
	Subtotal	2.67	164,364.00
<u>Support Staff (Non-Union) – Non-State Supported Positions (Federal/Restricted)</u>			
Stroup, Stephanie	Office Assistant II	0.50	25,147.00
Witrock, Jennifer	Office Assistant I	0.50	23,555.00
	Subtotal	1.00	48,702.00
	Total Federal/Restricted Positions	8.43	464,244.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Divel, Kristin J	General Counsel/Vice Chan Employee Rel	1.00	183,226.00
Green, Thomas A	Director of State and Federal Compliance	1.00	92,541.00
Hahn, Scott A	Director-Budget and Financial Reporting	1.00	95,790.00
Halada, Robert D	System Budget Director	1.00	90,183.00
Hotovy, Steven P	Vice Chancellor for Facilities	1.00	163,989.00
Melton, Angela D	Vice Chancellor Std Affairs/Risk Mgmt	1.00	159,494.00
Owen, Brenda	Vice Chancellor Finance & Admin and CFO	1.00	212,180.00
Polenske, Cheri L	Vice Chancellor IT & CIO	1.00	178,422.00
Salmon, Nathan L	Enterprise Data Analyst	1.00	84,872.00
Vogt, Kara L	Director Systemwide Payroll & Benefits	1.00	104,408.00
Waugh, Wendy L	Vice Chancellor for Academic Affairs	1.00	172,828.00
Wunderlich, Christina L	System Finance Director	1.00	107,125.00
Yorges, Judith L	Associate Vice Chancellor Ext Relations	1.00	94,000.00
TOTAL		13.00	1,739,058.00
TOTAL PROFESSIONAL		13.00	1,739,058.00

NSCS System Office

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
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Support Staff (Non-Union) -- State Supported Positions

Ladehoff, Taylor J	Office Associate	1.00	52,603.00
Olson, Abigail D	Administrative Assistant	1.00	54,897.00
TOTAL		2.00	107,500.00
TOTAL SUPPORT STAFF		2.00	107,500.00

NCS System Office

Employee Name	Rank or Position Title	2026-27 FTE	2026-27 Base Salary
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Brown, Rachel	System IT Project Manager	1.00	95,481.00
Subtotal		1.00	95,481.00
Total Federal/Restricted Positions		1.00	95,481.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>Faculty -- State Supported Positions</u>			
Ahmad, Gul	Professor	1.00	90,420.00
Bartlett, Jacob K	Professor	1.00	90,006.00
Bittner, Gina L	Professor	1.00	90,006.00
Citrin, Anthony K	Professor	1.00	122,663.00
Clopton, Richard E	Professor	1.00	104,130.00
Goebel-Lundholm, Mary C	Professor	1.00	99,819.00
Grotrian, Sheri	Professor	1.00	90,007.00
Kingsley, Kelly A	Professor	1.00	90,006.00
Lynott III, Francis J	Professor	1.00	90,006.00
Nehls, Kathleen A	Professor	1.00	90,006.00
Ruskamp, Judith J	Professor	1.00	90,007.00
Seay, Darolyn D	Professor	1.00	90,006.00
Welsh, Dennis W	Professor	1.00	96,527.00
Sub-Total Professors		13.00	1,233,609.00
Galardi, Gregory M	Associate Professor	1.00	91,260.00
Gardner, Kelli A	Associate Professor	1.00	76,621.00
Gold, Laura J	Associate Professor	1.00	76,619.00
Hinrichs, Paul E	Associate Professor	1.00	94,646.00
Killebrew, Zachary J	Associate Professor	1.00	76,619.00
Klicka, Lukas B	Associate Professor	1.00	76,619.00
McCauley, Laura J	Associate Professor	1.00	76,620.00
Moore, Susan A	Associate Professor	1.00	76,619.00
Netzer, Nathan L	Associate Professor	1.00	76,620.00
Nies, Kristi	Associate Professor	1.00	76,988.00
Ocal, Turkan	Associate Professor	1.00	76,619.00
Phillips, Jason C	Associate Professor	1.00	76,619.00
Westerlin, Sara A	Associate Professor	1.00	78,563.00
Sub-Total Associate Professors		13.00	1,031,032.00
Bliss, Stacy L	Assistant Professor	1.00	73,792.00
Brown, Barbara A	Assistant Professor	1.00	69,010.00
Butler, Kyu-Youn	Assistant Professor	1.00	65,665.00
Curtis, Kenneth A	Assistant Professor	1.00	76,232.00
Davis, Erik J	Assistant Professor	1.00	64,147.00
Harrod, Jamison T	Assistant Professor	1.00	64,147.00
Howard, Stephen T	Assistant Professor	1.00	63,860.00
Huddle, Stephanie C	Assistant Professor	1.00	70,196.00
Luther, Robert L	Assistant Professor	1.00	63,860.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	69,238.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
Nugent, Kristen L	Assistant Professor	1.00	71,611.00
Rolf, Rachel E	Assistant Professor	1.00	70,563.00
Ruehle, Brandon P	Assistant Professor	1.00	67,466.00
Sub-Total Assistant Professors		16.00	1,070,099.00
Griffin, Kenneth B	Instructor	1.00	85,035.00
Hayes, Daniel F	Instructor	1.00	70,939.00
VACANT	Instructor	1.00	55,000.00
Parriott, Lisa L	Instructor	1.00	68,791.00
Tangen, Cassandra Kay	Instructor	1.00	61,402.00
Weitzenkamp, Cassandra J	Instructor	1.00	74,384.00
Sub-Total Instructors		6.00	415,551.00
TOTAL FACULTY		48.00	3,750,291.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Austin, Linda R	Online Recruitment Counselor	1.00	62,212.00
Barrett, Mary K	Librarian-Reference	1.00	56,534.00
Beath, Lauren E	Assistant Director-Financial Aid	1.00	55,351.00
Black Elk, Andrew J	Retention Specialist	1.00	51,397.00
Boeve, Ashleigh J	Assistant Registrar	1.00	47,383.00
Bullerman, Cy J	Admissions Counselor	1.00	41,557.00
Canales, Michael S	Football Coordinator-Defensive	1.00	54,015.00
Clark, Michael W	Title IX Coordinator	1.00	65,653.00
Clopton, Debra T	Laboratory Coordinator	0.75	38,843.00
Cottrell, Sherrie R	Project Coordinator	0.50	22,120.00
Coulson, Pennie J	Project Coordinator	1.00	44,239.00
Dennis, Robert J	IT Specialist	1.00	63,145.00
Dodge, Mattie B	Financial Aid Specialist	1.00	41,557.00
Dunn, Elizabeth J	Director-Field Experiences/Cert Officer	1.00	68,959.00
Gray, Ryan L	Online Student Support Specialist	1.00	55,300.00
Guhde Egger, Austin L	IT Analyst	1.00	77,040.00
Hammond, MaKenna A	Digital Graphic Designer	1.00	48,261.00
Haveman, Debra	IT Lead	1.00	92,517.00
Higgins, Keanu A	Assistant Coach	1.00	43,525.00
Holsing, Casey M	Academic Advisor	1.00	51,404.00
Huynh, Timber E	Admissions Counselor	1.00	41,557.00
Jones, Vicky J	Director-Assessment and Accreditation	1.00	98,096.00
Karel, Curtis M	IT Lead	1.00	92,517.00
Leininger, Rebecca D	Project Coordinator	1.00	44,240.00
Marion, Rachael A.E.	Admissions Data Coordinator	1.00	51,454.00
Mather, Laura M	Project Coordinator	1.00	44,671.00
VACANT	Assessment and Accreditation Coordinator	1.00	55,000.00
VACANT	Retention Specialist	1.00	51,397.00
VACANT	Director-Sports Information	1.00	47,500.00
VACANT	Athletic Trainer	1.00	54,500.00
VACANT	Football Coordinator - Defensive	1.00	52,442.00
VACANT	Assistant Coach	1.00	43,525.00
VACANT	Assistant Coach	1.00	48,900.00
VACANT	Student Services Navigator	1.00	44,638.00
VACANT	Online Recruitment Counselor	1.00	49,770.00
VACANT	Instructional Technology and Design Spec	1.00	74,927.00
Puhalla, Carrie L	Academic Advisor	1.00	51,405.00
Reinsch, Kellen X	Athletic Trainer	1.00	58,773.00
Rhoden, Justise A	Campus Visits Coordinator	1.00	52,515.00
Rinne, Rebekka A	Marketing Coordinator	1.00	67,584.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Roberts, Emily G	Online Recruitment Counselor	1.00	61,708.00
Robertson, Jonathan R	Director-Financial Operations	1.00	88,416.00
Shaw, Riley S	Assistant Coach	1.00	45,525.00
Sikora, Jennifer S	Financial Aid Specialist	1.00	41,558.00
Slaughter, Max M	Assistant Coach	1.00	43,525.00
Spruth-Janssen, Isaiah M	IT Specialist	1.00	63,145.00
Stacy, Christian C	Senior Admissions Counselor	1.00	45,213.00
Stout, Alyssa C	Athletic Trainer	1.00	60,536.00
Stout, Christopher L	Assistant Coach	1.00	43,526.00
Tedrow, Gabriella A	Distance Learning Coordinator	1.00	41,691.00
Woodrum, Dillon J	Educational Support & Disability Sv Coor	1.00	58,135.00

TOTAL **50.25** **2,799,401.00**

NSCPA -- Non-State Supported Positions (Revenue Bond)

Cottrell, Sherrie R	Project Coordinator	0.50	22,119.00
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TOTAL **0.50** **22,119.00**

Professional Staff (Non-Union) -- State Supported Positions

Avard, Richard P	Director of Facility Services	0.50	65,252.00
Bach, Myles J	Head Cross Country Coach	0.50	27,553.00
Bach, Myles J	Head Cross Country Coach	0.50	27,553.00
Beaber, Blake J	Head Baseball Coach	1.00	61,255.00
Beardslee, Eugene A	Chief Information Officer	1.00	126,722.00
Blobaum, Kevin M	Director Academic Techn and Instr Des	1.00	87,802.00
Cade, Eulanda	Director of Human Resources	1.00	106,966.00
Clifton, Delyn B	Associate Chief Information Officer	1.00	96,422.00
Dupuis, Gabrielle A	Head Volleyball Coach	1.00	54,106.00
Earl, Todd J	Director of Admissions	1.00	101,751.00
Formanack, Allison B	Assistant Director-Admissions	1.00	59,304.00
Gentry, Roman A	Head Men's Basketball Coach	1.00	64,147.00
Gogus, Joseph R	Assistant Athletic Director	1.00	53,045.00
Hogg, Susan R	Vice President Enrollment Mgt	1.00	158,105.00
Lance, Jessica R	Director of Student Accounts	1.00	63,860.00
Lickteig, Denise M	Director of Financial Aid	1.00	100,206.00
Meier, Veronica J	Director of the Library	1.00	101,406.00
Melvin, Brent	Head Athletic Trainer	1.00	77,863.00
Menke, Donna J	Director of Student Services	1.00	81,843.00
VACANT	Vice President Administration & Finance	0.75	112,500.00
VACANT	Dean	1.00	136,000.00
VACANT	Dean	1.00	135,000.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Head Softball Coach	1.00	55,000.00
Rinne, Heather R	Registrar	1.00	77,200.00
Seidl, Angela D	Assistant Director-Human Resources	1.00	62,278.00
Sybrant, Michael A	Head Women's Basketball Coach	1.00	56,406.00
Thielen, Matthew C	Associate Vice President Student Affairs	0.33	38,903.00
Toman, Regina M	Dean	1.00	143,222.00
Urwiller, Ashlei A	Director of Marketing & Communications	1.00	85,490.00
Werner, Glennis L	Athletic Director	1.00	102,897.00
Wilkerson, Sean-Jeffrey A	Head Football Coach	1.00	77,250.00
Williams, Alaric A	Vice President Academic Affairs	1.00	164,800.00
Williams, Gwyneth R	Associate Athletic Director	1.00	64,375.00
Zautke, Brock A	Director- Student Activities and Program	0.75	42,966.00
TOTAL		31.33	2,869,448.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Avard, Richard P	Director of Facility Services	0.50	65,254.00
Franklin, Troy L	Assistant Dean-Campus Life	1.00	75,324.00
VACANT	Vice President Administration & Finance	0.25	37,500.00
VACANT	Assistant Director-Residence Life	1.00	43,839.00
Oestmann, Amy	Director of Residence Life	1.00	59,740.00
Thielen, Matthew C	Associate Vice President Student Affairs	0.67	78,986.00
Zautke, Brock A	Director- Student Activities and Program	0.25	14,322.00
TOTAL		4.67	374,965.00
TOTAL PROFESSIONAL		86.75	6,065,933.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Abrahams, Susan K	Library Technician	1.00	52,023.00
Aue, Paige A	Office Assistant IV	1.00	45,245.00
Bents, Jacob A	Maintenance Repair Worker III	1.00	49,327.00
Crotty, Nathaniel R	Maintenance Repair Worker III	1.00	42,610.00
Dotson, Zina L	Custodian	1.00	38,188.00
Litherbury, Stephanie R	Office Assistant II	1.00	37,587.00
Mangnall, Richard W	Maintenance Repair Worker IV	1.00	64,409.00
Mitchell, Beth A	Office Assistant IV	1.00	45,245.00
Nichols, Aidan W	Maintenance Repair Worker III	1.00	42,610.00
VACANT	Office Assistant III	1.00	40,354.00
VACANT	Custodian	1.00	36,370.00
Stelling, David W	Custodian	1.00	36,370.00
Trail, Brenda K	Office Assistant IV	1.00	63,664.00
Warren, Cody J	Maintenance Repair Worker III	1.00	44,740.00
Whisler, Jackie R	Custodian	1.00	48,741.00
TOTAL		15.00	687,483.00
<u>NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)</u>			
Bahr, Jody R	Custodian	1.00	36,370.00
Boden, Daniel M	Maintenance Repair Worker IV	1.00	64,409.00
Boden, Linda A	Custodian	1.00	36,370.00
Dean, Robert B	Security Officer II	1.00	44,740.00
Faulkner, Michael R	Custodian	1.00	36,370.00
Frederick, Hunter M	Maintenance Repair Worker III	1.00	44,740.00
Furnas, Kelly L	Custodian	1.00	56,423.00
Heywood, Mark R	Security Officer II	0.84	45,681.00
Keener, Heather G	Custodian	1.00	36,370.00
Martin, Michael P	Security Officer II	0.84	41,434.00
VACANT	Maintenance Repair Worker IV	1.00	48,062.00
Riehle, Thomas L	Maintenance Repair Worker III	1.00	44,740.00
Thompson, Mackenzie A	Custodian	1.00	36,370.00
TOTAL		12.68	572,079.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Cummins, Dana	Custodial Manager	0.75	44,279.00
Dowdy, David E	Maintenance Manager	0.50	28,698.00
Greer, Paige M	Custodian	0.50	18,187.00
Kuker, Lori A	Administrative Assistant	1.00	55,350.00
Martin, Charles D	Custodian	0.50	18,187.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
TOTAL		3.25	164,701.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Cummins, Dana	Custodial Manager	0.25	14,237.00
Dowdy, David E	Maintenance Manager	0.50	28,700.00
Robertson, Timothy D	Security Supervisor	1.00	64,688.00
VanSyoc, Joshua M	Custodian	0.50	18,186.00
TOTAL		2.25	125,811.00
TOTAL SUPPORT STAFF		33.18	1,550,074.00

Peru State College

Employee Name	Rank or Position Title	2026-27 FTE	2026-27 Base Salary
<u>Faculty -- Non-State Supported Positions (Federal/Restricted)</u>			
Sherman, Shawn	Instructor	1.00	66,360.00
		Subtotal	66,360.00
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Carr, Michael	Workforce Liaison	1.00	66,360.00
Krueger, April	Student Intervention Coordinator	1.00	48,663.00
Stevenson, Robin	Student Intervention Coordinator	1.00	48,801.00
		Subtotal	163,824.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Platt, Michael	TRIO Program Director	1.00	72,995.00
		Subtotal	72,995.00
		Total Federal/Restricted Positions	303,179.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>Faculty -- State Supported Positions</u>			
Agoumba, Darius	Professor	1.00	90,007.00
Albracht, Carolyn A	Professor	1.00	90,006.00
Aleman, Lidice	Professor	1.00	90,006.00
Allen, Jeffrey C	Professor	1.00	91,904.00
Armstrong, Matthew A	Professor	1.00	90,006.00
Barnes, Johanna S	Professor	1.00	90,006.00
Begley, Brian P	Professor	1.00	90,006.00
Bertolas, Randy J	Professor	1.00	99,525.00
Blankenau, Martin J	Professor	1.00	95,495.00
Calkin, Joshua	Professor	1.00	90,006.00
Christensen, Chad M	Professor	1.00	90,006.00
Christensen, Douglas P	Professor	1.00	94,577.00
Colvard, Robert E	Professor	1.00	90,006.00
Cummings, Lori A	Professor	1.00	90,007.00
Cupp, Rodney	Professor	1.00	90,007.00
Curnyn, Molly	Professor	1.00	90,007.00
Davis, Adam N	Professor	1.00	90,007.00
Dendinger, Laura L	Professor	1.00	98,352.00
Engebretsen, Barbara J	Professor	1.00	95,522.00
Erwin, Carol J	Professor	1.00	90,006.00
Ettel, Mary L	Professor	1.00	104,330.00
Farr, Sarah K	Professor	1.00	90,006.00
Fox, Francine M	Professor	1.00	90,006.00
Fox, Kristi R	Professor	1.00	90,007.00
Fox, Phillip D	Professor	1.00	90,006.00
Garvin, Timothy P	Professor	1.00	109,151.00
Geisert, Cameron M	Professor	1.00	90,007.00
Haakenson, Matthew A	Professor	1.00	90,006.00
Hammer, Mark F	Professor	1.00	97,359.00
Haslit, Andrew J	Professor	1.00	90,006.00
Irlmeier, Joni L	Professor	1.00	90,007.00
Karsky, Jason L	Professor	1.00	93,612.00
Kolbeck, Karl F	Professor	1.00	90,006.00
Kuchta, Mary J	Professor	1.00	90,006.00
Kufner, Brian E	Professor	1.00	90,006.00
Langdon, Jennifer	Professor	1.00	90,007.00
Lemmon, Sarah E	Professor	1.00	90,006.00
Lueders, Allyn M	Professor	1.00	90,006.00
Maas, Chad	Professor	1.00	90,007.00
Marcellus, Stephanie A	Professor	1.00	90,006.00
Miller-Niles, Angela M	Professor	1.00	90,006.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Miller, Daniel J	Professor	1.00	97,773.00
Mitchell, Alexander J	Professor	1.00	90,006.00
Morales, Teresa F	Professor	0.50	45,003.00
Morales, Teresa F	Professor	0.50	45,003.00
Nelson, Jeryl L	Professor	1.00	106,417.00
Nicholson, Lori	Professor	1.00	90,007.00
Parker, Charles J	Professor	1.00	101,804.00
Pearcy, Shawn D	Professor	1.00	96,426.00
Peekenschneider, Danielle N	Professor	1.00	90,006.00
Peitz, David J	Professor	1.00	96,426.00
Piersanti, Joshua R	Professor	1.00	90,006.00
Rawlings, Lesli M	Professor	1.00	90,007.00
Snowden, Monica A	Professor	1.00	94,577.00
Walsh, Sara J	Professor	1.00	90,006.00
Wanek, Lisa M	Professor	1.00	90,006.00
Young, Todd S	Professor	1.00	94,577.00
Zavada, Maria R	Professor	1.00	90,006.00
Sub-Total Professors		57.00	5,268,079.00
Ahern, Sean X	Associate Professor	1.00	76,619.00
Arneson, Erin E	Associate Professor	1.00	82,568.00
Black JR, Donald L	Associate Professor	1.00	76,619.00
Cagg, Brett A	Associate Professor	1.00	76,619.00
Drees, David Z	Associate Professor	1.00	76,619.00
Glackin, Carolyn M	Associate Professor	1.00	76,619.00
Kunz, Rachel E	Associate Professor	1.00	76,619.00
Lein, Kevin A	Associate Professor	1.00	76,619.00
Miller, Jennifer L	Associate Professor	1.00	76,619.00
Mutehart, Michael S	Associate Professor	1.00	76,619.00
Nelsen, Kristina M	Associate Professor	1.00	76,619.00
Peterson, Jeff R	Associate Professor	1.00	76,619.00
Price, Jason R	Associate Professor	1.00	71,315.00
Rodriguez, Beatriz	Associate Professor	1.00	76,619.00
Ruth, Rusty W	Associate Professor	1.00	76,619.00
Scott, Suzanne L	Associate Professor	1.00	76,619.00
Scruggs, Leigh A	Associate Professor	1.00	76,619.00
Shelton, Jeffrey S	Associate Professor	1.00	76,619.00
Sieh, Michael J	Associate Professor	1.00	78,064.00
Vilkas, Benjamin J	Associate Professor	1.00	76,619.00
White, Michael G	Associate Professor	1.00	76,619.00
Whitt, Joseph M	Associate Professor	1.00	76,619.00
Wormington, Jillian D	Associate Professor	1.00	76,619.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Sub-Total Associate Professors		23.00	1,764,327.00
Akaeze, Henry O	Assistant Professor	1.00	77,446.00
Baack, Abbie L	Assistant Professor	1.00	65,665.00
Chisha, Mwata L	Assistant Professor	1.00	77,446.00
Derechailo, Melissa	Assistant Professor	1.00	68,129.00
Diede, Alex S	Assistant Professor	1.00	61,500.00
Dorcey, Jean M	Assistant Professor	1.00	65,665.00
Estelle, Corey S	Assistant Professor	1.00	63,104.00
Genslinger, Michael T	Assistant Professor	1.00	67,658.00
Gerodias, Andrew H	Assistant Professor	1.00	65,920.00
Hall, Robert D	Assistant Professor	1.00	62,830.00
Janssen, Patrick G	Assistant Professor	1.00	62,830.00
Johnson, Deborah L	Assistant Professor	1.00	74,411.00
Laughlin, Michelle E	Assistant Professor	1.00	80,709.00
Legler, Kelly M	Assistant Professor	1.00	73,563.00
MacClure, Rose M	Assistant Professor	1.00	77,250.00
Marmorstein, Michael T	Assistant Professor	1.00	60,104.00
McCawley, Paul F	Assistant Professor	1.00	68,920.00
Meyer, Blaine A	Assistant Professor	1.00	68,755.00
Munter, Lucas W	Assistant Professor	1.00	65,665.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
VACANT	Assistant Professor	1.00	60,104.00
Piening, Jennifer	Assistant Professor	1.00	71,890.00
Riley-Adams, Ann D	Assistant Professor	1.00	64,147.00
Smalley, Mariah L	Assistant Professor	1.00	48,493.00
Snyder, Kimberly K	Assistant Professor	1.00	69,677.00
Streff, Tobin M	Assistant Professor	1.00	70,776.00
Trump, Brian M	Assistant Professor	1.00	61,800.00
Westfall, Richard S	Assistant Professor	1.00	63,654.00
Zhang, Aidong	Assistant Professor	1.00	63,860.00
Sub-Total Assistant Professors		30.00	2,002,179.00
Braun, Tessa J	Instructor	1.00	56,650.00
Cerny, Dylan B	Instructor	1.00	72,100.00
DeBoer, Buffany D	Instructor	1.00	59,084.00
Engel, Robert J	Instructor	1.00	60,471.00
Erwin, Morgan R	Instructor	1.00	71,000.00
McGill, Hannah	Instructor	1.00	66,950.00
Mitchell, Daniel S	Instructor	1.00	78,692.00
Piper, Jessica M	Instructor	1.00	66,360.00
Schrack, Grant C	Instructor	1.00	69,179.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Schroll, Dakota M	Instructor	1.00	56,650.00
Seneviratne, Anjalee	Instructor	1.00	69,010.00
Streff, Carla K	Instructor	1.00	69,010.00
Wiles, Tara N	Instructor	1.00	58,350.00
Wynia, Jeremy A	Instructor	1.00	69,179.00
Sub-Total Instructors		14.00	922,685.00
Kiepke, Kathryn L	Lecturer	1.00	63,860.00
McLaughlin, Lindsay A	Lecturer	1.00	75,000.00
VACANT	Lecturer	1.00	56,105.00
Sub-Total Lecturers		3.00	194,965.00
	TOTAL FACULTY	127.00	10,152,235.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NSCPA Professional Staff -- State Supported Positions</u>			
Anderson, Kristi A	IT Technician	0.65	33,868.00
Anderson, Kristi A	IT Technician	0.35	18,698.00
Anglin, William M	Assistant Coach	1.00	54,406.00
Armstrong, Shelly M	Accompanist	1.00	50,610.00
Bargholz, Darin	IT Analyst	1.00	77,866.00
Bartling, Blake M	Senior Admissions Counselor	1.00	48,543.00
Benton, Benjamin G	Director-NE Business Development Center	0.09	6,470.00
Bird, Kathleen L	Nurse	0.88	58,263.00
Boese, Alyssa A	IT Specialist	1.00	63,145.00
Broberg, Amanda R	Graphic Designer	1.00	58,279.00
Cagg, Nikki	Project Coordinator	1.00	49,698.00
Calhoun, Leslie A	Assistant Director-Financial Aid	1.00	61,193.00
Canham, Jennifer K	Campus Visits Coordinator	1.00	58,633.00
Christian, Kirk D	IT Analyst	1.00	70,105.00
Cook, Paige J	Accountant	1.00	52,530.00
Dahlkoetter, Barry D	Public Information Specialist	1.00	48,777.00
DePew, Kimberly M	Assistant Coach	1.00	66,365.00
Douglas, Caryn R	Edu Support and Disability Services Coor	1.00	65,776.00
Dunklau, Jesse R	Accountant	1.00	48,542.00
Entringer, Kyle M	Assistant Coach	1.00	52,821.00
Eskens, Danielle J	Academic Advisor	1.00	61,410.00
Fehring, Carly S	Assistant Coach	1.00	49,205.00
Gaster, Kaleb E	Assistant Coach	1.00	48,740.00
Gothier, Alexis M	Financial Aid Specialist	1.00	46,174.00
Granquist, Jean M	Project Coordinator	1.00	54,590.00
Grosz, Michael T	Director-Sports Information	1.00	61,618.00
Gubbels, Amanda E	Assistant Director-Admissions	1.00	51,500.00
Gulley III, Marvin	IT Technician	1.00	53,045.00
Hallgren, Lindsey N	Financial Aid Specialist	1.00	41,557.00
Halsey, Emma R	Graphic Designer	1.00	50,923.00
Halsey, Jayne E	Licensed Student Counselor	0.90	65,022.00
Hardy, Logan M	Project Coordinator	1.00	45,075.00
Hardy, Raegan J	Academic Specialist	1.00	55,230.00
Heaton, Elizabeth	International and Cultural Programs Coor	1.00	55,167.00
Johnson, Aaron M	IT Technician	1.00	53,045.00
Johnson, Joel G J	Coordinator of Conferencing	0.86	40,553.00
Johnson, Ryan A	Director-Continuing Education & Outreach	1.00	82,950.00
Jueden, Abigail H	Academic Advisor	1.00	57,183.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Kamm, Travis R	Assistant Coach	1.00	54,406.00
Kemnitz, Jeni K	Athletic Business Manager	1.00	66,333.00
Kniesche, Vivianne R	Project Coordinator	1.00	44,558.00
Knight, Valerie R	Librarian-Reference	1.00	65,026.00
Lambrecht, Amy D	Project Coordinator	1.00	51,243.00
Lefeber, Collin S	Athletic Trainer	1.00	51,897.00
Lemke, Max A	IT Analyst	1.00	70,788.00
Loftis, Charissa A	Librarian-Reference	1.00	68,744.00
Macreadie, Kerrie A	Academic Specialist	1.00	56,650.00
Magana, Luis F	Business Process Analyst	1.00	63,145.00
McNaughton, Christopher L	Assistant Coach	1.00	54,670.00
McPartlan, Collin F	Athletic Trainer	1.00	54,320.00
Morgan, Jenna M	Project Coordinator	1.00	51,500.00
Morris, Katie L	Assistant Coach	0.40	18,954.00
Morris, Katie L	Assistant Coach	0.60	28,432.00
Mostek, Denise M	Institutional Research Specialist	1.00	79,306.00
Nelson, Kristi L	Marketing Coordinator	1.00	73,122.00
VACANT	Director-Counseling Services	1.00	65,013.00
VACANT	Director-Service Learning	1.00	63,359.00
VACANT	Cooperative Edu and Career Services Coor	1.00	49,769.00
VACANT	Project Coordinator	1.00	49,769.00
VACANT	Licensed Student Counselor	0.90	57,314.00
VACANT	Licensed Student Counselor	0.90	57,314.00
VACANT	Project Coordinator	1.00	49,769.00
VACANT	Student Activities Coordinator	1.00	52,786.00
VACANT	Athletic Trainer	1.00	51,500.00
VACANT	Athletic Trainer	1.00	54,483.00
Olson, Tiffany J	Cooperative Edu and Career Services Coor	1.00	46,350.00
Pierce, James P	IT Technician	1.00	50,567.00
Pierce, Jason A	Vice President Academic Affairs	1.00	200,850.00
Piper, Jeffrey A	Digital Graphic Designer	1.00	65,871.00
Putnam, Jenny D	Instructional Resources Coordinator	1.00	52,488.00
Quance, Marilyn S	Librarian-Technical Services	1.00	82,735.00
Rastede, Lauren E	Academic Specialist	1.00	58,944.00
Rathbun, Brooke L	Director-Athletic Marketing	1.00	46,561.00
Risinger, Matthew J	IT Lead	1.00	94,025.00
Roberts, Noah D	Assistant Coach	1.00	43,919.00
Rusch, Amanda S	IT Analyst	1.00	77,866.00
Schlichter, Marcus	Librarian-Acquisitions and Archivist	1.00	87,045.00
Scott, Gregory S	Senior Admissions Counselor	1.00	48,542.00
Scott, Tyler J	IT Technician	1.00	51,500.00
Smith, Chad C	IT Lead	1.00	103,732.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Smith, Ruth E	Construction Project Coordinator	1.00	77,215.00
Spahr, Rynae L	Financial Aid Specialist	1.00	45,346.00
Stokes, Sean M	Assistant Coach	0.40	18,248.00
Stokes, Sean M	Assistant Coach	0.60	27,371.00
Stout, Demory D	Admissions Counselor	1.00	44,558.00
Stover, Nathan L	Assistant Coach	1.00	54,934.00
Tiedtke, Shannan K	Business Process Analyst	1.00	60,471.00
Trautman, Anna L	Senior Admissions Counselor	1.00	48,774.00
True, Britta D	Academic Advisor	1.00	58,710.00
Vaughn, Tyler J	Assistant Coach	1.00	46,293.00
Waggoner-Drees, Tabettha E	Licensed Student Counselor	0.90	63,991.00
Wagner, Jadin M	Assistant Director-Athletic Compliance	1.00	46,452.00
Wibben, Daniel R	Academic Advisor	1.00	57,445.00
Wilcox, Brittany K	Graduate Program Coordinator	1.00	51,454.00
Workman, Anthony J	Assistant Director-Budget and Grants	1.00	74,160.00
Zimmerer, Michelle M	IT Support	1.00	48,950.00
TOTAL		91.43	5,457,112.00
<u>NSCPA -- Non-State Supported Positions (Revenue Bond)</u>			
Douglas, Chase C	Manager-Sports and Wellness Facilities	1.00	52,060.00
Fleming, Aaron J	IT Specialist	1.00	63,145.00
Heller, Michael H	Assistant Director-Residence Life	1.00	44,290.00
Johnson, Joel G J	Coordinator of Conferencing	0.14	6,602.00
Lechtenberg, Timothy J	Assistant Director-Residence Life	1.00	46,443.00
Parker, Brett R	IT Lead	1.00	92,516.00
TOTAL		5.14	305,056.00
<u>Professional Staff (Non-Union) -- State Supported Positions</u>			
Acuna, Kym E	Dean	0.75	114,577.00
Acuna, Kym E	Dean	0.25	38,193.00
Barry, Jeannette M	Director of Institutional Research	1.00	106,098.00
Bell, Dedrick T	Director for Student Cultural Engagement	1.00	82,400.00
Bjorklund, Anna M	Assistant Director-Admissions	1.00	61,532.00
Bohnert, David A	Dean	0.75	121,279.00
Bohnert, David A	Dean	0.25	40,427.00
Bottolfsen, Trent A	Associate Vice Pres Admin and Finance	1.00	113,300.00
Brink, Marlon D	Head Cross Country, Track & Field Coach	1.00	76,662.00
Buck, Terri L	Director of Student Accounts	1.00	70,732.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Collier, Jerry W	Director Of College Relations	1.00	110,932.00
Coon, Dakota R	Head Strength & Conditioning Coach	1.00	61,325.00
Dorcey McIntosh, Alicia K	Associate Vice Pres for Student Affairs	1.00	106,098.00
Douglas, Carl C	Vice President for Student Affairs	1.00	160,327.00
Fredrickson, Angela S	Vice President Administration & Finance	1.00	167,298.00
Gade, Amy J	Director of Admissions	1.00	91,882.00
Gill, Michele M	Director-Center for Faculty Dev and Inno	0.20	19,166.00
Gill, Michele M	Director-Center for Faculty Dev and Inno	0.40	38,330.00
Gill, Michele M	Director-Center for Faculty Dev and Inno	0.40	38,331.00
Gonzalez, Jason D	Academic Advisor	1.00	56,650.00
Graber, David R	Director, Library	1.00	101,955.00
Guzman, Veronica V	Assistant Director-Admissions	1.00	60,122.00
Halle, Kevin E	Vice President for Enrollment Management	1.00	150,000.00
Hart, Britney	Director Financial Aid	1.00	91,266.00
Hauptmann, JoAnn M	Human Resources Coordinator	1.00	52,460.00
Hester, Emily R	Head Women's Soccer Coach	1.00	68,540.00
Janke, Taylor R	Dir Academic and Career Success Center	1.00	87,550.00
Jech, Brook Anne	Director of Education Services	1.00	73,951.00
Kaminsky, Jeffrey D	Head Men's Basketball Coach	1.00	120,459.00
Keady, Mitchell M	Head Esports Coach	1.00	49,440.00
Kneifl, Scott D	Head Volleyball & Beach Volleyball Coach	1.00	123,112.00
Koch, Alex	Head Baseball Coach	1.00	69,867.00
Lebeda, Janet K	Associate Vice Pres Strategic Initiative	1.00	122,280.00
Legler, Christian E	Associate Dean	1.00	113,300.00
Loggins, Ronald E	Dean	0.75	117,239.00
Loggins, Ronald E	Dean	0.25	39,079.00
Machovsky, Kathryn L	Exec Dir of Coop Educ & Indstry Liaison	1.00	95,481.00
Martin, D'Mauria D	Football Coordinator (Defensive)	1.00	73,368.00
Masters, Logan M	Head Football Coach	1.00	140,699.00
McLaughlin, Taylor A	Assistant Director-Admissions	1.00	59,941.00
Meyer, Travis S	Assistant Director of Energy & Utilities	1.00	88,416.00
Morris, Muffin	Head Athletic Trainer	1.00	69,512.00
Muhs, Sidney J	Foundation Financial Manager	1.00	77,250.00
Muir, Nicholas S	Chief Information Officer	1.00	135,572.00
Munter, Tina S	Budget Director	1.00	92,835.00
Nelson, Jeremy	Associate Chief Information Officer	1.00	121,658.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
VACANT	Associate Vice Pres for Academic Affairs	1.00	110,000.00
VACANT	Assistant Director-Admissions	1.00	54,110.00
VACANT	Associate Registrar	1.00	70,000.00
VACANT	Graphic Designer	1.00	54,712.00
VACANT	Academic Advisor	1.00	57,830.00
VACANT	Associate Dir Athletic/Internal Affairs	1.00	74,000.00
VACANT	Head Men's and Women's Rugby Coach	0.50	26,000.00
VACANT	Head Men's and Women's Rugby Coach	0.50	26,000.00
VACANT	Director of Facility Services	1.00	110,000.00
Ortmeier, Brian P	Head Women's Basketball Coach	1.00	101,846.00
Powicki, Michael M	Athletic Director	1.00	164,885.00
Ras, Gerard Jm	Dean	0.75	114,884.00
Ras, Gerard Jm	Dean	0.25	38,296.00
Rasmussen, Jeremy J	Comptroller	1.00	108,994.00
Risinger, Korrienne L	Associate Director-Financial Aid	1.00	67,240.00
Rohach, Brody W	Football Coordinator (Offensive)	1.00	73,368.00
Rutar, Christopher J	Assistant to Vice Pres for Admin and Fin	0.50	29,971.00
Sudbeck, Mollie K	Assistant Director-Human Resources	1.00	57,788.00
Swan, Evan D	Librarian-Circulation	1.00	57,744.00
Swaney, Nicholas J	Head Women's Golf Coach	1.00	66,518.00
Timmerman, Candace K	Director Human Resources	1.00	106,098.00
Vinchattle, John R	Associate Dean	1.00	112,080.00
Warner, Katherine E	Assistant Director-Cooperative Education	1.00	59,740.00
Warnock, Christy E	Head Softball Coach	1.00	63,567.00
Westerhold, Cody W	Dean of Students	1.00	94,009.00
Wilson, Rebeka D	Registrar	1.00	97,941.00
Zamzow, Lora M	Payroll Manager	1.00	69,346.00
TOTAL		65.50	6,137,858.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Revenue Bond)</u>			
Acton, Heidi E	Director Residence Life	1.00	80,903.00
Ferris, James D	Assistant Director of Campus Maintenance	1.00	81,843.00
Johnson, Tina L	Assistant Director-Residence Life	1.00	43,839.00
Karnes, Roger M A	Assist Athletic Director for Operations	1.00	61,800.00
VACANT	Director of Student Activities	1.00	75,000.00
Ohlrich, Angela	Director of Accounting	1.00	79,568.00
Osnos, Thomas R	Associate Director for Housing Operation	1.00	64,840.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Rutar, Christopher J	Assistant to Vice Pres for Admin and Fin	0.50	29,971.00
Schuck, Abby J	Assoc Dir for Res Edu and Staff Develop	1.00	58,944.00
Schwarte, John M	Assoc Athl Dir-Facilities and Campus Rec	1.00	72,100.00
TOTAL		9.50	648,808.00
TOTAL PROFESSIONAL		171.57	12,548,834.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
<u>NAPE/Support Staff -- State Supported Positions</u>			
Albrecht, Amy R	Office Assistant IV	1.00	54,995.00
Anderson, Dwight L	Maintenance Repair Worker II	1.00	40,950.00
Bathke, Cristy J	Accounting Clerk III	1.00	44,275.00
Behmer, Tara M	Office Assistant II	1.00	37,925.00
Belt, Randy L	Maintenance Repair Worker III	1.00	49,773.00
Bijlsma, Karyn D	Office Assistant II	1.00	47,972.00
Bjorklund, Benjamin L	Facility Operations Assistant	1.00	41,000.00
Bowman, William G	Maintenance Repair Worker III	1.00	42,610.00
Burke, Christopher L	Maintenance Repair Worker III	1.00	58,634.00
Burke, Kathy J	Office Assistant III	1.00	48,814.00
Cabrera Hernandez, Patricia	Custodian	1.00	37,583.00
Chase, Debra E	Office Assistant II	1.00	58,312.00
Colfack, Rex A	Maintenance Repair Worker II	1.00	43,401.00
Daniels, Tracy M	Office Assistant II	1.00	40,374.00
Diego Alvarado, Rosario	Custodian	1.00	36,978.00
Donner, Jared M	Maintenance Repair Worker II	1.00	40,745.00
Eaton, Andrew B	Broadcast Engineer	1.00	49,115.00
Flores Garcia, Miriam	Custodian	1.00	36,977.00
Flores Martinez, Miguel	Custodial Leader	1.00	40,745.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	27,820.00
Frerichs, Theresa G	Office Assistant III	1.00	44,828.00
Godin, Vanessa E	Security Officer II	0.45	22,197.00
Goedhart, Marisa A	Library Technician	1.00	44,921.00
Griffin, Jennifer R	Office Assistant II	1.00	39,467.00
Hank, Peggy	Office Assistant III	1.00	41,513.00
Heiser, Kasey M	Office Assistant II	0.33	14,809.00
Heiser, Kasey M	Office Assistant II	0.33	14,808.00
Heiser, Kasey M	Office Assistant II	0.34	15,258.00
Henderson, Tina M	Library Technician	1.00	40,745.00
Jaimes Hernandez, Juana	Custodian	1.00	38,188.00
Jarman, Susan A	Accounting Clerk III	1.00	42,166.00
Karlberg, Keith N	Maintenance Repair Worker III	1.00	52,793.00
Kastrup, Tama	Office Assistant II	1.00	58,312.00
Kathol, Holly J	Office Assistant II	1.00	39,766.00
Kempf, Kyle P	Maintenance Repair Worker III	1.00	42,610.00
Korth, Debra J	Office Assistant II	1.00	58,309.00
Kramer, Katie E	Maintenance Repair Worker III	1.00	51,792.00
Lemmon III, Floyd L	Office Assistant III	1.00	40,158.00
Longe, Alvin J	Electrician	1.00	53,625.00
Martell Garcia, Laura	Custodian	1.00	37,583.00
Meier, Bruce A	Custodian	1.00	36,370.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Meier, Tammy J	Office Assistant III	1.00	62,929.00
Milligan, Kathryn E	Custodian	1.00	41,076.00
VACANT	Office Assistant II	1.00	38,527.00
VACANT	Office Assistant II	1.00	38,527.00
VACANT	Accounting Clerk III	1.00	41,162.00
VACANT	Office Assistant III	1.00	41,162.00
VACANT	Electrician	1.00	46,376.00
O'Brien, Jane M	Office Assistant III	1.00	42,166.00
Pinard, Richelle R	Custodian	1.00	38,188.00
Ping, Earnest E	Maintenance Repair Worker III	0.75	35,818.00
Ping, Earnest E	Maintenance Repair Worker III	0.25	11,939.00
Reklaitis, Joseph F	Custodian	1.00	51,177.00
Ritze, Randy G	Maintenance Repair Worker III	1.00	66,530.00
Robinson, Garret W	Custodian	1.00	38,188.00
Rodas Montejo, Maclovio	Custodian	1.00	36,973.00
Rooney, Christopher D	Custodian	1.00	38,188.00
Ruskamp, Bernie J	Maintenance Repair Worker IV	1.00	70,095.00
Sherman, Stacie	Custodian	1.00	51,177.00
Smith, Shawn M	Office Assistant II	1.00	43,511.00
Sprouls, Michael L	Maintenance Repair Worker III	1.00	54,939.00
Valle Acosta, Amaury	Custodian	1.00	36,978.00
Walker, Makayla L	Custodian	1.00	37,583.00
Woodward, Lucas K	Maintenance Repair Worker III	1.00	47,593.00
Zamzow-Lopez, Hayley M	Library Technician	1.00	43,718.00
Zara, Nicola M	Office Assistant II	1.00	39,467.00
Ziska, Brandon K	Security Officer II	1.00	57,637.00
TOTAL		62.95	2,860,840.00

NAPE/Support Staff -- Non-State Supported Positions (Revenue Bond)

Ajqui Gomez de Quino, Marta	Custodian	1.00	38,188.00
Alonso Martinez, Thalia	Custodian	1.00	37,584.00
Bargstadt, Joshua R	Custodian	1.00	40,098.00
Comer, Jason R	Maintenance Repair Worker III	1.00	47,593.00
Daniels, Lisa R	Custodian	1.00	40,098.00
Domingo-Pascual, Yesica	Custodian	1.00	37,583.00
Evans, Jason E	Maintenance Repair Worker III	1.00	42,764.00
Fassler, James K	Maintenance Repair Worker III	1.00	59,491.00
Fitzgerald, Michelle R	Custodian	1.00	38,188.00
Foote, Tyler C	Maintenance Repair Worker IV	0.50	27,819.00
Garcia Lucas, Edith	Custodian	1.00	38,188.00
Godin, Vanessa E	Security Officer II	0.55	27,129.00
Gunn, Marc R	Custodian	1.00	38,188.00

Employee Name	Rank or Position Title	2026-2027 FTE	2026-2027 Base Salary
Henry, William H	Maintenance Repair Worker III	1.00	44,485.00
Holloway, Racquel J	Custodial Leader	1.00	48,309.00
Humphrey, Norma J	Custodian	1.00	44,208.00
Janke, Michael S	Maintenance Repair Worker III	1.00	59,077.00
Jasa, Donna M	Custodian	1.00	38,188.00
Jijon Vargas, Yolanda	Custodian	1.00	38,188.00
Lawal, Najib E	Custodian	1.00	36,370.00
Leshner, Zoe J	Security Officer II	1.00	44,740.00
Matias Castillo De Lucas, Karina M	Custodian	1.00	38,188.00
Montelongo Alonso, Carla	Custodian	1.00	38,188.00
Murray, Christie M	Custodian	1.00	38,188.00
Nelson, Duane S	Maintenance Repair Worker II	1.00	55,158.00
Neuhalfen, Kathy	Custodian	1.00	48,741.00
VACANT	Maintenance Repair Worker II	1.00	39,775.00
Schmidt, Wendy A	Custodian	1.00	56,423.00
Schultz, Benjamin E	Custodian	1.00	36,973.00
TOTAL		28.05	1,218,110.00
<u>Support Staff (Non-Union) -- State Supported Positions</u>			
Backer, Joni S	Administrative Assistant	1.00	81,247.00
Carroll, Dennis D	Maintenance Manager	0.50	34,180.00
Carroll, Dennis D	Maintenance Manager	0.50	34,182.00
Flores, Carlos	Custodial Manager	0.50	33,762.00
Henderson, Tiffany T	Office Assistant III	1.00	44,467.00
Schram, Jonathon D	Energy Plant Manager	1.00	74,452.00
Workman, Shelby M	Office Assistant IV	1.00	56,312.00
TOTAL		5.50	358,602.00
<u>Support Staff (Non-Union)-Non State Supported Positions (Revenue Bond)</u>			
Flores, Carlos	Custodial Manager	0.50	33,762.00
Mrsny, Jason J	Campus Security Manager	1.00	74,863.00
TOTAL		1.50	108,625.00
TOTAL SUPPORT STAFF		98.00	4,546,177.00

Wayne State College

Employee Name	Rank or Position Title	2026-27 FTE	2026-27 Base Salary
<u>NSCPA -- Non-State Supported Positions (Federal/Restricted)</u>			
Benton, Benjamin	Director-Nebraska Business Development Center	0.91	65,419.00
Cantrell, Jodene	Learning Skills Specialist	0.80	46,298.00
Cole, Eric	Learning Skills Specialist	0.80	42,783.00
Moua, Nalee	Learning Skills Specialist	0.80	45,851.00
	Subtotal	3.31	200,351.00
<u>Professional Staff (Non-Union) -- Non-State Supported Positions (Federal/Restricted)</u>			
Powicki, Liesel	Director TRIO Student Support Services	1.00	80,183.00
	Subtotal	1.00	80,183.00
	Total Federal/Restricted Positions	4.31	280,534.00