



Board of Trustees of the Nebraska State Colleges

Meeting Date: **June 11, 2026**

Agenda Item: **2.6**

ITEMS FOR DISCUSSION AND ACTION:

Committee: **Academic & Personnel Committee**

Action Item: **Chancellor and President's Contracts for 2026-27**

The Chancellor and Presidents' 2026-27 employment contract terms are as follows.

Jodi Kupper, Chadron State College President

FY27 Salary: \$282,930

Housing: House provided

Vehicle adjustment: \$12,000 (adjustment in lieu of the Foundation providing a vehicle per the previous Collaborative Agreement terms)

Robert Mock, Peru State College President

FY27 Salary: \$282,930

Housing: House provided

Vehicle: Vehicle provided

Marysz Rames, Wayne State College President

FY27 Salary: \$293,673

Housing: Housing adjustment of \$44,148

Retention Incentive: \$29,368

Vehicle: Vehicle provided

Paul Turman, Nebraska State College System Chancellor

FY27 Salary: \$341,098

Housing: Housing adjustment of \$44,148

Retention Incentive: \$27,288

The System Office recommends approval of the Chancellor and President's Contracts.